

***Roundtable on Sustainable Palm Oil Certification
R S P O***

[✓] Surveillance

Name of Management Organisation : Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak
 Plantation Name : Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak
 Location : Jl. Lintas Timur KM. 34, Urban Village of Sekijang, Sub District of Bandar Sei Kijang, District of Pelalawan, Province of Riau, Indonesia
 Certificate Code : MUTU-RSPO/163
 Date of Certificate Issue : 02 November 2020 Date of License Issue : 03 December 2021
 Date of Certificate Expiry : 01 November 2025 Date of License Expiry : 01 November 2022

Assessment	Assessment Date	PT. Mutuagung Lestari Auditor	Reviewed by	Approved by
ASA-1	27 September to 01 October 2021	Moh Arif Yusni (Lead Auditor), Rindu Galih Rezza Rachmansyah, and Rahmat Abdiansyah	Octo HPN Nainggolan	Ardiansyah

Assessment	Approved by MUTUAGUNG LESTARI on:
ASA-1	29 October 2021

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Figure 1. Location Map of Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak

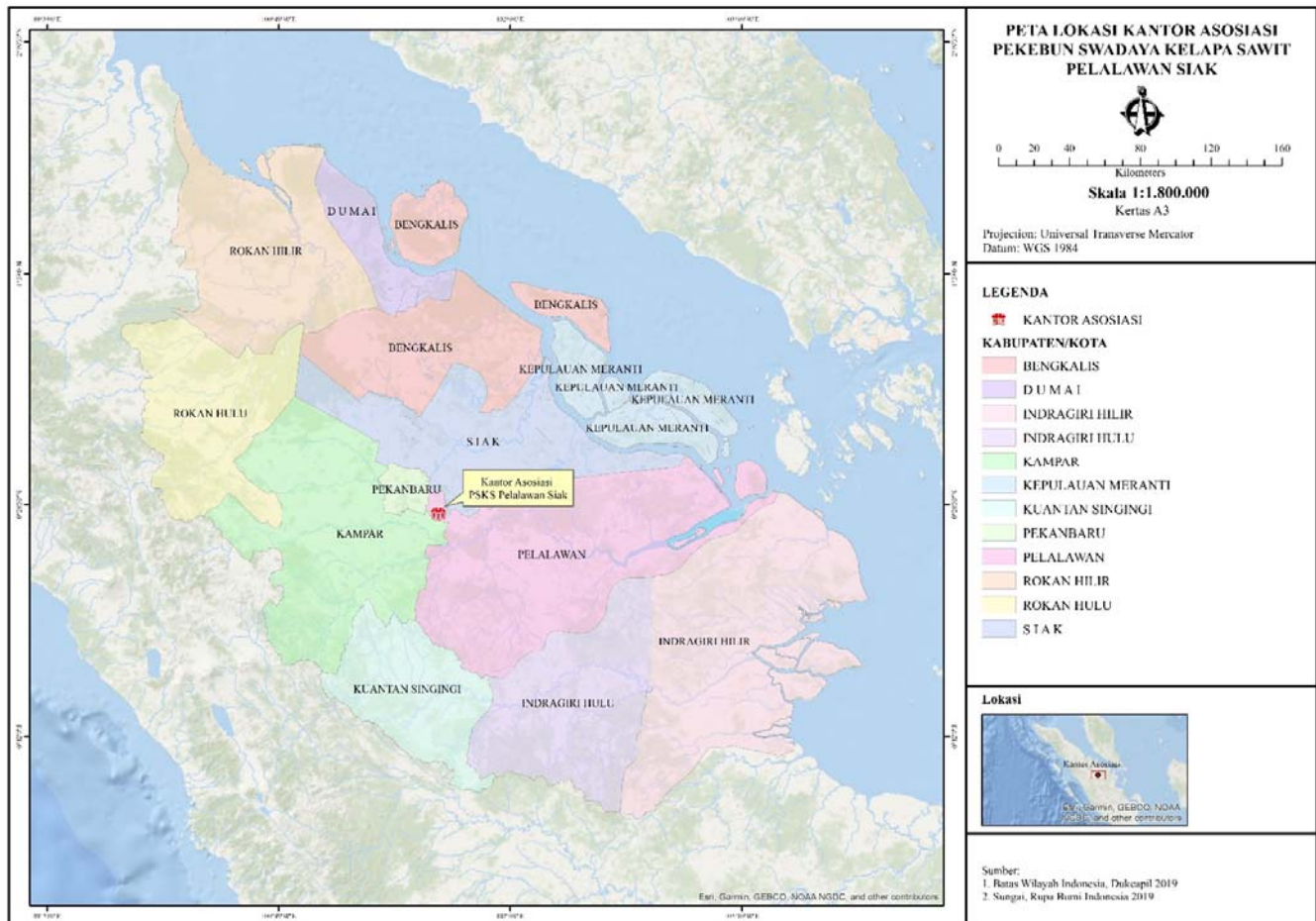
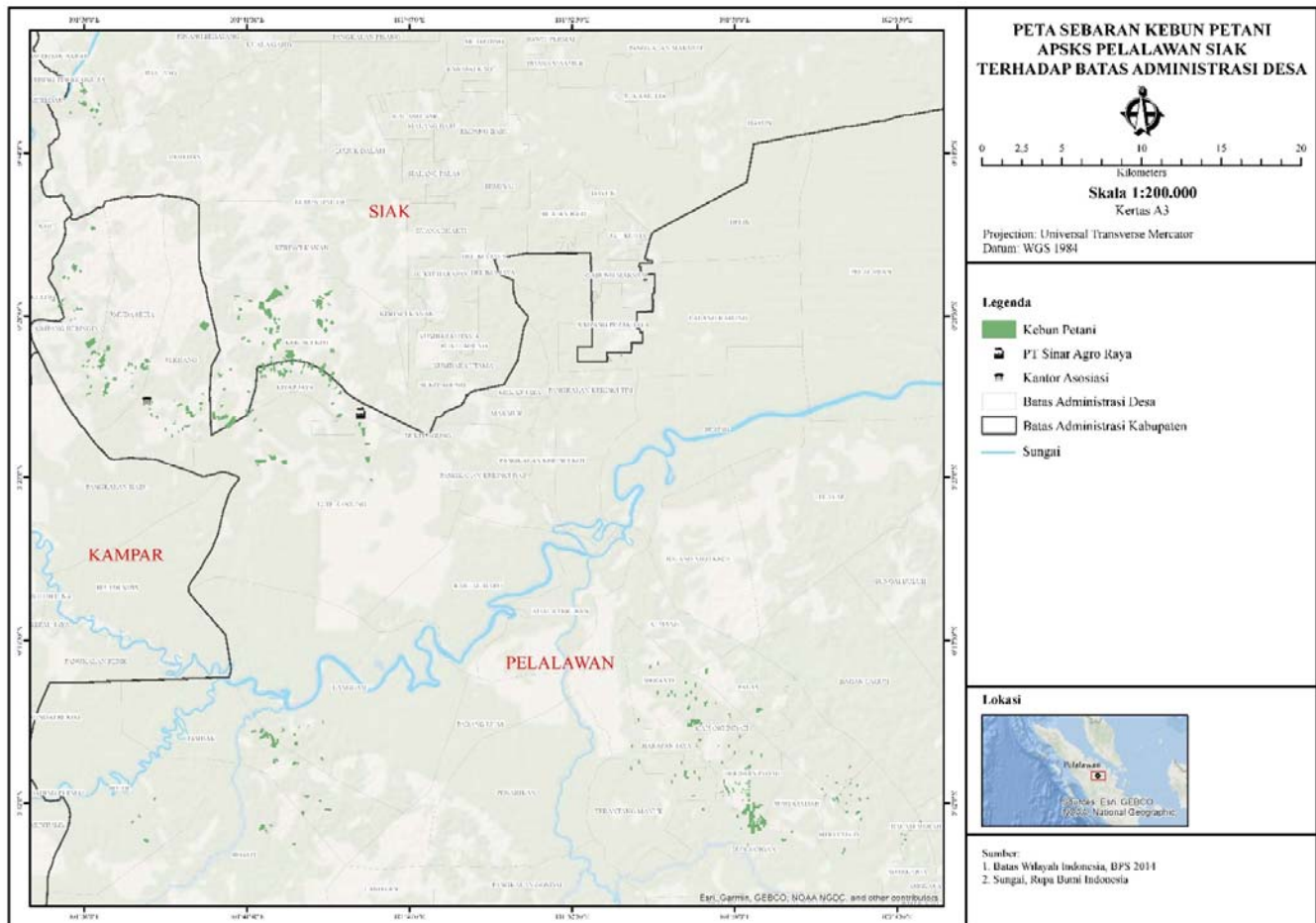


Figure 2. Operational Map of Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak



Abbreviations Used

APSKS-PS	:	Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak
BMP	:	Best Management Practice
CPO	:	Crude Palm Oil
CSPKE	:	Certified Sustainable Palm Kernel Expeller
CSPKO	:	Certified Sustainable Palm Kernel Oil
FFB	:	Fruit Fresh Bunch
FPIC	:	Free, Prior and Informed Consent
GAP	:	Good Agricultural Practices
Ha	:	Hectare
HCS	:	High Carbon Stock
HCV	:	High Conservation Value
ICS	:	Internal Control System
IHT	:	In House Training
IPM	:	Integrated Pest Management
ISO	:	International Standardization for Organization
ISPO	:	Indonesian Sustainable Palm Oil
KTP	:	Kartu Tanda Penduduk
KUD	:	Koperasi Unit Desa
NGO	:	Non-government Organization
OFI	:	Opportunity for Improvement
OHS	:	Occupational Health and Safety
QMS	:	Quality Management System
RaCP	:	Remediation and Compensation Procedure
RSPO	:	Roundtable Sustainable Palm Oil
SA	:	Social Accountability

