

***Roundtable on Sustainable Palm Oil Certification  
RSPO***

**[ ✓ ] Milestone B**

Name of Management Organisation : KUD Karya Mandiri  
 Plantation Name : KUD Karya Mandiri  
 Location : Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia  
 Certificate Code : MUTU-RSPO/161  
 Date of Certificate Issue : 07 October 2021      Date of License Issue : 07 October 2021  
 Date of Certificate Expiry : 06 October 2026      Date of License Expiry : 06 October 2022

Assessment	Assessment Date	PT. Mutuagung Lestari Auditor	Reviewed by	Approved by
MS-B	30 August to 02 September 2021	Moh Arif Yusni (Lead Auditor) and Bayu Yogatama	Harso Yuli Antena	Octo HPN Nainggolan

Assessment	Approved by MUTUAGUNG LESTARI on:
MS-B	07 October 2021

**TABLE OF CONTENT**

**FIGURE**

Figure 1. Location Map of KUD Karya Mandiri	1
Figure 2. Location Map of KUD Karya Mandiri in Jambi Province	2
Figure 3. Operational Map of KUD Karya Mandiri	3
Abbreviations Used	4

**1.0 SCOPE of the CERTIFICATION ASSESSMENT**

1.1 Assessment Standard Used	5
1.2 Organisation Information	5
1.3 Type of Assessment	5
1.4 Location of Plantations	5
1.5 Description of Area Statement	26
1.6 Planting Year and Cycles	26
1.7 Description of Supply Base	27
1.8 Tonnage Product	34
1.9 Other Certification	43

**2.0 ASSESSMENT PROCESS**

2.1 Assessment Team	44
2.2 Assessment Methodology, Assessment Process and Locations of Assessment	44
2.3 Stakeholder Consultation and Stakeholders Contacted	46
2.4 Determining Next Assessment	46

**3.0 ASSESSMENT FINDINGS**

3.1 Summary of Assessment Report of the RSPO Certification	47
3.2 Conformity Checklist of Certificate and Logo Use	83
3.3 Identification of Findings, Corrective Actions, Observations, Opportunity for Improvement and Noteworthy Positive Components	84
3.4 Summary of Arising Issues from Public, Management and Auditor Responses	88

**4.0 CERTIFIED ORGANISATION'S ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY**

4.1 Formal Signing of Assessment Findings	90
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**APPENDICES**

1. List of Stakeholders Contacted in the RSPO Certification Process	91
2. Assessment Program	92

Figure 1. Location Map of KUD Karya Mandiri

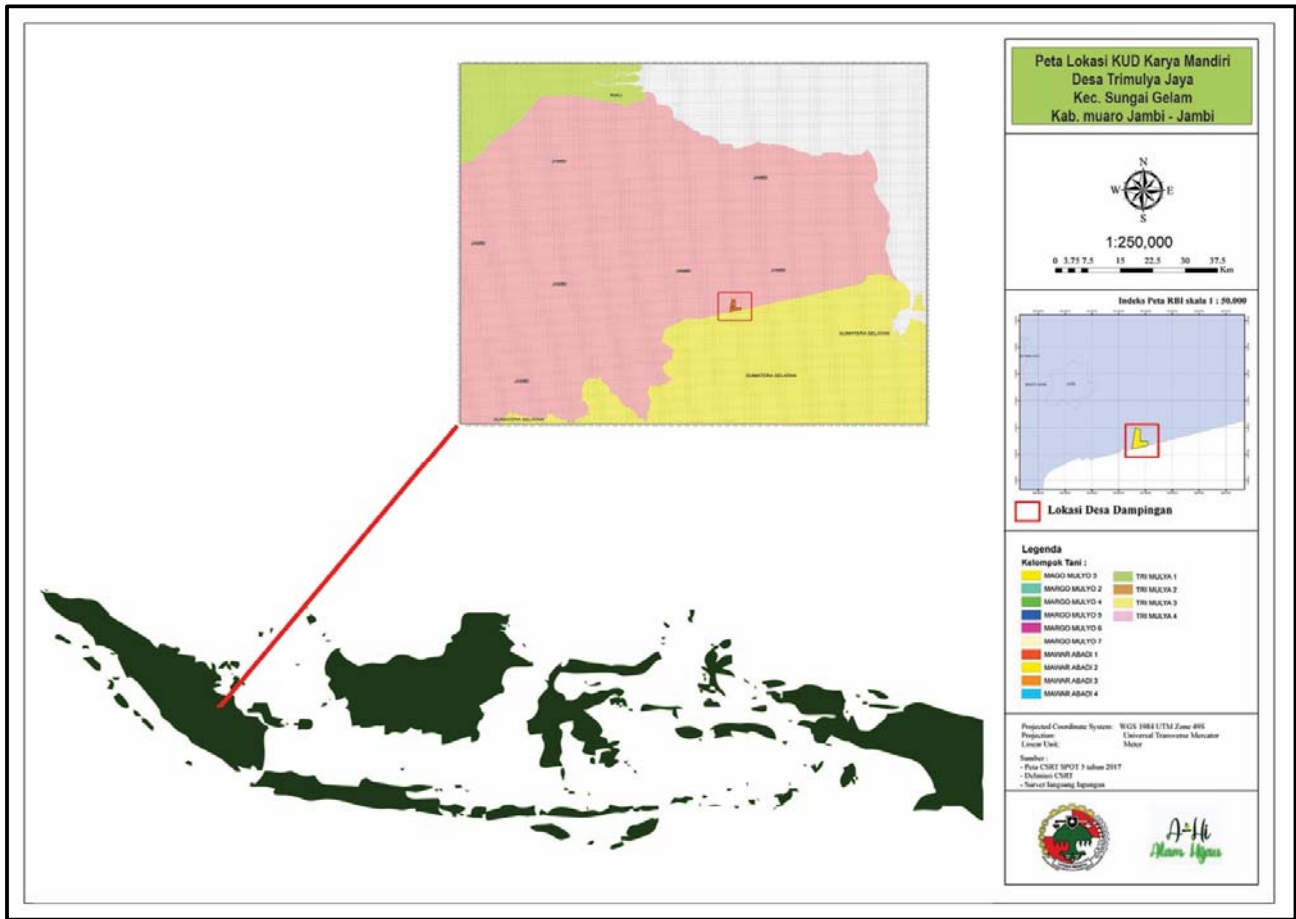


Figure 2. Location Map of KUD Karya Mandiri in Jambi Province

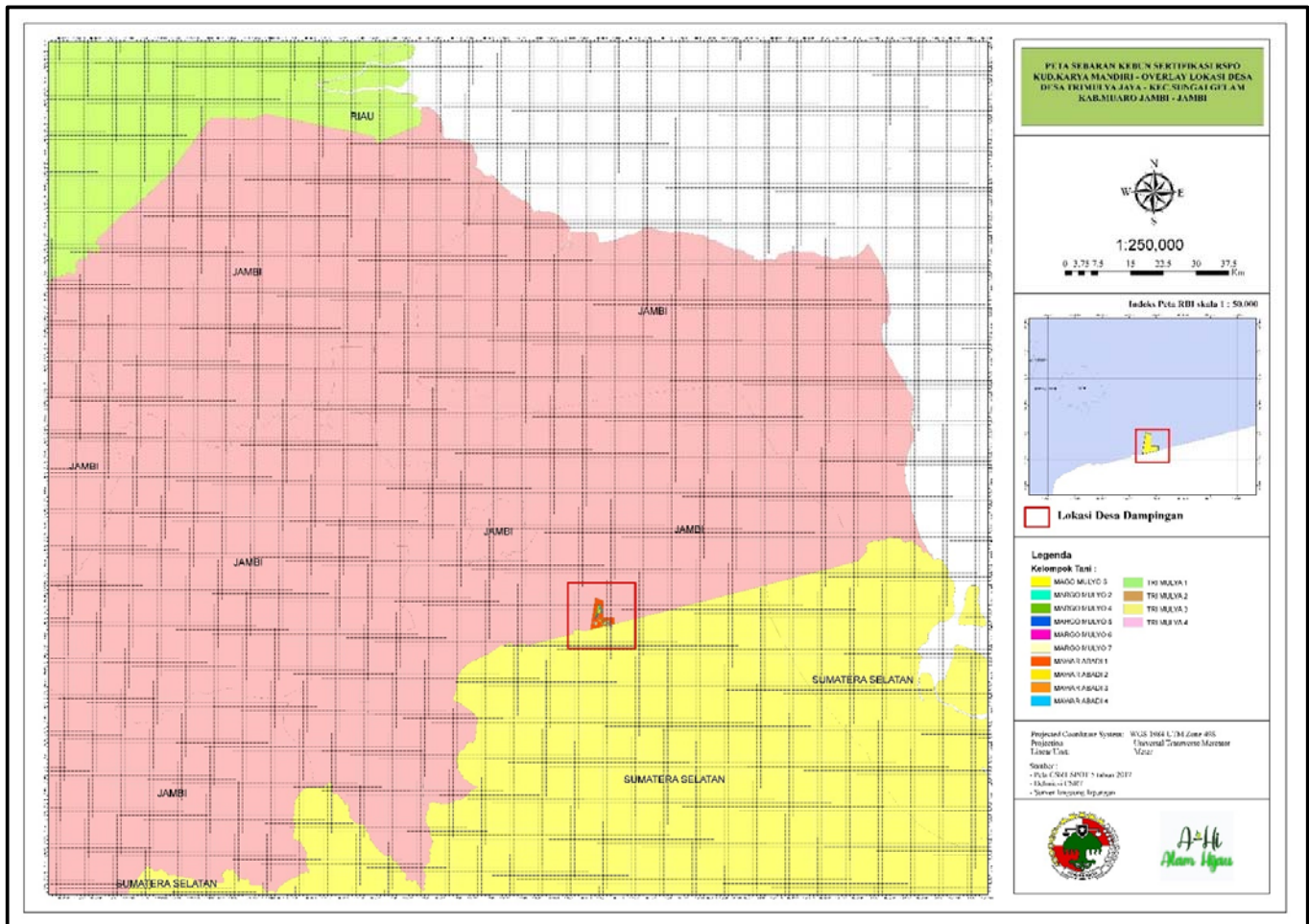
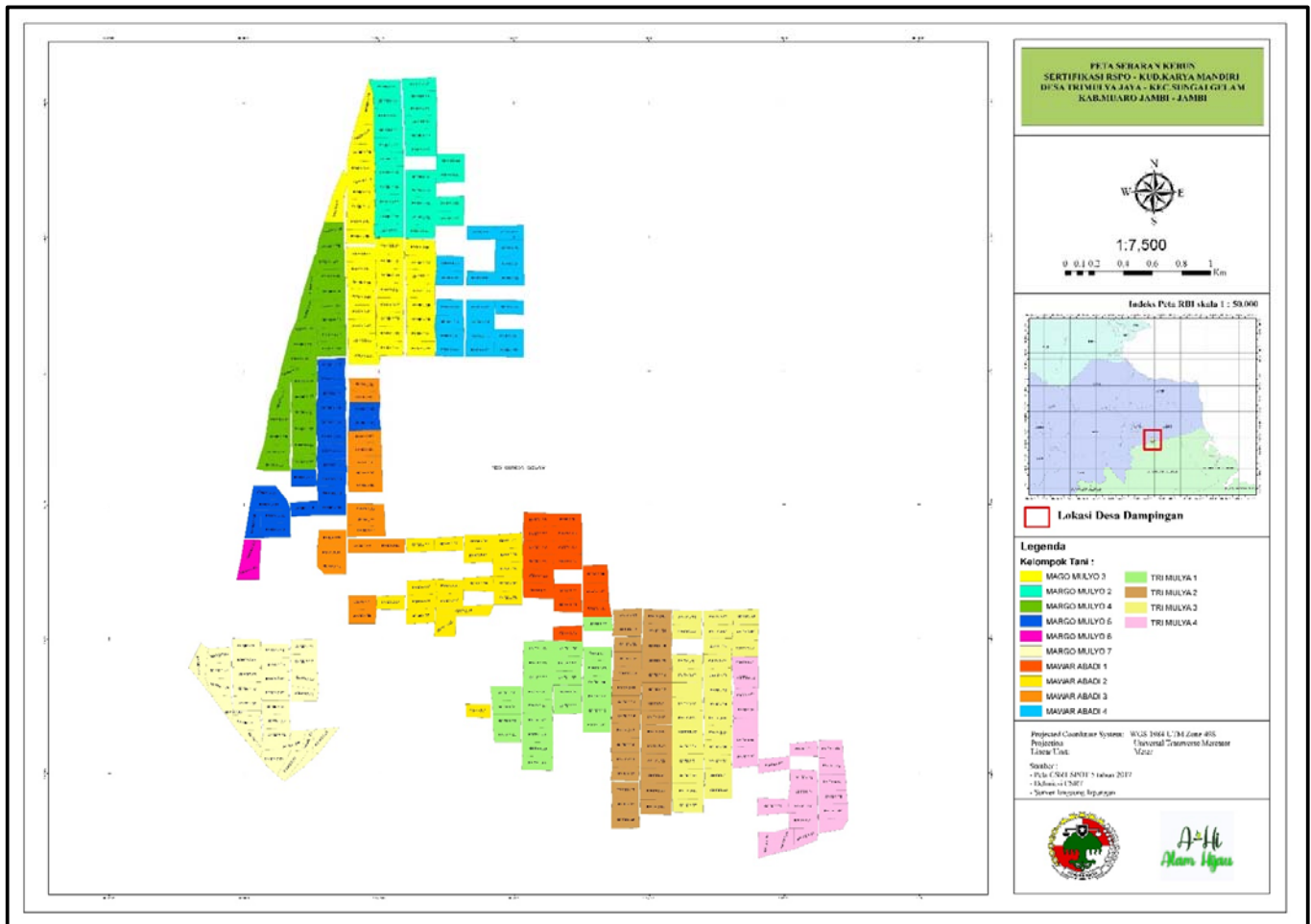


Figure 3. Operational Map of of KUD Karya Mandiri



Abbreviations Used

BMP	:	Best Management Practice
CPO	:	Crude Palm Oil
CSPKE	:	Certified Sustainable Palm Kernel Expeller
CSPKO	:	Certified Sustainable Palm Kernel Oil
FFB	:	Fruit Fresh Bunch
FPIC	:	Free, Prior and Informed Consent
GAP	:	Good Agricultural Practices
Ha	:	Hectare
HCS	:	High Carbon Stock
HCV	:	High Conservation Value
ICS	:	Internal Control System
IHT	:	In House Training
IPM	:	Integrated Pest Management
ISO	:	International Standardization for Organization
ISPO	:	Indonesian Sustainable Palm Oil
KTP	:	<i>Kartu Tanda Penduduk</i> (Identification Number)
KUD	:	Koperasi Unit Desa
NGO	:	Non-government Organization
OFI	:	Opportunity for Improvement
OHS	:	Occupational Health and Safety
QMS	:	Quality Management System
RaCP	:	Remediation and Compensation Procedure
RSPO	:	Roundtable Sustainable Palm Oil
SA	:	Social Accountability
SEIA	:	Social Environment Impact Assessment
SHM	:	<i>Sertifikat Hak Milik</i> (Land Title)
SPPL	:	<i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup</i> (Environmental Management and Monitoring Ability Statement)
SSCS	:	Supply Chain Certification System
STDB	:	<i>Surat Tanda Daftar Budidaya</i> (Cultivation Registration License)

1.0	SCOPE of the CERTIFICATION ASSESSMENT					
1.1	Assessment Standard Used	<ul style="list-style-type: none"> <li>• RSPO Certification Systems for Principles &amp; Criteria and RSPO Independent Smallholder Standard, Endorsed by the RSPO Board of Governors on 12 November 2020</li> <li>• RSPO Independent Smallholder Standard for the Production of Sustainable Palm Oil 2019, Endorsed by the RSPO Board of Governors and adopted at 16th Annual General Assembly by RSPO Members on 6 November 2019.</li> </ul>				
1.2	Organisation Information					
1.2.1	Organisation name listed in the certificate	KUD Karya Mandiri				
1.2.2	Contact person	Agus Purwanto				
1.2.3	Organisation address and site address	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia				
1.2.4	Telephone	-				
1.2.5	Fax	-				
1.2.6	E-mail	umi.cappa@gmail.com				
1.2.7	Web page address	-				
1.2.8	Management Representative who completed the application for certification	Agus Purwanto				
1.2.9	Registered as RSPO member	1-0314-21-000-00, dated 08 March 2021				
1.3	Type of Assessment					
1.3.1	Scope of Assessment and Number of Management Unit	KUD Karya Mandiri Consist of 275 smallholders, 313 land plots and 625.0472 Ha				
1.3.2	Type of certificate	Single				
1.4	Locations of Plantation					
1.4.1	Location of Certification Scope of Supply Base					
	Name of Smallholder	Location	Coordinate		Date of Joining	Date of Leaving
			Latitude	Longitude		
	A. Kabir	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 19.6"	E 103° 48' 39.5"	11/11/2020	-
	A.Rauf	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 31"	E 103° 50' 4.4"	28/12/2020	-
	Abdul Ghofur	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 12.5"	E 103° 48' 32.4"	11/12/2020	-
	Abdul Halim	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro	S 1° 47' 48.3"	E 103° 48' 45.8"	23/11/2020	-

	Jambi District, Jambi Province, Indonesia.				
Abdul Kodir	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 17.8"	E 103° 49' 45.5"	1/11/2020	-
Acah Nurmala	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 45.7"	E 103° 48' 45.8"	28/12/2020	-
Adam Kurniawan	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 41"	E 103° 48' 15.1"	5/12/2020	-
Adibyo Supriyanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 41.4"	E 103° 48' 52.2"	13/11/2020	-
Afandi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 7.3"	E 103° 48' 39.5"	27/11/2020	-
Agus Purwanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 42.8"	E 103° 49' 5.5"	8/11/2020	-
Agus Putut	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 38.5"	E 103° 50' 11.1"	18/12/2020	-
Agus Radi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 56.7"	E 103° 48' 26.7"	20/11/2020	-
		S 1° 46' 45.2"	E 103° 48' 39.4"	7/12/2020	-
Ahmad Bukhari	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 58.5"	E 103° 49' 51.6"	1/11/2020	-
Ahmad Efendi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 52.2"	E 103° 48' 59"	10/12/2020	-
		S 1° 48' 23.2"	E 103° 48' 9.9"	5/11/2020	-
Ahmad Fadori	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 33.4"	E 103° 49' 5.3"	8/11/2020	-
Ahmad Suyoto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 45.4"	E 103° 48' 19.6"	7/12/2020	-
Ahmadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 16.5"	E 103° 48' 39.4"	12/11/2020	-



	Indonesia.				
Ali Nafian	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 45.8"	E 103° 49' 56.2"	8/12/2020	-
Andi Prasetyo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 22.5"	E 103° 48' 46"	27/12/2020	-
Apid	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 35.3"	E 103° 50' 10.9"	7/12/2020	-
Asnawi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 37.6"	E 103° 49' 31.6"	13/12/2020	-
Aswanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 15.3"	E 103° 48' 58.6"	8/10/2020	-
Ayi Gandayi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 47.7"	E 103° 48' 52.3"	10/11/2020	-
Aziz Sayfuddin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 23.7"	E 103° 49' 24.8"	13/12/2020	-
Barjo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 14.4"	E 103° 48' 0.8"	5/11/2020	-
Bejo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 46.7"	E 103° 48' 26.3"	18/11/2020	-
Budi Antoro	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 49.9"	E 103° 48' 26.3"	28/11/2020	-
Budiono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 40.1"	E 103° 48' 26.4"	20/11/2020	-
Daeng Makbatin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 13"	E 103° 48' 46"	12/11/2020	-
Darma Irwansyah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 51.8"	E 103° 48' 26.4"	17/12/2020	-

Darsiyem	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 24.6"	E 103° 49' 5.4"	8/10/2020	-
Dedi Suryadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 25.8"	E 103° 48' 46"	7/11/2020	-
Duri	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 34.1"	E 103° 49' 31.6"	23/12/2020	-
Duwi Andri Vitrianto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 51.9"	E 103° 48' 32.7"	23/11/2020	-
Dwi Puspasari	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 27.4"	E 103° 49' 45.4"	12/11/2020	-
Edi Joko Waluyo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 48.5"	E 103° 48' 39.5"	23/11/2020	-
Edi Widodo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 45.1"	E 103° 48' 32.7"	28/11/2020	-
Edi Yanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 40.4"	E 103° 49' 24.8"	23/12/2020	-
Evita	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 32"	E 103° 48' 32.6"	8/11/2020	-
Guntur Priono Herlambang	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 29"	E 103° 48' 52.9"	18/12/2020	-
Habibah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 8.8"	E 103° 49' 51.6"	7/12/2020	-
Hamid Saidi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 51.7"	E 103° 48' 19.7"	7/12/2020	-
Hardiyan	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 5"	E 103° 49' 31.9"	13/12/2020	-
Hari	Tri Mulya Jaya Village, Sungai	S 1° 46' 53.2"	E 103° 48' 26.4"	12/11/2020	-

