

***Roundtable on Sustainable Palm Oil Certification  
R S P O- GROUP CERTIFICATION***

**[ ✓ ] Initial Certification**

Name of Group/ : **Asosiasi Petani Kelapa Sawit Mandiri**  
 Organisation :  
 Plantation Name : **Asosiasi Petani Kelapa Sawit Mandiri**  
 Location : Kadipi Atas and Sungai Rangit Jaya Village, Pangkalan Lada Sub District,  
 Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia  
 Certificate Code : **MUTU-RSPO/136**  
 Date of Certificate Issue : 22 October 2019 Date of License Issue : 22 October 2019  
 Date of Certificate Expiry : 21 October 2024 Date of License Expiry : 21 October 2020

Assessment	Assessment Date	PT. Mutuagung Lestari Auditor	Reviewed by	Approved by
IC	18 to 21 September 2019	Moh Arif Yusni, Ardiansyah	Ganapathy Ramasamy	Octo H.P.N. Nainggolan

Assessment	Approved by MUTUAGUNG LESTARI on:
IC	22 October 2019

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 on March 12<sup>th</sup>, 2014 with registration number *RSPO-ACC-055*

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Figure 1. Location Map of Asosiasi Petani Kelapa Sawit Mandiri

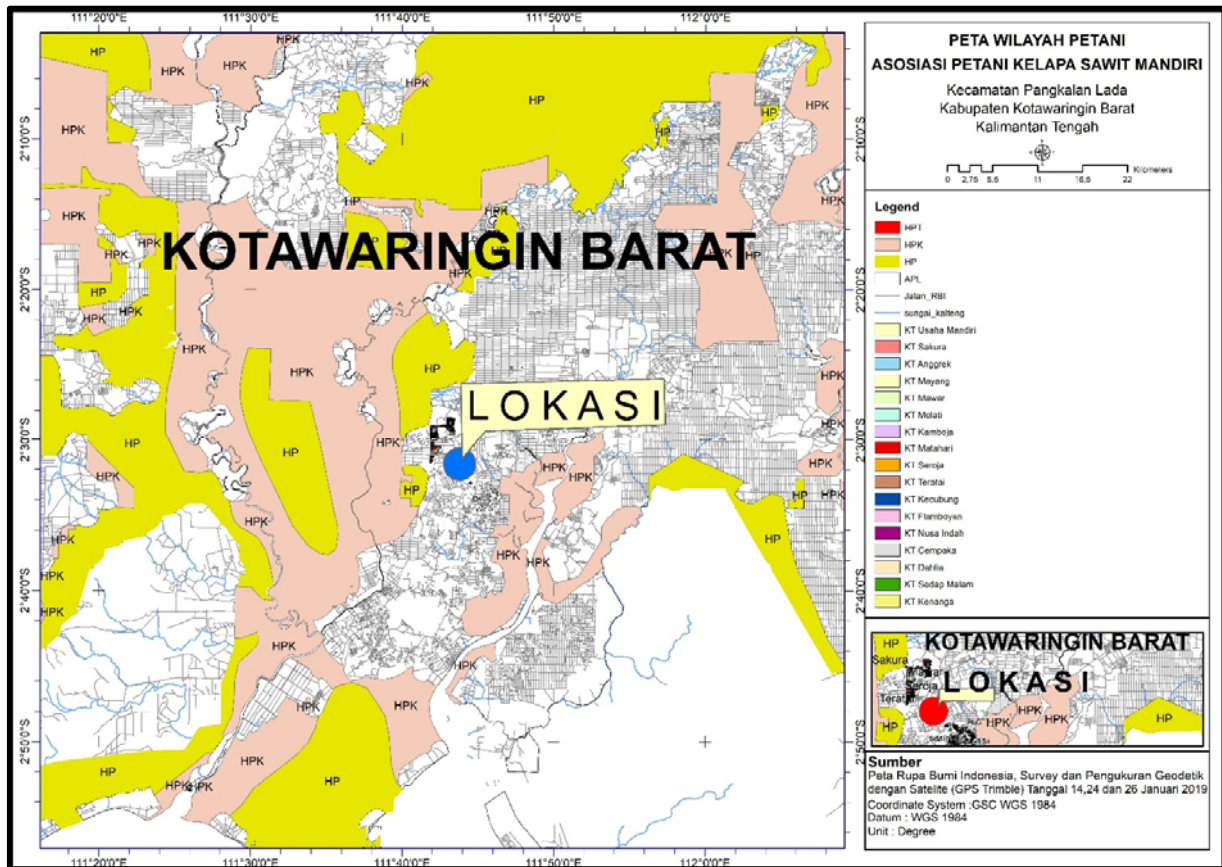
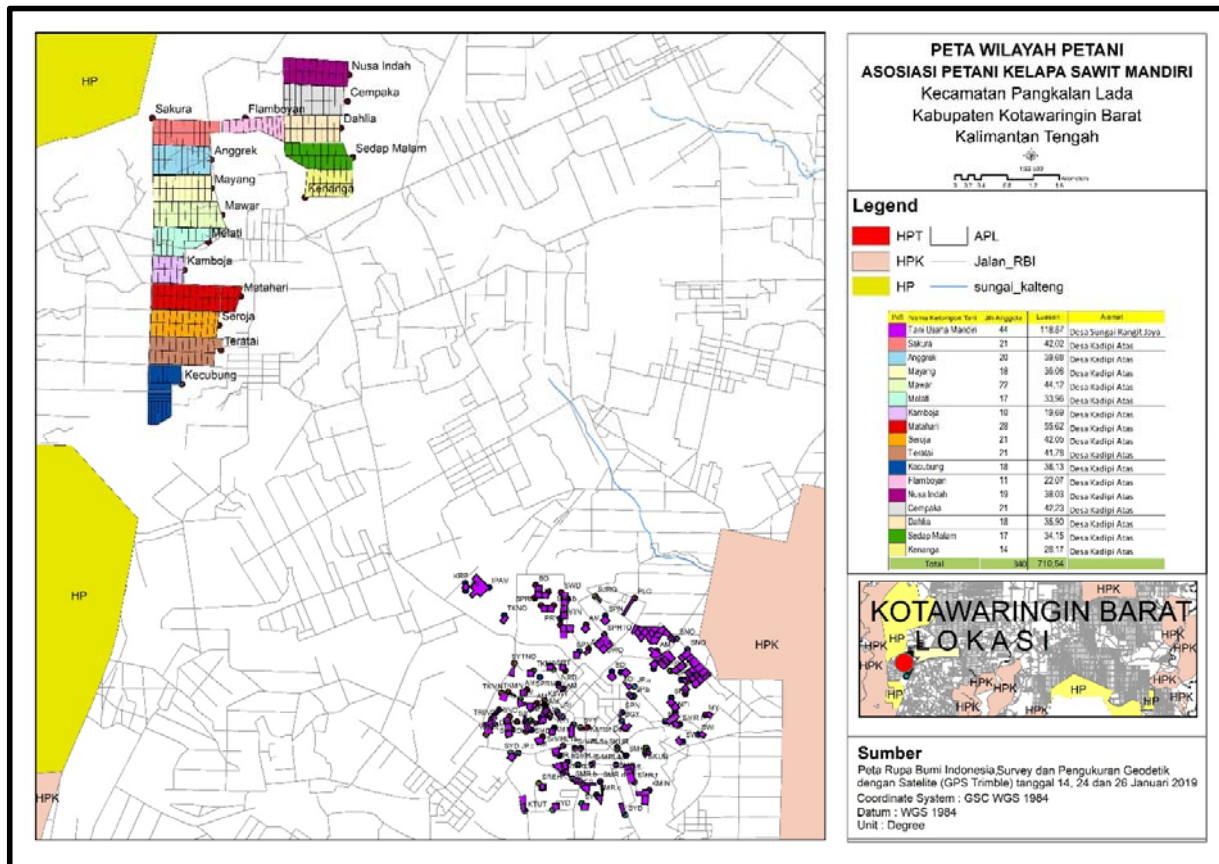


Figure 2. Operational Map of Asosiasi Petani Kelapa Sawit Mandiri



**Abbreviations Used**

ASA	: Annual Surveillance Assessment	LUC	: Land Use Change
APKSM	: Asosiasi Petani Kelapa Sawit Mandiri	LSU	: Leaf Sampling Unit
BMP	: Best Management Practices	MUTU	: Mutuagung Lestari
BOD	: Biological Oxygen Demand	NGO	: Non-Government Organisation
BPJS	: Workers Social Security Agency	NPWP	: <i>Nomor Pokok Wajib Pajak</i> (tax number)
CB	: Certification Body	OER	: Oil Extraction Rate
CH	: Certificate Holder	OHS	: Occupational Health and Safety
CITES	: Convention, International, Threatened, Endangered Species	OHSAS	: Occupational Health and Safety Assessment Series
CPO	: Crude Palm Oil	P&C	: Principle and Criteria
CSPO	: Certified Sustainable Palm Oil	PIC	: Personnel In Charge
CSR	: Corporate Social Responsibility	PK	: Palm Kernel
EFB	: Empty Fruit Bunches	POM	: Palm Oil Mill
EHS	: Environmental, Health and Safety	POME	: Palm Oil Mill Effluent
EIA	: Environmental Impact Assessment	PPE	: Personnel Protective Equipment
EMS	: Environmental Management System	P2K3	: <i>Panitia Pembina Keselamatan dan Kesehatan Kerja</i> OHS Committee
FFB	: Fresh Fruit Bunches	QHSE	: Quality, Health, Safety and Environmental
FPIC	: Free, Prior and Informed Consent	RKL- RPL	: Environmental Management and Monitoring Report
GHG	: Green House Gases	RSPO	: Roundtable on Sustainable Palm Oil
HCV	: High Conservation Value	RTE	: Rare, threatened or endangered
HGU	: <i>Hak Guna Usaha</i> (Land Use Title/Right)	SCCS	: Supply Chain Certification System
HIRAC	: Hazard Identification Risk Assessment and Control	SIA	: Social Impact Assessment
HSE	: Health Safety and Environment	SSMS	: Sawit Sumbermas Sarana
IA	: Initial Assessment	SPO	: Sustainability Palm Oil
IPM	: Integrated Pest Management	SPPL	: <i>Surat Pernyataan kesanggupan pengelolaan dan pemantauan Lingkungan</i>
ISO	: International Standard Organisation	SOP	: Standard Operating Procedure
ISPO	: Indonesia Sustainable Palm Oil	SSU	: Soil Sampling Unit
IUCN	: International Union for Conservation of Nature	STDB	: <i>Surat Tanda Daftar Budidaya</i> (Cultivation permit)
KER	: Kernel Extraction Rate	WHO	: World Health Organization

1.0	SCOPE of the CERTIFICATION ASSESSMENT		
1.1	Assessment Standard Used	<ul style="list-style-type: none"><li>• RSPO Certification System for Principles and Criteria, 14 June 2017</li><li>• RSPO Management System Requirements and Guidance For Group Certification of FFB production 7 March 2016, Revised Version as endorsed by the Board of Governors on 8th March 2018.</li></ul>	
1.2	Organisation Information		
1.2.1	Organisation name listed in the certificate	Asosiasi Petani Kelapa Sawit Mandiri	
1.2.2	Contact person	YB Zainanto HW	
1.2.3	Organisation address and site address	Kadipi Atas and Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	
1.2.4	Telephone	(+62) 813 9273 2676	
1.2.5	Fax	-	
1.2.6	E-mail	<a href="mailto:mailbox.asosiasi@gmail.com">mailbox.asosiasi@gmail.com</a>	
1.2.7	Web page address	-	
1.2.8	Management Representative who completed the application for certification	YB Zainanto HW	
1.2.9	Registered as RSPO member	1-0279-19-000-00, dated 07 August 2019	
1.3	Type of Assessment		
1.3.1	Scope of Assessment and Number of member	Asosiasi Petani Kelapa Sawit Mandiri Consist of 265 Smallholders	
1.3.2	Type of certificate	Single	
1.4	Locations of Plantations		
1.4.1	Location of Plantations		
	Name Member of Smallholders	Location	Coordinate
			LongitudeLatitude
	Usaha Tani Mandiri Farmers Group		
1.	Suryansyah	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 28.098" E2° 33' 24.116" S
2.	Sarjono	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 7.762" E2° 33' 2.459" S
3.	Pulung	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 49.925" E2° 32' 58.441" S
4.	Yatimin	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 36.305" E2° 34' 3.778" S



5.	Tukiman	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 44.977" E	2° 33' 46.278" S
			111° 44' 48.3"E	2° 33' 45.81" S
6.	Suparto	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 35.64" E	2° 33' 21.704" S
			111° 45' 30.848" E	2° 33' 21.492" S
			111° 45' 36.05" E	2° 33' 17.035" S
7.	Sareh	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 3.586" E	2° 34' 31.328" S
8.	Muryono	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 13.914" E	2° 33' 31.946" S
			111° 46' 27.926" E	2° 33' 55.336" S
9.	Nardi	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 5.13" E	2° 32' 55.831" S
			111° 45' 13.198" E	2° 33' 41.785" S
10.	Sujarno	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 31.003" E	2° 32' 58.502" S
11.	Suman	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 52.886" E	2° 33' 49.331" S
12.	Sriyati	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 12.812" E	2° 33' 58.029" S
13.	Nafi'i	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 4.363" E	2° 33' 58.316" S
			111° 45' 8.258" E	2° 34' 4.26" S
			111° 46' 8.965" E	2° 33' 53.046" S
			111° 46' 11.147" E	2° 33' 55.321" S
14.	Sanawi	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 46' 12.77" E	2° 34' 7.864" S
			111° 46' 22.627" E	2° 34' 6.672" S
15.	Suwadi	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 35.662" E	2° 33' 21.673" S
			111° 45' 14.594" E	2° 32' 56.091" S
16.	Judin	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 17.673" E	2° 33' 2.603" S
17.	Suparmi	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 4.518" E	2° 33' 2.462" S

		Indonesia		
18.	Boiman	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 1.85" E	2° 32' 52.523" S
19.	Ujang Suryana	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 1.598" E	2° 32' 55.514" S
20.	Bagiyoto	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 47.171" E	2° 34' 2.309" S
21.	Ketut Kudiana	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 57.106" E	2° 34' 36.84" S
			111° 44' 54.989" E	2° 34' 45.386" S
22.	Taswi	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 46' 16.169" E	2° 33' 41.742" S
23.	Khamin	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 17.482" E	2° 33' 9.184" S
			111° 45' 52.088" E	2° 34' 37.042" S
			111° 45' 14.461" E	2° 33' 2.563" S
			111° 46' 0.962" E	2° 33' 29.632" S
			111° 45' 57.596" E	2° 34' 41.711" S
24.	Juari	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 26.887" E	2° 32' 51.385" S
			111° 45' 12.722" E	2° 33' 55.742" S
25.	Tukino	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 57.804" E	2° 33' 34.831" S
			111° 44' 46.295" E	2° 33' 7.42" S
26.	Imam Pamuji	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 30.307" E	2° 32' 49.049" S
			111° 44' 31.69" E	2° 32' 50.91" S
			111° 44' 29.468" E	2° 32' 53.146" S
			111° 44' 28.979" E	2° 32' 57.286" S
			111° 44' 35.694" E	2° 32' 50.416" S
			111° 44' 34.426" E	2° 32' 58.088" S
27.	Suhadi	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 9.904" E	2° 34' 13.901" S
28.	Sumindar	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 56.72" E	2° 33' 57.218" S
			111° 45' 1.519" E	2° 34' 2.194" S



29.	JP. ERIG. G. Simorangkir	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 23.918" E	2° 34' 32.653" S
			111° 45' 24.552" E	2° 34' 32.966" S
30.	Supandi	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 43.783" E	2° 33' 55.861" S
			111° 45' 36.504" E	2° 33' 7.621" S
			111° 45' 20.628" E	2° 33' 25.502" S
			111° 46' 9.214" E	2° 33' 48.488" S
			111° 46' 15.636" E	2° 33' 38.207" S
31.	Sakur	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 56.719" E	2° 34' 13.476" S
			111° 45' 42.422" E	2° 34' 13.818" S
			111° 46' 14.855" E	2° 33' 30.11" S
			111° 46' 15.848" E	2° 33' 38.2" S
			111° 46' 8.828" E	2° 33' 35.003" S
32.	Pranyoto	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 14.152" E	2° 33' 12.27" S
			111° 45' 20.617" E	2° 33' 12.308" S
			111° 45' 17.258" E	2° 33' 15.667" S
33.	Arif Mulyono	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 46' 4.742" E	2° 33' 26.665" S
			111° 46' 4.742" E	2° 33' 26.665" S
			111° 46' 11.161" E	2° 33' 28.789" S
			111° 45' 6.833" E	2° 33' 53.011" S
			111° 45' 0.995" E	2° 33' 54.344" S
			111° 45' 26.873" E	2° 33' 12.182" S
			111° 44' 57.625" E	2° 33' 51.204" S
			111° 44' 54.28" E	2° 33' 44.539" S
			111° 45' 14.584" E	2° 33' 42.902" S
			111° 45' 1.228" E	2° 34' 8.848" S
			111° 45' 9.14" E	2° 33' 57.255" S
			111° 45' 59.879" E	2° 33' 28.476" S
			111° 46' 5.358" E	2° 33' 34.355" S
			111° 46' 5.974" E	2° 33' 27.905" S
34.	Edi Susilo	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 44.348" E	2° 33' 35.694" S
			111° 45' 39.787" E	2° 33' 35.561" S
35.	Seno	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 46' 20.722" E	2° 33' 28.048" S
			111° 45' 52.495" E	2° 33' 13.717" S
			111° 46' 1.207" E	2° 33' 16.291" S
			111° 46' 22.404" E	2° 33' 35.967" S
			111° 46' 4.691" E	2° 33' 16.84" S

			111° 46' 17.936" E	2° 33' 38.375" S
			111° 45' 59.719" E	2° 33' 21.649" S
			111° 46' 17.756" E	2° 33' 34.311" S
			111° 45' 56.215" E	2° 33' 13.238" S
			111° 46' 10.882" E	2° 33' 19.913" S
			111° 46' 24.28" E	2° 33' 38.165" S
			111° 46' 4.981" E	2° 33' 16.35" S
			111° 46' 20.217" E	2° 33' 33.515" S
			111° 46' 19.863" E	2° 33' 36.842" S
			111° 45' 51.16" E	2° 33' 12.164" S
			111° 46' 14.206" E	2° 33' 26.824" S
			111° 45' 54.196" E	2° 33' 20.612" S
			111° 46' 10.25" E	2° 33' 20.877" S
			111° 46' 19.56" E	2° 33' 32.792" S
			111° 46' 4.981" E	2° 33' 16.35" S
			111° 45' 52.495" E	2° 33' 13.717" S
			111° 46' 19.235" E	2° 33' 26.526" S
			111° 46' 20.217" E	2° 33' 33.515" S
			111° 45' 54.024" E	2° 33' 16.203" S
			111° 46' 21.699" E	2° 33' 39.051" S
			111° 46' 23.59" E	2° 33' 37.357" S
			111° 45' 57.859" E	2° 33' 15.803" S
36.	Suyadi	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 47.605" E	2° 34' 18.455" S
			111° 45' 24.833" E	2° 34' 41.178" S
			111° 45' 43.272" E	2° 34' 41.275" S
			111° 45' 10.361" E	2° 34' 41.106" S
37.	Suyitno	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 51.277" E	2° 33' 31.385" S
38.	Suwandi	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 55.687" E	2° 33' 59.123" S
39.	Triyono	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 45.812" E	2° 33' 58.594" S
			111° 44' 38.554" E	2° 34' 0.784" S
			111° 44' 39.49" E	2° 33' 57.849" S
			111° 44' 42.965" E	2° 34' 2.402" S
			111° 44' 39.898" E	2° 33' 59.289" S
			111° 44' 39.898" E	2° 33' 59.289" S

40.	Kiswoto	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 4.37" E	2° 33' 51,988" S
			111° 45' 8.053" E	2° 33' 51.937" S
			111° 45' 7.276" E	2° 33' 50.977" S
41.	Dirap. E	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 44' 46.712" E	2° 34' 1.895" S
42.	Joko Purnomo	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 45.348" E	2° 33' 40.594" S
			111° 45' 50.602" E	2° 33' 47.732" S
			111° 45' 48.55" E	2° 33' 45.245" S
			111° 44' 51.5" E	2° 34' 15.607" S
43.	Sumoro	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 18.382" E	2° 34' 27.487" S
			111° 45' 33.666" E	2° 34' 30.499" S
			111° 46' 11.467" E	2° 33' 59.872" S
			111° 45' 23.044" E	2° 34' 13.069" S
			111° 45' 23.85" E	2° 34' 31.372" S
			111° 45' 40.49" E	2° 34' 21.9" S
			111° 45' 20.135" E	2° 34' 28.668" S
			111° 45' 14.767" E	2° 34' 20.69" S
			111° 45' 45.374" E	2° 34' 22.213" S
			111° 45' 50.972" E	2° 34' 30.504" S
			111° 45' 46.131" E	2° 34' 24.466" S
			111° 45' 50.694" E	2° 34' 21.193" S
44.	Marlan	Sungai Rangit Jaya Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 45' 13.356" E	2° 34' 13.109" S
			111° 45' 14.353" E	2° 34' 20.87" S
			111° 44' 49.848" E	2° 34' 4.411" S
			111° 45' 29.862" E	2° 34' 20.147" S
			111° 45' 22.651" E	2° 34' 14.466" S
Sakura Farmers Group				
1.	Khoirudin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.63" E	2° 29' 6.03" S
2.	Rosdiana Melva	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.918" E	2° 29' 6.051" S
3.	Kisdiyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 57.93" E	2° 29' 6.071" S
4.	Painah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 42' 0.631" E	2° 29' 6.088" S

		District, Kalimantan Tengah Province, Indonesia		
5.	Hj. Noor Asiah H.S	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.758" E	2° 29' 6.108" S
6.	Winata Mihel	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 6.649" E	2° 29' 6.127" S
7.	Iman Aminullah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 9.511" E	2° 29' 6.145" S
8.	Sri Utami	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 12.298" E	2° 29' 6.163" S
9.	Lamsir Sianturi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 15.057" E	2° 29' 6.181" S
10.	Giran Agus Widodo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 17.465" E	2° 29' 6.196" S
11.	Suparni	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.63" E	2° 29' 6.03" S
12.	Abd. Munif	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.918" E	2° 29' 6.051" S
13.	Sri Utami	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 57.93" E	2° 29' 6.071" S
14.	Ahmad Saifudin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 0.631" E	2° 29' 6.088" S
15.	Parmun	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.758" E	2° 29' 6.108" S
16.	Kitman	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 6.649" E	2° 29' 6.127" S
17.	Bowo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 9.511" E	2° 29' 6.145" S