1.0	SCOPE of the CERTIFICATION ASSESSMENT		
1.1	Assessment Standard Used	<ul style="list-style-type: none"> RSPO Certification Systems for Principles & Criteria and RSPO Independent Smallholder Standard Endorsed by the RSPO Board of Governors on 12 November 2020 RSPO Independent Smallholder Standard, 6 November 2019 	
1.2	Organisation Information		
1.2.1	Organisation name listed in the certificate	Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak	
1.2.2	Contact person	Joko Prasetyo (Head of Association)	
1.2.3	Organisation address and site address	Office and Site Address Jl. Lintas Timur KM. 34, Urban Village of Sekijang, Sub District of Bandar Sei Kijang, District of Pelalawan, Province of Riau, Indonesia	
1.2.4	Telephone	081378131447	
1.2.5	Fax	-	
1.2.6	E-mail	psks.pelalawansiak@gmail.com	
1.2.7	Web page address	-	
1.2.8	Management Representative who completed the application for certification	Joko Prasetyo (Head of Association)	
1.2.9	Registered as RSPO member	1-0301-20-000-00, 22 July 2020	
1.3	Type of Assessment		
1.3.1	Scope of Assessment and Number of Management Unit	There are reduction smallholder members from previous assessment become to 318 members and 468 plots (367 members with area 1,424.26 Ha)	
1.3.2	Type of certificate	Single	
1.4	Locations of Plantation		
1.4.1	Location of Certification Scope of Supply Base		
	Name of Smallholder Organisation	Location	Coordinate
	Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak	Kiab Jaya Village, Sekijang Village, Lubuk Ogung Village, Muda Setia Village, Simpang Beringin Village, Bandar Sei Kijang Sub District, Langgam Village, Sotol Village, Tambak Village, Langgam Sub District, Beringin Indah Village, Dundangan Village, Harapan Jaya Village, Palas Village, Sialang Indah Village, Terantang Manuk Village, Pangkalan Kuras Sub District, Lalang Kabung Village, Pelalawan Sub District, Pelalawan District, Kerinci Kiri Village, Kerinci Kanan Sub District, Maredan Village, Tualang Sub District, Siak District, Riau Province, Indonesia	Latitude N 0° 25' 37.18" Longitude E 101° 38' 6.91"
1.5	Description of Area Statement		
1.5.1	Tenure		

	• State	- Ha
	• Community	1,171.82 Ha
1.5.2	Area Statement	
	• Total area	1,171.82 Ha
	• Mature area	1,171.82 Ha
1.6	Planting Year and Cycles	
1.6.1	Age profile of planting year	
	Planting Year	<div>Hectarage (Ha)</div> <div>Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak</div> <div>Total</div>
	1991	258.86
	1992	2.00
	1993	8.27
	1994	4.77
	1995	19.73
	1996	26.97
	1997	60.56
	1998	85.24
	1999	82.64
	2000	52.64
	2001	31.11
	2002	57.17
	2003	21.48
	2004	151.70
	2005	28.29
	2006	11.51
	2007	44.91
	2008	45.24
	2009	8.90
	2010	45.70
	2011	45.40
	2012	21.81
	2013	5.50
	2014	1.47
	2015	8.05
	2016	14.28
	2017	19.59
	2018	8.03
	TOTAL	1,171.82
1.6.2	New Planting area after January 2010	0 Ha
1.6.3	Planting Cycle	1 st Cycle
1.7	Description of Supply Base	
1.7.1	Description of Certification Scope of Supply Base	

	Name of Smallholder Organisation		Total Area (Ha)	Production Area (Ha)	FFB (tonnes/year)	Yield (tonnes/ha/year)	
	Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak		1,424.26	1,424.26	25,103.36	17.63	
	During ASA-1 there was a reduction in the scope of certification as much as 252.44 Ha because there were farmers who resigned from being members of Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak in 2021						
1.8	Tonnage of Product						
1.8.1	Past Annual Claim Certified Product		Last Year Projected Certified Volume (MT)		Last Year Actual Certified Volume (02 November 2020 – 31 August 2021) (MT)		
	• FFB Production		24,212		20,580.21		
	• CSPO Production		4,842		4,116.04		
	• CSPKE Production		668		565.96		
	• CSPKO Production		545		463.06		
1.8.2	Product selling						
	Tonnage of selling product		Actual selling product for last year (02 November 2020 – 31 August 2021) (MT)				
	• IS-CSPO sold as RSPO Credit		4,842				
	• IS-CSPK sold as RSPO Credit		545				
	• IS-CSPKE sold as RSPO Credit		0				
	• FFB sold as RSPO Certified Product		0				
	• FFB sold under other scheme		0				
	• FFB sold as conventional		0				
1.8.3	Estimate Certified FFB Claim						
	Name of Smallholder Organisation		Total Area (Ha)	Production Area (Ha)	FFB (tonnes/year)	Yield (tonnes/ha/year)	
	Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak		1,171.82	1,171.82	21,650	18.48	
	<i>*Projected FFB production for 12 months of certificate</i>						
1.8.4	Estimate Certified Palm Product Claim						
	FFB Processed (tonnes/year)	CPO		CSPKE		CSPKO	
		Out put (tonnes)	Extraction (%)	Out put (tonnes)	Extraction (%)	Out put (tonnes)	Extraction (%)
	-	-	-	-	-	-	-
1.9	Other Certifications						
	Others			-			