Susanto	Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.				
Harmini	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 15.9"	E 103° 49' 51.5"	7/12/2020	-
		S 1° 45' 59.6"	E 103° 48' 32"	11/11/2020	-
Harun. M	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 37.4"	E 103° 50' 4.3"	4/12/2020	-
Ikhwanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 33.9"	E 103° 49' 45.5"	21/11/2020	-
Imam Muhtadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 44.2"	E 103° 50' 4.7"	7/12/2020	-
Imam Sujono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 55.2"	E 103° 49' 38.6"	1/11/2020	-
Imam Syukur	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 21.1"	E 103° 48' 6.7"	6/12/2020	-
Indartono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 55.2"	E 103° 49' 45.5"	11/11/2020	-
Isaini	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 52.2"	E 103° 48' 52.6"	18/12/2020	-
Iskak Syaifullah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 5.1"	E 103° 48' 13.4"	15/11/2020	-
Iskandar Genius	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 28.5"	E 103° 48' 19.9"	17/12/2020	-
Iskodib	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 30.7"	E 103° 48' 19.7"	26/11/2020	-
Iwan Mustakim	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 21"	E 103° 49' 45.4"	1/11/2020	-
Jaswan	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro	S 1° 48' 16.1"	E 103° 49' 18.5"	8/10/2020	-

	Jambi District, Jambi Province, Indonesia.				
Joni kasmira	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 39.3"	E 103° 48' 59.2"	8/12/2020	-
Jubaidi SW	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 14.6"	E 103° 48' 19.5"	26/11/2020	-
Jumali	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 33.5"	E 103° 48' 27.3"	7/12/2020	-
Junak	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 42"	E 103° 48' 39.4"	12/11/2020	-
Kamiran	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 20.3"	E 103° 48' 27"	7/12/2020	-
Kaniran	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 50.7"	E 103° 48' 13.7"	16/12/2020	-
Kardi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 5.5"	E 103° 49' 12"	8/10/2020	-
Karjono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 40.2"	E 103° 48' 1.8"	8/10/2020	-
Karsingun	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 33.7"	E 103° 49' 24.8"	13/12/2020	-
Kartiyah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 24.7"	E 103° 50' 4.6"	8/12/2020	-
Katemun	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 23.8"	E 103° 48' 20.6"	28/11/2020	-
Katihah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 37.4"	E 103° 48' 19.7"	17/12/2020	-
Katiran (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 52.5"	E 103° 49' 12.1"	18/11/2020	-

	Indonesia.				
Katiran (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 11.8"	E 103° 49' 12"	8/10/2020	-
Katmun	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 4.2"	E 103° 48' 39.4"	21/11/2020	-
Kawit	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 2.6"	E 103° 48' 7"	12/11/2020	-
Komarudin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 35.4"	E 103° 48' 32.6"	20/11/2020	-
Kuncoro	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 45"	E 103° 50' 0.2"	26/11/2020	-
		S 1° 47' 27.4"	E 103° 48' 5.2"	26/11/2020	-
Kuwat	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 48.9"	E 103° 48' 52.7"	7/12/2020	-
Laman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 19.3"	E 103° 49' 18.5"	8/10/2020	-
Lasiman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 55.3"	E 103° 48' 59"	28/12/2020	-
Lasimin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 16.5"	E 103° 48' 13.5"	16/12/2020	-
		S 1° 46' 58.6"	E 103° 48' 19.6"	26/11/2020	-
Lestari Karmini	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 51.6"	E 103° 48' 39.4"	7/12/2020	-
Lisdawati	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 15.2"	E 103° 48' 7.1"	5/11/2020	-
M. Amri Setiadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 56.7"	E 103° 49' 18.7"	8/10/2020	-
M. Sobir	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 39.2"	E 103° 48' 52.7"	9/12/2020	-

M. Zainudin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 27.8"	E 103° 49' 5.3"	8/10/2020	-
M. Ichwan Ms	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 41.9"	E 103° 48' 32.6"	28/11/2020	-
M. Khaidir	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 38.8"	E 103° 48' 39.4"	28/11/2020	-
Majid	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 30.6"	E 103° 49' 38.7"	11/11/2020	-
Manani	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 54.8"	E 103° 49' 25.5"	23/12/2020	-
Mardi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 27.4"	E 103° 49' 38.7"	1/11/2020	-
Marmiati	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 52.1"	E 103° 48' 45.9"	28/12/2020	-
		S 1° 48' 24.1"	E 103° 49' 38.7"	21/11/2020	-
Marsinah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 32.1"	E 103° 50' 10.9"	4/12/2020	-
Marsono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 21.5"	E 103° 48' 58.6"	8/10/2020	-
Marsudi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 18.2"	E 103° 49' 5.3"	9/10/2020	-
Martua Harianja	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 4.7"	E 103° 48' 0.7"	5/11/2020	-
Masdarsono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 57.9"	E 103° 49' 25.3"	3/12/2020	-
Maulana R	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 21.4"	E 103° 49' 5.3"	8/10/2020	-
		S 1° 48' 15.1"	E 103° 49' 12"	8/10/2020	-
MHD. Zaini	Tri Mulya Jaya Village, Sungai	S 1° 46' 32.3"	E 103° 48' 39.3"	19/11/2020	-

	Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.				
Miftakhul munif	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 58.3"	E 103° 49' 31.9"	13/12/2020	-
Misno	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 46"	E 103° 49' 5.5"	8/11/2020	-
Miswanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 8.2"	E 103° 49' 38.6"	1/11/2020	-
Mitati	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 11.9"	E 103° 49' 5.3"	8/10/2020	-
Moch Nuryasin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 14.6"	E 103° 48' 26.9"	17/12/2020	-
		S 1° 48' 11.3"	E 103° 49' 31.8"	17/12/2020	-
		S 1° 47' 18.2"	E 103° 48' 7.2"	7/12/2020	-
Mohammad Musirun	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 34"	E 103° 49' 38.8"	1/11/2020	-
Mudiono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 38.3"	E 103° 48' 52.2"	23/11/2020	-
		S 1° 46' 45.7"	E 103° 48' 59.1"	8/12/2020	-
Muhammad Jalil	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 45' 56.4"	E 103° 48' 31.7"	11/11/2020	-
		S 1° 47' 24"	E 103° 48' 13.4"	26/11/2020	-
Muhsin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 38.1"	E 103° 48' 58.8"	13/11/2020	-
Muhtarudin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 35.6"	E 103° 48' 19"	16/12/2020	-
Muinah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 36.6"	E 103° 49' 5.6"	18/11/2020	-
Mursaid	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 38.8"	E 103° 48' 45.6"	23/11/2020	-
		S 1° 47' 17.5"	E 103° 48' 27"	27/12/2020	-
		S 1° 48' 8.7"	E 103° 49' 5.4"	9/10/2020	-
		S 1° 46' 32.2"	E 103° 48' 19.4"	26/12/2020	-
Nasihin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro	S 1° 48' 27.8"	E 103° 48' 10.6"	6/11/2020	-

	Jambi District, Jambi Province, Indonesia.				
Nasokeh Romli	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 5.7"	E 103° 48' 13.5"	26/12/2020	-
Nengah TD	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 30"	E 103° 48' 5.6"	26/11/2020	-
Ngadiman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 54.8"	E 103° 48' 32.6"	18/11/2020	-
Ngadimin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 1.3"	E 103° 49' 25.4"	3/12/2020	-
Ngatiman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 54.9"	E 103° 48' 19.6"	16/12/2020	-
Ngatino	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 40.7"	E 103° 48' 19.6"	17/12/2020	-
Nina Yulianti	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 16.1"	E 103° 48' 52.2"	23/11/2020	-
Nuraini	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 55.2"	E 103° 48' 45.9"	12/12/2020	-
Nurhadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 20.3"	E 103° 48' 13.4"	6/12/2020	-
Nuryanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 30.1"	E 103° 49' 24.9"	13/12/2020	-
Padiono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 28.5"	E 103° 50' 10.7"	1/12/2020	-
Paijan	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 14.2"	E 103° 49' 25"	23/12/2020	-
		S 1° 48' 11.5"	E 103° 49' 45.4"	7/11/2020	-
Paiman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 54.9"	E 103° 48' 39.3"	13/11/2020	-



	Indonesia.				
Paliyo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 36"	E 103° 48' 59.1"	8/12/2020	-
Pandi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 37.3"	E 103° 49' 38.7"	11/11/2020	-
Parijo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 6.6"	E 103° 49' 18.6"	8/10/2020	-
Parlan	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 35.6"	E 103° 48' 39.4"	12/11/2020	-
Parman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 9.3"	E 103° 48' 13.5"	26/12/2020	-
Paryono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 8.7"	E 103° 49' 11.9"	8/10/2020	-
Poniem	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 49.3"	E 103° 49' 12"	28/11/2020	-
Poniman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 12"	E 103° 48' 7"	5/11/2020	-
		S 1° 48' 25.2"	E 103° 48' 13.9"	5/11/2020	-
Poniyem	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 17.6"	E 103° 49' 31.7"	13/12/2020	-
Pranjono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 45' 58.5"	E 103° 48' 39.2"	26/10/2020	-
Pratikno	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 37.4"	E 103° 49' 57.5"	5/12/2020	-
Puji Riyadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 19.5"	E 103° 49' 51.6"	18/12/2020	-
Purnomo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 1.7"	E 103° 49' 45.4"	21/11/2020	-

Purwanto (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 49.3"	E 103° 49' 5.6"	8/11/2020	-
Purwanto (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 22.2"	E 103° 48' 17.5"	15/11/2020	-
Radin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 39.2"	E 103° 48' 45.8"	9/12/2020	-
Rahmad Widodo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 20.8"	E 103° 49' 31.8"	13/12/2020	-
Ramiadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 2.2"	E 103° 49' 12"	8/10/2020	-
Rasidi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 23.2"	E 103° 48' 26.1"	13/11/2020	-
Rasmadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 44.4"	E 103° 48' 58.8"	13/11/2020	-
Ratna Sri Utami. N	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 33.4"	E 103° 49' 11.9"	8/11/2020	-
Rebo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 5"	E 103° 48' 19.6"	16/11/2020	-
Rina Yuwita	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 8.2"	E 103° 49' 31.8"	3/12/2020	-
Rini	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 11.2"	E 103° 48' 26.3"	18/12/2020	-
Riyadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 17.8"	E 103° 48' 19.6"	16/11/2020	-
Rohmatullah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 29.9"	E 103° 48' 26"	13/11/2020	-
Rozikin	Tri Mulya Jaya Village, Sungai	S 1° 48' 1.6"	E 103° 48' 0.6"	5/11/2020	-

	Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.				
Rubiyo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 55"	E 103° 48' 26.4"	7/12/2020	-
Rumini	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 14.6"	E 103° 49' 38.5"	21/11/2020	-
Rustam	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 49.6"	E 103° 49' 18.3"	18/11/2020	-
Sa'adah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 47.7"	E 103° 48' 58.7"	13/11/2020	-
Sabar	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 8.9"	E 103° 48' 13.6"	5/11/2020	-
Salim	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 41.3"	E 103° 48' 58.7"	13/11/2020	-
Samingan	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 43.4"	E 103° 48' 26.2"	12/11/2020	-
Samuji	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 48.3"	E 103° 48' 32.6"	8/11/2020	-
Santoso	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 15.7"	E 103° 48' 32.4"	7/11/2020	-
Sapuan	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 24.2"	E 103° 49' 45.4"	21/11/2020	-
Sardi (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 11.2"	E 103° 48' 0.8"	15/11/2020	-
Sardi (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 4.5"	E 103° 49' 25.4"	13/12/2020	-
Saringah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro	S 1° 47' 27.5"	E 103° 48' 19.6"	26/11/2020	-

	Jambi District, Jambi Province, Indonesia.				
Sarko	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 12.9"	E 103° 48' 13.4"	6/12/2020	-
Sarmi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 38.8"	E 103° 48' 19.4"	26/12/2020	-
Sarnu	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 36.4"	E 103° 49' 12"	18/11/2020	-
Sarpin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 54"	E 103° 48' 13"	6/12/2020	-
Sarpin Agung Wicaksono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 5.9"	E 103° 47' 50.4"	15/11/2020	-
Sarwo Santoso	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 11.4"	E 103° 49' 38.6"	27/11/2020	-
		S 1° 45' 55.8"	E 103° 48' 39.2"	27/12/2020	-
Selamet (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 6.1"	E 103° 48' 32.2"	21/11/2020	-
Selamet (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 7.1"	E 103° 48' 26.7"	18/11/2020	-
Selamet Riyadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 46.5"	E 103° 48' 14.3"	27/12/2020	-
Setianingsih	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 3.3"	E 103° 49' 18.7"	8/10/2020	-
Sipon	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 49"	E 103° 48' 45.8"	18/12/2020	-
Siti Khosiyah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 12.1"	E 103° 48' 58.3"	8/10/2020	-
Siti Murtijah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 7"	E 103° 47' 54.5"	15/11/2020	-

	Indonesia.				
Siti Rofiah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 38.6"	E 103° 48' 32.6"	12/11/2020	-
Siti Rukayah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 5.4"	E 103° 49' 5.4"	8/10/2020	-
Slamet	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 25.8"	E 103° 48' 27.1"	7/12/2020	-
Solikadin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 2.9"	E 103° 48' 32.2"	11/12/2020	-
Solikhin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 42.8"	E 103° 49' 12.1"	8/11/2020	-
		S 1° 47' 51.5"	E 103° 48' 45.9"	11/11/2020	-
		S 1° 46' 35.9"	E 103° 48' 45.9"	7/12/2020	-
Sri Suwarni	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 14.4"	E 103° 49' 31.8"	23/12/2020	-
Subagiyo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 32.6"	E 103° 48' 7.2"	26/11/2020	-
Subandri	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 5.3"	E 103° 49' 51.4"	7/12/2020	-
Suciati	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 22.5"	E 103° 48' 2.2"	25/11/2020	-
Sudarsono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 51.7"	E 103° 48' 39.6"	7/12/2020	-
Sudirak	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 1.3"	E 103° 48' 39.2"	11/11/2020	-
Sudirman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 9.8"	E 103° 49' 18.6"	8/10/2020	-
Sugianto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro	S 1° 47' 35.6"	E 103° 48' 7"	26/11/2020	-

	Jambi District, Jambi Province, Indonesia.				
Sugiarto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 48.4"	E 103° 48' 39.5"	8/11/2020	-
	Jambi District, Jambi Province, Indonesia.	S 1° 48' 26.8"	E 103° 48' 6.9"	25/11/2020	-
Sugiono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 20.5"	E 103° 49' 24.9"	13/12/2020	-
Sugito	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 57.3"	E 103° 48' 12.7"	16/12/2020	-
Suhardiman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 2.2"	E 103° 49' 5.5"	8/10/2020	-
Sujarno	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 2.1"	E 103° 49' 51.4"	11/11/2020	-
Sukadis	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 43.9"	E 103° 48' 19.7"	7/12.2020	-
Sukamdi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 53.4"	E 103° 49' 18.5"	18/11/2020	-
Sukarno	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 32.5"	E 103° 48' 59.2"	8/12/2020	-
Sukeni	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 25.4"	E 103° 48' 32.4"	21/11/2020	-
Sukesi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 6.4"	E 103° 48' 8.3"	5/12/2020	-
Sukiman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 10.4"	E 103° 48' 39.5"	11/12/2020	-
	Jambi District, Jambi Province, Indonesia.	S 1° 48' 3.7"	E 103° 47' 54.6"	15/11/2020	-
Sumadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 30.6"	E 103° 49' 45.5"	1/11/2020	-
Sumanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 55.2"	E 103° 48' 52.5"	18/12/2020	-

	Indonesia.				
Sumardi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 1.6"	E 103° 49' 31.8"	3/12/2020	-
Sumarni	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 58.8"	E 103° 49' 12.1"	28/11/2020	-
		S 1° 48' 7.9"	E 103° 48' 0.7"	6/11/2020	-
		S 1° 48' 18.4"	E 103° 48' 7.2"	5/11/2020	-
Sumarno	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 12.9"	E 103° 49' 18.6"	8/10/2020	-
Sunar	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 24.3"	E 103° 48' 19.6"	26/11/2020	-
Sunarji	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 24.6"	E 103° 50' 10.5"	5/12/2020	-
Sunarti	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 15.3"	E 103° 47' 57.6"	5/11/2020	-
Sundoyo (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 18.7"	E 103° 48' 0.7"	24/11/2020	-
Sundoyo (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 53.8"	E 103° 48' 49.4"	13/11/2020	-
Suni	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 27.3"	E 103° 49' 31.7"	3/12/2020	-
Supar	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 5.8"	E 103° 48' 7.1"	12/11/2020	-
Supardi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 28.1"	E 103° 49' 57.8"	18/12/2020	-
Supardiono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 0.8"	E 103° 48' 27.5"	7/12/2020	-
		S 1° 47' 11.4"	E 103° 48' 19.5"	16/11/2020	-
Suparji	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 11.6"	E 103° 48' 26.8"	26/11/2020	-

Suparmin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 14.6"	E 103° 48' 26.2"	29/10/2020	-
Suparni	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 55.1"	E 103° 49' 32"	3/12/2020	-
Suparno	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 14.6"	E 103° 49' 45.4"	1/11/2020	-
		S 1° 48' 27"	E 103° 49' 24.9"	23/12/2020	-
Supriyadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 23"	E 103° 48' 27"	7/12/2020	-
Suratno (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 3"	E 103° 48' 26.9"	17/12/2020	-
Suratno (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 12.3"	E 103° 48' 13.3"	25/11/2020	-
Suroto (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 26.4"	E 103° 49' 51.4"	18/12/2020	-
Suroto (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 8.2"	E 103° 48' 19.5"	16/11/2020	-
Suryono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 58.4"	E 103° 49' 38.5"	11/11/2020	-
Sutami	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 37"	E 103° 48' 26.2"	11/11/2020	-
Sutarto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 5.1"	E 103° 49' 38.6"	21/11/2020	-
Sutekat	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 16.2"	E 103° 48' 46"	21/11/2020	-
Sutiah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 40.7"	E 103° 50' 4.4"	5/12/2020	-
Suwandi	Tri Mulya Jaya Village, Sungai	S 1° 48' 24"	E 103° 49' 31.8"	13/12/2020	-



	Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.				
Suwanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 1.8"	E 103° 48' 13.4"	5/11/2020	-
Suwardi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 37"	E 103° 49' 24.8"	23/12/2020	-
Suwarno	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 8.3"	E 103° 49' 45.4"	1/11/2020	-
Suwarno Asnan	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 58.4"	E 103° 49' 45.4"	1/11/2020	-
Suwarno PKB	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 17.7"	E 103° 49' 38.6"	21/11/2020	-
Suwatin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 39.6"	E 103° 49' 5.4"	18/11/2020	-
		S 1° 48' 22.7"	E 103° 49' 51.6"	1/12/2020	-
Suyadi	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 34.4"	E 103° 48' 2.3"	26/11/2020	-
Suyanto (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 28.6"	E 103° 48' 32.4"	7/11/2020	-
Suyanto (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 12.6"	E 103° 49' 51.6"	7/12/2020	-
Suyono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 29"	E 103° 48' 59.2"	8/12/2020	-
		S 1° 46' 28.7"	E 103° 48' 39.3"	7/12/2020	-
		S 1° 47' 1.7"	E 103° 48' 19.6"	1/11/2020	-
		S 1° 48' 10.6"	E 103° 47' 54.6"	7/12/2020	-
		S 1° 46' 22.1"	E 103° 48' 32.4"	7/12/2020	-
		S 1° 46' 18.8"	E 103° 48' 32.4"	7/12/2020	-
		S 1° 47' 14.7"	E 103° 48' 7.6"	16/12/2020	-
S 1° 47' 10.8"	E 103° 48' 7.9"	16/12/2020	-		
Syamsul Arifin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 48.6"	E 103° 48' 19.6"	16/12/2020	-

Tajam	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 11"	E 103° 49' 25.1"	23/12/2020	-
Taryani	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 17.4"	E 103° 49' 25.1"	23/12/2020	-
Teddy (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 30.9"	E 103° 48' 13.6"	26/11/2020	-
Teddy (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 0.7"	E 103° 48' 11.1"	26/12/2020	-
		S 1° 47' 44.7"	E 103° 48' 1.2"	8/10/2020	-
Tego	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 21.1"	E 103° 48' 19.6"	16/11/2020	-
Teguh iman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 35.9"	E 103° 48' 27.1"	7/12/2020	-
Teguh Riyanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 45.7"	E 103° 48' 52.7"	18/12/2020	-
Tohirin (A)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 20"	E 103° 48' 26.1"	19/11/2020	-
Tohirin (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 42.2"	E 103° 48' 19.6"	5/12/2020	-
Torikin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 39.6"	E 103° 49' 12"	18/11/2020	-
Trimo Anggoro	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 55.1"	E 103° 49' 51.7"	11/11/2020	-
Tugino	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 15"	E 103° 49' 5.3"	8/10/2020	-
TuimenToimin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 8.9"	E 103° 48' 7"	15/11/2020	-
Tukiman (A)	Tri Mulya Jaya Village, Sungai	S 1° 48' 18.4"	E 103° 48' 58.5"	8/10/2020	-

	Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.				
Tukiman (B)	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 26.5"	E 103° 48' 26"	19/11/2020	-
Tukirah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 5.1"	E 103° 49' 45.2"	1/11/2020	-
Tukirin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 54.9"	E 103° 48' 39.5"	7/12/2020	-
Turiman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 2.3"	E 103° 48' 13.5"	26/12/2020	-
Turmini	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 41.5"	E 103° 50' 10.6"	5/12/2020	-
Usman	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 17.8"	E 103° 48' 24.3"	12/11/2020	-
Usman Kalil	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 5.8"	E 103° 48' 26.8"	17/12/2020	-
Uswatun Hasanah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 25.6"	E 103° 48' 39.5"	11/11/2020	-
Wagimin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 22.6"	E 103° 48' 39.4"	11/11/2020	-
Wagito	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 51.5"	E 103° 48' 32.7"	18/11/2020	-
Wagiyo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 33.8"	E 103° 48' 26.2"	11/11/2020	-
Wakijo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 34.3"	E 103° 50' 4.4"	28/12/2020	-
Wasis	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro	S 1° 48' 7.8"	E 103° 49' 25.3"	3/12/2020	-