		Indonesia		
18.	Subakir	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 12.298" E	2° 29' 6.163" S
19.	Hafis	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 15.057" E	2° 29' 6.181" S
20.	Karsono Hadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 17.465" E	2° 29' 6.196" S
21.	Sriyatni	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 19.841" E	2° 29' 6.211" S
	<b>Anggrek Farmers Group</b>			
1.	Tumijan	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.75" E	2° 29' 19.718" S
2.	Sulkan	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.658" E	2° 29' 19.743" S
3.	Wahyudi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 57.521" E	2° 29' 12.439" S
4.	Supriono	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 0.143" E	2° 29' 19.791" S
5.	Sukadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.011" E	2° 29' 19.816" S
6.	Sukeri	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 5.968" E	2° 29' 19.842" S
7.	M. Khoiruddin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 8.796" E	2° 29' 19.867" S
8.	Poniman	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 11.535" E	2° 29' 19.891" S
9.	Mustakim	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 42' 14.321" E	2° 29' 19.916" S

		District, Kalimantan Tengah Province, Indonesia		
10.	Sri Utami	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 17.193" E	2° 29' 19.941" S
11.	Sudarmono	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.695" E	2° 29' 12.228" S
12.	Parjiyo	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.741" E	2° 29' 12.338" S
13.	Sri Utami	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 57.521" E	2° 29' 12.439" S
14.	Karmudi	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 0.143" E	2° 29' 12.534" S
15.	Budiman	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.05" E	2° 29' 12.639" S
16.	Khoirun	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 5.926" E	2° 29' 12.743" S
17.	Achmad Misran	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 8.754" E	2° 29' 12.845" S
18.	Ponimin	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 11.406" E	2° 29' 12.941" S
19.	Sri Utami	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 14.154" E	2° 29' 13.04" S
20.	Reza Alamsyah	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 17.11" E	2° 29' 13.147" S
	<b>Mayang Farmers Group</b>			
1	Yunanto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.966" E	2° 29' 40.414" S
2	Iman Aminullah	Kadiapi Atas Village, Pangkalan Lada	111° 41' 55.138" E	2° 29' 40.418" S



		Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia		
3	Imam Widodo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 58.256" E	2° 29' 33.989" S
4	Sri Utami	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 1.501" E	2° 29' 33.991" S
5	Boy Iskandar	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 4.622" E	2° 29' 33.994" S
6	Abdul Khobar	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 7.867" E	2° 29' 33.996" S
7	Wahyudi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 11.051" E	2° 29' 33.998" S
8	Tri Haryati	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 14.234" E	2° 29' 34.001" S
9	M. Suryono Kamdani	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 17.386" E	2° 29' 34.003" S
10	Sagi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.888" E	2° 29' 33.984" S
11	Sukirah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 55.104" E	2° 29' 33.986" S
12	Boy Iskandar	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 58.256" E	2° 29' 33.989" S
13	Wahyu Ningsih	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 1.501" E	2° 29' 33.991" S
14	Suparman Dika	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 4.622" E	2° 29' 33.994" S
15	Suwarno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 42' 7.867"E	2° 29' 33.996" S

		District, Kalimantan Tengah Province, Indonesia		
16	Suwarno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 11.051" E	2° 29' 33.998" S
17	Murjito	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 14.234" E	2° 29' 34.001" S
18	Wahyudi Wiwaha	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 17.386" E	2° 29' 34.003" S
	<b>Mawar Farmers Group</b>			
1	Agung Sri Wahono	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 52.12" E	2° 29' 52.984" S
2	Suwasno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 55.15" E	2° 29' 53.059" S
3	Sugiyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 58.183" E	2° 29' 46.884" S
4	Marijo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 1.364" E	2° 29' 46.888" S
5	Wely	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 4.475" E	2° 29' 46.892" S
6	Sartono	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 7.586" E	2° 29' 46.897" S
7	Sugiyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 10.624" E	2° 29' 46.901" S
8	M. Romli	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 13.806" E	2° 29' 46.906" S
9	Suparman Jadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 16.881" E	2° 29' 46.91" S
10	Pujianto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 42' 20.099" E	2° 29' 46.915" S

		District, Kalimantan Tengah Province, Indonesia		
11	Sugiyanto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 23.209" E	2° 29' 46.919" S
12	M. Baedowi	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 52.049" E	2° 29' 46.875" S
13	Taruni	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 55.108" E	2° 29' 46.879" S
14	Sukarsih	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 58.183" E	2° 29' 46.884" S
15	Drs. Regol Cikar	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 1.364" E	2° 29' 46.888" S
16	Sudarno	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 4.475" E	2° 29' 46.892" S
17	Sugiyanto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 7.586" E	2° 29' 46.897" S
18	Heriyanto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 10.624" E	2° 29' 46.901" S
19	M. Yusran	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 13.806" E	2° 29' 46.906" S
20	Sri Utami	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 16.881" E	2° 29' 46.91" S
21	Sugiyanto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 20.099" E	2° 29' 46.915" S
22	Sisno	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 23.209" E	2° 29' 46.919" S
	<b>Melati Farmers Group</b>			
1	Fatkul Bashor	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 41' 51.536" E	2° 30' 7.319" S

		District, Kalimantan Tengah Province, Indonesia		
2	Wiely Sejunzese	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 55.856" E	2° 30' 7.494" S
3	Sugeng Sasmito	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 58.656" E	2° 29' 59.993" S
4	Sugiyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 1.553" E	2° 30' 0.056" S
5	Achmad Saifudin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 4.276" E	2° 30' 0.076" S
6	Sagi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 7.21" E	2° 30' 0.102" S
7	YP Parjan	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 12.914" E	2° 30' 0.181" S
8	Gemi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.751" E	2° 30' 2.064" S
9	Sagi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 55.853" E	2° 30' 2.371" S
10	Waidi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 55.851" E	2° 29' 59.897" S
11	Parjo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 59.06" E	2° 29' 53.491" S
12	Drs. Regol Cikar	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 2.526" E	2° 29' 53.561" S
13	Antonius Rudy. H	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 5.948" E	2° 29' 53.631" S
14	Lamsir Sianturi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 12.914" E	2° 30' 0.181" S

		Indonesia		
15	Jupri Efendi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 12.914" E	2° 30' 0.181" S
16	Sagi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 18.663" E	2° 30' 0.275" S
17	Suwasno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 20.021" E	2° 29' 53.916" S
	<b>Kamboja Farmers Group</b>			
1	Widodo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.224" E	2° 30' 14.032" S
2	Suyana MP	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.435" E	2° 30' 14.201" S
3	Jumali	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 57.52" E	2° 30' 14.307" S
4	Tarno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 0.591" E	2° 30' 14.37" S
5	Suhartiningrum	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.69" E	2° 30' 14.498" S
6	Ady Hendratta	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.224" E	2° 30' 14.032" S
7	Waliman	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.435" E	2° 30' 14.201" S
8	Joko Utomo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 57.842" E	2° 30' 7.702" S
9	Wagimin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 0.908" E	2° 30' 7.813" S
10	Atiyah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 42' 3.97" E	2° 30' 7.925" S

		District, Kalimantan Tengah Province, Indonesia		
	<b>Matahari Farmers Group</b>			
1	Sumarni	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 50.913" E	2° 30' 27.519" S
2	Imam Budiyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.052" E	2° 30' 27.646" S
3	Sumarni	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 57.284" E	2° 30' 27.772" S
4	Sujaman	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 0.501" E	2° 30' 27.897" S
5	Sudirman Sidik	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.657" E	2° 30' 28.02" S
6	Rebun Saputro	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 6.8" E	2° 30' 28.143" S
7	Sagi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 10.022" E	2° 30' 28.268" S
8	Ratno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 13.246" E	2° 30' 28.394" S
9	Suwarno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 16.539" E	2° 30' 28.522" S
10	Sastro Suroso	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 19.687" E	2° 30' 28.645" S
11	Paijan	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 22.843" E	2° 30' 28.768" S
12	Suwardi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 25.925" E	2° 30' 28.888" S
13	Mispan	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 42' 29.01" E	2° 30' 29.008" S



		District, Kalimantan Tengah Province, Indonesia		
14	Rohmat	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 32.02" E	2° 30' 29.098" S
15	Suwarno	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.158" E	2° 30' 21.258" S
16	Sagi	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.46" E	2° 30' 21.381" S
17	Mat Zaini	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 57.616" E	2° 30' 21.498" S
18	Mulyadi	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 0.84" E	2° 30' 21.618" S
19	Jumiati	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.918" E	2° 30' 21.732" S
20	Zainul Mustakim	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 7.071" E	2° 30' 21.85" S
21	Rudi Hartono	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 10.364" E	2° 30' 21.972" S
22	Yusworo	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 13.45" E	2° 30' 22.087" S
23	Misno Sahri	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 16.603" E	2° 30' 22.204" S
24	Hariyanto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 19.82" E	2° 30' 22.324" S
25	Sugiyanto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 23.042" E	2° 30' 22,443" S
26	Mudiyono	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 26.13" E	2° 30' 22.558" S

		Indonesia		
27	Imam Syafi'i	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 29.073" E	2° 30' 22.668" S
28	Zainuddin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 32.161" E	2° 30' 22.782" S
	<b>Seroja Farmers Group</b>			
1	Pujianto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 50.471"E	2° 30' 40.915" S
2	Drs. Sarwoto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 53.611" E	2° 30' 40.99" S
3	Apik Husni. M	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 56.779" E	2° 30' 40.989" S
4	Supriyadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 59.919" E	2° 30' 41.09" S
5	Sutini	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.229" E	2° 30' 41.294" S
6	Mudiyono	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 6.327" E	2° 30' 41.429" S
7	Jumali	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 9.467" E	2° 30' 41.601" S
8	Heriyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 12.574" E	2° 30' 41.735" S
9	Wiji	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 15.883" E	2° 30' 41.803" S
10	Kapiyah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 19.021" E	2° 30' 41.904" S
11	Tariyah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 41' 50.471" E	2° 30' 40.915" S

		District, Kalimantan Tengah Province, Indonesia		
12	Winarti	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 53.611" E	2° 30' 40.99" S
13	Sisno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 56.779" E	2° 30' 40.989" S
14	Suwarno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 59.919" E	2° 30' 41.09" S
15	Sudadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.229" E	2° 30' 41.294" S
16	Pratowo Hadi Sumanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 6.327" E	2° 30' 41.429" S
17	Sutinah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 9.467" E	2° 30' 41.601" S
18	Sari	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 12.574" E	2° 30' 41.735" S
19	Supirin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 15.883" E	2° 30' 41.803" S
20	Siti Khodijah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 19.021" E	2° 30' 41.904" S
21	Guntur	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 21.694" E	2° 30' 48.708" S
	<b>Teratai Farmers Group</b>			
1	Mandhani	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 49.855" E	2° 30' 54.94" S
2	Sutiyem	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 53.18" E	2° 30' 55.059" S
3	Moch. Sindi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 41' 56.41" E	2° 30' 55.174" S

		District, Kalimantan Tengah Province, Indonesia		
4	H. Supardji	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 59.82" E	2° 30' 55.296" S
5	Rusmaulana	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.046" E	2° 30' 55.412" S
6	Winata Mihel	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 6.329" E	2° 30' 55.529" S
7	Mujiyati	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 9.578" E	2° 30' 55.645" S
8	Hariyanto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 12.796" E	2° 30' 55.76" S
9	Siti Chotimah	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 15.983" E	2° 30' 55.874" S
10	Sucipto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 19.045" E	2° 30' 55.984" S
11	Nuryadi	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 49.855" E	2° 30' 54.94" S
12	Ferika Budi Asih	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 53.18" E	2° 30' 55.059" S
13	Rusmi	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 56.41" E	2° 30' 55.174" S
14	Cicilia Pidjath	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 59.82" E	2° 30' 55.296" S
15	Endang Supriyanti	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.046" E	2° 30' 55.412" S
16	Edy Purnomo	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 6.329" E	2° 30' 55.529" S

		Indonesia		
17	Melasati	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 9.578" E	2° 30' 55.645" S
18	Supadmi / Sulistiyo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 12.796" E	2° 30' 55.76" S
19	Shoka	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 15.983" E	2° 30' 55.874" S
20	Daang Padoma	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 19.045" E	2° 30' 55.984" S
21	Karyadi / H. Sagi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 21.318" E	2° 30' 48.952" S
	<b>Kecubung Farmers Group</b>			
1	Lamsir Sianturi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 49.196" E	2° 31' 20.315" S
2	Suwarno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 51.04" E	2° 31' 20.314" S
3	Lamsir Sianturi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 52.709" E	2° 31' 20.314" S
4	Nuriah Purba	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.316" E	2° 31' 20.314" S
5	Pratowo Hadi Sumanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 56.294" E	2° 31' 20.313" S
6	Nurmala Pangaribuan	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 58.334" E	2° 31' 20.313" S
7	Susilo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 49.196" E	2° 31' 20.315" S
8	Sri Prasetyani	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 41' 49.177" E	2° 31' 18.695" S

		District, Kalimantan Tengah Province, Indonesia		
9	Buyung	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 49.158" E	2° 31' 17.02" S
10	Tri Bowo Kriswinarso	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 49.106" E	2° 31' 14.916" S
11	Tri Bowo Kriswinarso	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 49.167" E	2° 31' 13.098" S
12	Tri Bowo Kriswinarso	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 49.229" E	2° 31' 11.246" S
13	Jarin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 54.49" E	2° 31' 1.962" S
14	Wiyoto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 56.779" E	2° 31' 2.003" S
15	Sukadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 41' 59.064" E	2° 31' 2.044" S
16	Moch. Sindi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 1.019" E	2° 31' 11.255" S
17	Suwarno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 1.019" E	2° 31' 11.255" S
18	Bejan Kun Prasetya	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 3.395" E	2° 31' 11.855" S
	<b>Flamboyan Farmers Group</b>			
1	Deny Alamsyah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 26.161" E	2° 29' 0.165" S
2	Nurhadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 29.735" E	2° 28' 59.877" S
3	Nurhadi Harto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 42' 32.985" E	2° 28' 59.615" S



		District, Kalimantan Tengah Province, Indonesia		
4	Hariyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 36.304" E	2° 28' 59.347" S
5	Deny Alamsyah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 39.358" E	2° 28' 59.101" S
6	Ahmad Sunarto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 42.595" E	2° 28' 58.839" S
7	Jupri Efendi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 46.393" E	2° 29' 5.765" S
8	Nurhadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 48.295" E	2° 28' 58.379" S
9	Imam Kambali	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 50.814" E	2° 28' 58.176" S
10	Sukadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 52.815" E	2° 28' 58.015" S
11	Dwi Indriyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 54.774" E	2° 28' 57.857" S
<b>Nusa Indah Farmers Group</b>				
1	Saidi Jhoni. S	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 56.381" E	2° 28' 35.037" S
2	Y.B Zainanto H.B	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 59.587" E	2° 28' 35.131" S
3	Siti Aminah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 2.843" E	2° 28' 35.226" S
4	Siti Fatimah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 6.203" E	2° 28' 35.483" S
5	Siti Choiriah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 43' 9.387" E	2° 28' 35.727" S

		District, Kalimantan Tengah Province, Indonesia		
6	Sukadi	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 12.754" E	2° 28' 35.985" S
7	Rohimin	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 15.975" E	2° 28' 36.232" S
8	Ahmad Sunarto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 19.165" E	2° 28' 36.476" S
9	Hargono	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 22.471" E	2° 28' 36.729" S
10	Ady Hendratta	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 56.381" E	2° 28' 35.037" S
11	Sartono	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 59.587" E	2° 28' 35.131" S
12	Nur Hadi	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 2.843" E	2° 28' 35.226" S
13	Hadi Sumarno	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 6.203" E	2° 28' 35.483" S
14	Boy Iskandar	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 9.387" E	2° 28' 35.727" S
15	Tri Bowo Kriswinarso	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 12.754" E	2° 28' 35.985" S
16	Ervan Rasyid	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 15.975" E	2° 28' 36.232" S
17	Pratowo Hadi Sumanto	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 19.165" E	2° 28' 36.476" S
18	Y.B Zainanto H.B	Kadiapi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 22.471" E	2° 28' 36.729" S

		Indonesia		
19	Sugin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 25.897" E	2° 28' 43.104" S
	<b>Cempaka Farmers Group</b>			
1	Agus Subiyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 56.711" E	2° 28' 49.787" S
2	Siti Fatimah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 59.517" E	2° 28' 49.84" S
3	B. Nurul Fatmi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 2.365" E	2° 28' 49.895" S
4	Drs. Regol Cikar	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 5.211" E	2° 28' 49.95" S
5	Suparman Arif	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 7.963" E	2° 28' 50.002" S
6	Achmad Misran	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 10.709" E	2° 28' 50.055" S
7	Mashuri	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 13.583" E	2° 28' 50.11" S
8	Waris Singarimbun	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 16.237" E	2° 28' 50.161" S
9	Novia Ari Wijayanti	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 19.014" E	2° 28' 50.214" S
10	H. Bandi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 21.894" E	2° 28' 50.269" S
11	Sulastini	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 24.71" E	2° 28' 50.323" S
12	Turimin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 42' 56.711" E	2° 28' 49.787" S

		District, Kalimantan Tengah Province, Indonesia		
13	Rohmat	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 59.517" E	2° 28' 49.84" S
14	Nimrot Pardede	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 2.365" E	2° 28' 49.895" S
15	Sarele Saragih	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 5.211" E	2° 28' 49.95" S
16	Emi Maryani	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 7.963" E	2° 28' 50.002" S
17	Hendry H.	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 10.709" E	2° 28' 50.055" S
18	Ervan Rasyid	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 13.583" E	2° 28' 50.11" S
19	Darmo Ikromo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 16.237" E	2° 28' 50.161" S
20	Mahmud	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 19.014" E	2° 28' 50.214" S
21	Mu'tidah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 21.894" E	2° 28' 50.269" S
	<b>Dahlia Farmers Group</b>			
1	Achmad Misran	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 56.98" E	2° 29' 4.133" S
2	Eliseba	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 59.991" E	2° 29' 4.113" S
3	Muhridwan	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 3.08" E	2° 29' 4.093" S
4	Moh. Nur Muklis	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 43' 6.076" E	2° 29' 4.073" S

		District, Kalimantan Tengah Province, Indonesia		
5	Dwi Nugroho	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 9.134" E	2° 29' 4.053" S
6	Rohmat	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 12.222" E	2° 29' 4.033" S
7	Drs. Regol Cikar	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 15.341" E	2° 29' 4.012" S
8	Jumali	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 18.367" E	2° 29' 3.992" S
9	Nonia Harianja	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 21.485" E	2° 29' 3.972" S
10	Purwadi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 56.98" E	2° 29' 4.133" S
11	Suradi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 59.991" E	2° 29' 4.113" S
12	Suradi	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 3.08" E	2° 29' 4.093" S
13	Prasetyo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 6.076" E	2° 29' 4.073" S
14	Chelie Eltya	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 9.134" E	2° 29' 4.053" S
15	Gunarti	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 12.222" E	2° 29' 4.033" S
16	Sutiyah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 15.341" E	2° 29' 4.012" S
17	Siti Choiriah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 18.367" E	2° 29' 3.992" S

		Indonesia		
18	Darmo Ikromo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 21.485"E	2° 29' 3.972" S
	<b>Sedap Malam Farmers Group</b>			
1	Sari P. Gatot	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 57.36" E	2° 29' 17.537" S
2	M. Rofi'i	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 5.599" E	2° 29' 17.522" S
3	Drs. Regol Cikar	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 9.08" E	2° 29' 17.516" S
4	Drs. Gst M. Suherman	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 12.159" E	2° 29' 17.51" S
5	Sri Esti Puji Lestari	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 15.172" E	2° 29' 17.504" S
6	Sumarni	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 18.351" E	2° 29' 17.499" S
7	Sumarni	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 21.497" E	2° 29' 17.493" S
8	Sumarni	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 24.611" E	2° 29' 17.487" S
9	Sugiono	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 27.523" E	2° 29' 17.482" S
10	Seniman	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 42' 57.36" E	2° 29' 17.537" S
11	Sumarni	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 0.776" E	2° 29' 11.184" S
12	Abd. Munif	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 43' 4.357" E	2° 29' 11.181" S



		District, Kalimantan Tengah Province, Indonesia		
13	Apik Husni Maarif	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 7.939" E	2° 29' 11.178" S
14	Suprpto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 15.172" E	2° 29' 17.504" S
15	Dwi Sutantyo	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 15.172" E	2° 29' 17.504" S
16	Isnuyati	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 18.683" E	2° 29' 11.169" S
17	Abd. Munif	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 28.171" E	2° 29' 17.48" S
	<b>Kenanga Farmers Group</b>			
1	Solikin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 7.69" E	2° 29' 31.391" S
2	Jarwan	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 11.322" E	2° 29' 31.396" S
3	Slamet Pujiyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 14.581" E	2° 29' 31.4" S
4	Sukarno	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 17.954" E	2° 29' 31.405" S
5	Ali Rohmad	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 21.301" E	2° 29' 31.409" S
6	Mahdiansyah	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 24.562" E	2° 29' 31.414" S
7	Solarjono	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 27.554" E	2° 29' 31.418" S
8	Satimin	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat	111° 43' 7.69" E	2° 29' 31.391" S

		District, Kalimantan Tengah Province, Indonesia		
9	Suparlan	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 11.322" E	2° 29' 31.396" S
10	Rustam	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 14.581" E	2° 29' 31.4" S
11	Sugiyanto	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 17.954" E	2° 29' 31.405" S
12	Suparman Arif	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 21.301" E	2° 29' 31.409" S
13	Rohmat	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 24.562" E	2° 29' 31.414" S
14	Sumarni	Kadipi Atas Village, Pangkalan Lada Sub District, Kotawaringin Barat District, Kalimantan Tengah Province, Indonesia	111° 43' 27.554" E	2° 29' 31.418" S
1.5	Description of Area Statement			
1.5.1	Tenure			
	• State		- Ha	
	• Community		710.54 Ha	
1.5.2	Area Statement			
	• Total area		710.54 Ha	
	• Mature area		710.54 Ha	
1.6	Planting Year and Cycles			
1.6.1	Age profile of planting year			
	Planting Year	Hectarage (Ha)		
		APKSM	Total	
	1998	75.31	75.31	
	1999	307.86	307.86	
	2000	172.37	172.37	
	2001	36.13	36.13	
	2008	118.87	118.87	
	TOTAL	710.54	710.54	