2.0	ASSESSMENT PROCESS
2.1	Assessment Team
ASA-1	<p>1. Moh Arif Yusni (Lead Auditor). Indonesian citizen. Bachelor of Agriculture, majoring in Plant Protection. Has experience as an operational staff at a private oil palm plantation company in Indonesia on 2010 to 2012. Has attended several trainings, i.e: ISO 19011, ISO 9001; ISO 14001, SA 8000, RSPO lead auditor, ISPO lead auditor, OHS expert, OHS auditor based on National Government No. 50/2012, SCCS, RSPO & ISPO refreshment lead auditor, as well as attended RSPO smallholders audit during CB Workshop etc. Has conducting ISPO, RSPO and MSPO audit as an auditor and lead auditor with expertise on best management practices for estate and mill, legality, worker welfare, safety, social, environment, conservation, transparency, long term economic management plan and supply chain for palm oil mill aspects. During this assessment verified Legality, ICS, SCCS, and Social.</p> <p>2. Rindu Galih Rezza Rachmansyah (Auditor). Indonesian citizen, Bachelor of Agriculture with major in Plant Pest and Disease. Has one year experience as Field Expert in Pesticide Company and 3 years' experience in Industrial Forest Management, Forest Rehabilitation and Reclamation on Indonesia Stated Owned Company as Assistant. Training which had attended including Lead Auditor ISO 9001, ISO 14001, ISO 17021, ISO 19011, ISO 45001, SA 8000, Lead Auditor ISPO, Lead Auditor RSPO, RaCP and NPP Awareness and OHSAS 18001:2007. Has involved in several audit activities related to sustainable palm oil since 2017 in the aspects of legality, environment, Best Management Practices (BMP), social, worker welfare and OHS. During assessment, he assigned to verification towards Worker Welfare, OHS, ICS and Social.</p> <p>3. Rahmat Abdiansyah (Auditor). Indonesian citizen, Bachelor of Forestry from the Department of Forest Resources Conservation and Ecotourism, Bogor Agricultural University. Has experience working in the Indonesian Palm Oil Farmers Organization and Indonesian private oil palm plantation companies. Participate in ISPO and RSPO Internal Auditor training in 2018, ISPO and P&C Certification Systems IHT in 2019, IHT ISO 19011, ISPO Auditor Training in 2020, RSPO Lead Auditor Training in 2020, ISO 14001 and ISO 9001 Lead Auditor Training in 2020, and awareness of the RSPO Certification System and the RSPO P&C in 2019 and 2020. During assessment, he assigned to verification towards environment, land use change, Best Practices Management and HCV.</p>
2.2	Assessment Methodology, Assessment Process and Locations of Assessment
2.2.1	Figure of person days to implement assessment
ASA-1	<p>Number of auditors: 3 auditors</p> <p>Number of days for ASA-1 at site: 3.5 days</p> <p>Number of working days for ASA-1 at site: 10.5 Working days</p>
2.2.2	Assessment Process
ASA-1	<p>The assessment was conducted by measuring the sufficiency of implementation with the consistency done by the Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak to the requirements of RSPO Independent Smallholder Standard, 6 November 2019 and RSPO Certification Systems for Principles & Criteria and RSPO Independent Smallholder Standard Endorsed by the RSPO Board of Governors on 12 November 2020.</p> <p>The onsite assessment was conducted on 27 September – 01 October 2021, the assessment program is included in appendix 2. The scope of certification is 1,171.82 Ha, 318 members and 468 land Plots, there are reduction of scope of consists of 367 members with total area 1424.26 ha</p> <p>The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. The assessment was conducted in three methods:</p> <ol style="list-style-type: none"> 1. Document review, aiming to observe the sufficiency of types or substances from required documents. 2. Interview, aiming to obtain more detailed information and cross check the information; 3. Field observation, aiming to observe directly the sufficiency of implementation on site. <p>Team of auditor started their trip from Jakarta to Pekanbaru and continued to site. Opening Meeting in the Meeting</p>