	Jambi District, Jambi Province, Indonesia.				
Widodo	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 45.6"	E 103° 49' 18.2"	28/11/2020	-
	Jambi District, Jambi Province, Indonesia.	S 1° 47' 8.5"	E 103° 48' 26.9"	26/11/2020	-
Yahmin	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 39"	E 103° 48' 39.3"	23/11/2020	-
	Jambi District, Jambi Province, Indonesia.	S 1° 47' 39.2"	E 103° 48' 26.3"	27/12/2020	-
	Jambi District, Jambi Province, Indonesia.	S 1° 47' 39.2"	E 103° 48' 32.7"	27/12/2020	-
Yanto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 57.2"	E 103° 48' 44.8"	10/11/2020	-
	Jambi District, Jambi Province, Indonesia.	S 1° 47' 31"	E 103° 48' 27.2"	7/12/2020	-
Yati	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 20.9"	E 103° 49' 38.6"	1/11/2020	-
Yatimah	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 47' 50.9"	E 103° 48' 58.8"	13/11/2020	-
Yatno Yuwono	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 46' 9.4"	E 103° 48' 32.3"	11/11/2020	-
Yoto	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 30.5"	E 103° 49' 31.7"	23/12/2020	-
Yuliana	Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District, Jambi Province, Indonesia.	S 1° 48' 21.5"	E 103° 48' 7.3"	15/11/2020	-
<b>1.5 Description of Area Statement</b>					
1.5.1	Tenure				
	• State				- Ha
	• Community				625.0472 Ha
<b>1.5.2 Area Statement</b>					
	• Total area				625.0472 Ha
	• Mature area				625.0472 Ha
<b>1.6.1 Age profile of planting year</b>					
1.6.1	Planting Year	Hectarage (Ha)			
		KUD Karya Mandiri		Total	
	1997	625.0472		625.0472	
	TOTAL	625.0472		625.0472	

1.6.2	New Planting area after January 2010	- Ha			
1.6.3	Planting Cycle	1 <sup>st</sup> Cycle			
1.7	Description of Supply Base				
1.7.1	Description of Certification Scope of Supply Base				
	<b>Name of Member Smallholder</b>	<b>Total Area (Ha)</b>	<b>Planted Area (Ha)</b>	<b>FFB (tonnes/year)</b>	<b>Yield (tonnes/ha/year)</b>
	A. Kabir	1.9960	1.9960	43.16	21.62
	A.Rauf	1.9670	1.9670	53.29	27.09
	Abdul Ghofur	1.9490	1.9490	29.30	15.03
	Abdul Halim	1.9185	1.9185	37.56	19.58
	Abdul Kodir	1.9075	1.9075	39.54	20.73
	Acah Nurmala	1.9775	1.9775	41.50	20.99
	Adam Kurniawan	2.2980	2.2980	41.00	17.84
	Adibyo Supriyanto	2.0160	2.0160	39.21	19.45
	Afandi	2.1900	2.1900	33.09	15.11
	Agus Purwanto	2.0025	2.0025	42.67	21.31
	Agus Putut	1.9120	1.9120	39.84	20.84
	Agus Radi	1.8203	1.8203	35.84	19.69
		1.9825	1.9825	36.82	18.57
	Ahmad Bukhari	1.9540	1.9540	39.36	20.14
	Ahmad Efendi	2.0250	2.0250	42.87	21.17
		2.0240	2.0240	37.45	18.50
	Ahmad Fadori	2.0025	2.0025	37.94	18.95
	Ahmad Suyoto	1.9200	1.9200	34.59	18.02
	Ahmadi	2.0375	2.0375	34.70	17.03
	Ali Nafian	1.9530	1.9530	34.89	17.86
	Andi Prasetyo	2.1900	2.1900	38.93	17.78
	Apid	1.9840	1.9840	36.41	18.35
	Asnawi	1.9845	1.9845	44.71	22.53
	Aswanto	2.0115	2.0115	37.51	18.65
	Ayi Gandayi	2.0160	2.0160	39.95	19.82
	Aziz Sayfuddin	1.9940	1.9940	36.20	18.15
	Barjo	1.9470	1.9470	46.98	24.13
	Bejo	1.9270	1.9270	32.10	16.66
	Budi Antoro	1.9675	1.9675	35.09	17.83
	Budiono	1.9258	1.9258	45.75	23.76
	Daeng Makbatin	2.0250	2.0250	38.10	18.81
	Darma Irwansyah	1.9710	1.9710	35.05	17.78
	Darsiyem	2.0290	2.0290	41.33	20.37
	Dedi Suryadi	1.9133	1.9133	31.15	16.28

Duri	2.0430	2.0430	35.47	17.36
Duwi Andri Vitrianto	1.9850	1.9850	48.19	24.28
Dwi Puspasari	2.0790	2.0790	42.42	20.40
Edi Joko Waluyo	1.9129	1.9129	43.92	22.96
Edi Widodo	2.0788	2.0788	43.30	20.83
Edi Yanto	2.0150	2.0150	51.38	25.50
Evita	1.9675	1.9675	37.49	19.05
Guntur Priono Herlambang	1.9490	1.9490	35.10	18.01
Habibah	1.9300	1.9300	40.21	20.83
Hamid Saidi	1.9200	1.9200	37.33	19.44
Hardiyan	2.0220	2.0220	28.83	14.26
Hari Susanto	1.9450	1.9450	41.22	21.19
Harmini	1.9070	1.9070	38.26	20.06
	1.9490	1.9490	29.88	15.33
Harun. M	1.9680	1.9680	29.83	15.16
Ikhwanto	1.9940	1.9940	41.26	20.69
Imam Muhtadi	1.9480	1.9480	39.55	20.30
Imam Sujono	1.9315	1.9315	32.30	16.72
Imam Syukur	1.9450	1.9450	36.05	18.53
Indartono	2.0895	2.0895	45.40	21.73
Isaini	1.9900	1.9900	39.30	19.75
Iskak Syaifullah	2.0090	2.0090	34.07	16.96
Iskandar Genius	1.9460	1.9460	47.33	24.32
Iskodib	1.9420	1.9420	49.37	25.42
Iwan Mustakim	2.0115	2.0115	50.63	25.17
Jaswan	2.0025	2.0025	38.84	19.40
Joni kasmira	1.9650	1.9650	44.98	22.89
Jubaidi SW	2.0260	2.0260	48.11	23.75
Jumali	1.9875	1.9875	37.62	18.93
Junak	1.9770	1.9770	51.57	26.08
Kamiran	1.9960	1.9960	32.90	16.48
Kaniran	1.8000	1.8000	36.79	20.44
Kardi	2.0115	2.0115	44.20	21.97
Karjono	1.9690	1.9690	42.72	21.70
Karsingun	1.9850	1.9850	35.99	18.13
Kartiyah	2.0500	2.0500	41.83	20.40
Katemun	1.9689	1.9689	43.88	22.29
Katiah	2.1985	2.1985	42.57	19.36
Katiran (A)	2.0115	2.0115	46.43	23.08
Katiran (B)	2.0115	2.0115	35.94	17.87

Katmun	2.0408	2.0408	40.03	19.61
Kawit	2.0050	2.0050	47.15	23.52
Komarudin	2.0847	2.0847	48.07	23.06
Kuncoro	1.9430	1.9430	35.20	18.12
	2.1180	2.1180	38.01	17.95
Kuwat	1.9470	1.9470	32.83	16.86
Laman	2.0025	2.0025	59.13	29.53
Lasiman	1.9400	1.9400	56.74	29.25
Lasimin	1.9290	1.9290	40.87	21.19
	2.0260	2.0260	48.29	23.84
Lestari Karmini	1.9160	1.9160	50.18	26.19
Lisdawati	1.9050	1.9050	49.07	25.76
M. Amri Setiadi	2.0430	2.0430	52.75	25.82
M. Sobir	1.9400	1.9400	48.59	25.05
M. Zainudin	2.0840	2.0840	38.79	18.61
M. Ichwan Ms	1.9897	1.9897	32.73	16.45
M. Khaidir	1.9775	1.9775	48.18	24.36
Majid	2.0610	2.0610	40.00	19.41
Manani	2.0120	2.0120	49.02	24.36
Mardi	2.0900	2.0900	52.39	25.07
Marmiati	1.9775	1.9775	54.67	27.65
	1.9775	1.9775	51.14	25.86
Marsinah	1.9425	1.9425	55.28	28.46
Marsono	2.0610	2.0610	46.38	22.50
Marsudi	2.0250	2.0250	49.82	24.60
Martua Harianja	1.8000	1.8000	50.03	27.79
Masdarsono	2.0120	2.0120	49.06	24.38
Maulana R	2.0320	2.0320	43.10	21.21
	2.0000	2.0000	38.25	19.13
MHD. Zaini	2.1425	2.1425	48.48	22.63
Miftakhul munif	2.0220	2.0220	47.70	23.59
Misno	2.0025	2.0025	46.92	23.43
Miswanto	2.0860	2.0860	38.04	18.24
Mitati	2.0000	2.0000	44.43	22.22
Moch Nuryasin	2.0090	2.0090	39.05	19.44
	2.0220	2.0220	46.37	22.93
	2.0305	2.0305	42.41	20.89
Mohammad Musirun	2.0330	2.0330	39.38	19.37
Mudiono	2.0000	2.0000	43.49	21.75
	2.0140	2.0140	46.87	23.27
Muhammad Jalil	1.9940	1.9940	41.81	20.97

	1.9700	1.9700	39.53	20.07
Muhsin	1.9740	1.9740	42.19	21.37
Muhtarudin	2.0070	2.0070	44.81	22.33
Muinah	2.0005	2.0005	49.36	24.67
Mursaid	2.0050	2.0050	49.32	24.60
	2.0075	2.0075	43.35	21.59
	2.0025	2.0025	35.26	17.61
	2.1180	2.1180	58.10	27.43
Nasihin	2.0430	2.0430	40.70	19.92
Nasokeh Romli	1.9290	1.9290	44.56	23.10
Nengah TD	1.9420	1.9420	25.96	13.37
Ngadiman	2.0140	2.0140	44.05	21.87
Ngadimin	2.0120	2.0120	41.21	20.48
Ngatiman	1.9250	1.9250	36.09	18.75
Ngatino	1.9170	1.9170	39.82	20.77
Nina Yulianti	1.8900	1.8900	37.02	19.59
Nuraini	1.9775	1.9775	27.43	13.87
Nurhadi	1.8700	1.8700	32.11	17.17
Nuryanto	1.9800	1.9800	43.30	21.87
Padiono	2.0490	2.0490	47.21	23.04
Paijan	2.0120	2.0120	32.15	15.98
	1.9290	1.9290	43.09	22.34
Paiman	1.9225	1.9225	45.49	23.66
Paliyo	2.0040	2.0040	46.66	23.28
Pandi	1.9680	1.9680	41.68	21.18
Parijo	2.0025	2.0025	41.99	20.97
Parlan	2.0230	2.0230	40.68	20.11
Parman	1.9290	1.9290	31.26	16.21
Paryono	2.0115	2.0115	39.04	19.41
Poniem	2.0115	2.0115	29.74	14.78
Poniman	1.9250	1.9250	35.70	18.55
	1.9600	1.9600	39.64	20.22
Poniyem	2.0220	2.0220	43.31	21.42
Pranjono	1.9480	1.9480	34.58	17.75
Pratikno	2.0500	2.0500	37.95	18.51
Puji Riyadi	2.0295	2.0295	42.91	21.14
Purnomo	2.0295	2.0295	41.10	20.25
Purwanto (A)	2.0000	2.0000	25.70	12.85
Purwanto (B)	1.9267	1.9267	36.45	18.92
Radin	1.8700	1.8700	51.83	27.72



Rahmad Widodo	2.0295	2.0295	39.96	19.69
Ramiadi	2.0115	2.0115	50.53	25.12
Rasidi	1.9670	1.9670	32.31	16.43
Rasmadi	2.1340	2.1340	29.60	13.87
Ratna Sri Utami. N	2.0115	2.0115	34.75	17.28
Rebo	2.0160	2.0160	35.32	17.52
Rina Yuwita	2.0220	2.0220	38.86	19.22
Rini	2.2895	2.2895	49.13	21.46
Riyadi	2.0160	2.0160	29.86	14.81
Rohmatullah	1.9190	1.9190	37.42	19.50
Rozikin	1.9565	1.9565	31.38	16.04
Rubiyo	2.0025	2.0025	42.09	21.02
Rumini	2.0400	2.0400	35.34	17.32
Rustam	2.1365	2.1365	35.35	16.55
Sa'adah	2.1340	2.1340	50.27	23.56
Sabar	2.0070	2.0070	47.82	23.83
Salim	2.1340	2.1340	54.60	25.59
Samingan	1.9275	1.9275	44.94	23.32
Samuji	2.0417	2.0417	48.52	23.76
Santoso	1.9500	1.9500	40.83	20.94
Sapuan	2.0025	2.0025	28.28	14.12
Sardi (A)	1.9360	1.9360	24.40	12.60
Sardi (B)	2.0120	2.0120	36.91	18.34
Saringah	1.9775	1.9775	38.69	19.57
Sarko	1.9290	1.9290	36.42	18.88
Sarmi	1.9200	1.9200	38.49	20.05
Sarnu	2.0115	2.0115	50.94	25.32
Sarpin	2.0385	2.0385	32.29	15.84
Sarpin Agung Wicaksono	1.9070	1.9070	38.61	20.25
Sarwo Santoso	2.1030	2.1030	42.76	20.33
	1.9855	1.9855	45.19	22.76
Selamet (A)	1.9490	1.9490	42.98	22.05
Selamet (B)	2.1145	2.1145	41.39	19.57
Selamet Riyadi	1.9290	1.9290	32.90	17.06
Setianingsih	2.0690	2.0690	43.33	20.94
Sipon	1.9030	1.9030	33.27	17.48
Siti Khosiyah	2.0025	2.0025	41.56	20.75
Siti Murtijah	2.0160	2.0160	35.56	17.64
Siti Rofiah	2.0709	2.0709	41.20	19.89
Siti Rukayah	2.0115	2.0115	36.88	18.33

Slamet	1.9200	1.9200	42.82	22.30
Solikadin	1.9490	1.9490	37.13	19.05
Solikhin	2.0115	2.0115	39.75	19.76
	1.9185	1.9185	41.58	21.67
	2.0700	2.0700	44.34	21.42
Sri Suwarni	2.0220	2.0220	34.18	16.90
Subagiyo	2.0160	2.0160	35.90	17.81
Subandri	2.0000	2.0000	46.29	23.15
Suciati	2.0200	2.0200	44.30	21.93
Sudarsono	1.9225	1.9225	39.60	20.60
Sudirak	1.9827	1.9827	47.59	24.00
Sudirman	2.0025	2.0025	38.68	19.32
Sugianto	2.0320	2.0320	48.33	23.78
Sugiarto	1.9360	1.9360	50.15	25.90
	1.9870	1.9870	43.63	21.96
Sugiono	2.0025	2.0025	46.30	23.12
Sugito	2.2260	2.2260	37.80	16.98
Suhardiman	2.0025	2.0025	50.59	25.26
Sujarno	1.9300	1.9300	51.24	26.55
Sukadis	1.9710	1.9710	53.45	27.12
Sukamdi	2.0020	2.0020	40.99	20.47
Sukarno	2.0490	2.0490	46.84	22.86
Sukeni	1.9980	1.9980	41.67	20.86
Sukesi	2.0340	2.0340	40.35	19.84
Sukiman	1.9461	1.9461	50.71	26.06
	1.9450	1.9450	40.96	21.06
Sumadi	2.0790	2.0790	45.69	21.98
Sumanto	1.9185	1.9185	44.14	23.01
Sumardi	1.9360	1.9360	50.04	25.85
Sumarni	2.0130	2.0130	52.45	26.06
	1.8880	1.8880	44.14	23.38
	1.9580	1.9580	47.09	24.05
Sumarno	2.0025	2.0025	43.03	21.49
Sunar	2.0160	2.0160	43.84	21.75
Sunarji	1.9480	1.9480	49.01	25.16
Sunarti	1.9445	1.9445	49.31	25.36
Sundoyo (A)	2.0050	2.0050	40.89	20.39
Sundoyo (B)	2.0400	2.0400	44.23	21.68
Suni	2.0295	2.0295	42.81	21.09
Supar	1.9540	1.9540	46.52	23.81
Supardi	2.0155	2.0155	51.49	25.55

Supardiono	2.1112	2.1112	40.66	19.26
	2.0160	2.0160	43.74	21.70
Suparji	2.0025	2.0025	39.92	19.94
Suparmin	1.9710	1.9710	41.43	21.02
Suparni	2.0230	2.0230	39.01	19.28
Suparno	1.9160	1.9160	39.72	20.73
	1.9160	1.9160	36.26	18.92
Supriyadi	2.0085	2.0085	40.26	20.04
Suratno (A)	1.9980	1.9980	45.60	22.82
Suratno (B)	2.0365	2.0365	41.43	20.34
Suroto (A)	2.0495	2.0495	40.25	19.64
Suroto (B)	2.0260	2.0260	38.41	18.96
Suryono	1.9320	1.9320	43.51	22.52
Sutami	2.0070	2.0070	44.69	22.27
Sutarto	2.0585	2.0585	37.44	18.19
Sutekat	2.0250	2.0250	37.53	18.53
Sutihah	1.9680	1.9680	36.58	18.59
Suwandi	2.0295	2.0295	42.83	21.10
Suwanto	2.0130	2.0130	37.20	18.48
Suwardi	1.9775	1.9775	41.10	20.78
Suwarno	2.0025	2.0025	40.04	20.00
Suwarno Asnan	2.0070	2.0070	39.05	19.46
Suwarno PKB	2.1150	2.1150	43.15	20.40
Suwatin	2.0000	2.0000	39.92	19.96
	2.0295	2.0295	38.87	19.15
Suyadi	1.9870	1.9870	41.88	21.08
Suyanto (A)	2.0160	2.0160	39.53	19.61
Suyanto (B)	1.9220	1.9220	44.63	23.22
Suyono	2.0070	2.0070	44.66	22.25
	1.9500	1.9500	45.09	23.12
	2.0265	2.0265	43.52	21.48
	2.0140	2.0140	41.36	20.54
	2.0270	2.0270	45.54	22.47
	1.9500	1.9500	28.20	14.46
	1.9280	1.9280	36.53	18.95
	1.9250	1.9250	44.66	23.20
Syamsul Arifin	2.0000	2.0000	41.74	20.87
Tajam	2.0120	2.0120	36.61	18.20
Taryani	2.0065	2.0065	32.72	16.31
Teddy (A)	1.9970	1.9970	42.23	21.15
Teddy (B)	1.9180	1.9180	42.09	21.94

		2.1180	2.1180	44.01	20.78
Tego		2.0250	2.0250	31.33	15.47
Teguh iman		2.0060	2.0060	35.06	17.48
Teguh Riyanto		1.9775	1.9775	37.75	19.09
Tohirin (A)		1.9670	1.9670	42.58	21.65
Tohirin (B)		1.9200	1.9200	35.90	18.70
Torikin		2.0115	2.0115	34.86	17.33
Trimo Anggoro		1.9540	1.9540	55.77	28.54
Tugino		2.0025	2.0025	46.29	23.12
TuimenToimin		1.9550	1.9550	46.32	23.69
Tukiman (A)		2.0050	2.0050	60.91	30.38
Tukiman (B)		2.0070	2.0070	44.37	22.11
Tukirah		2.0260	2.0260	41.15	20.31
Tukirin		1.8301	1.8301	45.78	25.02
Turiman		1.9290	1.9290	61.60	31.93
Turmini		2.0500	2.0500	37.42	18.25
Usman		2.1530	2.1530	26.95	12.52
Usman Kalil		2.0250	2.0250	41.82	20.65
Uswatun Hasanah		2.0360	2.0360	32.33	15.88
Wagimin		1.9780	1.9780	36.92	18.67
Wagito		2.0025	2.0025	51.53	25.73
Wagiyo		2.0070	2.0070	40.58	20.22
Wakijo		1.9670	1.9670	39.57	20.12
Wasis		2.0120	2.0120	38.73	19.25
Widodo		2.0000	2.0000	34.88	17.44
		2.0580	2.0580	42.30	20.55
Yahmin		2.0085	2.0085	49.73	24.76
		2.0475	2.0475	30.56	14.93
		2.0290	2.0290	43.92	21.65
Yanto		2.0311	2.0311	40.27	19.83
		1.9200	1.9200	31.48	16.40
Yati		2.1150	2.1150	42.24	19.97
Yatimah		2.1340	2.1340	43.34	20.31
Yatno Yuwono		1.9490	1.9490	27.80	14.26
Yoto		2.0295	2.0295	47.79	23.55
Yuliana		1.9400	1.9400	35.56	18.33
<b>TOTAL</b>		<b>625.0472</b>	<b>625.0472</b>	<b>12949.14</b>	<b>20.72</b>

<b>1.8</b>	<b>Tonnage of Product</b>		
1.8.1	Past Annual Claim Certified Product	Last Year Projected Certified Volume (MT)	Last Year Actual Certified Volume (MT)