1.6.2	New Planting area after January 2010	- Ha				
1.6.3	Planting Cycle	1 <sup>st</sup> Cycle				
1.7	Description of Supply Base					
1.7.1	Description of Certification Scope of Supply Base					
		Name Member of Smallholders	Total Area (Ha)	Planted Area (Ha)	FFB (tonnes/year)	Yield (tonnes/ha/year)
	Usaha Tani Mandiri Farmers Group					
	1	Arif Mulyono	12.0290	12.0290	207.40	17.24
	2	Bagiyoto	1.4918	1.4918	14.06	9.42
	3	Boiman	1.0000	1.0000	8.55	8.55
	4	Dirap. E	1.0000	1.0000	22.80	22.8
	5	Edi Susilo	2.0000	2.0000	24.97	12.49
	6	Imam Pamuji	4.7500	4.7500	116.60	24.55
	7	Joko Purnomo	1.8998	1.8998	11.25	5.92
	8	JP. ERIG. G. Simorangkir	1.5377	1.5377	45.85	29.82
	9	Juari	1.0000	1.0000	21.44	21.44
	10	Judin	1.0000	1.0000	6.51	6.51
	11	Ketut Kudiana	1.5536	1.5536	8.82	5.68
	12	Khamin	5.8171	5.8171	105.48	18.13
	13	Kiswoto	0.6011	0.6011	10.13	16.85
	14	Muryono	1.7500	1.7500	13.26	7.57
	15	Nafi'i	3.4457	3.4457	17.75	5.15
	16	Nardi	1.2500	1.2500	2.22	1.77
	17	Pranyoto	3.0000	3.0000	25.21	8.4
	18	Pulung	0.9715	0.9715	10.88	11.2
	19	Sakur	3.1957	3.1957	47.52	14.87
	20	Sanawi	1.5000	1.5000	7.44	4.96
	21	Sareh	1.0000	1.0000	11.60	11.6
	22	Sarjono	1.0000	1.0000	11.60	11.6
	23	Seno	24.5807	24.5807	270.00	10.98
	24	Sriyati	0.2500	0.2500	2.70	10.8
	25	Suhadi	1.0000	1.0000	20.04	20.04
	26	Sujarno	0.8000	0.8000	6.70	8.38
	27	Suman	1.0000	1.0000	12.46	12.46
	28	Sumindar	2.0000	2.0000	16.00	8
	29	Sumoro	8.2232	8.2232	167.80	20.41
30	Supandi	3.8058	3.8058	52.55	13.81	
31	Suparmi	1.0000	1.0000	20.49	20.49	

32	Suparto	3.0000	3.0000	13.30	4.43
33	Suryansyah	0.5415	0.5415	14.64	27.03
34	Suwadi	2.0000	2.0000	7.13	3.57
35	Suwandi	0.8000	0.8000	13.17	16.46
36	Suyadi	3.9212	3.9212	56.11	14.31
37	Suyitno	1.0000	1.0000	8.28	8.28
38	Taswi	1.0000	1.0000	17.15	17.15
39	Triyono	3.9025	3.9025	36.40	9.33
40	Tukiman	1.2500	1.2500	35.66	28.53
41	Tukino	1.2500	1.2500	5.37	4.29
42	Ujang Suryana	1.0000	1.0000	10.10	10.1
43	Yatimin	1.0000	1.0000	8.18	8.18
44	Marlan	2.7479	2.7479	54.91	19.98
	<b>Sub Total</b>	<b>118.8658</b>	<b>118.8658</b>	<b>1,600.48</b>	<b>13.46</b>
	<b>Sakura Farmers Group</b>				
1	Khoirudin	2.0292	2.0292	12.19	6.00
2	Rosdiana Melva	2.0384	2.0384	12.25	6.00
3	Kisdiyanto	1.9295	1.9295	11.59	6.00
4	Painah	1.9712	1.9712	11.83	6.00
5	Hj. Noor Asiah H.S	1.9996	1.9996	12.01	6.00
6	Winata Mihel	2.0240	2.0240	12.13	6.00
7	Iman Aminullah	2.0000	2.0000	12.01	6.00
8	Sri Utami	1.9470	1.9470	11.71	6.00
9	Lamsir Sianturi	2.1019	2.1019	12.61	6.00
10	Giran Agus Widodo	1.9936	1.9936	11.95	6.00
11	Suparni	2.0160	2.0160	12.13	6.00
12	Abd. Munif	1.9800	1.9800	11.89	6.00
13	Sri Utami	1.9647	1.9647	11.77	6.00
14	Ahmad Saifudin	1.9996	1.9996	12.01	6.00
15	Parmun	1.9959	1.9959	12.01	6.00
16	Kitman	1.9735	1.9735	11.83	6.00
17	Bowo	1.9936	1.9936	11.95	6.00
18	Subakir	2.0086	2.0086	12.07	6.00
19	Hafis	1.9936	1.9936	11.95	6.00
20	Karsono Hadi	2.0160	2.0160	12.13	6.00
21	Sriyatni	2.0475	2.0475	12.31	6.00
	<b>Sub total</b>	<b>42.0234</b>	<b>42.0234</b>	<b>252.33</b>	<b>6.00</b>
	<b>Anggrek Farmers Group</b>				
1	Tumijan	1.9980	1.9980	12.29	6.15

2	Sulkan	1.9959	1.9959	12.28	6.15
3	Wahyudi	1.9825	1.9825	12.20	6.15
4	Supriono	2.0292	2.0292	12.49	6.15
5	Sukadi	2.0070	2.0070	12.35	6.15
6	Sukeri	1.7440	1.7440	10.73	6.15
7	M. Khoiruddin	1.9959	1.9959	12.28	6.15
8	Poniman	1.9712	1.9712	12.13	6.15
9	Mustakim	1.9825	1.9825	12.20	6.15
10	Sri Utami	1.9800	1.9800	12.18	6.15
11	Sudarmono	2.0160	2.0160	12.40	6.15
12	Parjiyo	1.9936	1.9936	12.27	6.15
13	Sri Utami	2.0292	2.0292	12.49	6.15
14	Karmudi	2.0240	2.0240	12.45	6.15
15	Budiman	2.0000	2.0000	12.31	6.15
16	Khoirun	2.0000	2.0000	12.31	6.15
17	Achmad Misran	2.0000	2.0000	12.31	6.15
18	Ponimin	1.9800	1.9800	12.18	6.15
19	Sri Utami	1.9825	1.9825	12.20	6.15
20	Reza Alamsyah	1.9712	1.9712	12.13	6.15
	<b>Sub Total</b>	<b>39.6827</b>	<b>39.6827</b>	<b>244.18</b>	<b>6.15</b>
	<b>Mayang Farmers Group</b>				
1	Yunanto	1.9360	1.9360	10.00	5.17
2	Iman Aminullah	2.0000	2.0000	10.33	5.17
3	Imam Widodo	2.0000	2.0000	10.33	5.17
4	Sri Utami	2.0240	2.0240	10.46	5.17
5	Boy Iskandar	2.0000	2.0000	10.33	5.17
6	Abdul Khobar	2.0270	2.0270	10.47	5.17
7	Wahyudi	2.0306	2.0306	10.49	5.17
8	Tri Haryati	2.0384	2.0384	10.53	5.17
9	M. Suryono Kamdani	1.9470	1.9470	10.06	5.17
10	Sagi	2.0000	2.0000	10.33	5.17
11	Sukirah	1.9996	1.9996	10.33	5.17
12	Boy Iskandar	1.9936	1.9936	10.30	5.17
13	Wahyu Ningsih	2.0000	2.0000	10.33	5.17
14	Suparman Dika	2.0384	2.0384	10.53	5.17
15	Suwarno	2.0000	2.0000	10.33	5.17
16	Suwarno	1.9470	1.9470	10.06	5.17
17	Murjito	2.1280	2.1280	11.00	5.17
18	Wahyudi Wiwaha	1.9712	1.9712	10.19	5.17

	<b>Sub Total</b>	<b>36.0808</b>	<b>36.0808</b>	<b>186.40</b>	<b>5.17</b>
	<b>Mawar Farmers Group</b>				
1	Agung Sri Wahono	1.9996	1.9996	12.77	6.39
2	Suwasno	2.0000	2.0000	12.78	6.39
3	Sugiyanto	1.9996	1.9996	12.77	6.39
4	Marijo	2.0000	2.0000	12.78	6.39
5	Wely	1.9980	1.9980	12.76	6.39
6	Sartono	1.9936	1.9936	12.74	6.39
7	Sugiyanto	2.0240	2.0240	12.93	6.39
8	M. Romli	1.9350	1.9350	12.36	6.39
9	Suparman Jadi	2.0000	2.0000	12.78	6.39
10	Pujianto	1.9800	1.9800	12.65	6.39
11	Sugiyanto	2.0475	2.0475	13.08	6.39
12	M. Baedowi	1.9712	1.9712	12.59	6.39
13	Taruni	1.9314	1.9314	12.34	6.39
14	Sukarsih	2.1693	2.1693	13.86	6.39
15	Drs. Regol Cikar	1.9996	1.9996	12.77	6.39
16	Sudarno	2.0292	2.0292	12.96	6.39
17	Sugiyanto	1.9996	1.9996	12.77	6.39
18	Heriyanto	1.9584	1.9584	12.51	6.39
19	M. Yusran	2.1179	2.1179	13.53	6.39
20	Sri Utami	1.9936	1.9936	12.74	6.39
21	Sugiyanto	1.9980	1.9980	12.76	6.39
22	Sisno	1.9712	1.9712	12.59	6.39
	<b>Sub Total</b>	<b>44.1167</b>	<b>44.1167</b>	<b>281.82</b>	<b>6.39</b>
	<b>Melati Farmers Group</b>				
1	Fatkul Bashor	2.2620	2.2620	14.67	6.49
2	Wieldy Sejanzese	2.0292	2.0292	13.16	6.49
3	Sugeng Sasmito	1.9314	1.9314	12.53	6.49
4	Sugiyanto	2.1170	2.1170	13.73	6.49
5	Achmad Saifudin	2.0114	2.0114	13.05	6.49
6	Sagi	1.9314	1.9314	12.53	6.49
7	YP Parjan	1.9295	1.9295	12.52	6.49
8	Gemi	1.9996	1.9996	12.97	6.49
9	Sagi	1.9936	1.9936	12.93	6.49
10	Waidi	1.9470	1.9470	12.63	6.49
11	Parjo	1.9800	1.9800	12.84	6.49
12	Drs. Regol Cikar	1.9981	1.9981	12.96	6.49
13	Antonius Rudy. H	1.9936	1.9936	12.93	6.49

14	Lamsir Sianturi	1.9825	1.9825	12.86	6.49
15	Jupri Efendi	1.9959	1.9959	12.95	6.49
16	Sagi	1.9295	1.9295	12.52	6.49
17	Suwasno	1.9314	1.9314	12.53	6.49
	<b>Sub Total</b>	<b>33.9631</b>	<b>33.9631</b>	<b>220.31</b>	<b>6.49</b>
	<b>Kamboja Farmers Group</b>				
1	Widodo	1.9295	1.9295	13.14	6.81
2	Suyana MP	1.9825	1.9825	13.50	6.81
3	Jumali	1.9936	1.9936	13.57	6.81
4	Tarno	1.9825	1.9825	13.50	6.81
5	Suhartiningrum	1.9712	1.9712	13.42	6.81
6	Ady Hendratta	1.9936	1.9936	13.57	6.81
7	Waliman	1.9530	1.9530	13.30	6.81
8	Joko Utomo	2.0000	2.0000	13.62	6.81
9	Wagimin	1.9470	1.9470	13.26	6.81
10	Atiyah	1.9360	1.9360	13.18	6.81
	<b>Sub Total</b>	<b>19.6889</b>	<b>19.6889</b>	<b>134.06</b>	<b>6.81</b>
	<b>Matahari Farmers Group</b>				
1	Sumarni	2.0115	2.0115	13.55	6.74
2	Imam Budiyanto	1.9712	1.9712	13.28	6.74
3	Sumarni	1.9314	1.9314	13.01	6.74
4	Sujaman	1.9712	1.9712	13.28	6.74
5	Sudirman Sidik	1.9360	1.9360	13.04	6.74
6	Rebun Saputro	1.9470	1.9470	13.11	6.74
7	Sagi	1.9996	1.9996	13.47	6.74
8	Ratno	1.9936	1.9936	13.43	6.74
9	Suwarno	2.0160	2.0160	13.58	6.74
10	Sastro Suroso	2.0000	2.0000	13.47	6.74
11	Paijan	2.0292	2.0292	13.67	6.74
12	Suwardi	1.9936	1.9936	13.43	6.74
13	Mispan	1.9998	1.9998	13.47	6.74
14	Rohmat	1.9936	1.9936	13.43	6.74
15	Suwarno	1.9996	1.9996	13.47	6.74
16	Sagi	1.9936	1.9936	13.43	6.74
17	Mat Zaini	2.1436	2.1436	14.44	6.74
18	Mulyadi	1.9350	1.9350	13.03	6.74
19	Jumiati	1.9936	1.9936	13.43	6.74
20	Zainul Mustakim	1.9470	1.9470	13.11	6.74
21	Rudi Hartono	1.9959	1.9959	13.44	6.74



22	Yusworo	2.0000	2.0000	13.47	6.74
23	Misno Sahri	1.9980	1.9980	13.46	6.74
24	Hariyanto	1.9584	1.9584	13.19	6.74
25	Sugiyanto	1.9314	1.9314	13.01	6.74
26	Mudiyono	1.9584	1.9584	13.19	6.74
27	Imam Syafi'i	2.0091	2.0091	13.53	6.74
28	Zainuddin	1.9647	1.9647	13.23	6.74
	<b>Sub Total</b>	<b>55.6220</b>	<b>55.6220</b>	<b>374.65</b>	<b>6.74</b>
	<b>Seroja Farmers Group</b>				
1	Pujianto	1.9735	1.9735	11.95	6.06
2	Drs. Sarwoto	2.2351	2.2351	13.54	6.06
3	Apik Husni. M	2.1231	2.1231	12.86	6.06
4	Supriyadi	2.0292	2.0292	12.29	6.06
5	Sutini	1.7440	1.7440	10.56	6.06
6	Mudiyono	1.9712	1.9712	11.94	6.06
7	Jumali	2.0000	2.0000	12.11	6.06
8	Heriyanto	2.0240	2.0240	12.26	6.06
9	Wiji	1.9295	1.9295	11.69	6.06
10	Kapiyah	1.9900	1.9900	12.05	6.06
11	Tariyah	2.0160	2.0160	12.21	6.06
12	Winarti	2.0000	2.0000	12.11	6.06
13	Sisno	1.9350	1.9350	11.72	6.06
14	Suwarno	1.9647	1.9647	11.90	6.06
15	Sudadi	1.9959	1.9959	12.09	6.06
16	Pratowo Hadi Sumanto	2.0000	2.0000	12.11	6.06
17	Sutinah	1.9980	1.9980	12.10	6.06
18	Sari	1.9936	1.9936	12.07	6.06
19	Supirin	2.0292	2.0292	12.29	6.06
20	Siti Khodijah	1.9647	1.9647	11.90	6.06
21	Guntur	2.1330	2.1330	12.92	6.06
	<b>Sub Total</b>	<b>42.0497</b>	<b>42.0497</b>	<b>254.67</b>	<b>6.06</b>
	<b>Teratai Farmers Group</b>				
1	Mandhani	2.0240	2.0240	11.94	5.90
2	Sutiyem	1.9825	1.9825	11.69	5.90
3	Moch. Sindi	1.9712	1.9712	11.63	5.90
4	H. Supardji	1.9735	1.9735	11.64	5.90
5	Rusmaulana	2.0000	2.0000	11.80	5.90
6	Winata Mihel	1.9980	1.9980	11.78	5.90
7	Mujiyati	1.9936	1.9936	11.76	5.90

8	Hariyanto	2.0045	2.0045	11.82	5.90
9	Siti Chotimah	1.9712	1.9712	11.63	5.90
10	Sucipto	2.0240	2.0240	11.94	5.90
11	Nuryadi	1.9936	1.9936	11.76	5.90
12	Ferika Budi Asih	2.0270	2.0270	11.95	5.90
13	Rusmi	1.9295	1.9295	11.38	5.90
14	Cicilia Pidjath	1.9936	1.9936	11.76	5.90
15	Endang Supriyanti	1.9840	1.9840	11.70	5.90
16	Edy Purnomo	1.9712	1.9712	11.63	5.90
17	Melasati	1.9584	1.9584	11.55	5.90
18	Supadmi / Sulistiyo	2.0000	2.0000	11.80	5.90
19	Shoka	1.9936	1.9936	11.76	5.90
20	Daang Padoma	1.9996	1.9996	11.79	5.90
21	Karyadi / H. Sagi	1.9847	1.9847	11.71	5.90
	<b>Sub Total</b>	<b>41.7777</b>	<b>41.7777</b>	<b>246.42</b>	<b>5.90</b>
	<b>Kecubung Farmers Group</b>				
1	Lamsir Sianturi	1.9825	1.9825	9.74	4.91
2	Suwarno	2.0384	2.0384	10.01	4.91
3	Lamsir Sianturi	1.9936	1.9936	9.79	4.91
4	Nuriah Purba	2.0240	2.0240	9.94	4.91
5	Pratowo Hadi Sumanto	2.0000	2.0000	9.82	4.91
6	Nurmala Pangaribuan	2.0000	2.0000	9.82	4.91
7	Susilo	1.9959	1.9959	9.80	4.91
8	Sri Prasetyani	2.0475	2.0475	10.06	4.91
9	Buyung	2.0000	2.0000	9.82	4.91
10	Tri Bowo Kriswinarso	1.9936	1.9936	9.79	4.91
11	Tri Bowo Kriswinarso	2.0240	2.0240	9.94	4.91
12	Tri Bowo Kriswinarso	1.9712	1.9712	9.68	4.91
13	Jarin	2.0160	2.0160	9.90	4.91
14	Wiyoto	2.0000	2.0000	9.82	4.91
15	Sukadi	1.9712	1.9712	9.68	4.91
16	Moch. Sindi	1.9959	1.9959	9.80	4.91
17	Suwarno	2.0475	2.0475	10.06	4.91
18	Bejan Kun Prasetya	2.0293	2.0293	9.97	4.91
	<b>Sub Total</b>	<b>36.1306</b>	<b>36.1306</b>	<b>177.44</b>	<b>4.91</b>
	<b>Flamboyan Farmers Group</b>				
1	Deny Alamsyah	1.9996	1.9996	10.53	5.26
2	Nurhadi	2.0000	2.0000	10.53	5.26
3	Nurhadi Harto	1.9735	1.9735	10.39	5.26

4	Hariyanto	2.1280	2.1280	11.20	5.26
5	Deny Alamsyah	1.9936	1.9936	10.49	5.26
6	Ahmad Sunarto	1.9712	1.9712	10.38	5.26
7	Jupri Efendi	2.0000	2.0000	10.53	5.26
8	Nurhadi	2.0042	2.0042	10.55	5.26
9	Imam Kambali	2.0292	2.0292	10.68	5.26
10	Sukadi	1.9825	1.9825	10.44	5.26
11	Dwi Indriyanto	1.9900	1.9900	10.48	5.26
	<b>Sub Total</b>	<b>22.0718</b>	<b>22.0718</b>	<b>116.20</b>	<b>5.26</b>
	<b>Nusa Indah Farmers Group</b>				
1	Saidi Jhoni. S	1.9936	1.9936	10.76	5.40
2	Y.B Zainanto H.B	2.0000	2.0000	10.80	5.40
3	Siti Aminah	1.9470	1.9470	10.51	5.40
4	Siti Fatimah	2.0270	2.0270	10.94	5.40
5	Siti Choiriah	2.0000	2.0000	10.80	5.40
6	Sukadi	2.0000	2.0000	10.80	5.40
7	Rohimin	1.9350	1.9350	10.45	5.40
8	Ahmad Sunarto	1.9847	1.9847	10.71	5.40
9	Hargono	2.1330	2.1330	11.51	5.40
10	Ady Hendratta	2.0292	2.0292	10.95	5.40
11	Sartono	2.1163	2.1163	11.42	5.40
12	Nur Hadi	1.9295	1.9295	10.42	5.40
13	Hadi Sumarno	1.9584	1.9584	10.57	5.40
14	Boy Iskandar	1.9936	1.9936	10.76	5.40
15	Tri Bowo Kriswinarso	1.9840	1.9840	10.71	5.40
16	Ervan Rasyid	2.0000	2.0000	10.80	5.40
17	Pratowo Hadi Sumanto	2.0000	2.0000	10.80	5.40
18	Y.B Zainanto H.B	2.0000	2.0000	10.80	5.40
19	Sugin	2.0000	2.0000	10.80	5.40
	<b>Sub Total</b>	<b>38.0313</b>	<b>38.0313</b>	<b>205.31</b>	<b>5.40</b>
	<b>Cempaka Farmers Group</b>				
1	Agus Subiyanto	1.9980	1.9980	11.08	5.55
2	Siti Fatimah	1.9959	1.9959	11.07	5.55
3	B. Nurul Fatmi	2.0384	2.0384	11.31	5.55
4	Drs. Regol Cikar	1.9959	1.9959	11.07	5.55
5	Suparman Arif	1.9981	1.9981	11.08	5.55
6	Achmad Misran	1.9998	1.9998	11.09	5.55
7	Mashuri	2.0160	2.0160	11.18	5.55
8	Waris Singarimbun	1.9470	1.9470	10.80	5.55