	<p>Room of Asosiasi Pekebun Swadaya Kelapa Sawit (APSKS) Pelalawan - Siak. Opening meeting was attended by head of association, farmer members and other related personnel.</p> <p>Stakeholder consultation involved internal and external stakeholders. Stakeholders included those immediately linked with the operation of the certification units such employees, the local government, NGOs, and local communities. Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings. The comments made by external stakeholders were also taken into account in the assessment</p> <p>Commonly, the audit activities went smoothly with good support from the unit management. The presentation of documents is presented quite well by involving related personnel. Closing Meeting conducted the Meeting Room of Asosiasi Pekebun Swadaya Kelapa Sawit (APSKS) Pelalawan Siak, its attended by head of association, farmers members and other related personnel.</p> <p>Improvement of finding from this assessment is observed by auditor. All information obtained was recorded in Check List of PT Mutuagung Lestari (MUTU) and part of this report</p>
2.2.3	Locations of Assessment
ASA-1	<p>This assessment was conducted with scope of certification 1,171.82 Ha, 318 members and 468 land Plots land Plots, the location of assessment were scattered on 9 village and 2 urban village. During this assessment the association considered high risk, its due to there is considerable heterogeneity in the Group (e.g. members are geographically or jurisdictionally separated from one another, a range of terrains, varying levels of experience of oil palm cultivation among members, diverse sizes of plantations, a range of socioeconomic situations among members, etc.) and additional new members. Sampling method for ASA-1: $\sqrt{318} \times (1.2) = 22$ members, and Auditor take sample of smallholders is 25 members that covers 2 urban village and 4 village in Pelalawan and Siak District.</p> <p>The sampling location consider the issue arose from the review documents, village distribution and stakeholder's consultation that are fundamental and crucial. The smallholders and locations visited by auditor were:</p> <ol style="list-style-type: none"> 1. APSKS-PS 115. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 2. APSKS-PS 36. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 3. APSKS-PS 44. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 4. APSKS-PS 39. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 5. APSKS-PS 120. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 6. APSKS-PS 85. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 7. APSKS-PS 84. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 8. APSKS-PS 68. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 9. APSKS-PS 78. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 10. APSKS-PS 80. Field Observation and interview related to best practices, legality, environmental, and worker welfare. 11. APSKS-PS 8. Field Observation and interview related to best practices, legality, environmental, and worker

	<p>welfare.</p> <p>12. APSKS-PS 256. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>13. APSKS-PS 209. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>14. APSKS-PS 264. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>15. APSKS-PS 207. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>16. APSKS-PS 366. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>17. APSKS-PS 257. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>18. APSKS-PS 358. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>19. APSKS-PS 219. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>20. APSKS-PS 5. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>21. APSKS-PS 92. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>22. APSKS-PS 96. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>23. APSKS-PS 132. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>24. APSKS-PS 139. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <p>25. APSKS-PS 145. Field Observation and interview related to best practices, legality, environmental, and worker welfare.</p> <ul style="list-style-type: none"> • Hazardous Waste Temporary Storage in Sialang Indah Village. Observation and interview related to hazardous waste management, monitoring and handling. • Hazardous Waste Temporary Storage in Beringin Indah Village. Observation and interview related to hazardous waste management, monitoring and handling.
2.3	Stakeholder Consultation and Stakeholders Contacted
2.3.1	Summary of stakeholder consultation process.
ASA-1	<p>Consultation of stakeholders for Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak was held by:</p> <ul style="list-style-type: none"> • Public consultation meeting by phone with government institution (Environment Agency of Pelalawan District, Plantation Agency of Siak District, Plantation Agency of Siak District, Environment Agency of Siak District, and Plantation and Animal Husbandry Agency of Pelalawan District) on 30 September 2021 • Public consultation meeting with community (Public figure of Kiab Jaya Village) on 30 September 2021 • Public consultation with NGOs (by email) such as WWF and Sawit Watch on 21 September 2021 <p>Numbers of input from stakeholders were clarified by Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak became as part of this report</p>
2.3.2	Stakeholder contacted
	Please find appendix 1

2.4	Determining Next Assessment
	The next visit (ASA-2) will be conducted eight (8) months to twelve (12) months after date certificate issued.

3.0 ASSESSMENT FINDINGS

3.1 Summary of Assessment Report of the RSPO Certification

MUTUAGUNG LESTARI has conducted an assessment of Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak operation consisting of three hundred and eighteen (318) smallholders.

assessment, there were nil (0) Nonconformity were assigned against Major Compliance Indicator and one (1) opportunity for improvement were identified

MUTUAGUNG LESTARI found that Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak complied with the requirements of RSPO Independent Smallholder Standard, 6 November 2019 and RSPO Certification Systems for Principles & Criteria and RSPO Independent Smallholder Standard, Endorsed by the RSPO Board of Governors on 12 November 2020

Therefore, MUTUAGUNG LESTARI Recommends RSPO Certification of compliance is continued.