	• FFB Production	-	-		
	• CSPO Production	-	-		
	• CSPKE Production	-	-		
	• CSPKO Production	-	-		
1.8.2	Product selling				
	Tonnage of selling product	Actual selling product for last year (MT)			
	• CSPO sold as RSPO certified product	-			
	• CSPK sold as RSPO certified product	-			
	• CSPO sold under other scheme	-			
	• CSPK sold under other scheme	-			
	• CSPO sold as conventional	-			
	• CSPK sold as conventional	-			
1.8.3	Estimate Certified FFB Claim				
	<b>Name of Member Smallholder</b>	<b>Total Area (Ha)</b>	<b>Planted Area (Ha)</b>	<b>FFB (tonnes/year)</b>	
				<b>Yield (tonnes/ha/year)</b>	
	A. Kabir	1.9960	1.9960	45	22.55
	A.Rauf	1.9670	1.9670	55	27.96
	Abdul Ghofur	1.9490	1.9490	30	15.39
	Abdul Halim	1.9185	1.9185	39	20.33
	Abdul Kodir	1.9075	1.9075	41	21.49
	Acah Nurmala	1.9775	1.9775	43	21.74
	Adam Kurniawan	2.2980	2.2980	43	18.71
	Adibyo Supriyanto	2.0160	2.0160	41	20.34
	Afandi	2.1900	2.1900	34	15.53
	Agus Purwanto	2.0025	2.0025	44	21.97
	Agus Putut	1.9120	1.9120	41	21.44
	Agus Radi	1.8203	1.8203	37	20.33
		1.9825	1.9825	38	19.17
	Ahmad Bukhari	1.9540	1.9540	41	20.98
	Ahmad Efendi	2.0250	2.0250	45	22.22
		2.0240	2.0240	39	19.27
	Ahmad Fadori	2.0025	2.0025	39	19.48
	Ahmad Suyoto	1.9200	1.9200	36	18.75
	Ahmadi	2.0375	2.0375	36	17.67
	Ali Nafian	1.9530	1.9530	36	18.43
	Andi Prasetyo	2.1900	2.1900	40	18.26
	Apid	1.9840	1.9840	38	19.15
	Asnawi	1.9845	1.9845	46	23.18
	Aswanto	2.0115	2.0115	39	19.39
	Ayi Gandayi	2.0160	2.0160	42	20.83
	Aziz Sayfuddin	1.9940	1.9940	38	19.06

Barjo	1.9470	1.9470	49	25.17
Bejo	1.9270	1.9270	33	17.13
Budi Antoro	1.9675	1.9675	36	18.30
Budiono	1.9258	1.9258	48	24.92
Daeng Makbatin	2.0250	2.0250	40	19.75
Darma Irwansyah	1.9710	1.9710	36	18.26
Darsiyem	2.0290	2.0290	43	21.19
Dedi Suryadi	1.9133	1.9133	32	16.73
Duri	2.0430	2.0430	37	18.11
Duwi Andri Vitrianto	1.9850	1.9850	50	25.19
Dwi Puspasari	2.0790	2.0790	44	21.16
Edi Joko Waluyo	1.9129	1.9129	46	24.05
Edi Widodo	2.0788	2.0788	45	21.65
Edi Yanto	2.0150	2.0150	53	26.30
Evita	1.9675	1.9675	39	19.82
Guntur Priono Herlambang	1.9490	1.9490	37	18.98
Habibah	1.9300	1.9300	42	21.76
Hamid Saidi	1.9200	1.9200	39	20.31
Hardiyan	2.0220	2.0220	30	14.84
Hari Susanto	1.9450	1.9450	43	22.11
Harmini	1.9070	1.9070	40	20.98
	1.9490	1.9490	31	15.91
Harun. M	1.9680	1.9680	31	15.75
Ikhwanto	1.9940	1.9940	43	21.56
Imam Muhtadi	1.9480	1.9480	41	21.05
Imam Sujono	1.9315	1.9315	34	17.60
Imam Syukur	1.9450	1.9450	37	19.02
Indartono	2.0895	2.0895	47	22.49
Isaini	1.9900	1.9900	41	20.60
Iskak Syaifullah	2.0090	2.0090	35	17.42
Iskandar Genius	1.9460	1.9460	49	25.18
Iskodib	1.9420	1.9420	51	26.26
Iwan Mustakim	2.0115	2.0115	53	26.35
Jaswan	2.0025	2.0025	40	19.98
Joni kasmira	1.9650	1.9650	47	23.92
Jubaidi SW	2.0260	2.0260	50	24.68
Jumali	1.9875	1.9875	39	19.62
Junak	1.9770	1.9770	54	27.31
Kamiran	1.9960	1.9960	34	17.03
Kaniran	1.8000	1.8000	38	21.11

Kardi	2.0115	2.0115	46	22.87
Karjono	1.9690	1.9690	44	22.35
Karsingun	1.9850	1.9850	37	18.64
Kartiyah	2.0500	2.0500	43	20.98
Katemun	1.9689	1.9689	46	23.36
Katiah	2.1985	2.1985	44	20.01
Katiran (A)	2.0115	2.0115	48	23.86
Katiran (B)	2.0115	2.0115	37	18.39
Katmun	2.0408	2.0408	42	20.58
Kawit	2.0050	2.0050	49	24.44
Komarudin	2.0847	2.0847	50	23.98
Kuncoro	1.9430	1.9430	37	19.04
	2.1180	2.1180	40	18.89
Kuwat	1.9470	1.9470	34	17.46
Laman	2.0025	2.0025	60	29.96
Lasiman	1.9400	1.9400	59	30.41
Lasimin	1.9290	1.9290	42	21.77
	2.0260	2.0260	50	24.68
Lestari Karmini	1.9160	1.9160	52	27.14
Lisdawati	1.9050	1.9050	50	26.25
M. Amri Setiadi	2.0430	2.0430	55	26.92
M. Sobir	1.9400	1.9400	50	25.77
M. Zainudin	2.0840	2.0840	40	19.19
M. Ichwan Ms	1.9897	1.9897	34	17.09
M. Khaidir	1.9775	1.9775	50	25.28
Majid	2.0610	2.0610	42	20.38
Manani	2.0120	2.0120	50	24.85
Mardi	2.0900	2.0900	54	25.84
Marmiati	1.9775	1.9775	57	28.82
	1.9775	1.9775	53	26.80
Marsinah	1.9425	1.9425	57	29.34
Marsono	2.0610	2.0610	48	23.29
Marsudi	2.0250	2.0250	52	25.68
Martua Harianja	1.8000	1.8000	52	28.89
Masdarsono	2.0120	2.0120	50	24.85
Maulana R	2.0320	2.0320	45	22.15
	2.0000	2.0000	40	20.00
MHD. Zaini	2.1425	2.1425	50	23.34
Miftakhul munif	2.0220	2.0220	50	24.73
Misno	2.0025	2.0025	49	24.47

Miswanto	2.0860	2.0860	40	19.18
Mitati	2.0000	2.0000	45	22.50
Moch Nuryasin	2.0090	2.0090	40	19.91
	2.0220	2.0220	48	23.74
	2.0305	2.0305	44	21.67
Mohammad Musirun	2.0330	2.0330	40	19.68
Mudiono	2.0000	2.0000	45	22.50
	2.0140	2.0140	49	24.33
Muhammad Jalil	1.9940	1.9940	43	21.56
	1.9700	1.9700	40	20.30
Muhsin	1.9740	1.9740	44	22.29
Muhtarudin	2.0070	2.0070	47	23.42
Muinah	2.0005	2.0005	50	24.99
Mursaid	2.0050	2.0050	50	24.94
	2.0075	2.0075	45	22.42
	2.0025	2.0025	37	18.48
	2.1180	2.1180	60	28.33
Nasihin	2.0430	2.0430	42	20.56
Nasokeh Romli	1.9290	1.9290	45	23.33
Nengah TD	1.9420	1.9420	27	13.90
Ngadiman	2.0140	2.0140	45	22.34
Ngadimin	2.0120	2.0120	43	21.37
Ngatiman	1.9250	1.9250	38	19.74
Ngatino	1.9170	1.9170	41	21.39
Nina Yulianti	1.8900	1.8900	39	20.63
Nuraini	1.9775	1.9775	29	14.66
Nurhadi	1.8700	1.8700	33	17.65
Nuryanto	1.9800	1.9800	45	22.73
Padiono	2.0490	2.0490	49	23.91
Paijan	2.0120	2.0120	33	16.40
	1.9290	1.9290	45	23.33
Paiman	1.9225	1.9225	45	23.41
Paliyo	2.0040	2.0040	49	24.45
Pandi	1.9680	1.9680	43	21.85
Parijo	2.0025	2.0025	44	21.97
Parlan	2.0230	2.0230	40	19.77
Parman	1.9290	1.9290	33	17.11
Paryono	2.0115	2.0115	40	19.89
Poniem	2.0115	2.0115	30	14.91
Poniman	1.9250	1.9250	37	19.22
	1.9600	1.9600	40	20.41



Poniyem	2.0220	2.0220	45	22.26
Pranjono	1.9480	1.9480	35	17.97
Pratikno	2.0500	2.0500	39	19.02
Puji Riyadi	2.0295	2.0295	45	22.17
Purnomo	2.0295	2.0295	43	21.19
Purwanto (A)	2.0000	2.0000	27	13.50
Purwanto (B)	1.9267	1.9267	38	19.72
Radin	1.8700	1.8700	54	28.88
Rahmad Widodo	2.0295	2.0295	42	20.69
Ramiadi	2.0115	2.0115	53	26.35
Rasidi	1.9670	1.9670	34	17.29
Rasmadi	2.1340	2.1340	31	14.53
Ratna Sri Utami. N	2.0115	2.0115	36	17.90
Rebo	2.0160	2.0160	37	18.35
Rina Yuwita	2.0220	2.0220	40	19.78
Rini	2.2895	2.2895	51	22.28
Riyadi	2.0160	2.0160	31	15.38
Rohmatullah	1.9190	1.9190	39	20.32
Rozikin	1.9565	1.9565	33	16.87
Rubiyo	2.0025	2.0025	44	21.97
Rumini	2.0400	2.0400	37	18.14
Rustam	2.1365	2.1365	37	17.32
Sa'adah	2.1340	2.1340	52	24.37
Sabar	2.0070	2.0070	50	24.91
Salim	2.1340	2.1340	57	26.71
Samingan	1.9275	1.9275	47	24.38
Samuji	2.0417	2.0417	50	24.49
Santoso	1.9500	1.9500	42	21.54
Sapuan	2.0025	2.0025	29	14.48
Sardi (A)	1.9360	1.9360	25	12.91
Sardi (B)	2.0120	2.0120	38	18.89
Saringah	1.9775	1.9775	40	20.23
Sarko	1.9290	1.9290	38	19.70
Sarmi	1.9200	1.9200	40	20.83
Sarnu	2.0115	2.0115	53	26.35
Sarpin	2.0385	2.0385	34	16.68
Sarpin Agung Wicaksono	1.9070	1.9070	40	20.98
Sarwo Santoso	2.1030	2.1030	44	20.92
	1.9855	1.9855	47	23.67
Selamet (A)	1.9490	1.9490	45	23.09

Selamet (B)	2.1145	2.1145	43	20.34
Selamet Riyadi	1.9290	1.9290	34	17.63
Setianingsih	2.0690	2.0690	45	21.75
Sipon	1.9030	1.9030	35	18.39
Siti Khosiyah	2.0025	2.0025	43	21.47
Siti Murtijah	2.0160	2.0160	37	18.35
Siti Rofiah	2.0709	2.0709	43	20.76
Siti Rukayah	2.0115	2.0115	38	18.89
Slamet	1.9200	1.9200	45	23.44
Solikadin	1.9490	1.9490	39	20.01
Solikhin	2.0115	2.0115	41	20.38
	1.9185	1.9185	43	22.41
	2.0700	2.0700	46	22.22
Sri Suwarni	2.0220	2.0220	36	17.80
Subagiyo	2.0160	2.0160	37	18.35
Subandri	2.0000	2.0000	48	24.00
Suciati	2.0200	2.0200	46	22.77
Sudarsono	1.9225	1.9225	41	21.33
Sudirak	1.9827	1.9827	49	24.71
Sudirman	2.0025	2.0025	40	19.98
Sugianto	2.0320	2.0320	50	24.61
Sugiarto	1.9360	1.9360	50	25.83
	1.9870	1.9870	45	22.65
Sugiono	2.0025	2.0025	48	23.97
Sugito	2.2260	2.2260	39	17.52
Suhardiman	2.0025	2.0025	53	26.47
Sujarno	1.9300	1.9300	53	27.46
Sukadis	1.9710	1.9710	55	27.90
Sukamdi	2.0020	2.0020	43	21.48
Sukarno	2.0490	2.0490	49	23.91
Sukeni	1.9980	1.9980	43	21.52
Sukesi	2.0340	2.0340	42	20.65
Sukiman	1.9461	1.9461	53	27.23
	1.9450	1.9450	43	22.11
Sumadi	2.0790	2.0790	48	23.09
Sumanto	1.9185	1.9185	45	23.46
Sumardi	1.9360	1.9360	50	25.83
Sumarni	2.0130	2.0130	55	27.32
	1.8880	1.8880	45	23.83
	1.9580	1.9580	49	25.03
Sumarno	2.0025	2.0025	45	22.47

Sunar	2.0160	2.0160	46	22.82
Sunarji	1.9480	1.9480	50	25.67
Sunarti	1.9445	1.9445	50	25.71
Sundoyo (A)	2.0050	2.0050	43	21.45
Sundoyo (B)	2.0400	2.0400	45	22.06
Suni	2.0295	2.0295	45	22.17
Supar	1.9540	1.9540	48	24.56
Supardi	2.0155	2.0155	50	24.81
Supardiono	2.1112	2.1112	42	19.89
	2.0160	2.0160	45	22.32
Suparji	2.0025	2.0025	42	20.97
Suparmin	1.9710	1.9710	43	21.82
Suparni	2.0230	2.0230	41	20.27
Suparno	1.9160	1.9160	41	21.40
	1.9160	1.9160	38	19.83
Supriyadi	2.0085	2.0085	42	20.91
Suratno (A)	1.9980	1.9980	45	22.52
Suratno (B)	2.0365	2.0365	43	21.11
Suroto (A)	2.0495	2.0495	42	20.49
Suroto (B)	2.0260	2.0260	40	19.74
Suryono	1.9320	1.9320	45	23.29
Sutami	2.0070	2.0070	46	22.92
Sutarto	2.0585	2.0585	39	18.95
Sutekat	2.0250	2.0250	39	19.26
Sutiah	1.9680	1.9680	38	19.31
Suwandi	2.0295	2.0295	45	22.17
Suwanto	2.0130	2.0130	39	19.37
Suwardi	1.9775	1.9775	43	21.74
Suwarno	2.0025	2.0025	42	20.97
Suwarno Asnan	2.0070	2.0070	41	20.43
Suwarno PKB	2.1150	2.1150	45	21.28
Suwatin	2.0000	2.0000	42	21.00
	2.0295	2.0295	40	19.71
Suyadi	1.9870	1.9870	44	22.14
Suyanto (A)	2.0160	2.0160	41	20.34
Suyanto (B)	1.9220	1.9220	46	23.93
Suyono	2.0070	2.0070	46	22.92
	1.9500	1.9500	47	24.10
	2.0265	2.0265	45	22.21
	2.0140	2.0140	43	21.35
	2.0270	2.0270	47	23.19

	1.9500	1.9500	29	14.87
	1.9280	1.9280	38	19.71
	1.9250	1.9250	46	23.90
Syamsul Arifin	2.0000	2.0000	43	21.50
Tajam	2.0120	2.0120	38	18.89
Taryani	2.0065	2.0065	34	16.94
Teddy (A)	1.9970	1.9970	44	22.03
Teddy (B)	1.9180	1.9180	44	22.94
	2.1180	2.1180	46	21.72
Tego	2.0250	2.0250	33	16.30
Teguh iman	2.0060	2.0060	36	17.95
Teguh Riyanto	1.9775	1.9775	39	19.72
Tohirin (A)	1.9670	1.9670	44	22.37
Tohirin (B)	1.9200	1.9200	37	19.27
Torikin	2.0115	2.0115	36	17.90
Trimo Anggoro	1.9540	1.9540	54	27.64
Tugino	2.0025	2.0025	45	22.47
TuimenToimin	1.9550	1.9550	48	24.55
Tukiman (A)	2.0050	2.0050	60	29.93
Tukiman (B)	2.0070	2.0070	46	22.92
Tukirah	2.0260	2.0260	43	21.22
Tukirin	1.8301	1.8301	45	24.59
Turiman	1.9290	1.9290	60	31.10
Turmini	2.0500	2.0500	39	19.02
Usman	2.1530	2.1530	28	13.01
Usman Kalil	2.0250	2.0250	43	21.23
Uswatun Hasanah	2.0360	2.0360	34	16.70
Wagimin	1.9780	1.9780	38	19.21
Wagito	2.0025	2.0025	50	24.97
Wagiyo	2.0070	2.0070	42	20.93
Wakijo	1.9670	1.9670	40	20.34
Wasis	2.0120	2.0120	40	19.88
Widodo	2.0000	2.0000	35	17.50
	2.0580	2.0580	44	21.38
Yahmin	2.0085	2.0085	50	24.89
	2.0475	2.0475	33	16.12
	2.0290	2.0290	45	22.18
Yanto	2.0311	2.0311	40	19.69
	1.9200	1.9200	35	18.23
Yati	2.1150	2.1150	44	20.80
Yatimah	2.1340	2.1340	45	21.09

	Yatno Yuwono	1.9490	1.9490	30	15.39		
	Yoto	2.0295	2.0295	50	24.64		
	Yuliana	1.9400	1.9400	36	18.56		
	<b>TOTAL</b>	<b>625.0472</b>	<b>625.0472</b>	<b>13,400</b>	<b>21.44</b>		
<i>*Projected FFB production for 12 months of certificate</i>							
1.8.4	Estimate Certified Palm Product Claim						
	<b>FFB</b>	<b>CPO</b>		<b>CSPKO</b>		<b>CSPKE</b>	
	Processed (tonnes/year)	Out put (tonnes)	Extraction (%)	Out put (tonnes)	Extraction (%)	Out put (tonnes)	Extraction (%)
	13,400	2.680	20	302	2.25	369	2.75
<i>*Extraction of CSPO, CSPKO and CSPKE from document "A seller Guide to RSPO Credits</i>							
<i>**Projected CSPO, CSPKO &amp; CSPKE production for 12 months of certificate</i>							
1.9	Other Certifications						
	Others	-					

2.0	<b>ASSESSMENT PROCESS</b>
2.1	<b>Assessment Team</b>
MS-B	<p>1. Moh Arif Yusni (Lead Auditor). Indonesian citizen. Bachelor of Agriculture, majoring in Plant Protection. Has experience as an operational staff at a private oil palm plantation company in Indonesia on 2010 to 2012. Has attended several trainings, i.e.: ISO 19011, ISO 9001; ISO 14001, SA 8000, RSPO lead auditor, ISPO lead auditor, OHS expert, OHS auditor based on National Government No. 50/2012, SCCS, RSPO &amp; ISPO refreshment lead auditor, as well as attended RSPO smallholders audit during CB Workshop etc. Has conducting ISPO, RSPO and MSPO audit as an auditor and lead auditor with expertise on best management practices for estate and mill, legality, worker welfare, safety, social, environment, conservation, transparency, long term economic management plan and supply chain for palm oil mill aspects. During this assessment verified Legality, ICS, SCCS, and Social.</p> <p>2. Bayu Yogatama (Auditor). Bachelor of Forestry, Department of Forest Resources Conservation and Ecotourism, Bogor Agricultural University. Has attended the ISO 9001: 2015 Quality Auditor / Lead Auditor Course Quality Management System (QMS) course and ISO 19011: 2011 Guidelines for Auditing Management System, ISPO Lead Training, RSPO Lead Training, Green Industry Lead Training, SA 8000, IHT RSPO NPP, IHT RSPO RaCP, ISO 17021, and ISO 17065. Having experience working in plywood field as Inspector in foreign private company. Currently working for an independent certification body. During this assessment has verified, BMP, Environmental, Conservation, Worker welfare, OHS</p>
2.2	<b>Assessment Methodology, Assessment Process and Locations of Assessment</b>
2.2.1	<b>Figure of person days to implement assessment</b>
MS-B	<p>Number of auditors: 2 auditors          Number of days for MS-B at site: 3 days          Number of working days for MS-B at site : 6 Working days</p>
2.2.2	<b>Assessment Process</b>
MS-B	<p>The assessment was conducted by measuring the sufficiency of implementation with the consistency done by the KUD Karya Mandiri to the requirements of following standards</p> <ol style="list-style-type: none"> <li>1. RSPO Independent Smallholder Standard for the Production of Sustainable Palm Oil 2019, Endorsed by the RSPO Board of Governors and adopted at 16th Annual General Assembly by RSPO Members on 6 November 2019</li> <li>2. RSPO Certification Systems for Principles &amp; Criteria and RSPO Independent Smallholder Standard, Endorsed by the RSPO Board of Governors on 12 November 2020.</li> </ol> <p>The onsite assessment was conducted on 30 August – 02 September 2021, the assessment program is included in appendix 2. This assessment conducted for scope of certification covering 625.0472 Ha, 275 members and 313 land Plots. The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. The assessment was conducted in three methods:</p> <ol style="list-style-type: none"> <li>1. Document review, aiming to observe the sufficiency of types or substances from required documents.</li> <li>2. interview, aiming to obtain more detailed information and cross check the information;</li> <li>3. field observation, aiming to observe directly the sufficiency of implementation on site.</li> </ol> <p>Team of auditor started their trip from Jakarta to Jambi and continued to site. Opening Meeting in the Meeting Room of KUD Karya Mandiri. Opening meeting was attended by head of association, farmer members and other related personnel. Public Stakeholder Notification was made on 30 July – 30 August 2021 in RSPO and PT Mutuagung Lestari Website. There is no written negative feedback receive.</p> <p>Stakeholder consultation involved internal and external stakeholders. Stakeholders included those immediately linked with the operation of the certification units such employees, the local government, NGOs, and local communities. Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the</p>

interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings. The comments made by external stakeholders were also taken into account in the assessment

Commonly, the audit activities went smoothly with good support from the unit management. The presentation of documents is presented quite well by involving related personnel. Closing Meeting conducted the Meeting Room of KUD Karya Mandiri, its attended by head of association, farmers members and other related personnel.