9	Novia Ari Wijayanti	1.9747	1.9747	10.95	5.55
10	H. Bandi	2.0240	2.0240	11.23	5.55
11	Sulastini	1.9350	1.9350	10.73	5.55
12	Turimin	2.0240	2.0240	11.23	5.55
13	Rohmat	2.1280	2.1280	11.80	5.55
14	Nimrot Pardede	1.9712	1.9712	10.93	5.55
15	Sareleh Saragih	1.9998	1.9998	11.09	5.55
16	Emi Maryani	2.0270	2.0270	11.24	5.55
17	Hendry H.	2.1330	2.1330	11.83	5.55
18	Ervan Rasyid	2.0240	2.0240	11.23	5.55
19	Darmo Ikromo	2.0000	2.0000	11.09	5.55
20	Mahmud	1.9980	1.9980	11.08	5.55
21	Mu'tidah	1.9996	1.9996	11.09	5.55
	<b>Sub Total</b>	<b>42.2274</b>	<b>42.2274</b>	<b>234.20</b>	<b>5.55</b>
	<b>Dahlia Farmers Group</b>				
1	Achmad Misran	2.0000	2.0000	12.32	6.16
2	Eliseba	1.9295	1.9295	11.89	6.16
3	Muhridwan	1.9936	1.9936	12.28	6.16
4	Moh. Nur Muklis	1.9936	1.9936	12.28	6.16
5	Dwi Nugroho	1.9980	1.9980	12.31	6.16
6	Rohmat	2.1330	2.1330	13.14	6.16
7	Drs. Regol Cikar	1.9936	1.9936	12.28	6.16
8	Jumali	2.0000	2.0000	12.32	6.16
9	Nonia Harianja	1.9712	1.9712	12.15	6.16
10	Purwadi	1.9584	1.9584	12.07	6.16
11	Suradi	2.0000	2.0000	12.32	6.16
12	Suradi	2.0240	2.0240	12.47	6.16
13	Prasetyo	1.9980	1.9980	12.31	6.16
14	Chelie Eltya	1.9492	1.9492	12.01	6.16
15	Gunarti	2.0000	2.0000	12.32	6.16
16	Sutiyah	1.9735	1.9735	12.16	6.16
17	Siti Choiriah	1.9735	1.9735	12.16	6.16
18	Darmo Ikromo	2.0070	2.0070	12.37	6.16
	<b>Sub Total</b>	<b>35.8961</b>	<b>35.8961</b>	<b>221.16</b>	<b>6.16</b>
	<b>Sedap Malam Farmers Group</b>				
1	Sari P. Gatot	2.0000	2.0000	13.53	6.76
2	M. Rofi'i	2.0457	2.0457	13.84	6.76
3	Drs. Regol Cikar	1.9996	1.9996	13.52	6.76
4	Drs. Gst M. Suherman	2.0240	2.0240	13.69	6.76

5	Sri Esti Puji Lestari	2.0292	2.0292	13.72	6.76
6	Sumarni	2.1330	2.1330	14.43	6.76
7	Sumarni	1.9936	1.9936	13.48	6.76
8	Sumarni	2.0842	2.0842	14.10	6.76
9	Sugiono	2.0000	2.0000	13.53	6.76
10	Seniman	2.0160	2.0160	13.63	6.76
11	Sumarni	1.9980	1.9980	13.51	6.76
12	Abd. Munif	1.9980	1.9980	13.51	6.76
13	Apik Husni Maarif	1.9314	1.9314	13.06	6.76
14	Suprpto	1.9584	1.9584	13.24	6.76
15	Dwi Sutantyo	1.9360	1.9360	13.09	6.76
16	Isniyati	2.0292	2.0292	13.72	6.76
17	Abd. Munif	1.9735	1.9735	13.35	6.76
	Sub Total	34.1498	34.1498	230.95	6.76
	Kenanga Farmers Group				
1	Solikin	1.9350	1.9350	12.89	6.66
2	Jarwan	2.1280	2.1280	14.17	6.66
3	Slamet Pujiyanto	2.0240	2.0240	13.48	6.66
4	Sukarno	2.0292	2.0292	13.51	6.66
5	Ali Rohmad	1.9712	1.9712	13.13	6.66
6	Mahdiansyah	2.0000	2.0000	13.32	6.66
7	Solarjono	1.9936	1.9936	13.28	6.66
8	Satimin	1.9360	1.9360	12.89	6.66
9	Suparlan	2.0000	2.0000	13.32	6.66
10	Rustam	1.9980	1.9980	13.31	6.66
11	Sugiyanto	1.9735	1.9735	13.14	6.66
12	Suparman Arif	2.0000	2.0000	13.32	6.66
13	Rohmat	2.0384	2.0384	13.57	6.66
14	Sumarni	2.1400	2.1400	14.25	6.66
	Sub Total	28.1669	28.1669	187.58	6.66
	TOTAL	710.5447	710.5447	5,168.16	7.27
	*Production data source from September 2018 – August 2019				
	* For Usaha Tani Farmers Group FFB Production from January 2019 – August 2019				
1.7.2	Product categories		FFB		
1.8	Tonnage of Product				
1.8.1	Past Annual Claim Certified Product		Previous Certificate Claim ..... to ..... (tonnes/year)		Actual certified product ..... to ..... (tonnes/year)
	• FFB Production				
	• CPO Production				
	• Palm Kernel (PK) Production				
1.8.2	Product selling				

	Tonnage of selling product	Period of actual selling product (dd/mm/yy) to (dd/mm/yy)			
	• CSPO sold as RSPO certified product				
	• CSPK sold as RSPO certified product				
	• CSPO sold under other scheme				
	• CSPK sold under other scheme				
	• CSPO sold as conventional				
	• CSPK sold as conventional				
1.8.3	Estimate of Certified FFB Claim				
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	<b>Name Member of Smallholders</b>	<b>Total Area (Ha)</b>	<b>Planted Area (Ha)</b>	<b>FFB (tonnes/year)</b>	<b>Yield (tonnes/ha/year)</b>
	<b>Usaha Tani Mandiri Farmers Group</b>				
	Arif Mulyono	12.0290	12.0290	229	19.00
	Bagiyoto	1.4918	1.4918	19	13.00
	Boiman	1.0000	1.0000	12	12.00
	Dirap. E	1.0000	1.0000	24	24.00
	Edi Susilo	2.0000	2.0000	36	18.10
	Imam Pamuji	4.7500	4.7500	119	25.00
	Joko Purnomo	1.8998	1.8998	15	8.00
	JP. ERIG. G. Simorangkir	1.5377	1.5377	46	30.00
	Juari	1.0000	1.0000	23	23.00
	Judin	1.0000	1.0000	9	9.00
	Ketut Kudiana	1.5536	1.5536	12	8.00
	Khamin	5.8171	5.8171	116	20.00
	Kiswoto	0.6011	0.6011	11	19.00
	Muryono	1.7500	1.7500	18	10.00
	Nafi'i	3.4457	3.4457	24	7.00
	Nardi	1.2500	1.2500	4	3.00
	Pranyoto	3.0000	3.0000	33	11.00
	Pulung	0.9715	0.9715	14	14.00
	Sakur	3.1957	3.1957	54	17.00
	Sanawi	1.5000	1.5000	11	7.00
	Sareh	1.0000	1.0000	15	15.00
	Sarjono	1.0000	1.0000	15	15.00
	Seno	24.5807	24.5807	344	14.00
	Sriyati	0.2500	0.2500	4	14.00
	Suhadi	1.0000	1.0000	24	24.00
	Sujarno	0.8000	0.8000	10	12.00
Suman	1.0000	1.0000	16	16.00	
Sumindar	2.0000	2.0000	22	11.00	

29	Sumoro	8.2232	8.2232	197	24.00
30	Supandi	3.8058	3.8058	69	18.00
31	Suparmi	1.0000	1.0000	24	24.00
32	Suparto	3.0000	3.0000	21	7.00
33	Suryansyah	0.5415	0.5415	15	28.00
34	Suwadi	2.0000	2.0000	14	7.00
35	Suwandi	0.8000	0.8000	16	20.00
36	Suyadi	3.9212	3.9212	71	18.00
37	Suyitno	1.0000	1.0000	12	12.00
38	Taswi	1.0000	1.0000	21	21.00
39	Triyono	3.9025	3.9025	51	13.00
40	Tukiman	1.2500	1.2500	35	28.00
41	Tukino	1.2500	1.2500	8	6.00
42	Ujang Suryana	1.0000	1.0000	14	14.00
43	Yatimin	1.0000	1.0000	12	12.00
44	Marlan	2.7479	2.7479	66	24.00
	<b>Sub Total</b>	<b>118.8658</b>	<b>118.8658</b>	<b>1925</b>	<b>16.18</b>
	<b>Sakura Farmers Group</b>				
1	Khoirudin	2.0292	2.0292	13	6.36
2	Rosdiana Melva	2.0384	2.0384	13	6.36
3	Kisdiyanto	1.9295	1.9295	12	6.36
4	Painah	1.9712	1.9712	13	6.36
5	Hj. Noor Asiah H.S	1.9996	1.9996	13	6.36
6	Winata Mihel	2.0240	2.0240	13	6.36
7	Iman Aminullah	2.0000	2.0000	13	6.36
8	Sri Utami	1.9470	1.9470	12	6.36
9	Lamsir Sianturi	2.1019	2.1019	13	6.36
10	Giran Agus Widodo	1.9936	1.9936	13	6.36
11	Suparni	2.0160	2.0160	13	6.36
12	Abd. Munif	1.9800	1.9800	13	6.36
13	Sri Utami	1.9647	1.9647	12	6.36
14	Ahmad Saifudin	1.9996	1.9996	13	6.36
15	Parmun	1.9959	1.9959	13	6.36
16	Kitman	1.9735	1.9735	13	6.36
17	Bowo	1.9936	1.9936	13	6.36
18	Subakir	2.0086	2.0086	13	6.36
19	Hafis	1.9936	1.9936	13	6.36
20	Karsono Hadi	2.0160	2.0160	13	6.36
21	Sriyatni	2.0475	2.0475	13	6.36



	<b>Sub total</b>	<b>42.0234</b>	<b>42.0234</b>	<b>270</b>	<b>6.36</b>
	<b>Anggrek Farmers Group</b>				
1	Tumijan	1.9980	1.9980	13	6.52
2	Sulkan	1.9959	1.9959	13	6.52
3	Wahyudi	1.9825	1.9825	13	6.52
4	Supriono	2.0292	2.0292	13	6.52
5	Sukadi	2.0070	2.0070	13	6.52
6	Sukeri	1.7440	1.7440	11	6.52
7	M. Khoiruddin	1.9959	1.9959	13	6.52
8	Poniman	1.9712	1.9712	13	6.52
9	Mustakim	1.9825	1.9825	13	6.52
10	Sri Utami	1.9800	1.9800	13	6.52
11	Sudarmono	2.0160	2.0160	13	6.52
12	Parjiyo	1.9936	1.9936	13	6.52
13	Sri Utami	2.0292	2.0292	13	6.52
14	Karmudi	2.0240	2.0240	13	6.52
15	Budiman	2.0000	2.0000	13	6.52
16	Khoirun	2.0000	2.0000	13	6.52
17	Achmad Misran	2.0000	2.0000	13	6.52
18	Ponimin	1.9800	1.9800	13	6.52
19	Sri Utami	1.9825	1.9825	13	6.52
20	Reza Alamsyah	1.9712	1.9712	13	6.52
	<b>Sub Total</b>	<b>39.6827</b>	<b>39.6827</b>	<b>258</b>	<b>6.52</b>
	<b>Mayang Farmers Group</b>				
1	Yunanto	1.9360	1.9360	11	5.48
2	Iman Aminullah	2.0000	2.0000	11	5.48
3	Imam Widodo	2.0000	2.0000	11	5.48
4	Sri Utami	2.0240	2.0240	11	5.48
5	Boy Iskandar	2.0000	2.0000	11	5.48
6	Abdul Khobar	2.0270	2.0270	11	5.48
7	Wahyudi	2.0306	2.0306	11	5.48
8	Tri Haryati	2.0384	2.0384	11	5.48
9	M. Suryono Kamdani	1.9470	1.9470	11	5.48
10	Sagi	2.0000	2.0000	11	5.48
11	Sukirah	1.9996	1.9996	11	5.48
12	Boy Iskandar	1.9936	1.9936	11	5.48
13	Wahyu Ningsih	2.0000	2.0000	11	5.48
14	Suparman Dika	2.0384	2.0384	11	5.48
15	Suwarno	2.0000	2.0000	11	5.48

16	Suwarno	1.9470	1.9470	11	5.48
17	Murjito	2.1280	2.1280	12	5.48
18	Wahyudi Wiwaha	1.9712	1.9712	11	5.48
	<b>Sub Total</b>	<b>36.0808</b>	<b>36.0808</b>	<b>199</b>	<b>5.48</b>
	<b>Mawar Farmers Group</b>				
1	Agung Sri Wahono	1.9996	1.9996	14	6.77
2	Suwasno	2.0000	2.0000	14	6.77
3	Sugiyanto	1.9996	1.9996	14	6.77
4	Marijo	2.0000	2.0000	14	6.77
5	Wely	1.9980	1.9980	14	6.77
6	Sartono	1.9936	1.9936	14	6.77
7	Sugiyanto	2.0240	2.0240	14	6.77
8	M. Romli	1.9350	1.9350	13	6.77
9	Suparman Jadi	2.0000	2.0000	14	6.77
10	Pujianto	1.9800	1.9800	13	6.77
11	Sugiyanto	2.0475	2.0475	14	6.77
12	M. Baedowi	1.9712	1.9712	13	6.77
13	Taruni	1.9314	1.9314	13	6.77
14	Sukarsih	2.1693	2.1693	15	6.77
15	Drs. Regol Cikar	1.9996	1.9996	14	6.77
16	Sudarno	2.0292	2.0292	14	6.77
17	Sugiyanto	1.9996	1.9996	14	6.77
18	Heriyanto	1.9584	1.9584	13	6.77
19	M. Yusran	2.1179	2.1179	14	6.77
20	Sri Utami	1.9936	1.9936	14	6.77
21	Sugiyanto	1.9980	1.9980	14	6.77
22	Sisno	1.9712	1.9712	13	6.77
	<b>Sub Total</b>	<b>44.1167</b>	<b>44.1167</b>	<b>303</b>	<b>6.77</b>
	<b>Melati Farmers Group</b>				
1	Fatkhul Bashor	2.2620	2.2620	16	6.88
2	Wieldy Sejunzese	2.0292	2.0292	14	6.88
3	Sugeng Sasmito	1.9314	1.9314	13	6.88
4	Sugiyanto	2.1170	2.1170	15	6.88
5	Achmad Saifudin	2.0114	2.0114	14	6.88
6	Sagi	1.9314	1.9314	13	6.88
7	YP Parjan	1.9295	1.9295	13	6.88
8	Gemi	1.9996	1.9996	14	6.88
9	Sagi	1.9936	1.9936	14	6.88
10	Waidi	1.9470	1.9470	13	6.88

11	Parjo	1.9800	1.9800	14	6.88
12	Drs. Regol Cikar	1.9981	1.9981	14	6.88
13	Antonius Rudy. H	1.9936	1.9936	14	6.88
14	Lamsir Sianturi	1.9825	1.9825	14	6.88
15	Jupri Efendi	1.9959	1.9959	14	6.88
16	Sagi	1.9295	1.9295	13	6.88
17	Suwasno	1.9314	1.9314	13	6.88
	<b>Sub Total</b>	<b>33.9631</b>	<b>33.9631</b>	<b>235</b>	<b>6.88</b>
	<b>Kamboja Farmers Group</b>				
1	Widodo	1.9295	1.9295	14	7.22
2	Suyana MP	1.9825	1.9825	14	7.22
3	Jumali	1.9936	1.9936	14	7.22
4	Tarno	1.9825	1.9825	14	7.22
5	Suhartiningrum	1.9712	1.9712	14	7.22
6	Ady Hendratta	1.9936	1.9936	14	7.22
7	Waliman	1.9530	1.9530	14	7.22
8	Joko Utomo	2.0000	2.0000	14	7.22
9	Wagimin	1.9470	1.9470	14	7.22
10	Atiyah	1.9360	1.9360	14	7.22
	<b>Sub Total</b>	<b>19.6889</b>	<b>19.6889</b>	<b>140</b>	<b>7.22</b>
	<b>Matahari Farmers Group</b>				
1	Sumarni	2.0115	2.0115	14	7.14
2	Imam Budiyanto	1.9712	1.9712	14	7.14
3	Sumarni	1.9314	1.9314	14	7.14
4	Sujaman	1.9712	1.9712	14	7.14
5	Sudirman Sidik	1.9360	1.9360	14	7.14
6	Rebun Saputro	1.9470	1.9470	14	7.14
7	Sagi	1.9996	1.9996	14	7.14
8	Ratno	1.9936	1.9936	14	7.14
9	Suwarno	2.0160	2.0160	14	7.14
10	Sastro Suroso	2.0000	2.0000	14	7.14
11	Paijan	2.0292	2.0292	14	7.14
12	Suwardi	1.9936	1.9936	14	7.14
13	Mispan	1.9998	1.9998	14	7.14
14	Rohmat	1.9936	1.9936	14	7.14
15	Suwarno	1.9996	1.9996	14	7.14
16	Sagi	1.9936	1.9936	14	7.14
17	Mat Zaini	2.1436	2.1436	15	7.14
18	Mulyadi	1.9350	1.9350	14	7.14

19	Jumiati	1.9936	1.9936	14	7.14
20	Zainul Mustakim	1.9470	1.9470	14	7.14
21	Rudi Hartono	1.9959	1.9959	14	7.14
22	Yusworo	2.0000	2.0000	14	7.14
23	Misno Sahri	1.9980	1.9980	14	7.14
24	Hariyanto	1.9584	1.9584	14	7.14
25	Sugiyanto	1.9314	1.9314	14	7.14
26	Mudiyono	1.9584	1.9584	14	7.14
27	Imam Syaff'i	2.0091	2.0091	14	7.14
28	Zainuddin	1.9647	1.9647	14	7.14
	<b>Sub Total</b>	<b>55.6220</b>	<b>55.6220</b>	<b>393</b>	<b>7.14</b>
	<b>Seroja Farmers Group</b>				
1	Pujianto	1.9735	1.9735	13	6.42
2	Drs. Sarwoto	2.2351	2.2351	14	6.42
3	Apik Husni. M	2.1231	2.1231	14	6.42
4	Supriyadi	2.0292	2.0292	13	6.42
5	Sutini	1.7440	1.7440	11	6.42
6	Mudiyono	1.9712	1.9712	13	6.42
7	Jumali	2.0000	2.0000	13	6.42
8	Heriyanto	2.0240	2.0240	13	6.42
9	Wiji	1.9295	1.9295	12	6.42
10	Kapiyah	1.9900	1.9900	13	6.42
11	Tariyah	2.0160	2.0160	13	6.42
12	Winarti	2.0000	2.0000	13	6.42
13	Sisno	1.9350	1.9350	12	6.42
14	Suwarno	1.9647	1.9647	13	6.42
15	Sudadi	1.9959	1.9959	13	6.42
16	Pratowo Hadi Sumanto	2.0000	2.0000	13	6.42
17	Sutinah	1.9980	1.9980	13	6.42
18	Sari	1.9936	1.9936	13	6.42
19	Supirin	2.0292	2.0292	13	6.42
20	Siti Khodijah	1.9647	1.9647	13	6.42
21	Guntur	2.1330	2.1330	14	6.42
	<b>Sub Total</b>	<b>42.0497</b>	<b>42.0497</b>	<b>272</b>	<b>6.42</b>
	<b>Teratai Farmers Group</b>				
1	Mandhani	2.0240	2.0240	13	6.25
2	Sutiyem	1.9825	1.9825	12	6.25
3	Moch. Sindi	1.9712	1.9712	12	6.25
4	H. Supardji	1.9735	1.9735	12	6.25

5	Rusmaulana	2.0000	2.0000	13	6.25
6	Winata Mihel	1.9980	1.9980	12	6.25
7	Mujiyati	1.9936	1.9936	12	6.25
8	Hariyanto	2.0045	2.0045	13	6.25
9	Siti Chotimah	1.9712	1.9712	12	6.25
10	Sucipto	2.0240	2.0240	13	6.25
11	Nuryadi	1.9936	1.9936	12	6.25
12	Ferika Budi Asih	2.0270	2.0270	13	6.25
13	Rusmi	1.9295	1.9295	12	6.25
14	Cicilia Pidjath	1.9936	1.9936	12	6.25
15	Endang Supriyanti	1.9840	1.9840	12	6.25
16	Edy Purnomo	1.9712	1.9712	12	6.25
17	Melasati	1.9584	1.9584	12	6.25
18	Supadmi / Sulistiyo	2.0000	2.0000	13	6.25
19	Shoka	1.9936	1.9936	12	6.25
20	Daang Padoma	1.9996	1.9996	12	6.25
21	Karyadi / H. Sagi	1.9847	1.9847	12	6.25
	<b>Sub Total</b>	<b>41.7777</b>	<b>41.7777</b>	<b>258</b>	<b>6.25</b>
	<b>Kecubung Farmers Group</b>				
1	Lamsir Sianturi	1.9825	1.9825	10	5.21
2	Suwarno	2.0384	2.0384	11	5.21
3	Lamsir Sianturi	1.9936	1.9936	10	5.21
4	Nuriah Purba	2.0240	2.0240	11	5.21
5	Pratowo Hadi Sumanto	2.0000	2.0000	10	5.21
6	Nurmala Pangaribuan	2.0000	2.0000	10	5.21
7	Susilo	1.9959	1.9959	10	5.21
8	Sri Prasetyani	2.0475	2.0475	11	5.21
9	Buyung	2.0000	2.0000	10	5.21
10	Tri Bowo Kriswinarso	1.9936	1.9936	10	5.21
11	Tri Bowo Kriswinarso	2.0240	2.0240	11	5.21
12	Tri Bowo Kriswinarso	1.9712	1.9712	10	5.21
13	Jarin	2.0160	2.0160	10	5.21
14	Wiyoto	2.0000	2.0000	10	5.21
15	Sukadi	1.9712	1.9712	10	5.21
16	Moch. Sindi	1.9959	1.9959	10	5.21
17	Suwarno	2.0475	2.0475	11	5.21
18	Bejan Kun Prasetya	2.0293	2.0293	11	5.21
	<b>Sub Total</b>	<b>36.1306</b>	<b>36.1306</b>	<b>186</b>	<b>5.21</b>
	<b>Flamboyan Farmers Group</b>				