3.1.1 The system requirements for Group Formation and Management (including the Internal Control System) that are only applicable to the group manager

Ref Std.	VERIFICATION RESULT of MUTU-Certification
A – ICS: Group Entity and Group Management Requirements	
A.1 The Group demonstrates that they are legally formed	
<p>A.1.1 Eligibility The association has arranged and established the organizational structure through decree letter No. 006/ PSKS-PS / IX / 2019 on September 25th, 2019 with Mr. Joko Prasetyo as chairman on the organizational structure, and there is appointment letter of Mr. Joko Prasetyo as a group manager through Decree letter No. 020/ PSKS-PS/ IX / 2019 on September 25th, 2019 in accordance with the result on a farmers Group Meeting on 25 September 2019 regarding the establishment of association.</p> <p>Milestone A; Milestone B Not Applicable; there was no changed of group managers</p> <p>A.1.2 Eligibility The association has valid registration document as proof of legal organization as follows, the Deed of Incorporation document of association (<i>Akta Pendirian Perkumpulan</i>) No.31 November 18th 2019 on behalf “<i>Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak</i>” located in Sekijang Village / Kelurahan, Bandar Sei Kijang Sub-district, Pelalawan District, Riau Province, Indonesia, issued by notary Mahyudi, SH., M. Kn, inside of the Deed of Incorporation document was stated Mr. Joko Prasetyo as chairman of the association, the document also has legalized by the Ministry of Indonesian Law and Human Rights No. AHU-0000375.AH.01.07. tahun 2020 on date January 20th 2020. Furthermore, the association can show Domicile License Letter No 478/UM/SKB/X/2019/01 dated 25 October 2019 from Village Government of Sekijang Village which described the association located in Sekijang Village, District of Bandar Seikijang, District of Pelalawan</p> <p>The association has Article of Association / Anggaran Dasar document which approved by board of Association on dated September 25th 2019 as additional legally entity document, the Article of Association has stipulated the name of association is “<i>Pekebun Swadaya Kelapa Sawit Pelalawan Siak</i>” hereinafter called as “<i>Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak</i>”.</p> <p>The association has been joining as member of RSPO since July 22nd, 2020 with RSPO member No. 1-0301-20-000-00, the association membership period valid until June 2022.</p>	

Milestone A; Milestone B

Not Applicable; there was no changed about legal identity of association

A.1.3
Eligibility

Membership requirements of associations ruled in

- SOP Criteria and Requirement Members of Associations (SOP/PSKS-PS/01 dated 25 September 2019)
- SOP Warning and sanctions (SOP/PSKS-PS/03 dated 25 September 2019)
- SOP acceptance and expulsion of members (SOP/PSKS-PS/02 dated 25 September 2019)

The association has shown the documentation of those requirement documents in Personal File of each member. Based on interview to the smallholders and field observation on their land parcel, they understood the membership requirement and the consequences in RSPO certification, such as aware about membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation as well as benefit and advantage joint RSPO Certification.

Milestone A; Milestone B

Formerly the scope of certification consists of 367 members with total area 1,424.26 ha, however during ASA-1 there are reduction of members covering 49 members and currently the scope of certification consists 318 smallholders with the total area 1,171.82 Ha. Regarding the changes of members data, the association can present supporting document, for the members that resign can be presented the letters of resignation from the associations. the completeness of the documents verified by secretary of associations and acknowledge by Group Managers.

A.1.4
Eligibility

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification
- Statement letter of Smallholder Declaration,
- Statement letter of RSPO Certification commitment as mentioned in annex 2.

The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019

9	78	Jariato			23.10.2019	
10	80	Salinahudin			27.11.2019	
11	8	Ilyasak			10.07.2019	
12	256	Noor Hidayat	Sialang Indah		07.02.2020	
13	209	Poniman			04.02.2020	
14	264	M. Samin			03.03.2020	
15	207	Abdul Rasyid			04.02.2020	
16	366	Wati Mega Handayani			06.06.2019	
17	257	Paiman			15.02.2020	
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020	
19	219	Nana Aprilianti			06.12.2019	
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019	
21	92	Rustam Efendi			05.11.2019	
22	96	Tugiman			22.11.2019	
23	132	Bachtiar Iskandar	Maredan		15.12.2019	
24	139	Mawardi			15.12.2019	
25	145	Sutrisno			15.12.2019	

Milestone A; Milestone B

Formerly the scope of certification consists of 367 members with total area 1,424.26 ha, however during ASA-1 there are reduction of members covering 49 members and the scope of certification consist 318 smallholders with the total area 1,171.82 Ha. Regarding the changes of members data, the association can present supporting document, for the members that resign can be presented the letters of resignation from the associations. the completeness of the documents verified by secretary of associations and acknowledge by Group Managers.

Based on interview to the smallholders and field observation on their land parcel, they understood the membership requirement and the consequences in RSPO certification, such as aware about membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation as well as benefit and advantage joint RSPO Certification.