Improvement of finding from this assessment is observed by auditor. All information obtained was recorded in Check List of PT Mutuagung Lestari (MUTU) and part of this report

2.2.3	Locations of Assessment
MS-B	<p>This assessment was conducted with scope of certification 625.0472 Ha, 275 members and 313 land Plots, the location of assessment were scattered on one village. There is no peat area, no new planting area, no replanting area, and then the majority of members are Javanese (transmigration program in 1994-2000). Based on that information, the auditor team decide to category in the medium risk. Sampling method for MS B: <math>\sqrt{275} * (1.2)</math>: 20 members.</p> <p>The sampling location consider the issue arose from the review documents, village distribution and stakeholder's consultation that are fundamental and crucial. The smallholders and locations visited by auditor were</p> <ul style="list-style-type: none"> <li>• KM-TM 3 /22, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-TM 3 /01, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-TM 3 /20, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-TM 3 /24, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-TM 3 /26, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 2 /20, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 2 /14, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 2 /30, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 2 /05, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 2 /19, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 4 /01, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 3 /13, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 4 /25, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 4 /02, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 4 /04, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 7 /11, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> </ul>

	<ul style="list-style-type: none"> <li>• KM-MM 7 /22, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 7 /21, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 7 /09, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• KM-MM 7 /25, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.</li> <li>• Canal in Trimulya 1 Farmers Groups, Observation for Riparian management</li> <li>• Pesticide store of KUD Karya Makmur. Field observations and interview related chemical management, OHS, and environmental aspect.</li> <li>• Barn Owl Box in KM- TM3/22, Observation related IPM aspect</li> <li>• Rinse House, observation related PPE storage, workers facility and OHS Aspect</li> <li>• Fertilizer store, Field observations and interview related chemical management, OHS, and environmental aspect.</li> <li>• Ex-pesticide container storage, Field observations and interview related ex-pesticide container waste management, OHS and environmental aspect.</li> </ul>
2.3	Stakeholder Consultation and Stakeholders Contacted
2.3.1	Summary of stakeholder consultation process.
MS-B	<p>Summary of stakeholder consultation process</p> <p>Consultation of stakeholders for KUD Karya Mandiri was held by:</p> <ul style="list-style-type: none"> <li>• Public Notification on website of RSPO with notification date 30 July – 30 August 2021</li> <li>• Public Notification on website of PT Mutuagung Lestari with notification date 30 July – 30 August 2021</li> <li>• Public consultation meeting with government institution on 01 September 20201</li> <li>• Public consultation meeting with community including land owner on 31 August and 01 September 2021</li> <li>• Public consultation with NGOs (by email) such as WALHI, WWF, AMAN and Sawit Watch on 25 August 2021</li> </ul> <p>Numbers of input from stakeholders were clarified by KUD Karya Mandiri and became as part of this report</p>
2.3.2	Stakeholder contacted
	<i>Please find appendix 1</i>
2.4	Determining Next Assessment
	The next visit ASA-1 will be conducted eight (8) month to twelve (12) month after certificate issued.



**3.0 ASSESSMENT FINDINGS**

**3.1 Summary of Assessment Report of the RSPO Certification**

MUTUAGUNG LESTARI has conducted an assessment of KUD Karya Mandiri operation consisting of 275 Smallholders and 313 land parcels / plots

During the assessment, there were nil (0) Nonconformity were assigned against Major Compliance Indicator and five (5) opportunities for improvement were identified.

MUTUAGUNG LESTARI found that KUD Karya Mandiri complied with the requirements of RSPO Independent Smallholder Standard, 6 November 2019 and RSPO Certification Systems for Principles & Criteria and RSPO Independent Smallholder Standard, Endorsed by the RSPO Board of Governors on 12 November 2020 .

Therefore MUTUAGUNG LESTARI Recommends RSPO Certification of compliance is Issued.

**3.1.1 The system requirements for Group Formation and Management (including the Internal Control System) that are only applicable to the group manager**

Ref Std.	VERIFICATION RESULT of MUTU-Certification	
<b>A – ICS: Group Entity and Group Management Requirements</b>		
<b>A.1 The Group demonstrates that they are legally formed</b>		
A.1.1	<p><b>Eligibility;</b>            The Group can demonstrate that they are legally formed. The Group Manager is Agus Purwanto, the Chairman of KUD Karya Mandiri, based on a farmer Group Meeting on 15 September 2020. Due to covid 19 pandemic chairman election meeting doesn't involve all farmers members, however, represented by the head of farmers group and then each farmer group informed to all members with evidenced by the sign of approval from all members. Based on interview with farmers members it was known if the members already know the group managers and until audit IC carried out there was no changed of group managers.</p> <p>In accordance with annual members meeting period of 2020 on 20 March 2021 RSPO certification process approved as priority program of KUD Karya Mandiri under production units / division.</p> <p><b>Milestone A; Milestone B</b>            Not Applicable; there was no changed of group managers</p>	
A.1.2	<p><b>Eligibility;</b>            Legal identity of KUD Karya Mandiri as evidenced in the several documents as follows:</p> <ul style="list-style-type: none"> <li>• Deed of Cooperation (<i>Akta Pendirian Koperasi</i>) No 17 dated 29 October 2009 Notaris Fredy Almanzo, SH . The organizational structure of the Cooperative consisting of chairman, secretary, treasurer and supervisor board.</li> <li>• Decree of Muaro Jambi Regent on behalf of Ministry of Cooperatives and Small &amp; Medium Enterprises of The Republic of Indonesia No 512 Year of 2009 about approval Deed of Cooperation (<i>Akta Pendirian Koperasi</i>) KUD Karya Mandiri, who decides:               <ol style="list-style-type: none"> <li>1. Legitimize Deed of Cooperation (<i>Akta Pendirian Koperasi</i>) KUD Karya Mandiri with located in Tri Mulya Village, Sungai Gelam District and Muaro Jambi Regency</li> <li>2. With the legalize of the Deed of Cooperation (<i>Akta Pendirian Koperasi</i>), the cooperative has obtained legal entity status.</li> </ol> </li> <li>• Bussines Identification Numbers (<i>Nomor Induk Berusaha</i>) No 9120113180475 dated 07 November 2019 from Online Single Submission (OSS) Agency with company name KUD Karya Mandiri which located in Tri Mulya Village, Sungai Gelam District and Muaro Jambi Regency with Taxpayer Registration Number 03.074.876.8-331.000</li> </ul>	

- KUD Karya Mandiri has been registered as a member of RSPO with membership No. 1-0314-21-000-00 dated 08 March 2021 with the type of ordinary membership (oil palm growers).

**Milestone A; Milestone B**

Not Applicable; there was no changed about legal identity of KUD Karya Mandiri

**A.1.3**

**Eligibility**

Membership requirements of associations ruled in

- Articles of Association BAB III Article 15 about memberships requirements, this explanation the memberships of KUD Karya Mandiri
- SOP No 2/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020 about the acceptance of RSPO members, the procedure explains assessment process, before any potential member joining RSPO Certification
- SOP 09/ICS/KUD-KM/XI/2020 dated 10 November 2020 about sanctions and dismissal of members, The procedure explains the requirements and or criteria for sanction and member expulsion.

Based on documents review and interview with managements of KUD it was known not all members of KUD Karya Mandiri joint in the RSPO Certification Programs, it's due to currently this program voluntary and there several members not willing to joint with several reasons. Prior joint with RSPO Certification process Internal Audit, Registration, and Grievance Division verified the completeness supporting documents as ID Card, Photo pass, land legal documents, commitment and willingness documents to joint RSPO programs and etc. KUD Karya Mandiri can show the verification process to prospective members prior to joint RSPO certification programs. those activities are presented in the documents RSPO certification member acceptance report. wherefrom the total 355 KUD prospective members that register who eligible is 275 Members with 313 land plots/parcels with a total area 625.0472 ha.

**Milestone A; Milestone B**

Not Applicable; there was no new members in the groups

**A.1.4**

**Eligibility;**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- Farmers' statement letter of willingness to follow the RSPO certification
- Statement letter of Smallholder Declaration,
- Statement letter of RSPO Certification commitment as mentioned in annex 2.

The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

Member Plot ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020

KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A;**

Based on interview to the smallholders and field observation on their land parcel, they understood the membership requirement and the consequences in RSPO certification, such as aware about membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation as well as benefit and advantage joint RSPO Certification. Until this assessment there is no new members and its will be verify in the next assessment.

**Milestone B**

**Not Applicable;** there was no new members in the groups and its will be verify in the next assessment

Status: Comply

**A.2 The Group Manager is responsible for managing the Group for certification**

**A.2.1**

**Eligibility**

The Group Manager have established plan for the implementation of ICS on the form of “Program Kerja dan laporan kerja ICS 1”, it contains activities and implementation time targets. Some of the program plans of KUD Karya Mandiri 2021, including:

- institutional strengthening
- Capacity building
- Farmer’s plot / land parcels mapping RSPO Certifications Members
- GAP Implementations
- Pesticide and Fertilizers unit team
- Internal audit
- Preparation legal documents
- External audit

Based on interviews with farmers group and farmers sample it was known if work Program has disseminated to all *Kelompok Tani* (Farmers Group) and its members. Furthermore, the Group Manager has set a series of SOP as a plan in ICS. There is total 20 memorandum and 23 SOP. Sample of procedure of ICS to manage certification of smallholder member has been established, as follows:

Procedures No	Procedures Theme
01/SOP/ICS/KUD-KM/XI/2020	FFB pricing decisions
02/SOP/ICS/KUD-KM/XI/2020	Acceptance RSPO Certifications Members
03/SOP/ICS/KUD-KM/XI/2020	Wages
04/SOP/ICS/KUD-KM/XI/2020	FFB Recording
05/SOP/ICS/KUD-KM/XI/2020	Management HCV Area
06/SOP/ICS/KUD-KM/XI/2020	New Land Clearing and New Planting
07/SOP/ICS/KUD-KM/XI/2020	Harvesting, sortation and weighing

08/SOP/ICS/KUD-KM/XI/2020	Sale and transporting of FFB
09/SOP/ICS/KUD-KM/XI/2020	Sanctions and dismissal of members
12/SOP/ICS/KUD-KM/XI/2020	Internal audit
15/SOP/ICS/KUD-KM/XI/2020	Transfer of legal rights
19/SOP/ICS/KUD-KM/XI/2020	Hazardous waste management
20/SOP/ICS/KUD-KM/XI/2020	Member's grievance

**Milestone A**

There is documentary evidence to demonstrate that group members have formally joined the group. Individual members can demonstrate a copy of the agreement with the group manager. The group manager kept the original Contract agreement letter in the office. Contract agreements are covering the agreement of smallholder members to comply with RSPO Independent Smallholder certification standard and fulfill the requirement of ICS and terms and conditions. Compliance of the ICS by smallholder member are assessed through annual internal inspection/audit.

Based on field observations and interviews with farmers it was known if the individual member can demonstrate compliance to the ICS, it was evidenced with the farmers can describe the RSPO Process, prohibition of illegal hunting, zero burnings, safe working practices, waste management and etc.

**Milestone B**

Same with Eligibility and Milestone A

**A.2.2**

**Eligibility**

During audit carried out, group managers can demonstrate evidence if all member compliance with RSPO standards for independent smallholders. There are several efforts to ensure all members comply with RSPO requirements, include:

- Periodic training activities
- Installation of signboards
- Provide smart books for farmers (as known "*buku primbon sawit*") as media for socialization and activity records documentations
- Established spraying unit team

KUD Karya Mandiri has formed Internal Control System (ICS) organization for operational management as well as jobs responsibility. ICS organization consist of:

- Group Manager
- *Komite Persetujuan* (Approval committee)
- Secretary
- Treasures
- Internal audit, registration and Grievance division
- OHS and Environmental division
- Census, IPM Division
- Public relation division
- Fire control division
- Farm management division

The group manager stated that for now the human resoures that have are still sufficient (more than 20 persons), but in the future, there will be additional management if there are additional members.

**Milestone A**

The Group Manager, as well as the official of KUD Karya Mandiri have received the training of RSPO from SNV on 30 October 2020, 24 November 2020. During the audit, the Group Manager demonstrate the comprehension the RSPO standard and ICS implementation. Based on documents verifications and interview there are several evidence if the group managers has been trying

to comply with RSPO Independent Smallholders, for example

- Established organization structured as well as jobs responsibility / description
- Carried out regular meeting regarding certification preparations for example in 30 July 2021 with discussion material about follow up RSPO Programs and Preparation for external audit
- Install signboards in farmers plot / land parcels, for example signboard prohibition total/ blanket spraying, protected types of flora and fauna, safe working practices, harvesting standards, prohibition of the use of paraquat, prohibition of land burning etc.
- Regularly field visits, farmers groups to ensure all members has been comply with RISS standard.

#### Milestone B

Same with Eligibility and Milestone A

#### A.2.3

##### Eligibility

The group managers have an annual group training plan, which includes the RSPO Independent Smallholder Standard, group management (including group objectives and structure, and associated certification procedures and processes) and other topics as set out in the Independent Smallholders Standard.

KUD Karya Mandiri shows an institutional strengthening plan document consisting of the establishment of a work unit at KUD Karya Mandiri consisting of the ICS team, Spraying team, OHS team, fire control team, FPIC team and HCV team. Preparation of Internal Policies, drafting contracts with 3rd parties, and Dissemination of Organizational policies. establishment of the ICS organizational structure.

KUD Karya Mandiri can show the 2021 training plan document contained in the 2020/2021 KUD Karya Mandiri ICS work plan in the field of capacity building. . Some of the planned trainings include:

- Internal Audit training for the Internal Audit team
- OSH training
- Land Fire control training
- HCV training
- Spraying training
- ICS financial training
- ICS organizational management training
- HCS training

KUD Karya Mandiri was formed from the expansion process of the KUD Marga Jaya which is the main Village of Petaling Jaya which underwent a process of village expansion in 2009. The objectives of establishing the cooperative are to:

- Improving the welfare and standard of living of members in particular and society in general.
- Become a people's economic movement and participate in building the national economic order

#### Milestone A

The group manager can demonstrate the gradual approach that has been taken to members to take part in every training carried out, this can be seen from the process of KUD Karya Mandiri's journey to take certification which has been running for approximately 2 years, the attendance list for training and the same type of training is repeated to ensure that all members have received the same training. Meanwhile, Group managers can show documentation of training realization from 2019-2021.

#### Milestone B

KUD Karya Mandiri can show the realization of the training that has been carried out during the period 2020 and 2021, the types of training that have been carried out include, ICS Training, RSPO Training, FPIC Training, Internal Audit Training, HCV Training, Spraying Training, OHS Training, Fire Training, BMP Training, HCV Training, SOP and Policy Training. Some examples of training include:

- Occupational Health & Safety Training on January 5, 2021 which was attended by 17 training participants.
- Training related to HCV/HCV on January 25, 2021 which was attended by 23 training participants.
- Fire control training on January 14, 2021 which was attended by 18 trainees.
- Spraying training on December 22, 2020 which was attended by 14 training participants.

- FPIC training for the ICS KUD Karya Mandiri team on November 25, 2020 which was attended by 17 participants.
- RSPO training for ICS team on 24 November 2020 attended by 17 Participants.
- BMP Training for Farmers in December 2020 - April 2021 with a total attendance of all farmers/land owners & workers.

Based on the results of document review and field visits, it is known that KUD Karya Mandiri has a training plan and training realization covering BMP, HCV, Waste Management, Occupational Safety, Fire Prevention and other supporting training. From the document review, it is known that the training has been carried out and attended by ICS, KUD management, and Cooperative participants.

From the results of the study of documents, interviews with land owners, KUD management, ICS, workers and field observations, it is known that the majority of work (harvesting) is carried out by workers who come from relatives, neighbors or children of KUD members. Following up on this, Karya Mandiri KUD is encouraged to ensure that the implementation of training related to RSPO, BMP, or other supporting training has involved all workers (OFI).

Status: Comply

**B – ICS: Policies and Management**

**B.1 The group Internal Control System contains documented policies and procedures for operational management.**

**B.1.1**

**Eligibility**

KUD Karya Mandiri has formed Internal Control System (ICS) organization for operational management as well as role and function. ICS organization consist of:

- Group Manager
- *Komite Persetujuan* (Approval committee)
- Secretary
- Treasures
- Internal audit, registration and Grievance division
- OHS and Environmental division
- Census, IPM Division
- Public relation division
- Fire control division
- Farm management division

The group Internal Control System already has a documented policies and procedures for operational management such as:

- Memorandum of Association/ Articles of Association which ruled contains regulations for members of the organization in carrying out organizational activities
- SOP No 2/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020 about the acceptance of RSPO members, the procedure explains assessment process, before any potential member joining RSPO Certification
- SOP 09/ICS/KUD-KM/XI/2020 dated 10 November 2020 about sanctions and dismissal of members, The procedure explains the requirements and or criteria for sanction and member expulsion
- Mechanism for Internal Audit ruled in the Procedure of Internal Audit No 12/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020,

**Milestone A**

The mechanism for Internal Audit ruled in the Procedure of Internal Audit No 12/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020. To ensure all RSPO certification program members and KUD Karya Mandiri ready and complied all indicator RSPO for Independent Smallholders. The internal audit is performed in several phase until all members are 100% audited and coordinated by Internal Audit Divisions. A prior internal audit performed, the internal audit divisions will create audit checklist, furthermore internal audit divisions will ensure internal auditors do not audit their own works (farmers groups). Based on documents verifications and interview with managements it was known if all members has been audit which separated in three phase as presented in the table below:

Phase	Period	Numbers of Farmers audited
I	December 2020	77
II	January 2021	124
III	February 2021	74

During internal audit there are several non-conformities regarding RSPO Independent Smallholders Standards, for example several members don't know KUD Karya Mandiri legal documents, farmers don't properly record harvesting activity and etc. Based on documents verification all non-conformity has been evaluated and follow up by organizations prior external audit carried out. Interview with Group Manager obtained information if internal audit divided to several stages become more effective and optimize the available resources / manpower.

**Milestone B**

The mechanism for Internal Audit ruled in the Procedure of Internal Audit (No 12/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020) the purpose of that's procedure is to ensure all RSPO certification program members and KUD Karya Mandiri have been ready and complied all indicator RSPO for Independent Smallholders. The internal audit is performed in several phase until all members are 100% audited and coordinated by Internal Audit Divisions. However, in the Internal Audit Procedure (SOP No: 12/SOP/ICS/KUD-KM/XI/2020 concerning the Implementation of Internal Audit) it is stated that the internal audit period must be adjusted and within 5 years all members who joint in RSPO Certification process have passed internal audit at least 1x process. The realization of internal audit has been described in Milestone A summary where internal audit has been done to all members in period December 2020 – February 2021.

In this regard, KUD Karya Mandiri is encouraged to re-evaluate procedures related to internal audit where all group members (including newly joined ones) have had an internal audit at least once a year (OFI)

**B.1.2**

**Eligibility**

KUD Karya mandiri has recorded all plantations information including production data for each farmer per month, recorded legality documents (Copy of SHM/land title documents), STDB, SPPL, and a copy of the smallholder member declaration. Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification
- statement letter of Smallholder Declaration,
- statement letter of RSPO Certification commitment as mentioned in annex 2.

The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. During audit carried out the association can present evidence if all members has been signed and approved willingness to participate in RSPO Certification in the documents farmers' statement letters/smallholders' declarations as mentioned in annex 2, for example

Member Plot ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020

KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

The results of interviews with farmers during field observation it was known that the understanding and commitment in implementing the RSPO P&C for Independent Smallholders was quite good and there was no coercion prior joint the associations.

Milestone A; Milestone B  
Same with eligibility.

Status: Comply

**C – ICS: Group business planning**

**C.1 The group has a group Business Plan prepared with the participation and contributions of group members.**

**C.1.1**

**Eligibility**

KUD Karya Mandiri can show an annual group business plan consisting of production estimates for 2020-2024 which are translated into monthly and annual production estimates. As for the expansion plan, until the audit was carried out, KUD Karya Mandiri did not yet have an area expansion plan. Based on interview with group managers and ICS team obtained information of the bussines plan developed with the participation and contributions of group member of cooperative during annual members meeting of cooperative (*Rapat Anggota Tahunan*). furthermore, based on the results of document review and interviews with Group managers, obtained information if the business plan as well as production and income forecasting developed based on historical records.

**Milestone A**

The realization of the plan has been implemented and reviewed regularly once a year, while the last review was carried out on March 20, 2021 during the 2020 Annual Membership Meeting, several topics were discussed in the annual review such as membership data, capital, Business Fields, Problems, Remaining Operating Results.

**Milestone B**

The business stability of KUD Karya Mandiri can be seen from the positive balance of income each year, which comes from several business fields such as FFB transporter, credit union, procurement of Fertilizer and pesticide and convenience store. It can be concluded that the KUD Karya Mandiri has the ability to support the sustainability of the cooperative independently. Based on interview with members during fields interview it was known if the members are aware about the financial situation and its presented to all members during annual meeting of cooperative where the last meeting carried out in 15 March 2020

Status: Comply

**C.2 The ICS of the group is integrated with the Group's Management Plan.**

**C.2.1**

**Eligibility**

The group managers have an annual group training plan, which includes the RSPO Independent Smallholder Standard, group management (including group objectives and structure, and associated certification procedures and processes) and other topics as set out in the Independent Smallholders Standard.