1	Deny Alamsyah	1.9996	1.9996	11	5.58
2	Nurhadi	2.0000	2.0000	11	5.58
3	Nurhadi Harto	1.9735	1.9735	11	5.58
4	Hariyanto	2.1280	2.1280	12	5.58
5	Deny Alamsyah	1.9936	1.9936	11	5.58
6	Ahmad Sunarto	1.9712	1.9712	11	5.58
7	Jupri Efendi	2.0000	2.0000	11	5.58
8	Nurhadi	2.0042	2.0042	11	5.58
9	Imam Kambali	2.0292	2.0292	11	5.58
10	Sukadi	1.9825	1.9825	11	5.58
11	Dwi Indriyanto	1.9900	1.9900	11	5.58
	<b>Sub Total</b>	<b>22.0718</b>	<b>22.0718</b>	<b>122</b>	<b>5.58</b>
	<b>Nusa Indah Farmers Group</b>				
1	Saidi Jhoni. S	1.9936	1.9936	11	5.72
2	Y.B Zainanto H.B	2.0000	2.0000	11	5.72
3	Siti Aminah	1.9470	1.9470	11	5.72
4	Siti Fatimah	2.0270	2.0270	12	5.72
5	Siti Choiriah	2.0000	2.0000	11	5.72
6	Sukadi	2.0000	2.0000	11	5.72
7	Rohimin	1.9350	1.9350	11	5.72
8	Ahmad Sunarto	1.9847	1.9847	11	5.72
9	Hargono	2.1330	2.1330	12	5.72
10	Ady Hendratta	2.0292	2.0292	12	5.72
11	Sartono	2.1163	2.1163	12	5.72
12	Nur Hadi	1.9295	1.9295	11	5.72
13	Hadi Sumarno	1.9584	1.9584	11	5.72
14	Boy Iskandar	1.9936	1.9936	11	5.72
15	Tri Bowo Kriswinarso	1.9840	1.9840	11	5.72
16	Ervan Rasyid	2.0000	2.0000	11	5.72
17	Pratowo Hadi Sumanto	2.0000	2.0000	11	5.72
18	Y.B Zainanto H.B	2.0000	2.0000	11	5.72
19	Sugin	2.0000	2.0000	11	5.72
	<b>Sub Total</b>	<b>38.0313</b>	<b>38.0313</b>	<b>213</b>	<b>5.72</b>
	<b>Cempaka Farmers Group</b>				
1	Agus Subiyanto	1.9980	1.9980	12	5.88
2	Siti Fatimah	1.9959	1.9959	12	5.88
3	B. Nurul Fatmi	2.0384	2.0384	12	5.88
4	Drs. Regol Cikar	1.9959	1.9959	12	5.88
5	Suparman Arif	1.9981	1.9981	12	5.88

6	Achmad Misran	1.9998	1.9998	12	5.88
7	Mashuri	2.0160	2.0160	12	5.88
8	Waris Singarimbun	1.9470	1.9470	11	5.88
9	Novia Ari Wijayanti	1.9747	1.9747	12	5.88
10	H. Bandi	2.0240	2.0240	12	5.88
11	Sulastini	1.9350	1.9350	11	5.88
12	Turimin	2.0240	2.0240	12	5.88
13	Rohmat	2.1280	2.1280	13	5.88
14	Nimrot Pardede	1.9712	1.9712	12	5.88
15	Sareleh Saragih	1.9998	1.9998	12	5.88
16	Emi Maryani	2.0270	2.0270	12	5.88
17	Hendry H.	2.1330	2.1330	13	5.88
18	Ervan Rasyid	2.0240	2.0240	12	5.88
19	Darmo Ikromo	2.0000	2.0000	12	5.88
20	Mahmud	1.9980	1.9980	12	5.88
21	Mu'tidah	1.9996	1.9996	12	5.88
	<b>Sub Total</b>	<b>42.2274</b>	<b>42.2274</b>	<b>252</b>	<b>5.88</b>
	<b>Dahlia Farmers Group</b>				
1	Achmad Misran	2.0000	2.0000	13	6.53
2	Eliseba	1.9295	1.9295	13	6.53
3	Muhridwan	1.9936	1.9936	13	6.53
4	Moh. Nur Muklis	1.9936	1.9936	13	6.53
5	Dwi Nugroho	1.9980	1.9980	13	6.53
6	Rohmat	2.1330	2.1330	14	6.53
7	Drs. Regol Cikar	1.9936	1.9936	13	6.53
8	Jumali	2.0000	2.0000	13	6.53
9	Nonia Harianja	1.9712	1.9712	13	6.53
10	Purwadi	1.9584	1.9584	13	6.53
11	Suradi	2.0000	2.0000	13	6.53
12	Suradi	2.0240	2.0240	13	6.53
13	Prasetyo	1.9980	1.9980	13	6.53
14	Chelie Eltya	1.9492	1.9492	13	6.53
15	Gunarti	2.0000	2.0000	13	6.53
16	Sutiyah	1.9735	1.9735	13	6.53
17	Siti Choiriah	1.9735	1.9735	13	6.53
18	Darmo Ikromo	2.0070	2.0070	13	6.53
	<b>Sub Total</b>	<b>35.8961</b>	<b>35.8961</b>	<b>235</b>	<b>6.53</b>
	<b>Sedap Malam Farmers Group</b>				
1	Sari P. Gatot	2.0000	2.0000	14	7.17



2	M. Rofi'i	2.0457	2.0457	15	7.17		
3	Drs. Regol Cikar	1.9996	1.9996	14	7.17		
4	Drs. Gst M. Suherman	2.0240	2.0240	15	7.17		
5	Sri Esti Puji Lestari	2.0292	2.0292	15	7.17		
6	Sumarni	2.1330	2.1330	15	7.17		
7	Sumarni	1.9936	1.9936	14	7.17		
8	Sumarni	2.0842	2.0842	15	7.17		
9	Sugiono	2.0000	2.0000	14	7.17		
10	Seniman	2.0160	2.0160	14	7.17		
11	Sumarni	1.9980	1.9980	14	7.17		
12	Abd. Munif	1.9980	1.9980	14	7.17		
13	Apik Husni Maarif	1.9314	1.9314	14	7.17		
14	Suprpto	1.9584	1.9584	14	7.17		
15	Dwi Sutantyo	1.9360	1.9360	14	7.17		
16	Isniyati	2.0292	2.0292	15	7.17		
17	Abd. Munif	1.9735	1.9735	14	7.17		
	<b>Sub Total</b>	<b>34.1498</b>	<b>34.1498</b>	<b>244</b>	<b>7.17</b>		
	<b>Kenanga Farmers Group</b>						
1	Solikin	1.9350	1.9350	14	7.06		
2	Jarwan	2.1280	2.1280	15	7.06		
3	Slamet Pujiyanto	2.0240	2.0240	14	7.06		
4	Sukarno	2.0292	2.0292	14	7.06		
5	Ali Rohmad	1.9712	1.9712	14	7.06		
6	Mahdiansyah	2.0000	2.0000	14	7.06		
7	Solarjono	1.9936	1.9936	14	7.06		
8	Satimin	1.9360	1.9360	14	7.06		
9	Suparlan	2.0000	2.0000	14	7.06		
10	Rustam	1.9980	1.9980	14	7.06		
11	Sugiyanto	1.9735	1.9735	14	7.06		
12	Suparman Arif	2.0000	2.0000	14	7.06		
13	Rohmat	2.0384	2.0384	14	7.06		
14	Sumarni	2.1400	2.1400	15	7.06		
	<b>Sub Total</b>	<b>28.1669</b>	<b>28.1669</b>	<b>198</b>	<b>7.06</b>		
	<b>TOTAL</b>	<b>710.5447</b>	<b>710.5447</b>	<b>5,703</b>	<b>8.03</b>		
	<i>*Projected FFB production for 22 October 2019 to 21 October 2020</i>						
1.8.4	Estimate of Certified Palm Product Claim						
	FFB Processed (Tonnes/year)	CSPO Out put (tonnes)		CSPKO Out put (tonnes)		CSPKE Out put (tonnes)	
		Extraction (%)		Extraction (%)		Extraction (%)	
	5,703	1,141	20	128	2.25	157	2.75
	<i>*Projected CSPO, CSPKO and CSPKE production for 22 October 2019 to 21 October 2020</i>						
1.9	Other Certifications						
	ISO 9001:2008		-				
	ISO 14001: 2004		-				

	OHSAS 18001:2007	-
	ISCC	-
	Others	

<b>2.0</b>	<b>ASSESSMENT PROCESS</b>
<b>2.1</b>	<b>Assessment Team</b>
<b>IC</b>	<p>1. <b>Moh Arif Yusni (Lead Auditor)</b>. Indonesian citizen. Bachelor of Agriculture, majoring in Plant Protection. Has experience as an operational staff at a private oil palm plantation company in Indonesia on 2010 to 2012. Has attended several trainings, i.e.: ISO 19011, ISO 9001; ISO 14001, SA 8000, RSPO lead auditor, ISPO lead auditor, OHS expert, OHS auditor based on National Government No. 50/2012, SCCS, etc. Has conducting ISPO, RSPO and MSPO audit as an auditor and lead auditor with expertise on best management practices for estate and mill, legality, worker welfare, safety, social, environment, conservation, transparency, long term economic management plan and supply chain for palm oil mill aspects. In this audit he is responsible for assessing the aspects of OHS, social, transparency, and best management practice.</p> <p>2. <b>Ardiansyah (Auditor)</b>. Indonesian citizen, Bachelor of Forest Resources Conservation, Department of Forestry. Had work experience in Environmental NGO for 6 month (2007) and consultant for making EIA Document and KLHS for 3 years (2009 – 2012). Had attend training such as RSPO Lead Auditor course, Lead Auditor ISPO, OHSAS (ISO 18001 – 2007), land cover crop mapping and Management System Certification (ISO 9001-2008), Environmental Management System Certification (ISO 14001-2004), Social Auditing and Conflict Resolution. Had many times following audit activities related to sustainable palm oil certification system which is ISPO as an auditor since 2012 for legal, environmental aspect, conservation, worker welfare, OHS and social. During this audit, he assigned to verify legal aspect, environment, general requirements and social aspect.</p>
<b>2.2</b>	<b>Assessment Methodology, Assessment Process and Locations of Assessment</b>
<b>2.2.1</b>	<b>Figure of person days to implement assessment</b>
<b>IC</b>	<p>Number of auditors : 2 auditor  Number of days for <b>IC</b> at site : 4 days  Number of working days for <b>IC</b> at site : 8 Working days</p>
<b>2.2.2</b>	<b>Assessment Process</b>
<b>IC</b>	<p>The assessment was conducted by measuring the sufficiency of implementation with the consistency done by the Asosiasi Petani Kelapa Sawit Mandiri (APKSM) the requirements of RSPO Certification System for Principles and Criteria, 14 June 2017 and RSPO Management System Requirements and Guidance For Group Certification of FFB production, 7 March 2016</p> <p>APKSM consist of one famers group (Usaha Tani Mandiri) and one Cooperative (Karya Sari Cooperative) which divided into 16 farmers group. The number of farmers In Usaha Tani Mandiri are 44 farmers and Karya Sari Cooperative is 221 farmers.</p> <p>The assessment was conducted in three methods: (1) document review, aiming to observe the sufficiency of types or substances from required documents; (2) <i>interview</i>, aiming to obtain more detailed information and cross check the information; and (3) field observation, aiming to observe directly the sufficiency of implementation on site.</p> <p>Team of auditor started their trip from Jakarta to Pangkalan Bun (Kotawaringin Barat Regency) and continued to site. Opening Meeting in the Meeting Room of APKSM. Opening meeting was attended by head of association, ICS and other related personnel.</p> <p>Public Stakeholder Notification was made on 19 August 2019 in Mutu Website and RSPO Website. There is no written negative feedback receive. Stakeholder consultation involved internal and external stakeholders.</p> <p>Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by</p>

	<p>stakeholders and these have been incorporated into the assessment findings. The comments made by external stakeholders were also taken into account in the assessment</p> <p>Structured worker and members interviews with male and female workers were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal meetings at their housing. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Appendix III.</p> <p>Commonly, the audit activities went smoothly with good support from the unit management. The presentation of documents is presented quite well by involving related personnel. Closing Meeting conducted the Meeting Room of APKSM, its attended by head of association, ICS and other related personnel.</p> <p>Some opportunities for improvement of the results IA delivered by the MUTU auditor to the management unit and the results are the subject will be verified at the next assessment phase (ASA-1).</p> <p>Improvement of findings from main assessment findings were observed by auditors at this IA assessment. All information obtained was recorded in Check List of PT Mutuagung Lestari (MUTU) and part of this report</p> <p>The assessment program please find Appendix 2</p>
<b>2.2.3</b>	<b>Locations of Assessment</b>
<b>IC</b>	<p>The sample size should then be determined by the formula <math>(0.8\sqrt{y}) \times (z)</math>, where z is the multiplier defined by the risk assessment. Multipliers are set as follows: Low risk = multiplier of 1; Medium risk = multiplier of 1.2, and High risk = multiplier of 1.4. The risk used by auditor team is high risk because the area separate in two village, various planting of year, and different level of cultivation experience and very diverse size of plantation.</p> <p>Based on that's formula the numbers of sampling is 25 (twenty five) farmers plots. The sampling location consider the issue arose from the review documents and stakeholder's consultation that are fundamental and crucial. On this assessment sample locations that visited and respondent that interviewed by team auditor are:</p> <ol style="list-style-type: none"> <li><b>11 Members of Sungai Rangit Jaya Village.</b> Field Observation and interview related to association procedures (Legal, Agronomy, Labor and Environment aspect).</li> <li><b>02 Members of Melati Farmers Group, Karya Sari Cooperative.</b> Field Observation and interview related to association procedures (Legal, Agronomy, Labor and Environment aspect).</li> <li><b>03 Members of Matahari Farmes Group, Karya Sari Cooperative.</b> Field Observation and interview related to association procedures (Legal, Agronomy, Labor and Environment aspect).</li> <li><b>03 Members of Kecubung Group, Karya Sari Cooperative.</b> Field Observation and interview related to association procedures (Legal, Agronomy, Labor and Environment aspect).</li> <li><b>04 Members of Cempaka Group, Karya Sari Cooperative.</b> Field Observation and interview related to association procedures (Legal, Agronomy, Labor and Environment aspect).</li> <li><b>02 Members of Flamboyan Group, Karya Sari Cooperative.</b> Field Observation and interview related to association procedures (Legal, Agronomy, Labor and Environment aspect).</li> <li><b>Manual Wedding Block E6,</b> observation related upkeep activity, OHS, and employment.</li> <li><b>Harvesting Block E6,</b> Observation and interviews with foreman and harvester related FFB quality, harvesting round, OHS, and employment.</li> <li><b>Agrochemicals Warehouse Sungai Rangit Jaya Village.</b> Observation related to management of oil and agrochemical material and waste, MSDS, emergency response facilities and the types of pesticides used.</li> <li><b>Hazardous Waste Warehouse Sungai Rangit Jaya Village.</b> Observations related the condition of the warehouse</li> <li><b>Agrochemicals Warehouse Karya Sari Cooperative.</b> Observation related to management of oil and agrochemical material and waste, MSDS, emergency response facilities and the types of pesticides used.</li> <li><b>Hazardous Waste Warehouse Karya Sari Cooperative.</b> Observations related the condition of the warehouse.</li> </ol> <p><b>Stakeholder consultation:</b></p> <ol style="list-style-type: none"> <li><b>Secretary of Sungai Rangit Jaya Village</b></li> </ol>

	14. Head of Kadipi Atas Village 15. Government institution of Kotawaringin Barat (Environmental Agency, National Land Agency).
<b>2.3</b>	<b>Stakeholder Consultation and Stakeholders Contacted</b>
<b>2.3.1</b>	<b>Summary of stakeholder consultation process.</b>
<b>IC</b>	<p>Summary of stakeholder consultation process</p> <p>Consultation of stakeholders for Asosiasi Petani Kelapa Sawit Mandiri was held by:</p> <ul style="list-style-type: none"> <li>• Public Notification on website PT Mutuagung Lestari on 19 August 2019</li> <li>• Public Notification on website of RSPO on 19 August 2019</li> <li>• Public consultation meeting with government institution on 09 September 2019</li> <li>• Public consultation meeting with community on 19 September 2019</li> <li>• Public consultation with email to NGO on 19 September 2019</li> </ul> <p>Numbers of input from stakeholders were clarified by Asosiasi Petani Kelapa Sawit Mandiri as a part of this report.</p>
<b>2.3.2</b>	<b>Stakeholder contacted</b>
	<b>Please find appendix 1</b>
<b>2.4</b>	<b>Determining Next Assessment</b>
	The next visit ( <i>ASA-1</i> ) will be determined after this <b>certificate issued</b>

### 3.0. ASSESSMENT FINDINGS

#### 3.1. Summary of Assessment Report of the RSPO Certification

MUTUAGUNG LESTARI has conducted an assessment of **Asosiasi Petani Kelapa Sawit Mandiri** which consisting of 265 farmers member

During the assessment, there were four (4) Nonconformities were assigned against Major Compliance Indicators, four (4) nonconformities were assigned against Minor Compliance Indicators and four (4) opportunities for improvement were identified.

Further explanation of the non-conformities raised and corrective actions taken by the company are provided in section 3.5. The company has already prepared and implemented the corrective actions that had been reviewed and accepted by Auditors in form of documentation evidences e.g. (document record/photographic/etc...). Those corrective actions taken that consist of four (4) Major Nonconformities had been closed out shall be verified during next assessment.

MUTUAGUNG LESTARI found that **Asosiasi Petani Kelapa Sawit Mandiri** complied with the requirements of RSPO Certification System for Principles and Criteria, 14 June 2017 and RSPO Management System Requirements and Guidance for Group Certification of FFB production 7 March 2016, Revised Version as endorsed by the Board of Governors on 8th March 2018.

Therefore MUTUAGUNG LESTARI Recommends RSPO Certification of compliance is **issued**

Ref Std.	VERIFICATION RESULT of MUTU-Certification	
<b>Element 1 (E1): Group Entity and Group Management Requirements</b>		
<b>E1.1 The Group Entity shall be legally formed</b>		
<p><b>E1.1.1, E1.1.3</b>  The Asosiasi Petani Kelapa Sawit Mandiri (APKSM) has had a legal entity document, namely, deed of association which has been acknowledge by Ministry of Law and Human Rights on 26 April 2019. The organizational structure of the association consisting of the chairman, the secretary, the treasurer and supervisor board. The appointment of group manager is based on group member meeting on 29 March 2019 which the group member namely YB Zainanto Hari Widodo.</p> <p>The socialization of the organizational structure and the duties and responsibilities to all members, including the SOP, RSPO and association policies was held on 15 August 2019, attended by all members. Interviews with sampling members (25 farmers) stated that they already knew the composition of the management of the association such as group manager, secretary and treasurer as well as the board of association.</p> <p>APKSM has been registered as a member of RSPO with membership number: 1-0279-19-000-00 dated 7 August 2019 with the type of ordinary membership (oil palm growers).</p>		
<p><b>E1.1.2</b>  The APKSM can show proof of official registration for all members to join the association. For the initial registration there are joint statement letter from all member which sign on 12 April 2019 for member in Kadipi Atas Village and 24 March 2018 for member in Sungai Rangit Jaya Village. For the next registration, APKSM has been provide registration form.</p> <p>All members and Group Managers have signed agreements and letters of willingness to take part in RSPO certification. All documents are kept in the APSKSL office and the copy of agreement has been given to all member. Based on chairman</p>		

decree No: 10/SK/APKSM/VI/2019 dated 3 June 2019, retention of all documents is 5 years.

**Status: Comply**

### **E1.2 The Group shall be managed by a Group Manager**

#### **E1.1.1, E1.1.3**

The Asosiasi Petani Kelapa Sawit Mandiri (APKSM) has had a legal entity document, namely, deed of association which has been acknowledged by Ministry of Law and Human Rights on 26 April 2019. The organizational structure of the association consisting of the chairman, the secretary, the treasurer and supervisor board. The appointment of group manager is based on group member meeting on 29 March 2019 which the group member namely YB Zainanto Hari Widodo.

The socialization of the organizational structure and the duties and responsibilities to all members, including the SOP, RSPO and association policies was held on 15 August 2019, attended by all members. Interviews with sampling members (25 farmers) stated that they already knew the composition of the management of the association such as group manager, secretary and treasurer as well as the board of association.

APKSM has been registered as a member of RSPO with membership number: 1-0279-19-000-00 dated 7 August 2019 with the type of ordinary membership (oil palm growers).

#### **E1.1.2**

The APKSM can show proof of official registration for all members to join the association. For the initial registration there are joint statement letter from all member which sign on 12 April 2019 for member in Kadipi Atas Village and 24 March 2018 for member in Sungai Rangit Jaya Village. For the next registration, APKSM has been provide registration form.

All members and Group Managers have signed agreements and letters of willingness to take part in RSPO certification. All documents are kept in the APSKSL office and the copy of agreement has been given to all member. Based on chairman decree No: 10/SK/APKSM/VI/2019 dated 3 June 2019, retention of all documents is 5 years.

**Status: Comply**

### **Element 2 (E2): Internal Control System – Policies and Management**

### **E2.1 The Group Internal Control System shall contain documented policies and procedures for operational management.**

#### **E2.1.1**

APKSM has a shown the duties and responsibilities of the Association's management, including the Chair of the Association who acts as a Group manager.

#### **E2.1.2 & E2.1.3**

APKSM has a shown Decree Number 10/SK/APKSM/VI/2019 concerning the shelf life of documents set on June 3, 2019 by the Chairman of the Association. In the Decree, the shelf life related to RSPO certification is valid for 5 years. The PIC responsible for storing documents is the Secretary. The APKSM already has a database, but is not limited to details of group members, Location maps in the form of polygon, Land titles, registration numbers of members, declaration of the grower, and etc.

The results of the interview with the Chairman of the Association, who is the group manager, stated that the document storage period of the group document is 5 years.

#### **E2.1.4**

APKSM has a SOP Audit Internal (Document Number 01/SOP-UPI/APKSM/VII/2019, July 2019, Rev. 00) issued by the Chairman of the Association. The scope of the SOP starts from compiling the audit program to reporting the results of the audit and the follow-up.



For farmers who have just joined the group, gap analysis is carried out in the form of identifying RSPO certification requirement documents, such as: Photograph, Photo copy of identity, Family Card, Association Form, Statement of joining the Association, copy of land certificate, Land Map, evidence of tax payment, NPWP members, STDB, SPPL, harvest records, fertilizer records etc.

**Status: Comply**

### **Element 3 (E3): The Internal Control System – Operations**

#### **E3.1 The Group Internal Control System shall develop and implement an internal audit programme of Group members.**

##### **E3.1.1**

APKSM has a SOP Audit Internal (Document Number 01/SOP-UPI/APKSM/VII/2019, July 2019, Rev. 00) issued by the Chairman of the Association. The scope of the SOP starts from compiling the audit program to reporting the results of the audit and the follow-up.

The association has an internal audit timeline for the period 2018-2019 consisting of:

- Arrange an internal audit format.
- Internal audit training for association management.
- Plan of internal audit activities.
- Conduct internal audits to the management.
- Conduct internal audits to all members of the association.
- Report internal audit results.
- Making report on findings for all association members.
- Carry out corrective actions on audit findings.
- External audit.