Status: Comply

A.2 The Group Manager is responsible for managing the Group for certification
A.2.1
Eligibility

The Group Manager has compiled and planned a work program for the implementation of ICS which is carried out together with the core management which is then disseminated to all members of the association. The ICS implementation work program is prepared for the period 2021/2022 (period August 2021 to July 2022). Based on the results of interviews with the Group Manager, it is known that each work program is evaluated annually, while to control the implementation of the activities of the program every month the core board of the association holds regular meetings, for representatives in each village, regular meetings are held every two (2) months, and for the overall meeting (core management and village representatives) every three (3) months. This is done to ensure that every planned activity is carried out and follow up if it is felt that there are still things that are lacking every month.

The ICS implementation work program has as many as 60 activities which include routine management meetings, RSPO socialization,

collection of harvest records, fertilizer and herbicide use, routine training and so on. In addition to the work program, there are also a series of procedures established to support the implementation of ICS that have been set by the management. Currently, there are 52 procedures which include procedures for becoming a member, warnings/sanctions for members, conducting internal audits, and so on. Based on the results of interviews with all sample members related to the development of the ICS implementation plan, it is stated that all needs related to associations can be discussed and concluded from the results of monthly meetings. The development of the ICS Implementation plan is also flexible and is obtained based on the agreement of all members.

Based on the explanations above, it can be concluded that the Group Manager already has an ICS implementation plan that has been implemented properly and is known by all members of the association.

Milestone A & Milestone B

There is documentary evidence to demonstrate that group members have formally joined the group. Individual members can demonstrate a copy of the agreement with the group manager. The Group Manager kept the original Contract agreement letter in the office. Contract agreements are covering the agreement of smallholder members to comply with RSPO Independent Smallholder certification standard and fulfill the requirement of ICS and terms and conditions. Compliance of the ICS by smallholder member are assessed through annual internal inspection/audit.

Based on field observations and interviews with members it was known if the individual member can demonstrate compliance to the ICS, it was evidenced with the members can describe the RSPO Process, prohibition of illegal workers, zero burnings, safe working practices, waste management and etc. At the time of the assessment, there were no changes in the ICS plan and implementation carried out by APSKS-PS, this has been confirmed through interviews with the management and also the results of the review of the ICS activity plan/realization documents.

Based on the explanation above, it can be concluded that the Group Manager has been able to prove that the current ICS has been running and is fully complied with by every member.

A.2.2

Eligibility

During audit carried out, group managers can demonstrate evidence if all member compliance with RSPO standards for independent smallholders. There are several efforts to ensure all members comply with RSPO requirements, include:

- Periodic training activities
- Installation of signboards
- Provide books for farmers (as known log book) as media for socialization and activity records documentations
- Established spraying unit team

Associations has formed Internal Control System (ICS) organization for operational management as well as jobs responsibility. ICS organization consist of Group Manager, *Komite Pengawas* (Supervisory committee) Secretary, Treasures, and village team (internal audit, technical and documents control)

Milestone A

The Group Manager, as well as the official of Associations have received the training of RSPO from IFC and Musim Mas since 2017 until June 2021. During the audit, the Group Manager demonstrate the comprehension the RSPO standard and ICS implementation. Based on documents verifications and interview there are several evidence if the group managers have been trying to comply with RSPO Independent Smallholders, for example

- Established organization structured as well as jobs responsibility / description
- Carried out regular meeting
- Install signboards in farmers plot / land parcels, for example signboard prohibition total/ blanket spraying, protected types of flora and fauna, safe working practices, harvesting standards, prohibition of the use of paraquat, prohibition of land burning etc.
- Regularly field visits, farmers groups to ensure all members has been comply with RISS standard.

Milestone B

Same with Eligibility and Milestone A

A.2.3

Eligibility

APSKS-PS already has an annual training plan for association management and all its members. The training plan is included in the APSKS-PS Work Program for the period 2021/2022 where the plan consists of 20 training/socialization activities aimed at administrators and members. The training plan includes training on GAP (Good Agriculture Procedure), P & C RSPO Independent Smallholder Standard, OHS, social gender, and so on.

Based on the results of interviews with the Group Manager, it is known that all training activities are also continuously being developed in accordance with the request in the RSPO standard, which is accompanied by PT Musim Mas in the preparation of components in the training and its speakers. So that the preparation was carried out jointly with PT Musim Mas which is a companion of APSKS-PS in certification activities.

Based on the above, it can be concluded that there has been an annual training plan in which this plan has covered important points in the RSPO Independent Smallholder Standard.

Milestone A

The Group Manager can demonstrate the gradual approach that has been taken to members to take part in each training carried out, this can be seen from the Association's journey process to take certification which has been running for approximately 2 years, the training attendance list and the same type of training are repeated to ensure all members have received the same training. The Group manager can show documentation of the realization of training from 2021. The document shows that all members who are members of the association in 2021, namely a total of 318 members have received training. Some of the trainings that have been implemented include:

- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kiab Jaya Village on 02-31 June 2021 which was attended by 45 participants.
- Training on the effective and safe use of pesticides in Kerinci Kiri Village on July 1, 2021, which was attended by 6 participants.
- Fertilization training on oil palm plants in Maredan Village on April 6, 2021 which was attended by 37 participants.
- Training related to RISS (RSPO Independent Smallholders Standard) such as HCS, HCV, FPIC, river border management, safe pesticides, PPE, social aspects, environmental aspects and others in Beringin Indah, Sialang Indah and Dundangan Village on 07 April 2021 which was attended by 142 participants.