KUD Karya Mandiri shows an institutional strengthening plan document consisting of the establishment of a work unit at KUD Karya Mandiri consisting of the ICS team, Spraying team, OHS team, fire control team, FPIC team and HCV team. Preparation of Internal Policies, drafting contracts with 3rd parties, and Dissemination of Organizational policies. establishment of the ICS organizational structure.

KUD Karya Mandiri can show the 2021 training plan document contained in the 2020/2021 KUD Karya Mandiri ICS work plan in the field of capacity building. . Some of the planned trainings include:

- Internal Audit training for the Internal Audit team
- OSH training



- Land Fire control training
- HCV training
- Spraying Team Training
- ICS financial training
- ICS organizational management training
- HCS training

**Milestone A**

KUD Karya Mandiri can show evidence of periodic monitoring of the plans that have been carried out in management and monitoring reports, from recording production data, training, sales and other implementation according to the plans that have been made. The plans made have been reviewed periodically in the management review (done after an internal audit) or in the annual KUD Karya Mandiri membership, which was last carried out on March 20, 2021.

**Milestone B**

Group managers can show internal audit documents that have been carried out to ensure all members follow and implement existing standards. Internal audits performed in several phases until all members are 100% audited and coordinated by Internal Audit Divisions. A prior internal audit performed, the internal audit divisions will create audit checklist, furthermore internal audit divisions will ensure internal auditors do not audit their own works (farmers groups). Based on documents verifications and interview with management it was known if all members has been audit which separated in three phases as presented in the table below:

Stage	Time	Numbers of Farmers audited
I	December 2020	77
II	January 2021	124
III	February 2021	74

During internal audit there are several non-conformities regarding RSPO Independent Smallholders Standards like several members don't know KUD Karya Mandiri legal documents, farmers who don't properly record harvesting activity and etc. based on documents verification all non-conformity has been evaluated and follow up by organizations. Interview with Group Manager obtained information when internal audit divided to several stages become more effective and optimize the available resources

Status: Comply

**D – ICS: Group Trading System for Certified Volumes**

**D.1 The group has a procedure and system in place for the tracking of FFB.**

**D.1.1**

**Eligibility**

Currently, KUD Karya Mandiri has not yet obtained RSPO Certificate, however, KUD Karya Mandiri has been developed a procedure and system for the tracking of Certified FFB as ruled in the SOP FFB Recording (No 04/SOP/ICS/KUD-KM/ XI/2020 dated 05 November 2020). The procedure described the mechanism of recording/documentation of Certified FFB from each farmer. FFB production will be separately documented within certified and non-certified since the field and will be recapitulation annually. The procedure indicating the documents are kept and maintained for a minimum 5 years. Group manager maintain a record of all FFB sales since first certification period.

During field observation and interview, FFB Clerk can demonstrate FFB production calculation and separation between certified and uncertified as well as documentation method that will be carried out. Furthermore, to distinguish certified and uncertified areas in each plot, a marker/farmer id is provided as information that the plot is a certified area. based on this sign FFB Clerk will record certified FFB production

**Milestone A**

Currently, KUD Karya Mandiri has not yet obtained RSPO Certificate, it will be verified in the next assessment

**Milestone B**

Currently, KUD Karya Mandiri has not yet obtained RSPO Certificate, it will be verified in the next assessment

	Status: Comply	
<b>D.2 The group documents and implements a system for the tracking of FFB.</b>		
<p><b>D.2.1 Eligibility</b> Not applicable</p> <p><b>Milestone A</b> Currently, KUD Karya Mandiri has not yet obtained RSPO Certificate, it will be verified in the next assessment</p> <p><b>Milestone B</b> Currently, KUD Karya Mandiri has not yet obtained RSPO Certificate it will be verified in the next assessment. After obtaining the RSPO certificate, the sales method chosen by KUD Karya Mandiri is non-physical sales through the Book and Claim) scheme through Palm Trace. The sales method will be carried out in stages with the following conditions:</p> <ul style="list-style-type: none"> <li>• The first stage will be selling 80% of the production quota owned. The first stage of sale is carried out after the license is received</li> <li>• The second stage will be selling 20% of the production quota owned, and will be carried out a maximum of 30 days before the license expires</li> </ul> <p>Furthermore, KUD will also monitor production which will be carried out regularly to ensure that the production target is achieved optimally. Until now, for the independent smallholder scheme has not clearly regulated the sales period, mass balance, book keeping including certified shorts sell sales only regulates sales based on the actual receipts and sales made by all members.</p> <p>Regarding the sales period / stages that will be carried out by KUD Karya Mandiri, the auditor team assesses that there is a potential for oversell / excess sales of the resulting production, so KUD Karya Mandiri is encouraged to develop a mechanism to ensure there is no oversell / excess sales of certified products that produced. (OFI)</p>		
	Status: Comply	
<b>D.3 The group has a procedure and system for premium distribution.</b>		
<p><b>D.3.1 Eligibility</b> During audit carried out KUD Karya Mandiri can be present Minutes of meeting the agreement on the use of RSPO credit sales funds on 6 February 2021 at KUD Karya Mandiri, where the allocation of RSPO credit sales funds are as follows:</p> <ul style="list-style-type: none"> <li>• Allocation for ICS institutions is 35% (operations, facilities and infrastructure and capacity building)</li> <li>• The allocation for the KUD Karya Mandiri fee is 5%</li> <li>• Allocation for members is 60% (replanting savings, capacity building, CSR and Surveillance audit)</li> </ul> <p>The implementation of premium price distribution will be verified in the next assessment</p> <p><b>Milestone A</b> Currently, KUD Karya Mandiri has not yet obtained RSPO Certificate, it will be verified in the next assessment</p> <p><b>Milestone B</b> Not Applicable</p>		
	Status: Comply	

3.1.2 The Principle Criteria and Indicators that are applicable to both smallholders (as individual group members) and group managers

Ref Std.	VERIFICATION RESULT of MUTU-Certification																						
PRINCIPLE 1: OPTIMISE PRODUCTIVITY, EFFICIENCY, POSITIVE IMPACTS AND RESILIENCE																							
1.1 Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.																							
<p>1.1 Eligibility</p> <p>Legal identity of KUD Karya Mandiri as evidenced in the several documents as follows:</p> <ul style="list-style-type: none"> <li>• Deed of Cooperation (<i>Akta Pendirian Koperasi</i>) No 17 dated 29 October 2009 Notaris Fredy Almanzo, SH . The organizational structure of the Cooperative consisting of chairman, secretary, treasurer and supervisor board.</li> <li>• Decree of Muaro Jambi Regent on behalf of Ministry of Cooperatives and Small &amp; Medium Enterprises of The Republic of Indonesia No 512 Year of 2009 about approval Deed of Cooperation (<i>Akta Pendirian Koperasi</i>) KUD Karya Mandiri, who decides:             <ol style="list-style-type: none"> <li>1. Legitimize Deed of Cooperation (<i>Akta Pendirian Koperasi</i>) KUD Karya Mandiri with located in Tri Mulya Village, Sungai Gelam District and Muaro Jambi Regency</li> <li>2. With the legalize of the Deed of Cooperation (<i>Akta Pendirian Koperasi</i>), the cooperative has obtained legal entity status.</li> </ol> </li> <li>• Bussines Identification Numbers (<i>Nomor Induk Berusaha</i>) No 9120113180475 dated 07 November 2019 from Online Single Submission (OSS) Agency with company name KUD Karya Mandiri which located in Tri Mulya Village, Sungai Gelam Sub- District and Muaro Jambi Regency with Taxpayer Registration Number 03.074.876.8-331.000</li> <li>• KUD Karya Mandiri has been registered as a member of RSPO with membership No. 1-0314-21-000-00 dated 08 March 2021 with the type of ordinary membership (oil palm growers).</li> </ul> <p>Then, related to the management of the association, decision making, member requirements, and association operations are regulated in the Memorandum of Association/Articles of Association which ruled contain regulations for members of the organization in carrying out organizational activities.</p> <p>Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:</p> <ul style="list-style-type: none"> <li>• farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2</li> <li>• statement letter of Smallholder Declaration as mentioned in annex 2</li> <li>• statement letter of RSPO Certification commitment as mentioned in annex 2.</li> </ul> <p>The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Member Plot ID</th> <th style="width: 50%;">Statement Sign Date</th> </tr> </thead> <tbody> <tr><td>KM-TM 3 /22</td><td>26 October 2020</td></tr> <tr><td>KM-TM 3 /01</td><td>22 October 2020</td></tr> <tr><td>KM-TM 3 /20</td><td>27 October 2020</td></tr> <tr><td>KM-TM 3 /24</td><td>25 October 2020</td></tr> <tr><td>KM-TM 3 /26</td><td>27 October 2020</td></tr> <tr><td>KM-MM 2 /20</td><td>24 October 2020</td></tr> <tr><td>KM-MM 2 /14</td><td>29 October 2020</td></tr> <tr><td>KM-MM 2 /30</td><td>27 October 2020</td></tr> <tr><td>KM-MM 2 /05</td><td>25 October 2020</td></tr> <tr><td>KM-MM 2 /19</td><td>26 October 2020</td></tr> </tbody> </table>		Member Plot ID	Statement Sign Date	KM-TM 3 /22	26 October 2020	KM-TM 3 /01	22 October 2020	KM-TM 3 /20	27 October 2020	KM-TM 3 /24	25 October 2020	KM-TM 3 /26	27 October 2020	KM-MM 2 /20	24 October 2020	KM-MM 2 /14	29 October 2020	KM-MM 2 /30	27 October 2020	KM-MM 2 /05	25 October 2020	KM-MM 2 /19	26 October 2020
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KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
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KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

Based on interview to the smallholders and field observation on their land parcel, they understood the membership requirement and the consequences in RSPO certification, such as aware about membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation as well as benefit and advantage joint RSPO Certification. Until this assessment there is no new members and its will be verify in the next assessment.

**Milestone A**

KUD Karya Mandiri has formed Internal Control System (ICS) organization for operational management as well as role and function. ICS organization consist of:

- Group Manager
- *Komite Persetujuan* (Approval committee)
- Secretary
- Treasures
- Internal audit, registration and Grievance division
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- Public relation division
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The group Internal Control System already has a documented policies and procedures for operational management such as:

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- Mechanism for Internal Audit ruled in the Procedure of Internal Audit No 12/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020,

Several trainings have been attended by Group Managers and group members, including:

- Training related HCV on 25 January 2021
- Fire control training on 14 January 2021
- OHS Training on 5 January 2021

Several trainings have been attended by Group Managers and ICS, including:

- RSPO training for ICS and Group Manager on 24 November 2020
- RSPO training for ICS and Group Manager on 15 September 2020
- FPIC Training for ICS on 24 November 2020

The determination of FFB prices for KUD Karya Mandiri is in accordance with prices set by the Plantation Agency. FFB prices are always informed to all member through information boards at the Association's office and through short message application (WA). For example FFB Prices period 30 July – 05 August 2021 for Palm Oil with plant age 10 – 20 years are Rp 2,545.92/Kg.

**Milestone B**

Based on interviews with farmers sample it was known if work program has disseminated to all *Kelompok Tani* (Farmers Group) and its members. Furthermore, the Group Manager has set a series of SOP as a plan in ICS. There is total 20 memorandum and 23 SOP. Sample of procedure of ICS to manage certification of smallholder member has been established, as follows:

Procedures No	Procedures Theme
01/SOP/ICS/KUD-KM/XI/2020	FFB pricing decisions
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19/SOP/ICS/KUD-KM/XI/2020	Hazardous waste management
20/SOP/ICS/KUD-KM/XI/2020	Member's grievance

Related to the management of the association, decision making, member requirements, and association operations are regulated in the Memorandum of Association/Articles of Association which ruled contain regulations for members of the organization in carrying out organizational activities.

To monitor operational activity in each farmer plot, KUD Karya Mandiri has been shared theSmart book for Farmers (*Buku Primbon Sawit*) where all farmer recorded their operational activity. The book contains information regarding membership information, association policies, contract letters, harvest procedures, maintenance, conservation area management, OHS procedures, production data, fertilization etc.

In accordance with the transparency policy at KUD Karya Mandiri, each year an Annual Member Meeting is held which informs:

- Preparation of work programs
- Training program
- Prepare a financial plan and discuss the use of the previous period's finances,

The latest Annual Member Meeting was held on 20 March 2021. KUD Karya Mandiri also conducted refreshment training to ensuring all member following the stipulated procedures especially in Best Management Practices aspect.

Status: Comply

**1.2 Smallholders have capacity to effectively manage their farm.**

1.2 Eligibility  
Not Applicable

**Milestone A**

KUD Karya Mandiri can show documentation of training on plantation operations, monitoring and planning which includes training on

keeping production records, recording production for KUD officers, Farmers' Groups and Smallholders. Examples of training for storing production data and recording harvests include:

Minutes of handing over the palm smart book (*Primbon Sawit*) and how to fill out the form containing the procedures for filling in harvest data, recording estate maintenance, HCV management and others conducted on 1-10 February 2020 to all farmers/land owners.

**Milestone B**

KUD Karya Mandiri can show effective plantation management and manage production data records well, this is shown from production data for the last 2 years which has increased production, production data has been manually recapitulated and accumulated every 10 days and monthly. This data can be seen on the production board which is stored in the cooperative's office, besides that monthly production data has been properly recapitulated in the form of digital records (soft files).

During field observation and interviews, the smallholders can demonstrate and described how they managed their farm effectively in accordance with GAP and how to record their FFB Production. Furthermore, FFB Clerk (KUD Workers) can demonstrate FFB production calculation and separation between certified and uncertified as well as documentation method that will be carried out. Furthermore, to distinguish certified and uncertified areas in each plot, a marker/farmer id is provided as information that the plot is a certified area. based on this sign FFB Clerk will record certified FFB production

Status: Comply

**1.3**

**Smallholders implement good agricultural practices (GAP) on their farms.**

**1.3**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

Based on the review of the KUD Karya Mandiri document, each member can show the GAP Implementation Commitment Document which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
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KM-MM 4 /25	29 October 2020
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KM-MM 7 /11	25 October 2020
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KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

Based on interviews with farmers and field observations in their plots of land, they understand the membership requirements and consequences of RSPO certification, one of which is implementing BMP in oil palm plantation management.

**Milestone A**

KUD Karya Mandiri has completed GAP training for all farmer members conducted and facilitated by AHI. The training activities are carried out from 2020 to March 2021 and are planned to be repeated periodically, this is contained in the ICS work plan. Some examples of the implementation of GAP training that have been carried out by KUD Karya Mandiri are as follows:

- BMP Training for Farmers in December 2020 - April 2021 with a total attendance of all farmers/land owners & workers.
- RSPO training for ICS team on 24 November 2020 attended by 17 Participants.
- Occupational Health & Safety & (OHS) Training on January 5, 2021 which was attended by 17 training participants.
- Training related to HCV/HCV on January 25, 2021 which was attended by 23 training participants.
- Fire control training on January 14, 2021 which was attended by 18 trainees.
- Spraying training on December 22, 2020 which was attended by 14 training participants.

**Milestone B**

KUD Karya Mandiri can show evidence of GAP implementation in its management areas including:

- Planting *Turnera subulata*
- Barn Owl Box Installation
- Harvesting Using PPE
- Perform manual treatment or use Pesticides that do not fall into the 1A-1B category or contain paraquat.
- Using the spray team from KUD for the implementation of spraying.

Productivity records can be seen in daily, weekly and monthly production data which are periodically recapitulated from the start of farmer groups and recapitulated in the KUD as a whole.

Status: Comply

**PRINCIPLE 2: ENSURE LEGALITY, RESPECT FOR LAND RIGHTS AND COMMUNITY WELLBEING**

**2.1**

**Smallholders have legal or customary rights to use the land in accordance with national and local laws and customary practices.**

**Eligibility**

Based on documents verifications and interview with association managements it was known if the group manager has been maintain a list of members with their coordinates and maps. All smallholders / farmers members have legal or customary rights to use the land in accordance with national and local laws and customary practices as evidenced by the existence of documents showing the name of the farmer, legality of land ownership (SHM), coordinate points, geographical location, and map of plot locations. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards as well as statement letter of RSPO Certification commitment as mentioned in annex 2 that will provide the following information to my and group manager:

- All land holdings
- Location (coordinates) of all plots currently planted with oil palm
- Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders)
- Any plots located on steep slopes
- Any plots located on peat

- Details on plans for replanting and expansion of oil palm
- Any existing land disputes
- Ownership and land use status

Based on the review of the KUD Karya Mandiri document, each member can show the GAP Implementation Commitment Document which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A**

KUD karya Mandiri consist of 275 members; 313 farmers plots/parcels with 625.0472 ha. During audit group manager presented the coordinates or maps of their plots and evidence of ownership or rights to use the land, as described on the sample below:

No	Smallholders Name	Coordinate		Land Registration Number / Legal Rights
		South	East	
1	Dwi Puspitasari	1°48'27,4"S	103°49'45,4"E	<ul style="list-style-type: none"> <li>• SHM No. 2711 dated 21 January 2004 for area covering 20790 M<sup>2</sup></li> <li>• SPPL No. 660.04/29.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/508/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
2	Sapuan	1°48'24,2"S	103°49'45,4"E	<ul style="list-style-type: none"> <li>• SHM No. 2710 dated 21 January 2004 for area covering 19315 M<sup>2</sup></li> <li>• SPPL No. 660.04/29.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/505/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
3	Sumadi	1°48'30,6"S	103°49'45,5"E	<ul style="list-style-type: none"> <li>• SHM No. 2712 dated 21 January 2004 for area covering 20790 M<sup>2</sup></li> <li>• SPPL No. 660.04/38.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/506/Disbunnak/III/2021 dated 30 March</li> </ul>



				2021
4	Ikwanto	1°48'33,9"S	103°49'45,5"E	<ul style="list-style-type: none"> <li>• SHM No. 2710 dated 21 January 2004 for area covering 20025 M<sup>2</sup></li> <li>• SPPL No. 660.04/21.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/504/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
6	Harmini	1°45'59,6"S	103°48'32"E	<ul style="list-style-type: none"> <li>• SHM No. 3458 dated 21 January 2010 for area covering 19490 M<sup>2</sup></li> <li>• SPPL No. 660.04/106.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/53/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
7	Yatno Yuwono	1°46'9,4"S	103°48'32,3"E	<ul style="list-style-type: none"> <li>• SHM No. 3461 dated 21 January 2010 for area covering 19490 M<sup>2</sup></li> <li>• SPPL No. 660.04/96.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/534/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
8	Abdul kabir	1°46'19,6"S	103°48'39,5"E	<ul style="list-style-type: none"> <li>• SHM No. 3422 dated 27 August 2009 for area covering 19960 M<sup>2</sup></li> <li>• SPPL No. 660.04/95.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/533/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
9	Uswatun Hasanah	1°46'25,6"S	103°48'39,5"E	<ul style="list-style-type: none"> <li>• SHM No. 3289 dated 30 June 2009 for area covering 20360 M<sup>2</sup></li> <li>• SPPL No. 660.04/100.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/536/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
10	Pranjono	1°45'58,5"S	103°48'39,2"E	<ul style="list-style-type: none"> <li>• SHM No. 3469 dated 21 January 2010 for area covering 19480 M<sup>2</sup></li> <li>• SPPL No. 660.04/21.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/535/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
11	Ngatiman	1°46'54,9"S	103°48'19,6"E	<ul style="list-style-type: none"> <li>• SHM No. 3498 dated 14 January 2010 for area covering 19250 M<sup>2</sup></li> <li>• SPPL No. 660.04/221.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/604/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
12	Tohirin	1°46'42,2"S	103°48'19,6"E	<ul style="list-style-type: none"> <li>• SHM No. 3493 dated 14 January 2010 for area covering 19200 M<sup>2</sup></li> <li>• SPPL No. 660.04/207.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/602/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
13	Nasokeh Romli	1°47'5,7"S	103°48'13,5"E	<ul style="list-style-type: none"> <li>• SHM No. 3309 dated 30 June 2009 for area covering 19290 M<sup>2</sup></li> <li>• SPPL No. 660.04/208.BUN/SPPL/11.1/DLH dated 26 July 2021</li> </ul>

				<ul style="list-style-type: none"> <li>• STDB No. 525/603/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
14	Hamid Saidi	1°46'51,7"S	103°48'19,7"E	<ul style="list-style-type: none"> <li>• SHM No. 3494 dated 14 January 2010 for area covering 19200 M<sup>2</sup></li> <li>• SPPL No. 660.04/210.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/606/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
15	Ahmad Suyoto	1°46'45,4"S	103°48'19,6"E	<ul style="list-style-type: none"> <li>• SHM No. 3294 dated 30 June 2009 for area covering 19200 M<sup>2</sup></li> <li>• SPPL No. 660.04/209.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/605/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
16	Sundoyo	1°48'18,7"S	103°48'0,7"E	<ul style="list-style-type: none"> <li>• SHM No. 3294 dated 30 Juni 2009 for area covering 20050 M<sup>2</sup></li> <li>• SPPL No. 660.04/286.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/655/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
17	Poniman	1°48'25,2"S	103°48'13,9"E	<ul style="list-style-type: none"> <li>• SHM No. 2666 dated 14 January 2010 for area covering 19600 M<sup>2</sup></li> <li>• SPPL No. 660.04/268.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/643/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
18	Suratno.	1°48'12,3"S	103°48'13,3"E	<ul style="list-style-type: none"> <li>• SHM No. 3532 dated 14 January 2010 for area covering 20365 M<sup>2</sup></li> <li>• SPPL No. 660.04/266.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/657/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
19	Barjo	1°48'14,4"S	103°48'0,8"E	<ul style="list-style-type: none"> <li>• SHM No. 3337 dated 30 June 2009 for area covering 19470 M<sup>2</sup></li> <li>• SPPL No. 660.04/273.BUN/SPPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/658/Disbunnak/III/2021 dated 30 March 2021</li> </ul>
20	Yuliana	1°48'21,5"S	103°48'7,3"E	<ul style="list-style-type: none"> <li>• SHM No. 3340 dated 31 June 2009 for area covering 19400 M<sup>2</sup></li> <li>• SPPL No. 660.04/260BUN/sPSPL/11.1/DLH dated 26 July 2021</li> <li>• STDB No. 525/659/Disbunnak/III/2021 dated 30 March 2021</li> </ul>

**\*Notes:**

SHM: *Sertifikat Hak Milik / Freehold Title*

SPPL: *Surat Pernyataan Pengelolaan Lingkungan / statement of readiness to manage and monitor the environment*

STDB: *Surat Tanda Daftar Berusaha / Cultivation Registration Letter*

Based on documents verifications and interview with association managements it was known if the group manager has been maintain a list of members with their coordinates and maps. All smallholders / farmers members have legal or customary rights to use the land in accordance with national and local laws and customary practices as evidenced by the existence of documents showing the name

of the farmer, legality of land ownership (SHM), coordinate points, geographical location, and map of plot locations.