Internal audits have also been carried out for all farmers on 05 – 09 September 2019.

##### **E3.1.2**

Risk management for Internal Audit is explained in the SOP of Internal Audit. In this procedure the Internal Audit Risk Management it was explained that the sample to be taken during the internal audit activity was based on the results of a risk assessment of the members of the farmer group who were members of APKSM. The risk assessment of the group manager identifies the appropriate sampling intensity of group members for the assessment of low-risk certification. Low-risk groups are groups that are relatively homogeneous both geographically and socio-economically and groups that are not carrying out replanting activities, do not have expansion, there are no new members, the groups and managers are well formed and for further studies do not have a record of non-compliance. The number of samples for assessment is  $0.8 \sqrt{y \times (z)}$ , where z is a risk factor (low = 1, medium = 1.2 and high = 1.4)

The results of the interview with the group manager stated that in the case of conducting internal audits, all members must be audited (not using audit samples). If in the implementation of the audit farmers get results below 50%, an audit will be conducted at least 2 times a year.

##### **E3.1.3**

As explained in the SOP Internal Audit authorized by the Chairman of the Association, the internal audit team appointed on behalf of Sarwoto, JP. Erig Simorangkir, and Nurul Fatimah, with the following job descriptions:

- Auditors may not conduct or audit their own part of the farmer group
- The auditor is assigned the expertise / capability possessed by the internal auditor
- Make an audit schedule

##### **E3.1.4**

APKSM has a SOP Audit Internal (Document Number 01/SOP-UPI/APKSM/VII/2019, July 2019, Rev. 00) issued by the Chairman of the Association. The scope of the SOP starts from compiling the audit program to reporting the results of the audit and the follow-up.

For farmers who have just joined the group, gap analysis is carried out in the form of identifying RSPO certification requirement documents, such as: Photograph, Photo copy of identity, Family Card, Association Form, Statement of joining the Association, copy of land certificate, Land Map, evidence of tax payment, NPWP members, STDB, SPPL, harvest records, fertilizer records etc.

Status: Comply

**E3.2 The Group Internal Control System shall include a system in place to enable the trading of RSPO certified Fresh Fruit Bunches (FFB) produced from the Group.**

**E3.2.1, E3.2.2, E3.2.3; E3.2.4; E3.2.5**

APKSM has established form to record every FFB produced by association members, namely "*Buku Catatan Petani Kelapa Sawit*". Based on interviews, the group manager has been able to explain related to the FFB tracking and traceability system in accordance with the established SOP.

In the SOP it is explained that members must ensure and keep every proof of weigh and pay from agents and sub-agents, all harvests from certified areas are recorded in "*Buku Catatan Petani Kelapa Sawit*", the document officer shall recapitulate the record every 1 months which will be reported at the level of the association secretary. Records are kept for a minimum of 5 years based on the SOP is approved by the Group Manager.

There is a decree from Group Manager No. 12/ SK/ APKSM/ VI/ 2019 on 3 June 2019 regarding the sale of RSPO certified product (FFB), which states that the association will only sell certified products through the book and claim model.

Status: Comply

Ref Std.	VERIFICATION RESULT of MUTU-Certification	
<b>PRINCIPLE #1 COMMITMENT TO TRANSPARENCY</b>		
<b>1.1</b>		
<b>Growers and millers provide adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective participation in decision making.</b>		
<p>APKSM has procedures regarding requests for information in the Document of SOP <i>Permintaan Informasi</i>. The document informs for other parties who will request data and information from the association, the party must submit an application letter to the association's management. Then the management will check the data that may be given or not and the management can approve or reject the request from the requesting party. For members who request data and information must fill out a data request book to the association administrator. The progress of requesting is two weeks. This procedure is publicly available and is kept in the Association's office.</p> <p>Based on verification document and interview with local stakeholder (surrounding communities), the association keeps records of requests for information in "<i>Surat Masuk</i>" document. From the results of the document review and interview of the association's management, it is known that until the audit activity has been carried out, there has been no request for information from relevant stakeholders. In addition, based on public consultation with Head of Village Kadipi Atas and Sungai Rangit Jaya, they know that the requested information referred to association (group manager).</p>		
	<b>Status: Comply</b>	
<b>1.2</b>		
<b>Management documents are publicly available, except where this is prevented by commercial confidentiality or where disclosure of information would result in negative environmental or social outcomes.</b>		
<p>Related to the list of information that can be accessed or not, contained in the List of Public Documents, which contains documents that can be accessed by stakeholders, such as: Members identity card, Members family card, Copy of Legal Title, Business certificate, Record of fertilization, Record of harvesting, Copy of the association's SOP, Copy of association decree, Copy of an associated legal entity, Association management structure, Copy of the articles of association, Copy of the household budget, Copies of related laws and regulations and List of stakeholder associations. Based on interview with members, surrounding communities and relevant stakeholder, they know about the list.</p>		
	<b>Status: Comply</b>	
<b>1.3</b>		
<b>Growers and millers commit to ethical conduct in all business operations and transactions.</b>		
<p>Association has a policy regarding commitments to integrity codes and ethical actions in all operations and transactions in the Decree Document No. 13/SK/APKSM/VI/2019 concerning Ethical Behavior and corruption collusion nepotism Prohibitions that were issued on 03 June 2019. The document decides (1) Prohibition of acts of corruption, collusion and nepotism in any form, (2) Prohibition of manipulation, (3) Prohibition of fraud and embezzlement, (4) Prohibition of committing defamation.</p> <p>The policy in in a language which all members and stakeholder can understand. This is already confirmed in interview with members. In addition, based on the interview, they already accepted and agreed with group policy related to ethical conduct. For example, they know and agree about prohibition to corruption and fraud.</p>		
	<b>Status: Comply</b>	
<b>PRINCIPLE #2 COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS</b>		
<b>2.1</b>		
<b>There is compliance with all applicable local, national and ratified international laws and regulations.</b>		

**2.1.1**

The results of the field visit revealed that there was hazardous waste produced from the management of the plantation in Kadipi Atas Village and stored in the hazardous waste warehouse. Interviews with APKSM management and supporting companies revealed that the hazardous waste warehouse does not have a permit. Based on the evidence observed hazardous waste has not been placed in a place that has a permit from the relevant agency. **Non conformity No. 2019.01 with major category.**

**2.1.2; 2.1.3 & 2.1.4**

APKSM has the SOP *Pembaharuan Perundang-undangan* (Document No. 04/SOP-UPI/APKSM/VII/2019, July 2019, Rev. 00) approved by the Chairmain of the Association. The procedure explains about:

- Update the latest regulations at least one time in 6 months technically via the internet, read news, and get information from relevant agencies.
- The secretary is responsible for updating the information, it is possible that all administrators who receive the latest regulatory information immediately report to the secretary for further action.
- Following the socialization from government or agencies related to the latest regulations.
- Trying to get a copy of the regulation from an official institution or a trusted site or 3rd party.

The Association has the Identification of OHS Regulations, Environment, Plantation and other related requirements in APKSM 2019 period. The regulations identified starting from Law, Government Regulation, Ministerial Regulation, Ministerial Decree to Regent Decree which are relevant to the operational activities of the association and farmers

The mechanism that ensures compliance with the law is carried out through Internal Audit. The association has a SOP Audit Internal (Document Number 01/SOP-UPI/APKSM/VII/2019, July 2019, Rev. 00). The SOP explains the frequency of internal audits conducted at least once a year for each farmer in accordance with the annual work plan.

<b>2.1.1</b>	<b>Status: Non conformity No. 2019.01 with major category</b>
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**2.2**

**The right to use the land is demonstrated, and is not legitimately contested by local people who can demonstrate that they have legal, customary or user rights.**

**2.2.1**

All area that managed by APKSM has had land tenure owned by farmers in the form of a certificate of ownership (SHM) for total area 710.54 Ha. Auditor verified 25 sampling of land documents, for example:

- Certificate of ownership No. 15.06.04.22.1.02595 on behalf of Seno for an area of 0.61 Ha.
- Certificate of ownership No. 15.06.02.22.1.02581 on behalf of JP. ERIG. G. Simorangkir for an area of 0.76 Ha.
- Certificate of ownership No. 15.06.02.22.1.00671 on behalf of Dirap E for an area of 1 Ha.

The Association has sent a request to Kotawaringin Barat Government for issuance of STDB (business permit) against 442 plot for 265 smallholders on 26 July 2019. Based on document review there 98 plot has had STDB and 344 plot is still on progress.

**2.2.2, 2.2.3, 2.2.4, 2.2.5, 2.2.6**

Based on the results of field observations to 25 smallholders plot, it is observed that all the boundaries are clearly visible in the field, the boundaries formed in the form of poles, trenches and plant installed by smallholders. Based on observation, there was no planting beyond their land boundaries. Based on interviews with smallholders and the results of field observations there are no areas of smallholders who are in the process of dispute.

<b>Status: Comply</b>
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**2.3**

**Use of the land for oil palm does not diminish the legal rights, or customary rights, of other users, without their free, prior and informed consent.**

**2.3.1, 2.3.2, 2.3.3, 2.3.4**

There are no customary rights and traditional rights within the lands of Association member, all plots are areas with individual ownership rights. Smallholders in Sungai Rangit Jaya Village have a statement of land tenure which also informs

about a picture of the land. The picture was signed by adjacent parties, landowners and village heads. As for the smallholders land in Kedipi Atas Village it is known that the land is a transmigration program from the Indonesian Government.

**Status: Comply**

**PRINCIPLE #3 Commitment to long-term economic and financial viability**
**3.1**

**There is an implemented management plan that aims to achieve long term economic and financial viability.**

**3.1.1**

APKSM can presented long-term business plan that covered management plan data such as the statement area, projection of production document of FFB for the next 3 years, work program related agronomy aspect (work item, cost, etc.).

APKSM has shown the document of the annually meeting member (*Rapat Anggota Tahunan*), which reviews the evaluation of achievement compared to the specified budget. In addition, APKSM also routinely conducts annual meetings that are useful as a reference for the coming year.

**3.1.2**

Replanting program has been developed by APKSM. Replanting is planned to be carried out in 2020 in the area of Karyasari cooperative. This is because the planting year is old, low plant density and production. However, related to the realization is still constrained by financing problems. Currently the cooperative was trying to find partner company which will be avalist loans from banks

**Status: Comply**

**PRINCIPLE #4 Use of appropriate best practices by growers and millers**
**4.1**

**Operating procedures are appropriately documented and consistently implemented and monitored.**

**4.1.1**

The SOP for agronomy aspect has been develop by APKSM. The document consists which contains, among others, nursery techniques, manuring, spraying, pruning, harvesting, IPM, FFB transporting and replanting. The procedure has been cover all aspect.

Based on documents verifications and field observation obtained information there are several problem related agronomy aspect in APKSM especially in Karyasari Cooperative. The problem related low yield FFB Production, carry-over of upkeep and pruning. APKSM has been evaluated related that's issue and can presented the improvements plans.

Based on observations and interviews with workers at Mill and Estate, it is known that these procedures are well implemented in the field, workers can explain and demonstrate their work in accordance with the procedure.

**4.1.2,**

The results of document verification, interviews and field visits obtained information there is no evidence that routine operational monitoring has been carried out by the farmers to ensure that all activities are in accordance with the procedures that owned. This is evidenced by the results of a field visit to from 11 sample locations, it was found that there were significant differences in the physical conditions of the field. **Based on that's explanation raised non conformity No 2019.02 with Minor Category**

**4.1.3**

In Karyasari Cooperative record of activity presented in the documents harvesting production, recapitulation of daily upkeep and etc. Furthermore in Usaha Tani Mandiri Farmer Group its recorded in "*Buku Catatan Petani Kelapa Sawit*", that's describe farmer Identity data, production reports, upkeep realization, pruning programs and realizations and etc. However, based on the results of documents verification, it is known that farmers have not consistently documented field

activities regularly and updated in the notebooks (*Buku Catatan Petani Kelapa Sawit*). **Based on that's explanation raised non conformity No 2019.03 with Minor Category**

**4.1.4**

Not applicable. There is no mill processing.

<b>4.1.2</b>	<b>Status: non conformity No 2019.02 with Minor Category</b>	
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<b>4.1.3</b>	<b>Status : non conformity No 2019.03 with Minor Category</b>	
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**4.2**

**Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield.**

**4.2.1; 4.2.2**

APKSM has had Good Agricultural Practices (GAP) procedure in managing soil fertility that presented in Manuring Procedure (SOP 08-UPP/APKSM/VIII/2019). On that's procedure described several items that can conducted by the farmers to managing soil fertility as follows:

1. Identification of crop nutrient needs.
2. Determine fertilizer dosage, if farmers have difficulty in determining the dosage, farmers can consult the cultivation unit.
3. Fertilization activities are recorded by farmers regarding the type of fertilizer, fertilizer dose and date of fertilization.
4. Farmers are encouraged to start using organic fertilizer.

As an implementation of this procedure APKSM has carried out soil, leaf and visual analysis carried out by Eldest Research Station. analysis results found that there are nutrient deficiencies (N, P, K, Mg, B, etc.) with moderate and severe levels. In this regard APKSM has not been able to show a record of implementation to maintain / improve soil fertility in accordance with the procedure that owned. **Based on that's explanation raised non conformity No 2019.04 with Major Category**

**4.2.3**

The CH has had SOP of Land and Leaf Sampling. The procedure stated that leaf analysis and soil analysis is carried out every five years. The results of the analysis are then used as a basis for calculating annual fertilizer recommendations. APKSM can presented the results of soil, leaf and visual analysis conducted by the Sulung research station. The parameters monitored for leaf analysis include N, P, K, Mg, Ca, Cu, Zn, Fe and B while for the soil the parameters monitored include Ca, P-bray, Mg, K CEC and pH

**4.2.4**

The results of field visits, interviews with the management revealed that there were no nutritional recycling activities that could include EFB applications, land applications and the use of the remaining oil palm planted by replanting.

<b>4.2.1</b>	<b>Status: non conformity No 2019.04 with Minor Category</b>	
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**4.3**

**Practices minimize and control erosion and degradation of soils.**

**4.3.1; 4.3.4, 4.3.5; 4.3.6**

APKSM shown a map that informs the land conditions and characteristics of the land at Certified unit. Based on soil detail maps obtained information if soil type in APKSM is Podsolik. There is no peat area or marginal area.

**4.3.2**

The CH has shown a topographic map Scale of 1: 100,000, slope level at APKSM includes: 0-2 degree slope and 3-6 degree slope. Then there is no area with slopes steep and very steep. So there is no planting strategy for the sloping area. It also has been verified during field observations.

**4.3.3**

The road used by the association is a state or village-owned road. So road maintenance is carried out by the government.

<b>Status: Comply</b>	
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<b>4.4</b>		
<b>Practices maintain the quality and availability of surface and ground water.</b>		
<b>4.4.1, 4.4.2</b>		
Based on the results of HCV identification and the map of farm location overlay with the river flow, known that there are no rivers that cross the smallholder area. This in line with the result of field visit in 25 sample smallholder.		
<b>4.4.3, 4.4.4</b>		
Not applicable, since the audit are conducted to an independent smallholder.		
	<b>Status: Comply</b>	
<b>4.5</b>		
<b>Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management techniques.</b>		
<b>4.5.1, 4.5.2</b>		
The plan of integrated pest management was arranged in Procedure of Integrated Pest Management (001/SOP-PNT/VII/2019). The procedure set the early warning system, that is regular census of potential pest and diseases, emphasizing the mechanical and biological control.		
The results of interviews and field visits revealed that farmers already have an adequate understanding of the types of pests and diseases of oil palm. The latest training was conducted on 21 August 2019. Field observations in each Estate also verified that visually there is no symptoms of leaf eater caterpillar infestation on the canopy, nor the rats infestation on the FFB collected in the FFB platform.		
	<b>Status: Comply</b>	
<b>4.6</b>		
<b>Pesticides are used in ways that do not endanger health or the environment</b>		
<b>4.6.1; 4.6.4</b>		
APKSM shown justifications that the pesticides used were registered in Pesticide Commission, Ministry of Agriculture. APKSM has had the document of identification of those recommended pesticides trademark, includes active ingredients, type (systemic/contact), target species, and WHO class. Those pesticides also has been verified and registered on <a href="http://pestisida.id">pestisida.id</a> website. The pesticides chosen and used by the CH has been considered that had specific to target species and minimum negative impact on non target species.		
<b>4.6.2</b>		
The routine pesticides application were for weed control in circle and path using a.i of <i>Glyphosate</i> , <i>Metyl metsulfuron</i> , APKSM has documentation of Pesticide used record product name, active ingredients, LD50, percentage of active ingredients, total application, total active ingredients, hectare application.		
<b>4.6.3</b>		
In line with the explanation of criterion 4.5 that IPM has been carried out quite effectively, so that there is no chemical use for pest control, but for routine weed control. The usage of pesticides has been monitored in monthly of each type of pesticide in per division and block. The certificate holder does not use pesticides prophylactically. If the conditions of circle and harvesting path are still quite standard, the weed control will be postponed. Based on observation of spraying activities, the application method is not a preventive application, but rather selective for locations that have weeds.		
<b>4.6.4</b>		
The CH shown evidences that the pesticides categorized in WHO 1A and 1B class, listed in Stockholm and Rotterdam Conventions, and paraquat are not used or minimized. Based on list of pesticides used, it is known that the pesticides used by the CH are included in WHO II class (medium hazard) and WHO III class (minor danger), there is no usage of Paraquat. It also has been verified by field observation in chemical storage,		
<b>4.6.5, 4.6.7, 4.6.8; 4.6.9</b>		
During audit conducted there is no pesticide application. Based on interview with manual wedding workers as well as		



spraying workers obtained information during the application of pesticides the workers using PPE like apron, rubber gloves, mask, safety goggles. They also explain that they have received internal training related handling pesticide and spraying technic annually. Also there was records of training for worker where last training conducted in 21 August 2019. The workers can demonstrate safe working practices in accordance with the existing procedures, such as spraying in the direction of the wind, and understanding emergency response in the event of an accident. Field observation its known if, knapsack sprayer and PPE are stored in a special storehouse. Based on document review, field observation, as well as stakeholder consultation, known that APKSM did not applied pesticides aerially.

#### 4.6.6

Related to chemical / pesticide storage contained in the procedure which explains that the used chemicals container (including pesticides) must be stored in a storage warehouse. The results of interviews and field visits in APKSM in Sungai Rangit Jaya Village are known that for 2019 there was no use of pesticides by smallholders. However, Sungai Rangit Jaya Village has prepared a warehouse for hazardous storage

Whereas in APKSM in Kedipi Atas Village there is the use of pesticides by KUD. The pesticide was stored in a special warehouse near the KUD office. However, based on the results of the field visit it was found that the storage area was not yet equipped with adequate supporting facilities and infrastructure such as symbols and information related to safety and emergency response facilities (including spill handling. **Based on that's explanation raised non conformity No 2019.05 with Major Category**

#### 4.6.10

The results of interviews and field visits in APKSM in Sungai Rangit Jaya Village are known that for 2019 there was no use of pesticides by smallholders. However, based on interview with 11 smallholders known that they already know how to dispose the chemical container if they use the chemical.

The results of interviews and field visits in APKSM in Kedipi Atas Village are known that for 2019 there were use of pesticides by smallholders. Based on interview, smallholder explain for the chemical container is dispose to special warehouse.

#### 4.6.11

Physical health checks for APKSM workers are conducted monthly by health workers from the Community Health Center. For example, a physical health check up in July 2019 had no health problem. Result interviews with workers, it is known that there are no indications related to skin disease, itches, nausea, vomiting and diarrhoea on sprayers.

Cholinesterase examination is conducted routinely every 6 months, for the second semester of 2019 the period is carried out on September 16, 2019 at the Central Poly Clinic of PT SSMS. Of the 9 workers submitted for health check only 7 workers, there were still 2 workers who had not been health check and were re-scheduled to October 2019. The medical examination results showed there were 2 workers recommended to be reassigned to parts of work that are not in contact with chemicals.

Because the results of the medical examination were only received at the time of the audit activities, the recommendations from the results of the medical examination have not been carried out, so this becomes an OFI so that the association can immediately mutation two workers to the section that is not exposed to chemicals.

#### 4.6.12

Decree No. 08/SK/APKSM/VI/2019 established by the Chairman of APKSM on June 3, 2019, among others stipulating:

- a. APKSM prohibits any female worker who works at APKSM from participating in spray work or managing pesticides in APKSM if it is found to be known to be in a pregnant or breastfeeding condition
- b. Every female worker who works in APKSM is obliged to and must participate in pregnancy check up activities which are facilitated by APKSM in collaboration with health institutions appointed by APKSM to find out the current condition of female workers in pregnancy or breastfeeding.

APKSM will carry out inspection activities in accordance with point "b" at least 3 days before chemical-related activities are carried out (spray and pesticide management) every month, except for certain months that no spray and pesticide

management activities are carried out in this letter is not done.

**4.6.6 Status: Non conformity No 2019.05 with Major Category**

**4.7**

**An occupational health and safety plan is documented, effectively communicated and implemented.**

**4.7.1**

APKSM has policies, procedures and programs to handle occupational health and safety regarding the Work Plan of the Association Related to Occupational Health and Safety. In supporting efforts to care for farmers to OHS, the association will make several efforts including:

- Will always conduct socialization and training related to OHS, Safe Use Pesticides and first aid kit.
- Making SOP related to OHS (Occupational Health and Safety).
- Provide samples of personal protective equipment.
- Provision of First Aid Box.
- Collaborate with village health authorities.
- Encourage Farmers to register with BPJS Employment.
- Making signboard and campaign related to the use of PPE.

The document have been written in the appropriate language, approved by the authorized officer and dated. All of these policies have been socialized to farmers.

**4.7.2**

APKSM has SOP Identification of OHS and Environmental Aspects (Document No.: 002/SOP-TK3/VII/2019, July 2019, Rev 00) endorsed by the Group Manager. In the SOP it is stated that the environmental and OHS aspects of material/product activities and the conditions and behavior of workers are renewed once a year. Changes are set and re-endorsed.

Records of Risk Assessment of the Identification and Evaluation of Environmental Impacts and Hazard Potential and OHS Aspects made by the OHS Officer and approved by the Chairman in July 2019. Areas/activities identified include offices, oil palm plantations (land surveys, land preparation, road construction, bridges, terraces, drainage and dams, planting, maintenance of oil palm, harvesting, warehouses, hazardous waste warehouse.