**Milestone B**

During the audit, the Initial Certification auditor visited 20 (twenty) sample land parcels/plots and it was known Each plot has proof of land ownership certificate in the terms of *Sertifikat Hak Milik* / Freehold Tittle, furthermore, it is observed that all the boundaries are clearly visible in the field, the boundaries formed in the form of poles t that installed in every corner of the land and the smallholders have been operating on their respective lands that owned.

However, based on field observations and interviews with management of KUD Karya Mandiri obtained information if the procedures or mechanism related to maintaining and monitoring boundaries stake/stones are not yet available, associated with it KUD Karya Mandiri was encouraged to develop mechanisms/procedures for the maintenance and monitoring boundaries stone/stake. (OFI)

Status: Comply

**2.2**

**Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.**

**2.2.**

**Eligibility**

There are no customary rights and traditional rights within the lands of Association member, all plots are areas with individual ownership rights. The smallholders have a statement of land tenure which also informs about a map of the land. The picture was signed by adjacent parties, landowners and village heads.

Based on interviews with farmers, the Group Manager, Village Head, and Plantation Agency obtained information if KUD Karya Mandiri land originated from *Transmigrasi Swakarsa Mandiri* / Self – Directed Transmigration which started on 18 August 1994 with the participants from Province of Jawa Tengah, Jawa Timur, Lampung, Jambi (Local Transmigration). Participants of Self-Directed Transmigration obtained 3 land parcels/plots as follows 0.1 ha for housing/yard, 0.4 ha for *Lahan Usaha 1* / Business Land 1, and 2 Ha for *Lahan Usaha 2* / Business Land 2.

Based on information from stakeholders it was known previously *Lahan Usaha 2* / Business Land 2 which managed in collaboration with PT Bahari Gembira Ria as smallholders' scheme under KUD Marga Jaya, Village of Petaling Jaya. In 2009, there are blossoming (*pemekaran*) of Village of Petaling Jaya, and this area became the Village of Trimulya Jaya, its due to the blossoming of the village, KUD Karya Mandiri ar established in Village of Trimulya Jaya with the members of KUD are ex KUD Margajaya members with domiciled in Trimulya Jaya Village. The scheme of smallholders with PT Bahari Gembira Ria currently has been ended and the entire area managed by smallholders with the obligation of FFB that produced sold to PT Bahari Gembira Ria

All certification area of KUD karya Mandiri that consists of 275 members; 313 farmers plots/parcels with 625.0472 ha has been obtained freehold title and currently, there are several lands parcels/plots that the original owner has been changed due to the original landowners have been died or sold to new owners.

Related change of ownership KUD Karya Mandiri has been developed SOP Transfers of Legal Rights (SOP No: 15/SOP/ICS/KUD-KM/ XI/2020) on that's procedure during legal transfers or customary rights in the form of trade, inheritance, grants or the transfer of management rights over land in the object of RSPO certification, there are several stages that need to be completely by members, for example:

1. Land ownership (land legality) shall be clear and no dispute area
2. Legal transfer rights or customary rights shall be completely with evidence that acknowledge by village head and witnessed by adjacent members
3. Every legal transfer occurs, original owners shall report to farmers groups leader and completely with a photocopy of the evidence of the legal transfer documents

During audit carried out can be presented sample of trade or inheritance fot the land, for example:

1. Letter of trade agreement between M. Subandi (original owners) and Dwi Puspasari (buyers) o 25 March 2015, for area covering 20,000M2 on behalf of M. Subandi which located in Farmers groups of Tani Mulyo I. the trade agreement sign by both parties and acknowledged by village head, witnessed by adjacent parties as well as by Head of Cooperative
2. Legal Heir Certificate on 21 September 2015 on behalf of Siti Rokayah.

Based on several documents above it can be concluded if there are legal transfers carried out transparent with involved affected parties.

Milestone A & Milestone B  
Same with eligibility.

Status: Comply

**2.3**

**The right to use the land is not disputed by indigenous peoples, local communities or other users.**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards as well as statement letter of RSPO Certification commitment as mentioned in annex 2 are:

- Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach
- Resolve any existing disputes

Based on the review of the KUD Karya Mandiri document, each member can show the GAP Implementation Commitment Document which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
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KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A & Milestone B**

Based on the results of field observations to smallholder's land parcels, it is observed that all the boundaries are clearly visible in the field, the boundaries formed in the form of poles or stakes. Based on observation, there was no planting beyond their land boundaries. Based on interviews with smallholders and the results of field observations there are no areas of smallholders who are in the process of dispute. furthermore Group Manager ensure that group members lands are not claimed or contested by any third parties or local communities and there is no violation of customary rights and its confirmed with the result of public consultation with village head and

plantation agency. If there is any land dispute, there will be go through the mechanism of communication and griveance.	
	Status: Comply
<b>2.4</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretations.	
<b>2.4</b> <b>Eligibility</b> Referring to the results of the overlay of the Karya Mandiri KUD Operational map with the Jambi Province Forest Area Map in 2014 (Attachment to the Decree of the Minister of LHK No. 863/Menhut-II/2014), Development Map of Jambi Province Forest Area Inauguration Up to 2016 (attachment to Decree of the Minister of LHK Number SK.1783/MenLHK-PHPL/KPHP/PLH.2/3/2017) and Function Map of National Peat Ecosystem Area (Attachment to Decree of the Minister of Environment and Forestry Number: SK.130/MenLHK/Setjen/PKL.0/2/2017) KUD Karya Mandiri Located outside the Forest Area (Nature Reserve Area/Nature Conservation Area, Protected Forest, Limited Production Forest, Permanent Production Forest or Convertible Production Forest) and located in Other Use Areas.	
Milestone A & Milestone B Same with Eligibility.	
	Status: Comply
<b>2.5</b> For new plantings, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of local communities and indigenous people, based on a simplified FPIC approach.	
<b>Do any smallholders within the group have plans for new plantings of oil palm? If none, SKIP</b>	
<b>Eligibility</b> Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards as well as statement letter of RSPO Certification commitment as mentioned in annex 2 are: <ul style="list-style-type: none"> <li>• Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach</li> <li>• No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)</li> <li>• Protect HCVs and HCS forests through the precautionary practices approach</li> <li>• No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion</li> </ul>	
Milestone A & Milestone B Based on document review, interview, as well as field observation, there is no a new planting programs conducted by smallholders.	
	Status: Comply
<b>PRINCIPLE #3 Commitment to long-term economic and financial viability</b>	
<b>3.1</b> There is no use of forced labour.	
<b>3.1</b> <b>Eligibility</b> Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows: <ul style="list-style-type: none"> <li>• farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2</li> <li>• statement letter of Smallholder Declaration as mentioned in annex 2</li> </ul>	

- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can show a Commitment Document not to use workers from forced labor practices from each member which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member, the commitment has been signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
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KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
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KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

In addition, KUD Karya Mandiri has a list of workers who are employed by each member, the amount of salary given and a work contract between the land owner and the workforce. The KUD holds Copies of each contract between the land owner and labor and is kept at the office.

**Milestone A**

Training Free and fair employment has been carried out by KUD Karya Mandiri to each of its members which was carried out in conjunction with BMP/RSPO understanding training from December 2020 to April 2021. The implementation of the training that has been carried out can be shown from the existence of a land owner contract with harvest workers. For example, the Work Contract for Harvesting and Pruning between Solikhin (land owner) and Widodo (worker) dated March 13, 2021. The work contract has explained several points such as the obligation to pay wages to the 1st party, harvesting schedule, wage standards, payment mechanisms wages, disputes, and the term of the contract.

Based on field observation and interview with smallholders it was known if they aware about prohibition of any forced labour for example:

- Retention of identity documents of workers
- Workers have not paid any fees to be recruited
- Workers are free to resign when they desire
- Workers not forced to stay because of outstanding debt or withholding their wages
- Workers have rights to their wages in timely manner

**Milestone B**

The labor used by farmers/land owners is the surrounding community consisting of landowners (who are able to harvest), children of land owners, or other residents. so that there is no retention of worker identity documents by land owners. Each worker can terminate his employment contract and have another job.

Based on the results of interviews with harvest workers in parcels No. 20 Trimulya 3 farmer group, it is known that there is no retaining of personal identity, no delay or withholding of wages, or other things that are prohibited by applicable regulations. Wages are paid once a month without any problems or delays.

Status: Comply

**3.2**

**Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.**

**3.2**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can show a commitment document not to use child labor from each member which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member as follows:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A & Milestone B**

Based on the results of interviews with land owners (10 land owners) it is known that land owners have understood that the use of children is prohibited for work (main work). From these data, it is known that there are no employees under 15 years.

Based on the results of the field visit, it was not found that minors were doing main/dangerous work such as harvesting, transporting or spraying.

Status: Comply

**3.3**

**Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.**

**Are there workers on the farm? If no, SKIP**

**3.3**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can show a document of commitment to pay workers in accordance with the minimum requirements in applicable law or mandatory industry standards of each member contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member. The commitment has been signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A & Milestone B**

Based on the results of interviews with harvest workers in parcels No. 20 Trimulya farmer group 3, it is known that there is no retaining of personal identity, no delay or withholding of wages, or other things that are prohibited by applicable regulations. Wages are paid once a month without any problems or delays.

For example, the wages paid from land owner An Solikhin to Widodo for the period of July 2021 wages paid on August 13, 2021 with a nominal value of 1,650,000 (9 working days) 3 harvest rotations in the MA-1/07 plot, 3 times in MA2/20 and 3 times in MA4/05. The price paid is IDR 150.00 per kg with a total harvest of 10,945 kg. thus, the wages earned have exceeded the minimum wage. The wages paid have been in accordance with the agreement between the land owner and the workers.

Status: Comply

**3.4**

**Workers understand their rights and freedom to file a complaint to group manager or relevant third parties, including RSPO.**



**Are there workers on the farm? If no, SKIP**
**3.4**
**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can show a commitment document to respect the rights of workers to submit complaints / complaints from each member contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member, The commitment has been signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A**

KUD Karya Mandiri already has a Complaints SOP which is contained in the Member Complaints SOP No: 20/SOP/ICS/KUD-KM/XI/2020 dated November 20, 2020. The SOP has explained the mechanism and procedures for complaints both verbally and in writing. In addition, it is explained about the anonymity of the individual who makes the complaint.

The realization of the training and the submission of the complaint mechanism to members have been delivered together with the distribution of the palm oil manual to members. In addition, the Complaints SOP and several other SOPs have been included in the KUD Karya Mandiri palm oil manual. Besides being attended by land owners, the delivery and socialization of palm oil guidelines was carried out to workers.

The realization of the submission of the complaint mechanism is carried out on February 10, 2021 to all farmers. In addition to the complaint mechanism, the BMP training has been submitted starting from December 2020 – April 2021.

**Milestone B**

Based on the results of interviews with workers, it was explained that they had understood the existing complaint mechanism. As for

the complaint records until the audit was carried out, there have been no complaints submitted by workers to the KUD.

Status: Comply

**3.5**

**Working conditions and facilities are safe and meet minimum legal requirements.**

**3.5**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can show a commitment document to provide safe working conditions and facilities for each member which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member. The commitment is signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A**

KUD Karya Mandiri has completed training on safe working methods (K3) which was attended by all planters and workers. Safe work training has covered safe work in the stages of harvesting, transporting and using pesticides. Some examples of training that have been carried out by KUD Karya Mandiri include:

- Spray unit team training on 22 December 2020 which was attended by 14 training participants.
- BMP Training for Farmers in December 2020 - April 2021 with a total attendance of all farmers/land owners.
- Occupational Health and Safety training on January 5, 2021, which was attended by 17 training participants.
- RSPO training for ICS team on 24 November 2020 attended by 17 Participants.

**Milestone B**

Workers and planters at KUD Karya Mandiri have access to safe working conditions. Some of the facts found in the field during the audit process include:

- First aid facilities available in each farmer group.
- The use of PPE by each worker (Helmets, Shoes) by workers or farmers who do their own work.
- For housing facilities, workers and planters have access to clean water, respectively, because the majority of workers are neighbors or relatives of farmers from nearby villages.

Security facilities for spraying work have been facilitated by the KUD where the KUD has available a rinse house, Apron, cap, mask and others. As for starting from March 2021, the spraying activities will be managed by the KUD.

Status: Comply

**3.6**

**There is no discrimination, harassment, or abuse on the farm**

**Are there workers on the farm? If no, SKIP**

**3.6**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can show a document of commitment not to discriminate, harassment, or violence in the plantation from each member which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member, the commitment is signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A**

KUD Karya Mandiri has completed training on discrimination, harassment, and violence in the workplace. attended by all planters and workers. The training has been contained in several socializations and trainings as follows:

- RSPO training for ICS team and cooperative members held on 24 November 2020.

- BMP Training for Farmers in December 2020 - April 2021 with a total attendance of all farmers/land owners.

**Milestone B**

Based on the results of interviews with workers in parcels No.20 of the Trimulya 3 farmer group, they said that they had worked safely, during the work process they had never received discrimination, harassment, or violence from either the land owner or other stakeholders around the work location.

Status: Comply
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**PRINCIPLE #4 Use of appropriate best practices by growers and millers**

**4.1**

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach are managed to ensure that they are maintained and/or enhanced.

**4.1**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can show a commitment document to protect HCV and HCS forests through a precautionary practice approach from each member which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member, the commitment is signed by each member members before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A**

The management unit has carried out an HCV assessment in the KUD Karya Mandiri area which was carried out starting on February

18, 2021 with reference to the assessment of the RSPO Guidance for Independent Smallholders on Managing High Conservation Values in Established Oil Palm Plantation (Criteria 5.2) Guidance for Group Managers Version 2.4, December 9, 2015 the study area covers an area of 1335.64 hectares located in Tri Mulya Jaya Village. The assessment will be carried out on 18-28 February 2021. The assessment is carried out by means of a ground check and direct interview. From the results of the HCV assessment, it is known that HCV 1, 4, and 5.

As for the scope of certification covering an area of 625.0472 Ha, only HCV 1 was identified (Biodiversity includes endemic and rare, threatened, or significantly threatened species) several types of flora and fauna found in the scope of certification including *Elang Hitam, Sepah Raja, Raja udang, Burung Madu, Elang Alap-alap*.

KUD Karya Mandiri already has a management plan for the 2020/2021 High Conservation Value Area. Some of the planned activities include Area boundary marking, prevention and control of land fire hazards, area protection and flora and fauna species. Trench area rehabilitation, trench maintenance. The types of derivative activities that will be carried out include making signboards prohibiting land clearing by burning, installing signboards against spraying completely, prohibiting hunting signboards, planting woody plants in ditches/canal/river border areas, mechanical maintenance.

While examples of HCV socialization activities to workers and land owners have been carried out on

- Training related to HCV/HCV on January 25, 2021 which was attended by 23 training participants.
- Fire control training on January 14, 2021 which was attended by 18 trainees.
- Realization of RSPO and HCV training contained in the palm oil manual to members and delivered on 10 February 2021.

**Milestone B**

Some of the HCV management activities that have been carried out by KUD Karya Mandiri include Installation of signboards, socialization, and planting of woody plants in border areas. Based on the results of the field visit at the Trimulya Farmer Group 1, it is known that planting activities have been carried out and HCV signboards have been installed. The results of interviews with land owners and workers are known that they can explain about HCV/HCV. The do's and don'ts for HCV management.

Status: Comply

**4.2**

Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a remediation and compensation process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (Reference preamble).

**4.2**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can provide information on all plots of smallholder land converted and planted with oil palm after 2005, a statement of commitment contained in a statement letter of willingness to follow the RSPO certification. Referring to the study of documents, land history and interviews with village representatives and related offices, it is known that the KUD Karya Mandiri area has been a palm oil plantation since 1997, until now there have been no additional new areas opened after 2005.

**Milestone A & Milestone B**

KUD Karya Mandiri plantation has been established since 1997. The LUCA disclosure was carried out by KUD Karya Mandiri in January 2021 along with the registration of RSPO members, and the RSPO responded on 8 February 2020 with the response that there needed to be improvements related to land use data before 2005 for several member. The email has been responded to by KUD Karya Mandiri on February 16, 2021 by sending data on the disclosure report on land clearing without prior HCV assessment since November 2005. Disclosure data is stated to have been fulfilled on February 18, 2021 according to the email from the RSPO

which states. "Our Compensation team has reviewed your disclosure, as all the smallholders have declared no liability & LUCA will not be applicable".

Status: Comply

**4.3**

New plantings of independent smallholders, since November 2019:

- Do not replace any HCVs
- Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach
- Are not on steep slopes (more than 25 degrees or as in NI)
- Are not on peat areas of any depth.

**Do any smallholders within the group have plans for new plantings of oil palm? If none, SKIP**

**4.3**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can show a commitment document that it will not carry out new plantings in HCV or HCS forest areas, areas with steep slopes (more than 25 degrees or as defined in the National Interpretation), or on peat. KUD Karya Mandiri can show a commitment document that it will not carry out new plantings in HCV or HCS forest areas, areas with steep slopes (more than 25 degrees or as defined in the National Interpretation), or on peat. The commitment has been signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A & Milestone B**

Until the audit activity is carried out and refers to the long-term plan of the cooperative, up to the next 5 years there is no plan to plant

new oil palm outside the current certification area.

Status: Comply

**4.4**

Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.

**Do any smallholders within the group have existing plots on peat? If no, SKIP**

**4.4**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

The commitment has been signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

Based on the results of the overlay with the Peat Distribution Map/PIPIB 2021 and the Jambi Province Forest Area in 2014, it is known that the KUD Karya Mandiri area is not located in the Peat Area.

Milestone A & Milestone B  
Not Applicable

Status: Comply

**4.5**

Plots on peat are replanted only on areas with low risk of flooding, saline intrusion as demonstrated by a risk assessment.

**Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP**

**4.5**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

The commitment has been signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

Based on the results of the overlay with the Peat Distribution Map/PIPIB 2021 and the Jambi Province Forest Area in 2014, it is known that the KUD Karya Mandiri area is not located in the Peat Area.

Milestone A & Milestone B

Not Applicable

Status: Comply

**4.6**

**Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.**

**4.6**

**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.



KUD Karya Mandiri can show a commitment document not to use fire during land preparation, pest control, or waste management from each member as contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri. The commitment has been signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020
KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A**

As explained in the previous indicator, for the next 5 years KUD Karya Mandiri does not yet have a replanting plan or area expansion, so that new land preparation is not applicable. Meanwhile, based on the results of interviews with the Plantation & Forestry Service, the Muaro Jambi Regency Environmental Service and Village Representatives, it is known that until now there has never been a fire in the KUD Karya Mandiri area.

To ensure that in the future there will be no fires, KUD Karya Mandiri has conducted socialization and training on fires and made SOPs regarding fires. The examples of socialization and training that have been carried out are:

- Spraying Training for the spray team on 22 December 2020 attended by 14 training participants.
- Fire control training on January 14, 2021 which was attended by 18 trainees.
- RSPO training for ICS team on 24 November 2020 attended by 17 Participants.

**Milestone B**

Based on the results of interviews and field visits to the plantation area, no identification of the use of fire in new land clearing, replanting or pest control was found.

Status: Comply

**4.7**

**Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.**

**4.7**

**Eligibility**

KUD Karya Mandiri can show HCV identification documents and overlay the operational map of UD Karya Mandiri with a river distribution map, from the results of the overlay it is known that there is no river area within the scope of certification. In addition, KUD Karya Mandiri can demonstrate a commitment not to carry out new plantings in the river area zone as stated in the statement letter of RSPO Certification commitment. The commitment has been signed by each member before joining, for example:

Member ID	Statement Sign Date
KM-TM 3 /22	26 October 2020

KM-TM 3 /01	22 October 2020
KM-TM 3 /20	27 October 2020
KM-TM 3 /24	25 October 2020
KM-TM 3 /26	27 October 2020
KM-MM 2 /20	24 October 2020
KM-MM 2 /14	29 October 2020
KM-MM 2 /30	27 October 2020
KM-MM 2 /05	25 October 2020
KM-MM 2 /19	26 October 2020
KM-MM 4 /01	25 October 2020
KM-MM 3 /13	27 October 2020
KM-MM 4 /25	29 October 2020
KM-MM 4 /02	23 October 2020
KM-MM 4 /04	28 October 2020
KM-MM 7 /11	25 October 2020
KM-MM 7 /22	21 October 2020
KM-MM 7 /21	20 October 2020
KM-MM 7 /09	23 October 2020
KM-MM 7 /25	20 October 2020

**Milestone A**

KUD Karya Mandiri has completed training on the management of the river buffer zone included in the HCV area training which was held on January 25, 2021. Some of the planned activities include Area boundary marking, prevention and control of land fire hazards, area protection and flora and fauna species. Trench area rehabilitation, trench maintenance. The types of derivative activities that will be carried out include making signboards prohibiting land clearing by burning, installing signboards against spraying completely, prohibiting hunting signboards, planting woody plants in ditches/canal/river border areas, mechanical maintenance.

**Milestone B**

Several activities for river border area management or wet area protection that have been carried out by KUD Karya Mandiri include Installation of signboards, socialization, and planting of woody plants in border areas. Based on the results of the field visit at the Trimulya 1 Farmer Group, it is known that planting activities have been carried out and HCV signboards have been installed. The results of interviews with land owners and workers are known that they can explain about HCV/HCV. Things that can be done and should not be done in an effort to manage HCV / buffer zones.

Status: Comply	
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**4.8**

**Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.**

**4.8**
**Eligibility**

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri has a commitment not to use pesticides made from paraquat. The statement of commitment is contained in the Statement of Commitment to the use of the Unti Spray Team and the reduction of prohibited Herbicides on September 15, 2020 which has been agreed upon by all members of the cooperative.

**Milestone A**

KUD Karya Mandiri has conducted training on BMP starting from fertilization, harvesting, pesticide use, hazardous waste management including used pesticide packaging and other BMP, some examples of the training that have been carried out include:

- BMP Training for Farmers in December 2020 - April 2021 with a total attendance of all farmers/land owners.
- Occupational Health and Safety Training on January 5, 2021 which was attended by 17 training participants.
- Spray training on December 22, 2020 which was attended by 14 trainees.
- Fire control training on January 14, 2021 which was attended by 18 trainees.
- RSPO training for ICS team on 24 November 2020 attended by 17 Participants.

**Milestone B**

KUD Karya Mandiri can show evidence of best management practices implementation in its management area.

- All spray workers are male. Spray workers are managed under a cooperative with the aim that every pesticide use activity can be better monitored. An example of the implementation of monitoring spray activities in 2021 which will start from February 2021. It includes the location of the farmer group, the number of parcels, the type of pesticide used, the dose and the date of application.
- KUD Karya Mandiri through the Fertilizer Business Unit no longer provides prohibited types of pesticides (paraquat)
- Manage or accommodate every spraying activity by the spraying team.
- Build a rinse house, a temporary storage place for hazardous waste (pesticide packaging) and make cooperation in the management of hazardous waste with a licensed transporter. Letter of Agreement for the Transport & Management of hazardous waste between KUD Karya Mandiri and PT Biutechika Bina Prima No. 193/BBP/SPK-Klinik/VI/2021 dated June 8, 2021 which is valid for 12 months from the letter agreed.
- Barn Owl house installation and planting *Turnera subulate* around the plantation.

Based on the results of the field visit to the land parcel No. 22 The Trimulya 3 Farmer Group has been installed nest box and it's the condition are good and well-maintained, furthermore, based on the results of field visits to the rinse house and waste storage area show that the condition of the rinse house and hazardous waste storage area are adequate.

KUD Karya Mandiri already has a statement of commitment to the use of the Spray Unit Team and the reduction of prohibited Herbicides on September 15, 2020 which has been agreed by all Chairpersons of the Farmer Group.

The implementation of the use of the Spray Unit Team has been carried out since February 2021. From the realization of the implementation in the field, it was known that farmers / land owners are still allowed to carry out manual maintenance on their land and sometimes there are still some land owners who carry out chemical treatments on their land where the type of herbicide used is not traceable.

Based on that's explanation KUD Karya Mandiri is encouraged to ensure that all spraying activities are carried out by the spray unit team in accordance with the statement of commitment they have, and ensure that no group members use prohibited pesticides personally (OFI).

Status: Comply

**4.9**

**The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.**

**4.9**

Eligibility  
Not Applicable

**Milestone A**

KUD Karya Mandiri has conducted training on BMP and IPM starting from fertilization, harvesting, use of pesticides, management of hazardous waste including used pesticide packaging. And other BMPs, some examples of the implementation of training that have been carried out include:

- Occupational Health and Safety Training on January 5, 2021, attended by 17 training participants.
- Spray Training on December 22, 2020 which was attended by 14 trainees.
- RSPO training for ICS team on 24 November 2020 attended by 17 Participants.
- BMP Training for Farmers in December 2020 - April 2021 with a total attendance of all farmers/land owners.

**Milestone B**

KUD Karya Mandiri has maximized the use of the IPM approach to minimize the use of pesticides and herbicides in its plantations.

- KUD Karya Mandiri through the Fertilizer Business Unit no longer provides prohibited types of pesticides (*paraquat*).
- Installation of Owl Houses and planting of *Turnera subulata* around the plantation area.

Based on the results of the field visit to the plot of land area No.30 Trimulya 3 Farmer Group, it was found that the Barn Owl Box was installed in good and well-maintained condition, while the results of the field visit to the rinse house and waste storage area showed that the condition of the rinse house and hazardous waste storage area were adequate.

Status: Comply
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3.2 Conformity Checklist of Certificate and Trademark Use

1.	Evidence of permission or approval certificate and trademark from Certification Body which submitted by Client.
MS B	KUD Karya Mandiri do not use RSPO trademark and CB Logo
	Status: Comply
2.	Implementation of certificate and trademark used by Client comply with size and type (shape) against Guideline of trademark Use
MS B	KUD Karya Mandiri do not use RSPO trademark and CB Logo
	Status: Comply
3.	Implementation of Certificate and Trademark is not used on product
MS B	KUD Karya Mandiri do not use RSPO trademark and CB Logo
	Status: Comply
4.	Controlling of Certificate and Trademark, including withdrawing inappropriate trademark.
MS B	KUD Karya Mandiri do not use RSPO trademark and CB Logo
	Status: Comply

3.3. Identification of Findings, Corrective Action, Observations, Opportunity for Improvement and Noteworthy Positive Components.

3.3.1 Identification of Findings, Corrective Actions and Observations at MS -B Assessment

<i>NCR No.</i>	:		<i>Issued by</i>	:	
<i>Date Issued</i>	:		<i>Time Limit</i>	:	
<i>NC Grade</i>	:		<i>Date of Closing</i>	:	
<i>Standard Ref. &amp; Requirement</i>	:				
<i>Evidence observed (filled by auditor):</i> There is no non-conformity against RSPO Independent Smallholders Standard					
<i>Non-Conformance Description (filled by auditor):</i>					
<i>Root Cause Analysis (filled by organization audited):</i>					
<i>Correction (filled by organization audited):</i>					
<i>Corrective Action (filled by organization audited):</i>					
<i>Assessor Evaluation and Conclusion (filled by auditor):</i>					
<i>Verified by</i>	:				

3.3.2. Opportunity for Improvement

No	Ref.	Description
1	A.2.3	<p><b>E:</b> A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and certification process) and other topics as outlined in the ISH Standard.</p> <p><b>MS-A:</b> The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> <p><b>MS-B:</b> Members can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMP, HCV, environmental protection, social welfare of workers and business operations.</p> <p>Based on the results of document review and field visits, it is known that KUD Karya Mandiri has a training plan and training realization covering BMP, HCV, Waste Management, Occupational Safety, Fire Prevention and other supporting training. From the document review, it is known that the training has been carried out and attended by ICS, KUD management, and Cooperative participants.</p> <p>From the results of the study of documents, interviews with land owners, KUD management, ICS, workers and field observations, it is known that the majority of work (harvesting) is carried out by workers who come from relatives, neighbors or children of KUD members. Following up on this, Karya Mandiri KUD is encouraged to ensure that the implementation of training related to RSPO, BMP, or other supporting training has involved all workers.</p>
2	B.1.1	<p><b>E:</b> A group ICS is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits.</p> <p><b>MS-A:</b> The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed.</p> <p><b>MS-B:</b> The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p> <p>The mechanism for Internal Audit ruled in the Procedure of Internal Audit No 12/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020. To ensure all RSPO certification program members and KUD Karya Mandiri ready and complied all indicator RSPO for Independent Smallholders. The internal audit is performed in several phase until all members are 100% audited and coordinated by Internal Audit Divisions. As mentioned in Milestone A internal audit has been done to all members in period December 2020 – February 2021. The internal audit is performed in several phase until all members are 100% audited and coordinated by Internal Audit Divisions. However, in the Internal Audit Procedure (SOP No: 12/SOP/ICS/KUD-KM/XI/2020 concerning the Implementation of Internal Audit) it is stated that the internal audit period must be adjusted and within 5 years all members who joint in RSPO Certification process have passed internal audit at least 1x process.</p> <p>In this regard, KUD Karya Mandiri is encouraged to re-evaluate procedures related to internal audit where all group members (including newly joined ones) have had an internal audit at least once a year</p>

3	D.2.1	<p>E: -</p> <p><b>MS-A:</b> The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p><b>MS-B:</b> The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% of all certified volumes.</p> <p>Currently, KUD Karya Mandiri has not yet obtained RSPO Certificate it will be verified in the next assessment. After obtaining the RSPO certificate, the sales method chosen by KUD Karya Mandiri is non-physical sales through the Book and Claim ) scheme through Palm Trace. The sales method will be carried out in stages with the following conditions:</p> <ul style="list-style-type: none"> <li>• The first stage will be selling 80% of the production quota owned. The first stage of sale is carried out after the license is received</li> <li>• The second stage will be selling 20% of the production quota owned, and will be carried out a maximum of 30 days before the license expires</li> </ul> <p>Furthermore, KUD will also monitor production which will be carried out regularly to ensure that the production target is achieved optimally. Until now, for the independent smallholder scheme has not clearly regulated the sales period, mass balance, book keeping including certified shorts sell sales only regulates sales based on the actual receipts and sales made by all members.</p> <p>Regarding the sales period / stages that will be carried out by KUD Karya Mandiri, the auditor team assesses that there is a potential for oversell / excess sales of the resulting production, so KUD Karya Mandiri is encouraged to develop a mechanism to ensure there is no oversell / excess sales of certified products produced</p>
4	2.1	<p>E: Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land. (reference Indicator 1.1 E, Annex 2).</p> <p><b>MS-A:</b> Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p> <p><b>MS-B:</b> Smallholders plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p> <p>During the audit, the Initial Certification auditor visited 20 (twenty) sample land parcels/plots and it was known Each plot has proof of land ownership certificate in the terms of Sertifikat Hak Milik / Freehold Tittle, furthermore, it is observed that all the boundaries are clearly visible in the field, the boundaries formed in the form of poles t that installed in every corner of the land and the smallholders have been operating on their respective lands that owned. However, based on field observations and interviews with management of KUD Karya Mandiri obtained information if the procedures or mechanism related to maintaining and monitoring boundaries stake/stones are not yet available, associated with it KUD Karya Mandiri was encouraged to develop mechanisms/procedures for the maintenance and monitoring boundaries stone/stake</p>



5	4.8	<p>E: Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.(Reference 1.1.E, Annex 2)"</li> </ul> <p>MS-A: Smallholders complete training on best management practices for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers, storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p> <p>MS-B: Smallholders implement best management practices for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorised as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p> <p>KUD Karya Mandiri already has a statement of commitment to the use of the Spray Unit Team and the reduction of prohibited Herbicides on September 15, 2020 which has been agreed by all Chairpersons of the Farmer Group.</p> <p>The implementation of the use of the Spray Unit Team has been carried out since February 2021. From the realization of the implementation in the field, it was known that farmers / land owners are still allowed to carry out manual maintenance on their land and sometimes there are still some land owners who carry out chemical treatments on their land where the type of herbicide used is not traceable.</p> <p>KUD Karya Mandiri is encouraged to ensure that all spraying activities are carried out by the spray unit team in accordance with the statement of commitment they have, and ensure that no group members use prohibited pesticides personally.</p>
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**3.3.3. Noteworthy Positive Components**

No	Description
1	The groups have to commitment to apply the principles of sustainable palm oil management.
2	Very good documents presentation during audit
3	The contribution of KUD in regional development.
4	Enthusiasm of KUD members and management in participating in Certification.

3.4 Summary of Arising Issues from Public and Auditor Verification.

Public Issues (Institution/ NGO/Community)	Auditor Verification
<p><b>Aliansi Hijau Indonesia</b></p> <p>The enthusiasm of KUD and smallholders is quite high. During the pre-audit preparations they showed a high level of interest in the ISPO certification process. training activities, providing supporting facilities and documenting activities involving all levels from farmers to ICS. Farmer group head also play a role in educating members to commit to the RSPO process. preparations have started since late 2019 but were hampered by covid-19 so they have been waiting for this audit moment</p>	<p>There's no issue need to be further clarification</p>
<p><b>SNV Indonesia</b></p> <p>one of the motivations for participating in RSPO certification is because the KUD in a neighboring village has obtained the RSPO Certificate and has received benefits from the RSPO. during the training process and audit preparation they showed good cohesiveness and cooperation to face the certification process. all parties participate and support each other in the certification process. preparations have started since late 2019 but were hampered by covid-19 so they have been waiting for this audit moment</p>	<p>There's no issue need to be further clarification</p>
<p><b>Environmental Agency of Muaro Jambi Regency</b></p> <p>KUD karya Mandiri complied with applicable regulations related environmental. among others has had license SPPL. There is no complaints from stakeholder related environmental issue. Currently there are 12 license SPPL from members that are in process and expected will be issued in early September 2021. the process is delayed due to the possibility of the file being tucked away</p>	<p>There's no issue need to be further clarification</p>
<p><b>Plantation and Husbandry Agency of Muaro Jambi Regency</b></p> <p>KUD karya Mandiri complied with applicable regulations related environmental. among others has had license STDB. All members ave been obtained STDB. There is no complaints from stakeholder related land dispute, customary rights as well as land burning.</p> <p>KUD Karya Mandiri land originated from <i>Transmigrasi Swakarsa Mandiri</i> / Self – Directed Transmigration which started on 18 August 1994 with the participants from Province of Jawa Tengah, Jawa Timur, Lampung, Jambi (Local Transmigration). Participants of Self–Directed Transmigration obtained 3 land parcels/plots as follows 0.1 ha for housing/yard, 0.4 ha for <i>Lahan Usaha 1</i> / Business Land 1, and 2 Ha, <i>Lahan Usaha 2</i> / Business Land 2.</p>	<p>There's no issue need to be further clarification</p>
<p><b>Margajaya Village</b></p> <p>KUD Karya Mandiri land originated from <i>Transmigrasi Swakarsa Mandiri</i> / Self – Directed Transmigration which started on 18 August 1994 with the participants from Province of Jawa Tengah, Jawa Timur, Lampung, Jambi (Local Transmigration). Participants of Self–Directed Transmigration obtained 3 land parcels/plots as follows 0.1 ha for housing/yard, 0.4 ha for <i>Lahan Usaha 1</i> / Business Land 1, and 2 Ha, <i>Lahan Usaha 2</i> / Business Land 2.</p> <p>Based on information from stakeholders it was known <i>Lahan Usaha 2</i> / Business</p>	<p>There's no issue need to be further clarification</p>

Public Issues (Institution/ NGO/Community)	Auditor Verification
<p>Land 2 managed with collaboration with PT Bahari Gembira Ria under KUD Marga Jaya, Village of Petaling Jaya. In 2009, there are blossoming (<i>pemekaran</i>) of Village of Petaling Jaya, and this area became the Village of Trimulya Jaya, its due to the blossoming of the village, KUD Karya Mandiri ar established in Village of Trimulya Jaya with the members of KUD are ex KUD Margajaya members with domiciled in Trimulya Jaya Village.</p> <p>All smallholders / farmers members have legal or customary rights to use the land in accordance with national and local laws and there is no issue about land dispute. if there are legal transfers carried out transparent with involved affected parties as well as village government</p> <p>KUD has a positive impact on the people of Trimulya Jaya Village. for example. it can increase the community's economy and The Village Government always supports every activity that can help community life.</p>	

4.0	CERTIFIED ORGANISATION'S ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY
4.1	Formal Sign-off of Assessment Findings
	<p>Hereunder sign by management representative from inspected company to acknowledge a field assessment and agree for all content explained in this assessment report, included of non-compliance findings.</p> <p style="text-align: center;">Signed on behalf of:</p> <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <p>KUD Karya Mandiri Group Manager</p>  <p><b>Agus Purwanto</b> 05 September 2021</p> </div> <div style="text-align: center;"> <p>Mutuagung Lestari Lead Auditor</p>  <p><b>Moh Arif Yusni</b> 05 September 2021</p> </div> </div>

**Appendix 1. List of Stakeholder Contacted in the RSPO Certification Process**

No	Institution/ NGO/ Community	Address	Phone/ Email	Form of Communication	Date of Contact	Response	
						Yes	No
1	Environmental Office of Muaro Jambi Regency	Muaro Jambi Regency	-	interview	01 September 2021	√	
2	Plantation and Husbandry Agency of Muaro Jambi Regency	Muaro Jambi Regency	-	interview	01 September 2021	√	
3	Village Head of Trimulya	Muaro Jambi Regency	-	interview	01 September 2021	√	
4	Twenty farmers members	Muaro Jambi Regency	-	interview	31 August 2021	√	
5	Four farmers workers	Muaro Jambi Regency	-	interview	31 August 2021	√	
6	Fifteen ICS staff	Muaro Jambi Regency	-		30 August – 02 September 2021	√	
7	WALHI	Indonesia	informasi@walhi.or.id	Questionnaire	25 August 2021		√
8	Sawit Watch	Indonesia	info@sawitwatch.or.id	Questionnaire	25 August 2021		√
9	AMAN	Indonesia	rumahaman@cbn.net.id	Questionnaire	25 August 2021		√
10	Aliansi Hijau Indonesia	Jambi Province		interview	01 September 2021	√	
11	SNV Indonesia	Jambi Province		interview	31 August 2021	√	
12	WWF Indonesia	Indonesia	wwf-indonesia@wwf.or.id	Questionnaire	25 August 2021		√

**Appendix 2. Assessment Program**

DATE	30 August – 03 September 2020	
PLANNED TIME	PROCESSES / CLAUSES TO BE AUDITED	AUDITOR
<b>Monday, 30 August 2021</b>		
09.00 – 10.25	JAKARTA → Jambi	All Auditor
10.30 – 12.00	From the airport to the audit location	
12.00 – 14.00	Break	All Auditor
14.00 – 15.00	<b>Opening Meeting</b> <ul style="list-style-type: none"> <li>Auditee Speech (Introduction of PIC, Profile of Certified Management Unit)</li> <li>Auditor Team Speech (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification)</li> </ul>	All Auditor
15.00 – 17.00	<b>Verification of Basic Information :</b> <ul style="list-style-type: none"> <li>FFB Production Data</li> <li>Scope of Certification</li> <li>Map</li> </ul>	
<b>Tuesday, 31 August 2021</b>		
08.00 – 12.00	<b>Field Observation to KUD Karya Mandiri</b> <b>Aspect to be verified:</b> <ul style="list-style-type: none"> <li>Implementation of Legal Aspect (Land Ownership, Legal Boundaries);</li> <li>Implementation of Agronomy Aspect (Harvesting, Manuring, Pesticides Application, Road Maintenance, Biological Control Monitoring,)</li> <li>Implementation of Environmental, Conservation/HCV and Waste Management Aspect</li> <li>Implementation of Occupational Health &amp; Safety Aspect</li> <li>Implementation of Employment Procedure and Mechanism Aspect</li> </ul>	All Auditor
12.00 – 14.00	Break	
14.00 – 15.30	<ul style="list-style-type: none"> <li>Continued field observation and interview with stakeholders</li> </ul>	All Auditor
15.30 – 16.30	<ul style="list-style-type: none"> <li>Document review and completing audit checklist.</li> </ul>	All Auditor
16.15 – 17.00	<ul style="list-style-type: none"> <li>Progress Audit Presentation</li> </ul>	
<b>Wednesday, 01 September 2021</b>		
08.00 – 12.00	<b>Public consultation with stakeholder</b> <ul style="list-style-type: none"> <li>Stakeholders consultation by phone to related agencies</li> <li>Public consultation with village officials around the audit site</li> </ul> Document review and completing audit checklist.	All Auditor
12.00 – 14.00	Break	

DATE	30 August – 03 September 2020	
PLANNED TIME	PROCESSES / CLAUSES TO BE AUDITED	AUDITOR
14.00 – 16.30	<ul style="list-style-type: none"> <li>Document review and completing audit checklist.</li> </ul>	All Auditor
16.30 – 17.00	<ul style="list-style-type: none"> <li>Presentation of Daily Progress.</li> </ul>	
<b>Thursday, 02 September 2021</b>		
08.00 – 12.00	PCR Test in Jambi as flight requirement for Flight to Jakarta.	All Auditor
14.00 – 15.00	Internal discussion by auditor team preparing for Closing Meeting	All Auditor
15.00 – 16.00	Closing Meeting: <ul style="list-style-type: none"> <li>Presentation of audit findings (Noteworthy Positive Component, Non Conformities, OFI, Timelie of CAR's, Conclusion)/</li> <li>Comments, Responses and Questions</li> </ul>	
<b>Friday, 03 September 2021</b>		
10.00 – 11.00	JAMBI → JAKARTA	All Auditor