**4.7.3**

The PPE Life Policy, which was established on June 3, 2019, was made by the OHS Unit and is known by the ICS Operations Manager. The policy regulates the types of PPE and the replacement period. For example: helmets for harvest workers, loaders, drivers and group administrators for 2.5 years.

It is also stated that the PPE condition is still appropriate to use, but has passed its validity period. The PPE can still be used by the worker, but if the PPE will be damaged before or after the validity period, the PPE will be replaced.

In addition the group manager has shown evidence of training conducted regularly (every month) for employees regarding OHS activities, for example training and socialization of the use of PPE on December 18, 2018.

**4.7.4**

The structure of the APKSM Occupational Safety and Health Advisory Committee (P2K3) was approved on 10 May 2019 by the Chairperson, with an organizational structure consisting of a supervisor, chairman, treasurer, secretary and coordinator. The results of the document review are known to have not been able to show P2K3 approval from the authorized service and P2K3 secretary not yet certified OHS Expert.

From the explanation above, there is not enough evidence P2K3 has established by APKSM in accordance with Permenaker No. 4 of 1987. **Non conformity No 2019.06**

**4.7.5**

The results of observations on operational activities and interviews found out that smallholders members or workers have

not brought first aid kit in field operational activities.

Referring to the explanation above, there is not enough evidence that first aid kit is available at the work site when operational activities are carried out by farmers or workers who have received first aid kit training. **Non conformity No 2019.07**

#### 4.7.6

The results of the review of the following documents are known:

- The list of workers shows that there are 20 (casual) field workers and 15 management employees.
- List of BPJS Employment and Salary Recap of August 2019, 7 workers who have been registered in the BPJS Employment program.

Referring to the explanation above, it is not enough evidence that all workers have been protected by work accident insurance. **Non conformity No 2019.08**

#### 4.7.7

The APKSM Work Accident Statistics Report for the period of January to September 2019 indicates that there were no incidents of work accidents that occurred either light, heavy/disabled or died.

4.7.4 Status: Status: Non conformity No 2019.06 with Major Category

4.7.5 Status: Status: Non conformity No 2019.07 with minor Category

4.7.6 Status: Status: Non conformity No 2019.08 with minor Category

#### 4.8

**All staff, workers, smallholders and contractors are appropriately trained.**

##### 4.8.1 & 4.8.2

APKSM Training and Outreach Programs for the 2019 and 2020 period for the management of the Association, Farmer Groups, Employees and Field Workers. The training plans set include: RSPO Principles & Criteria, Policies and Commitments, Use of PPE, Policy on Reducing the Use of Chemicals, First Aid, Soil and Water Conservation, Integrated Pest Control, BMP Procedures, Communication Mechanisms, HCV, Applicable laws and regulations, Emergency Response Simulation, Update Laws and Regulations that apply in the organization

Records of the implementation of training are documented in the minutes of the implementation of training / outreach activities, for example:

- 07 to 09 August 2019 training on understanding RSPO Principles and Criteria with trainer from Fortasbi (Indonesian Sustainable Palm Farmers Forum) and RSPO.
- August 21, 2019 first aid training, soil and water conservation, integrated pest control, and HCV with presenters from PT SSMS.

The results of interviews with cooperative members conveyed that training had been given to association members. As for members of the association who have workers, the form of training is given to workers by association members. For example: The results of field observations in harvesting activities and interviews with cooperative members (still having family relations), conveyed that the person concerned had understood the criteria for ready-to-harvest fruit.

Status: Comply

#### **PRINCIPLE #5 Environmental responsibility and conservation of natural resources and biodiversity**

#### 5.1

**Aspects of plantation and mill management, including replanting, that have environmental impacts are identified, and plans to negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate continuous improvement.**

##### 5.1.1

APKSM has carried out an internal social and environmental impact analysis of smallholder. The scope of the assessment

includes environmental components consist of natural resources and water condition. The Association has sent a request to Environmental Agency for issuance of SPPL (environment statement) against 442 plot for 265 smallholders on 26 July 2019. Based on document review there 50 plot has had SPPL and 392 plot is still on progress.

### 5.1.2, 5.1.3

APKSM has developed a program for mitigating environmental impacts that informs identification of impacts, mitigation programs and implementation schedule. The mitigation plan consist of land clearing without fire, develop terrace in step slope, manage and control the use of chemical, hazardous waste is collected in special warehouse and maintain the protected area.

Based on interviews with sampled farmers, it is known that farmers have understood the risks and impacts on the environment due to the activities of the farms. From the results of field observations, observed that the implementation in the field: some farmers have utilized the presence of livestock in the eradication of weeds, former packaging of chemicals is collected by smallholder and is not discharged into water sources such as ditches and rivers. No farmers were found hunting wild animals.

<b>Status: Comply</b>
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## 5.2

**The status of rare, threatened or endangered species and other High Conservation Value habitats, if any, that exist in the plantation or that could be affected by plantation or mill management, shall be identified and operations managed to best ensure that they are maintained and/or enhanced**

### 5.2.1, 5.2.2, 5.2.3, 5.2.4, 5.2.5

APKSM has conducted HCV assessments in the 442 plots of smallholder which became the scope of certification on March 2019. From the results of HCV assessment found HCV is absent in the smallholders area. There is evidence in the report on the socialization and dialogue that has been carried out to farmers.

<b>Status: Comply</b>
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## 5.3

**Waste is reduced, recycled, re-used and disposed of in an environmentally and socially responsible manner.**

### 5.3.1, 5.3.2 & 5.3.3

The association has a waste identification document which also explain how to manage the waste. The potential waste generated from the activities carried out by the association such as fertilizing, spraying, maintenance and midrib. The association also shows management / mitigation actions to reduce pollution.

Based on field visit known that all waste has been manage in accordance with identification document such as packaging waste produced from activities in the association office is disposed of at a special disposal site located near the cooperative office, chemical container is store in special warehouse.

Based on interview with the workers and documents review obtained information if the workers has been trained environmental aspects. The last training was conducted on 21 August 2019.

<b>Status: Comply</b>
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## 5.4

**Efficiency of fossil fuel use and the use of renewable energy is optimised.**

The results of the document review and field visit revealed that there is a management of smallholder area that use fossil fuel, which is weeding using a machine. APKSM has recorded the use of fossil fuel. Based on the record, it is known that only one smallholder uses the machine with eight liters per three months of fuel.

<b>Status: Comply</b>
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## 5.5

**Use of fire for waste disposal and for preparing land for replanting is avoided except in specific situations, as identified in the ASEAN guidelines or other regional best practice.**

**5.5.1& 5.5.2**

Association has Joint Policy and Commitment on 30 April 2019, one of commitment is prohibition of burning land. The results of field visits and interviews revealed that there were no burning activities for land clearing or other activities.

<b>Status: Comply</b>
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**5.6**

**Plans to reduce pollution and emissions, including greenhouse gases, are developed, implemented and monitored.**

**5.6.1, 5.6.2 & 5.6.3**

The association has documentation of emissions resulting from its activities, such as:

- Transportation of FFB
- Transportation of fertilizer
- Pesticide residue

Some management and mitigation plans include:

- Optimizing the transport of FFB by neatly arranging FFB at collection point.
- Make energy savings on the use of fuel and electricity
- Using chemicals effectively and efficiently
- Etc.

<b>Status: Comply</b>
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**PRINCIPLE #6 Responsible consideration of employees and of individuals and communities affected by growers and mills**

**6.1**

**Aspects of plantation and mill management, including replanting, that have social impacts are identified in a participatory way, and plans to mitigate the negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate the continuous improvement.**

**6.1.1 & 6.1.2**

APKSM has carried out an internal social and environmental impact analysis of smallholder in 2019. The result of assessment explain about impact component, positive impact and negative impact. The method of implementing social impact is carried out using the Focus Group Discussion method by involving participants from the farmer management and association management.

**6.1.3 & 6.1.4**

Based on the social impact assessments that have been carried out, it is known that there are several positive and negative impacts of the association's operations. Related to this the association has prepared an impact management plan for 2019-2020, such as:

- Collaborate with local villages to support the water supply and / or Pansimas program
- Have agreement of FFB sales with Mill
- Have the best plantation practices used to meet minimum standards for palm oil production
- Establish productive communication with members and other parties

**6.1.5**

There are no other farmers' schemes in the association.

<b>Status: Comply</b>
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**6.2**

**There are open and transparent methods for communication and consultation between growers and/or millers, local communities and other affected or interested parties.**

**6.2.1**

APKSM has Communication procedure (001/SOP-PH/APKSM/VII2019 which explain that communication in verbal and

written form with the type of communication in the form of complaints, suggestions, requests for information including the provision of information, reporting, consultations, notifications, instructions, complaints of sexual harassment, invitations etc. The procedure is available in Bahasa. The procedure was explained the time frame to responses complaints is two weeks and the identity of the reporter's will be kept confidentially.

**6.2.2, 6.2.3**

The person in charge for communication and consultation is head of association. The PIC will be responsible for communicating and consulting with local communities and other interested parties. APKSM also made list of stakeholder including local communities and affected parties or other interested parties. The latest list of stakeholder of 2019, consist of government parties (Sub district, District, and Province), surrounding village, internal stakeholder. All incoming letter from stakeholder were requests for assistance and have been documented in "*Buku Rekap Komunikasi / Keluhan*". Based on documents verification obtained information if there is no information request from stakeholder.

It is available the document of regular meetings records carried out by each cooperative with the farmer groups with all members of a cooperative in Annual Members Meeting. All records of the meeting were documented well in any cooperative offices that become a sample.

<b>Status: Comply</b>
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**6.3**

**There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all affected parties.**

**6.3.1; 6.3.2**

APKSM has the SOP Responses to requests for information, grievance and complaints (No. 028/ SOP/ AKM/ CERT/ IX/ 2019) that explain the process of delivering and handling complaints and grievances internally and externally. In the SOP also mentioned that the company guarantees the anonymity of the reporting and the revealer of the case (whistleblower). Head of Administration is responsible for hearing and record all complaints and grievances that exist both orally and in writing from the external. Responses to the complaint and dissatisfaction is given as soon as possible and no later than two weeks after the issue received. SOP Handling Complaints and Dissatisfaction only up to the enterprise level. Based on interviews with management, if there is no solution in the complaint mechanism, can be brought to the RSPO Complaint System.

Based on interviews with employees, village representatives, and union leaders, it is known that they have understood the mechanism to complaint.

Interview auditors while in the field with owners of plasma plots, workers or representatives they already know the grievance mechanism. The mechanism has also been submitted through installation at the KUD office.

The whole recording and handling of related complaints recorded in the "*Buku Rekap Komunikasi / Keluhan*". According to interviews with workers and communities there are no complaints or dis-satisfaction.

<b>Status: Comply</b>
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**6.4**

**Any negotiations concerning compensation for loss of legal or customary rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.**

**6.4.1; 6.4.2; 6.4.3**

There are no customary rights and traditional rights within the lands of Association member, all plots are areas with individual ownership rights which is ownership certificate (SHM).

<b>Status: Comply</b>
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**6.5**

**Pay and conditions for employees and for employees of contractors always meet at least legal or industry minimum standards and are sufficient to provide decent living wages.**



**6.5.1**

Calculation of wage provisions set by APKSM for harvesters, spray workers, fertilizer workers, and loaders is determined based on work volume. For example for harvesters target work per kavling IDR. 50,000, incentive allowance and loose fruit incentive IDR. 450/kg

The results of the interview with the group manager stated that he knew the minimum wage in the area. For wages that are valid in association, it refers to the applicable minimum wage. However, it is in accordance with the conditions and working hours which are not like working hours at the company (7 working hours). The average farmer works from 7 to 10 o'clock in the morning and the maximum works until 12 noon.

The results of verification of the wage documentation contained in the records of the plantation's activities are known that the payment of wages has not yet been fully documented. That is because when in the field, some farmers do not carry records of plantation activities. From the results of interviews with workers, it was reported that the harvest wage was in accordance with the agreement. The APKSM are considered to be more consistent in wages documentation.

**6.5.2**

Work agreements in accordance with labor regulations, are available in clear and understandable language. For example Work Agreement No.10/SPK/APKSM/VI/2019 dated June 2, 2019 between APKSM and 9 Harvest and Pruning Workers KUD Karyasari. In the Work Agreement the wage provisions are regulated by referring to the applicable minimum wage provisions, OHS is related to the provision of PPE, and the period of the agreement is valid since it was signed and will be reviewed by both parties if each party has consideration to terminates.

**6.5.3 & 6.5.4**

KUD Karyasari provides Workers Mess with a 5-door non-permanent building. As for water sources for clean water from wells, for drinking water needs with refill/gallon water. Health facilities in the form of a the PUSKESMAS (Community Health Center) within  $\pm$  300 meters and PUSKESMAS Pandu Senjaya within  $\pm$  5 km from the KUD office). Educational facilities ranging from early childhood education, kindergarten and elementary school, as well as other public facilities such as religion facilities (mosques and churches), lighting facilities sourced from national grid. All facilities can be accessed either by association managers, farmers and workers. KUD provides basic food for the daily needs of workers, in addition there are also seller around the village.

	<b>Status: Comply</b>	
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**6.6**

**The employer respects the right of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.**

**6.6.1 & 6.6.2**

APKSM has the Decree Letter No. 04/SK/APKSM/VI/2019 concerning Freedom of Opinion and Association established by the Chairman of APKSM on June 3, 2019, with the statement that:

1. Workers and laborers have the right to express their opinions in the way regulated by law
2. Workers and laborers have the right to gather and associate in an organization
3. Workers and laborers are free in asserting their political rights

There is no union in the association because workers who work in the farmer's plantation are family members or others who still have family relations with the farmers.

	<b>Status: Comply</b>	
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**6.7**

**Children are not employed or exploited.**

**6.7.1**

APKSM has the Decree Letter No. 05/SK/APKSM/VI/2019 established by the Chairman of APKSM on June 3, 2019, with the statement that the commitment to not employing child labor in accordance with applicable laws and regulations. The results of field observations found no child labor aged under 18 years.



	<b>Status: Comply</b>	
<b>6.8</b> <b>Any form of discrimination based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation, or age, is prohibited.</b>		
<b>6.8.1; 6.8.2; 6.8.3</b> APKSM has a policy of Prohibition of Discrimination, forced labor, and trafficking in accordance with Decree Letter No. 05/SK/APKSM/VI/2019 dated 03 June 2019. The decree letter explained: <ul style="list-style-type: none"> <li>• Association members are prohibited from discriminating (color, race, religion, class, gender, political affiliation, etc.) on any basis.</li> <li>• Prohibited from carrying out forced labor on workers or other people in any situation</li> <li>• It is prohibited to carry out acts of trafficking in persons / workers in any form, as well as using illegal workers</li> </ul> The results of interviews with farmers and farmer's worker revealed that workers who work in the farmer's plantation are family members or others who still have family relations with farmers. The majority of farmers and workers are Javanese.		
	<b>Status: Comply</b>	
<b>6.9</b> <b>There is no harassment or abuse in the work place, and reproductive rights are protected.</b>		
<b>6.9.1; 6.9.2; 6.9.3</b> Policy on the prevention of sexual harassment and violence and other forms contained in Decree Letter No. 05/SK/APKSM/VI/2019 dated 03 June 2019. The association showed evidence of documentation of the socialization of all policies and procedures owned by the association conducted on 21 August 2019. The results of interviews with association and farmer stated that the association has socialized the procedures and policies.		
	<b>Status: Comply</b>	
<b>6.10</b> <b>Growers and mills deal fairly and transparently with smallholders and other local businesses.</b>		
<b>6.10.1; 6.10.2, 6.10.4 and 6.10.3</b> There are two methods of selling FFB conducted by APKSM. <p><b>a. Usaha Tani Farmers Group</b>          FFB is sold directly by farmers to the FFB Collector. The agreement is made verbally with a price mechanism in accordance with the prevailing market price. Payment is made directly when the FFB has been weighed on site.</p> <p><b>b. Karya Sari Cooperative</b>          In cooperatives agronomic activities including harvest carried out by cooperatives. FFB is sold to partner companies in accordance with the agreement between the cooperative and the partner company. Price and payment mechanism is carried out in accordance with the agreement of both parties. Meanwhile, to farmers the payment is made periodically once a month in accordance with the results after being deducted by operational costs.</p> Until the audit was conducted there were no complaints related to the price of FFB.		
	<b>Status: Comply</b>	
<b>6.11</b> <b>Growers and millers contribute to local sustainable development wherever appropriate.</b>		
Where a group consists of all members from the local community, this criterion not be applicable. However the verification results of APKSM documents can show evidence / contributions related to local development such as donations for religious activity in the village.		
	<b>Status: Comply</b>	
<b>6.12</b> <b>No forms of forced or trafficked labour are used.</b>		
<b>6.12.1; 6.12.2 ; 6.12.3</b>		

The results of interviews with farmers and farmer's worker revealed that workers who work in the farmer's plantation are family members or others who still have family relations with farmers. The results of the interview also revealed that there was no compulsion in working in the farmer's plantation. Farmer workers who still have family relations said that, the work carried out in the farmer's plantation in accordance with the agreement made by both parties.

**Status: Comply**

### 6.13

#### **Growers and millers respect human rights**

##### 6.13.1

APKSM has the Decree Letter No. 03/SK/APKSM/VI/2019 concerning Human Rights was established on June 3, 2019 by the Chairperson of APKSM, which states that every member of the organization is prohibited from taking actions that violate human rights, some of which are included in human rights are:

- The Right to life, maintain life and improve living standards.
- The right to have a family and carry on descendants in accordance with applicable laws.
- The right not to be tortured, enslaved and harassed.
- The right to work and get a decent salary.
- The right to receive the same treatment before the law without discrimination.
- The Right to have religion and worship according to statutory provisions.
- The right to express association opinions and political rights.
- The right to develop and obtain education.
- The right to have protection from threats.
- Women's reproductive rights.
- As well as other rights regulated in human rights law.

Based on interview with farmers, they all know about this policy. Auditors not found any negative indication related to human rights issues.

**Status: Comply**

#### **PRINCIPLE #7 Responsible development of new plantings**

##### 7.1

**A comprehensive and participatory independent social and environmental assessment is undertaken prior to establishing new plantings or operations, or expanding existing ones, and the results incorporated into planning, management and operations.**

##### 7.1.1, 7.1.2 & 7.1.3

The Association has conducted the environmental impact analysis which has been explained further in criterion 5.1 and the social impact analysis which has been further explained in criterion 6.1.

**Status: Comply**

##### 7.2

**Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations.**

Based on document review, field observation and interview, there's no new planting development conducted by farmers (all members).

**Status: Comply**

##### 7.3

**New plantings since November 2005, have not replaced primary forest or any area required to maintain or enhance one or more High Conservation Values.**

##### 7.3.1, 7.3.2, 7.3.3, 7.3.4, 7.3.5

APKSM has conducted HCV assessments in the 442 plots of smallholder which became the scope of certification, the assessment was conducted in March 2019. From the results of HCV assessment found HCV is absent in the smallholders

area. APKSM has conducted disclosure of liability to RSPO on August 2019. Based on disclosure of liability known that the land cover before Nov 2005 in smallholders member of Sungai Rangit Jaya Village are rubber and oil palm plantation in Kadipi Atas Village.		
	<b>Status: Comply</b>	
<b>7.4</b> <b>Extensive planting on steep terrain, and/or on marginal and fragile soils, is avoided.</b>		
Based on document review, field observation and interview, there's no new planting development conducted by farmers (all members).		
	<b>Status: Comply</b>	
<b>7.5</b> <b>No new plantings are established on local peoples' land without their free, prior and informed consent, dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.</b>		
Based on document review, field observation and interview, there's no new planting development conducted by farmers (all members).		
	<b>Status: Comply</b>	
<b>7.6</b> <b>Where it can be demonstrated that local peoples have legal, customary or user rights, they are compensated for any agreed land acquisitions and relinquishment of rights, subject to their free, prior and informed consent and negotiated agreements.</b>		
Based on document review, field observation and interview, there's no new planting development conducted by farmers (all members).		
	<b>Status: Comply</b>	
<b>7.7</b> <b>Use of fire in the preparation of new plantings is avoided other than in specific situations, as identified in the ASEAN guidelines or other regional best practice.</b>		
Based on document review, field observation and interview, there's no new planting development conducted by farmers (all members).		
	<b>Status: Comply</b>	
<b>7.8</b> <b>New plantation developments are designed to minimise net greenhouse gas emissions.</b>		
Based on document review, field observation and interview, there's no new planting development conducted by farmers (all members).		
	<b>Status: Comply</b>	
<b>PRINCIPLE #8 Commitment to continuous improvement in key areas of activity</b>		
<b>8.1</b> <b>Growers and millers regularly monitor and review their activities and develop and implement action plans that allow demonstrable continuous improvement in key operations.</b>		
<b>8.1</b> APKSM has policy not to use the pesticides categorized in WHO 1A and 1B class, listed in Stockholm and Rotterdam Conventions, and paraquat, as well as to reduce other pesticide as a part of integrated pest management.		
	<b>Status: Comply</b>	

**3.2. Conformity Checklist of Certificate and Logo Use**

<b>1.</b>	<b>Evidence of permission or approval certificate and logo from Certification Body which submitted by Client</b>	<b>X or√</b>
<b>IC</b>	Association does not use RSPO trademark.	√
	<b>Status: Comply</b>	
<b>2.</b>	<b>Implementation of certificate and logo used by Client comply with size and type (shape) against Guideline of Logo Use</b>	<b>X or√</b>
<b>IC</b>	Association does not use RSPO trademark.	√
	<b>Status: Comply</b>	
<b>3.</b>	<b>Implementation of Certificate and Logo is not used on product</b>	<b>X or√</b>
<b>IC</b>	Association does not use RSPO trademark.	√
	<b>Status: Comply</b>	
<b>4.</b>	<b>Controlling of Certificate and Logo, including withdrawing inappropriate logo.</b>	<b>X or√</b>
<b>IC</b>	Association does not use RSPO trademark.	√
	<b>Status: Comply</b>	

**3.3 Identification of Findings, Corrective Action, Observations, Opportunity for Improvement and Noteworthy Positive Components.**
**3.3.1 Identification of Findings, Corrective Actions and Observations at Initial assessment**

<b>NCR No.</b>	<b>:</b>	<b>2019.01.</b>	<b>Issued by</b>	<b>:</b>	<b>Ardiansyah</b>
<b>Date Issued</b>	<b>:</b>	<b>20 September 2019</b>	<b>Time Limit</b>	<b>:</b>	<b>19 September 2020</b>
<b>NC Grade</b>	<b>:</b>	<b>Major</b>	<b>Date of Closing</b>	<b>:</b>	<b>26 September 2019</b>
<b>Standard Ref. &amp; Requirement</b>	<b>:</b>	<b>2.1.1</b> <b>Evidence of compliance with relevant legal requirements shall be available.</b>			
<b>Evidence observed (filled by auditor):</b> The results of the field visit revealed that there was hazardous waste produced from the management of the plantation in Kadipi Atas Village and stored in the hazardous waste warehouse. Interviews with APKSM management and supporting companies revealed that the hazardous waste warehouse does not have a permit.					
<b>Non-Conformance Description (filled by auditor):</b> Hazardous waste has not been placed in a place that has a permit from the relevant agency.					
<b>Root Cause Analysis (filled by organization audited):</b> APKSM does not yet have a license hazardous waste warehouse because waste production in APKSM is only small scale in a year.					
<b>Correction (filled by organization audited):</b> Coordination with related agencies to conduct field visits and provide recommendations to APKSM.					
<b>Corrective Action (filled by organization audited):</b> APKSM will implement recommendations issued by related agencies.					
<b>Assessor Evaluation and Conclusion (filled by auditor):</b> <b>Verification 26 September 2019</b> APKSM has coordinated with the Office of the Environment ( <i>DLH</i> ) of Kotawaringin Barat District related to the hazardous waste warehouse area. <i>DLH</i> conducted field verification in accordance with the Task Order dated 24 September 2019, which was carried out by 3 people, namely the Head of Hazardous Waste and Waste Management, the Head of the Hazardous Waste Section and administrative officers. The field verification activity was carried out on 25 September 2019 and explained in the minutes of assistance for the construction of a Hazardous waste warehouse facility. Based on the results of field verification, there are a number of things that must be completed by APKSM such as providing information, naming each type and characteristic of hazardous waste, applying for a permit to store hazardous waste to the Investment and One Stop Service Office, etc. Based on the evidence of the improvement, the Non conformity was stated to be fulfilled and will be re-observed related to the hazardous waste warehouse permit for APKSM operational activities.					
<b>Verified by</b>	<b>:</b>	<b>Ardiansyah</b>			

<b>NCR No.</b>	<b>:</b>	<b>2019.02.</b>	<b>Issued by</b>	<b>:</b>	<b>Moh Arif Yusni</b>
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<b>Date Issued</b>	<b>:</b>	<b>20 September 2019</b>	<b>Time Limit</b>	<b>:</b>	<b>ASA 1</b>
<b>NC Grade</b>	<b>:</b>	<b>Minor</b>	<b>Date of Closing</b>	<b>:</b>	
<b>Standard Ref. &amp; Requirement</b>	<b>:</b>	<b>4.1.2</b> <b>Checking or monitoring of operations procedures is conducted at least once a year.</b>			
<b>Evidence observed (filled by auditor):</b> The results of document verification, interviews and field visits obtained information there is no evidence that routine operational monitoring has been carried out by the farmers to ensure that all activities are in accordance with the procedures that owned. This is evidenced by the results of a field visit to from 11 sample locations, it was found that there were significant differences in the physical conditions of the field.					
<b>Non-Conformance Description (filled by auditor):</b> Not sufficient evidence is available that routine monitoring of operational activities has been carried out in relation to compliance with procedures.					
<b>Root Cause Analysis (filled by organization audited):</b> Because the RSPO certification program just now implemented, the ICS of APKSM has not yet conducted monitoring					
<b>Correction (filled by organization audited):</b> ICS of APKSM develops a program to monitor plantation operations					
<b>Corrective Action (filled by organization audited):</b> Implementing a monitoring program for plantation operations					
<b>Assessor Evaluation and Conclusion (filled by auditor):</b>					
<b>Verified by</b>	<b>:</b>				

<b>NCR No.</b>	<b>:</b>	<b>2019.03.</b>	<b>Issued by</b>	<b>:</b>	<b>Moh Arif Yusni</b>
<b>Date Issued</b>	<b>:</b>	<b>20 September 2019</b>	<b>Time Limit</b>	<b>:</b>	<b>ASA 1</b>
<b>NC Grade</b>	<b>:</b>	<b>Minor</b>	<b>Date of Closing</b>	<b>:</b>	
<b>Standard Ref. &amp; Requirement</b>	<b>:</b>	<b>4.1.3</b> <b>Records of monitoring and any follow-up actions shall be available.</b>			
<b>Evidence observed (filled by auditor):</b> In Karyasari Cooperative record of activity presented in the documents harvesting production, recapitulation of daily upkeep and etc. furthermore in Usaha Tani Mandiri Farmer Group its recorded in " <i>Buku Catatan Petani Kelapa Sawit</i> ", that's described , Farmer Identity Data, Production Reports, upkeep realization, pruning programs and realizations and etc.					
However, based on the results of documents verification, it is known that farmers have not consistently documented field activities regularly and updated in the notebooks ( <i>Buku Catatan Petani Kelapa Sawit</i> ).					
<b>Non-Conformance Description (filled by auditor):</b>					

Not yet available that all field operations have been documented	
<b>Root Cause Analysis</b> (filled by organization audited): Independent smallholders do not yet fully understand the contents of the Farmer Notebooks	
<b>Correction</b> (filled by organization audited): Conducted a meeting again to 44 independent smallholder in Sungai Rangit Jaya Village related to the Farmer Logbook filling system	
<b>Corrective Action</b> (filled by organization audited): The Mandiri Farmers Group arranges a book closing schedule every month to monitor the recording of Farmer Books.	
<b>Assessor Evaluation and Conclusion</b> (filled by auditor):	
<b>Verified by</b>	:

<b>NCR No.</b>	:	2019.04.	<b>Issued by</b>	:	Moh Arif Yusni
<b>Date Issued</b>	:	20 September 2019	<b>Time Limit</b>	:	19 September 2020
<b>NC Grade</b>	:	MAJOR	<b>Date of Closing</b>	:	28 September 2019
<b>Standard Ref. &amp; Requirement</b>	:	<b>4.2.1</b> <b>A record of SOP implementation to maintain soil fertility that ensures optimal and sustained yield, shall be available</b>			
<b>Evidence observed</b> (filled by auditor): APKSM has had Good Agricultural Practices (GAP) procedure in managing soil fertility that presented in Manuring Procedure (SOP 08-UPP/APKSM/VIII/2019). On that's procedure described several items that can conducted by the farmers to managing soil fertility as follows: <ol style="list-style-type: none"> <li>1. Identification of crop nutrient needs</li> <li>2. Determine fertilizer dosage, if farmers have difficulty in determining the dosage, farmers can consult the cultivation unit</li> <li>3. Fertilization activities are recorded by farmers regarding the type of fertilizer, fertilizer dose and date of fertilization</li> <li>4. Farmers are encouraged to start using organic fertilizer</li> </ol> <p>As an implementation of this procedure APKSM has carried out soil, leaf and visual analysis carried out by Eldest Research Station. analysis results found that there are nutrient deficiencies (N, P, K, Mg, B, etc.) with moderate and severe levels. In this regard APKSM has not been able to show a record of implementation to maintain / improve soil fertility in accordance with the procedure that owned</p>					
<b>Non-Conformance Description</b> (filled by auditor): APKSM has not been able to show a record of implementation to maintain / improve soil fertility in accordance with the procedure that owned					
<b>Root Cause Analysis</b> (filled by organization audited): The organization has not been able to maintain / improve soil fertility according to procedures due to financial					



considerations from the organization and consideration of replanting activities in 16 farmer groups in Kadipi Atas Village.

**Correction** (filled by organization audited):

The organization will prepare a fertilization plan program at a location where replanting activities will not be carried out and create an internal memo related to the implementation of replanting.

**Corrective Action** (filled by organization audited):

Work program of fertilizer in the whole group and adjust based on need.

**Assessor Evaluation and Conclusion** (filled by auditor):

**Verification 28 September 2019**

APKS can presented the corrective evidence as follows

- Replanting program in 2020 in KUD Karya Sari consisting of four phases with phase 1: 153.11 ha; area phase 2: 102 Ha; phase 3: 118 Ha and phase 4: 66.00 Ha
- Fertilization program in the Usaha Tani Mandiri Farmers Group in November 2019

From the evidence that presenting shown, the non-conformity is stated to closed and will be observed again in the next assessment activity.

**Verified by** : **Moh Arif Yusni**

NCR No.	: 2019.05.	Issued by	: Moh Arif Yusni
Date Issued	: 20 September 2019	Time Limit	: 19 September 2020
NC Grade	: Major	Date of Closing	: 28 September 2019
Standard Ref. & Requirement	4.6.6 Storage of pesticides shall be according to recognised best practices. All pesticides containers shall be properly managed according to the existing regulations and or instructions enclosed on the containers (see criterion 5.3).		
Evidence observed (filled by auditor): APKSM has had a pesticide storage area located in Kadipi Atas Village and Sungai Rangit Jaya Village. However, based on the results of the field visit it was found that the storage area was not yet equipped with adequate supporting facilities and infrastructure such as symbols and information related to safety and emergency response facilities (including spill handling)			
Non-Conformance Description (filled by auditor): Pesticides have not been stored according to best practices in accordance with procedures.			
Root Cause Analysis (filled by organization audited): The condition of the warehouse currently still in progress.			
Correction (filled by organization audited): OSH symbols and information and emergency response facilities will be added according to the procedure.			

**Corrective Action** (filled by organization audited):

Conducting regular monitoring / inspection related to hazardous material management.

**Assessor Evaluation and Conclusion** (filled by auditor):

**Verification 28 September 2019**

APKS can presented the corrective evidence as follows

- Minutes of the installation of the OSH and Emergency Response symbol in the fertilizer warehouse and Chemical warehouse in Kadipi Atas Village on September 23, 2019
- Documentation of OSH Installation of Symbols and Emergency Response in a warehouse located in Kadipi Atas Village
- Minutes of the installation of the OSH and Emergency Response symbol in the fertilizer warehouse and Chemical warehouse in Sungai Rangit Jaya Village on September 23, 2019
- Documentation of OSH Installation of Symbols and Emergency Response in a warehouse located in Sungai Rangit Jaya Village

From the evidence that presenting shown, the non-conformity is stated to close and will be observed in the next assessment activity.

**Verified by** : **Moh Arif Yusni**

NCR No.	: 2019.06.	Issued by	: Moh Arif Yusni
Date Issued	: 20 September 2019	Time Limit	: 19 September 2020
NC Grade	: Major	Date of Closing	: 26 September 2019
Standard Ref. & Requirement	4.7.4 : The responsible person(s) for occupational health and safety shall be identified and there shall be records of periodical meetings on health and safety issues		
<b>Evidence observed</b> (filled by auditor): The structure of the APKSM Occupational Safety and Health Advisory Committee was approved on 10 May 2019 by the Chairperson, with an organizational structure consisting of a supervisor, chairman, treasurer, secretary and coordinator. The results of the document review are known to have not been able to show <i>P2K3</i> approval from the authorized service and <i>P2K3</i> secretary not yet certified OHS Expert.			
<b>Non-Conformance Description</b> (filled by auditor): From the explanation above, there is not enough evidence <i>P2K3</i> has established by APKSM in accordance with Manpower Minister Regulation No. 4 of 1987.			
<b>Root Cause Analysis</b> (filled by organization audited): There has not been any specific designation for OHS Implementing Officers in APKSM and there are no activities available to improve competency to the appointed officers.			
<b>Correction</b> (filled by organization audited): Appoints one of the employees at APKSM and conducts an intensive training program for the person concerned.			

**Corrective Action** (filled by organization audited):

Officers who have received intensive training will conduct monitoring activities related to OHS.

**Assessor Evaluation and Conclusion** (filled by auditor):

**Verification 26 September 2019**

APKSM shows the documentary evidence as follows:

- Decree No. 01 / SK / APKSM / IX / 2019 dated September 25, 2019 on behalf of Kirmaji (Head of the Field of plantation) as the executive officer of occupational safety and health activities in the Association. In the Decree it explains the duties and responsibilities for example carrying out the task of OHS socialization.
- OHS Training Schedule and Program for OHS Implementing Officers.
- Minutes of the implementation of OHS training activities on 24 and 25 September 2019 for OHS Implementing Officers with trainers from PT SSMS personnel as a companion company to the APKSM certification process. The OHS material delivered includes basic OHS, emergency response, first aid kit and PPE.

From the evidence shown, the non-conformity is stated to be fulfilled and will be observed in the next assessment activity.

**Verified by** : **Moh Arif Yusni**

NCR No.	: 2019.07.	Issued by	: Moh Arif Yusni
Date Issued	: 20 September 2019	Time Limit	: ASA 1
NC Grade	: Minor	Date of Closing	:
Standard Ref. & Requirement	4.7.5 A procedure for emergency and work accident shall be available in Indonesian Language; and the workers, who have attended First Aids training, are available in the working areas		
<b>Evidence observed</b> (filled by auditor): The results of observations on operational activities and interviews found out that smallholders members or workers have not brought first aid kit in field operational activities.			
<b>Non-Conformance Description</b> (filled by auditor): Referring to the explanation above, there is not enough evidence that first aid kit is available at the work site when operational activities are carried out by farmers or workers who have received first aid kit training.			
<b>Root Cause Analysis</b> (filled by organization audited): Not all smallholder members were present when the first aid training was carried out by APKSM			
<b>Correction</b> (filled by organization audited): Hold meetings and outreach to workers and disseminate information on the use of first aid kit			
<b>Corrective Action</b> (filled by organization audited): Handover the first aid bag and its contents to the foreman or farmer group representative in Sungai Rangit Jaya Village			

<b>Assessor Evaluation and Conclusion</b> (filled by auditor):			
<b>Verified by</b>		:	

<b>NCR No.</b>	: 2019.08.	<b>Issued by</b>	: Moh Arif Yusni
<b>Date Issued</b>	: 20 September 2019	<b>Time Limit</b>	: ASA 1
<b>NC Grade</b>	: Minor	<b>Date of Closing</b>	:
<b>Standard Ref. &amp; Requirement</b>	<b>4.7.6</b> : All workers shall be provided with medical care, and covered by accident insurance (see criterion 6.5.3)		
<b>Evidence observed</b> (filled by auditor): The results of the review of the following documents are known: <ul style="list-style-type: none"> <li>• The list of workers shows that there are 20 (casual) field workers and 15 management employees.</li> <li>• List of <i>BPJS</i> Employment and Salary Recap of August 2019, 7 workers who have been registered in the <i>BPJS</i> Employment program.</li> </ul>			
<b>Non-Conformance Description</b> (filled by auditor): Referring to the explanation above, it is not enough evidence that all workers have been protected by work accident insurance.			
<b>Root Cause Analysis</b> (filled by organization audited): Not all workers have work accident insurance			
<b>Correction</b> (filled by organization audited): Make a Worker Safety Guarantee policy that protects workers who are within the scope of APKSM			
<b>Corrective Action</b> (filled by organization audited): APKSM conducts socialization and announcements to the public regarding Worker Safety Assurance			
<b>Assessor Evaluation and Conclusion</b> (filled by auditor):			
<b>Verified by</b>		:	

**3.3.3 Opportunity for Improvement**



No	Ref. Std.	Description
1	2.2.1	Ensure the progress of <i>STDB</i> and <i>SPPL</i> that has been submitted to government.
2	2.2.2	Ensure that the installation of legal boundaries is carried out according to the program
3	4.6.10	Ensure that rinse house facilities for spray employees are available when chemical applications are carried out
4	4.6.11	Follow up on the results of the health check based on recommendations from the Central Polibun doctor
5	4.7.7	Implementation of work accident statistics report forms

**3.3.4 Noteworthy Positive Components**

No	Ref Std	Descriptions
1		Commitment to implement the principle - the principle of sustainable palm oil
2		Communication and teamwork are pretty good
3		Enthusiastic members of the association during the audit

**3.4 Summary of Arising Issues from Public, Management and Auditor Response**

Public Issues (Institution/ NGO/Community)	Auditor Responses
<p><b>Head of Kadipi Atas Village and Secretary of Sungai Rangit Jaya Village</b></p> <ul style="list-style-type: none"> <li>- Association members already have land rights in the form of SHM.</li> <li>- The member of association consist of villagers in Kadipi Atas Village and Sungai Rangit Jaya Village.</li> <li>- The village has never submitted a request for assistance to the association.</li> <li>- There is no land conflict in the area of the association members</li> <li>- The association has also provided socialization regarding the prohibition of burning in operational areas.</li> <li>- There is no issue of pollution and fire in association area</li> </ul>	<p>Auditor has verified legal document and otherst that has been explained in the criteria 2.2, 2.3 and 5.5.</p>
<p><b>Environmental Agency of Kotawaringin Barat Regency</b></p> <p>APKSM complied with applicable regulations related environmental, among others has had license SPPL. There is no complaints from stakeholder related environmental issue.</p>	<p>There was no negative issue that need further verification. Based on document review and field observations, the APKSM has demonstrated legal compliance related environmental, and no indications of environmental pollution. Described in detail in criterion 5.1 and 5.3</p>
<p><b>National Land Agency of Kotawaringin Barat Regency</b></p> <p>The CH complied with applicable regulations related land legality, among others has had SHM. There is no complaints from stakeholder related land disputes.</p>	<p>Based on document review and field observations, the APKSM has demonstrated legal compliance related land legality, and no indications of land disputes. Described in detail in criterion 2.2 and 2.3.</p>

4.0	<b>CERTIFIED ORGANISATION'S ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY</b>
4.1	<b>Formal Sign-off of Assessment Findings</b>
	<p>Hereunder sign by management representative from inspected company to acknowledge a field assessment and agree for all content explained in this assessment report, included of non-compliance findings.</p> <p>Signed on behalf of:</p> <div style="display: flex; justify-content: space-around; align-items: flex-end;"> <div style="text-align: center;"> <p>Asosiasi Petani Kelapa Sawit Mandiri Chairman</p>  <p><b>YB Zainanto HW</b> 28 September 2019</p> </div> <div style="text-align: center;"> <p>Mutuagung Lestari Lead Auditor</p>  <p><b>Moh Arif Yusni</b> 28 September 2019</p> </div> </div>



**Appendix 1. List of Stakeholder Contacted in the RSPO Certification Process**

No	Institution/NGO/Community	Address	Phone/Email	Form of Communication	Date of Contact	Response	
						Yes	No
1.	Karya Sari Cooperative workers: 3 foreman 4 Manual Wedding 3 Harvester 2 FFB Loader	Kedipi Atas Village		Direct Interview	20 September 2019	✓	
2.	25 farmers members	Kedipi Atas Village & Sungai Rangit Jaya Village		Direct Interview	19 September 2019	✓	
3.	Environmental Agency of Kotawaringin Barat Regency	Kotawaringin Barat District		Direct Interview	09 Sept 2019	✓	
4.	National Land Agency of Kotawaringin Barat Regency	Kotawaringin Barat District		Direct Interview	09 Sept 2019	✓	
5.	Head of Kadipi Atas Village	Kotawaringin Barat District		Direct Interview	09 Sept 2019	✓	
6.	Secretary of Sungai Rangit Jaya Village	Kotawaringin Barat District		Direct Interview	09 Sept 2019	✓	

**Appendix 2. Assessment Program**

DATE	18 – 21 September 2019	
PROGRAM	PROCESSES / CLAUSES TO BE AUDITED	AUDITOR
<b>Wednesday, 18 September 2019</b>		
06.30 – 08.00	<b>Jakarta → Pangkalan Bun</b>	<b>All Auditor</b>
09.00 – 12.00	<b>Pangkalan Bun → Site</b>	
11.00 – 12.00	<b>Opening meeting</b> <ul style="list-style-type: none"> <li>Auditee Speech (Introduction of PIC, Profile of Certified Management Unit)</li> <li>Auditor Team Speech (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification)</li> </ul>	<b>All Auditor</b>
14.00 – 16.00	<b>Documents Verifications</b> <ul style="list-style-type: none"> <li>Verification of Basic Information (areal statement)</li> <li>Group Certification Requirements</li> </ul>	<b>MAY ARD ARD</b>
14.00 – 16.00	Stakeholder consultation to affected communities surrounding the plantations	
<b>Thursday, 19 September 2019</b>		
08.30 – 12.00	<b>Field Observation</b> , Aspect to be verified : <ul style="list-style-type: none"> <li>Implementation of Legal Aspect (Land Ownership, Legal Boundaries);</li> <li>of Agronomy Aspect (Harvesting &amp; Transportation, Manuring, Pesticides Application, Road Maintenance, Biological Control Monitoring, EFB Application)</li> <li>Implementation of Environmental, Conservation/HCV and Waste Management Aspect</li> <li>Implementation of Occupational Health &amp; Safety Aspect</li> <li>Implementation of Employment Procedure and Mechanism Aspect</li> </ul>	<b>All Auditor</b>
12.00 – 14.00	<b>Break</b>	<b>All Auditor</b>
14.00 – 16.30	<ul style="list-style-type: none"> <li>Verification of stakeholder consultation result and field visit.</li> <li>Document review and completing audit checklist.</li> </ul>	<b>All Auditor</b>
<b>Friday, 20 September 2019</b>		
09.00 – 12.00	<b>Field Observation</b> , Aspect to be verified : <ul style="list-style-type: none"> <li>Implementation of Legal Aspect (Land Ownership, Legal Boundaries);</li> <li>of Agronomy Aspect (Harvesting &amp; Transportation, Manuring, Pesticides Application, Road Maintenance, Biological Control Monitoring, EFB Application)</li> <li>Implementation of Environmental, Conservation/HCV and Waste Management Aspect</li> <li>Implementation of Occupational Health &amp; Safety Aspect</li> <li>Implementation of Employment Procedure and Mechanism Aspect</li> </ul>	<b>All Auditor</b>
12.00 – 14.00	<b>Break</b>	<b>All Auditor</b>
14.00 – 16.30	<ul style="list-style-type: none"> <li>Verification of stakeholder consultation result and field visit.</li> <li>Document review and completing audit checklist.</li> </ul>	<b>All Auditor</b>
<b>Saturday, 21 September 2019</b>		
08.00 – 09.00	Internal discussion by auditor team preparing for Closing Meeting	<b>All Auditor</b>
09.00 – 11.00	<b>Closing Meeting:</b> <ul style="list-style-type: none"> <li>Presentation of audit findings (Noteworthy Positive Component, Non Conformities, OFI, Timelie of CAR's, Conclusion)/</li> <li>Comments, Responses and Questions</li> </ul>	<b>All Auditor</b>

12.00 – 14.00 15.00 – ..	Site → Pangkalan Bun Pangkalan Bun → Jakarta	All Auditor