All of the training was given/delivered by a competent party, namely from a companion from PT Musim Mas, the association also stated that it was possible that if members needed other training that could not be accommodated by PT Musim Mas, they would look for an outside trainer who was deemed more competent.

Based on the description above, it can be seen that the Group Manager has implemented a phased approach to ensure that members have progressively attended training related to the RSPO Independent Smallholders Standard.

Milestone B

Based on the results of interviews with a sample of 25 members, it was concluded that the level of understanding of group members about RSPO Independent Smallholders Standard, group management and certification requirements including awareness of BMP, HCV, environmental protection, social welfare of workers and business operations is quite good. The resource person was able to explain well regarding all the questions given, even for members who had just joined in 2021. This showed that members had received complete and evenly distributed information across all members. The resource person also added that discussions related to the training were not limited to the planned schedule, they also held non-formal discussions according to needs, for example during field monitoring activities by village administrators or other meetings.

Status: Comply

B – ICS: Policies and Management

B.1 The group Internal Control System contains documented policies and procedures for operational management.

B.1.1
Eligibility

Associations has formed Internal Control System (ICS) organization for operational management as well as role and function, furthermore the group Internal Control System already has a documented policies and procedures for operational management such as:

- SOP Criteria and Requirement Members of Associations (SOP/PSKS-PS/01 dated 25 September 2019)
- SOP Warning and sanctions (SOP/PSKS-PS/03 dated 25 September 2019)
- SOP acceptance and expulsion of members (SOP/PSKS-PS/02 dated 25 September 2019)
- Mechanism for Internal Audit ruled in the Procedure of Internal Audit (SOP/PSKS-PS/007) dated 30 April 2021

The association has shown the documentation of those requirement documents in Personal File of each member. In initial certification the association consist 318 smallholders in 468 land parcels and 1171,82 Ha. Based on interview to the smallholders and field observation on their land parcel, they understood the membership requirement and the consequences in RSPO certification, such as aware about membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation as well as benefit and advantage joint RSPO Certification.

Milestone A; Milestone B

Mechanism for Internal Audit ruled in the Procedure of Internal Audit (SOP/PSKS-PS/007) dated 30 April 2021. The purpose of the procedure is as a guidance during carry out internal audit. On the procedure described regarding internal audit planning, internal audit team, as well as methodology of internal audit. In the procedure also mentioned if internal audit conducted at least annually for each member. Regarding the competency of internal audit team among others (1) there is no conflict of interest (2) professional (3) objective, (4) can work together with all parties. Furthermore, associations have been risk management audit where there are 11 scope of audit objectives and 141 points (clausal) that need to be fulfilled by farmers.

Based on documents verifications and interview with managements it was known during period of 2021 all members has been audit which separated in several phase as presented in the table below:

Period	Numbers of Farmers audited
Februari	39
March	327

Based on the results of the internal audit, the most dominant finding is related to STDB and SPPL. Those non conformity has been follow up by associations prior ASA-1 audit conducted

B.1.2
Eligibility

Association as well as group manager has recorded all plantations information including production data for each farmer per month, recorded legality documents (Copy of land title documents), SPPL, and a copy of the smallholder member declaration. Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification
- statement letter of Smallholder Declaration,
- statement letter of RSPO Certification commitment as mentioned in annex 2.

The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. During audit carried out the association can present evidence if all members has been signed and approved willingness to participate in RSPO Certification in the documents farmers' statement letters/smallholders' declarations as mentioned in annex 2, for example

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY

1	115	Jamris	Langgam	Pelalawan	15.11.2019	
2	36	Muhaimin, Spd.Si			15.11.2019	
3	44	Sidra			07.03.2020	
4	39	Sutarno			20.11.2020	
5	120	Wan Sofyan			15.12.2019	
6	85	Tumiran	Kiab Jaya		23.10.2019	
7	84	Tarmizi			22.10.2019	
8	68	Bambang A. S.			09.10.2019	
9	78	Jariato			23.10.2019	
10	80	Salinahudin			27.11.2019	
11	8	Ilyasak	10.07.2019			
12	256	Noor Hidayat	Sialang Indah		07.02.2020	
13	209	Poniman			04.02.2020	
14	264	M. Samin			03.03.2020	
15	207	Abdul Rasyid			04.02.2020	
16	366	Wati Mega Handayani			06.06.2019	
17	257	Paiman	15.02.2020			
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020	
19	219	Nana Aprilianti		06.12.2019		
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019	
21	92	Rustam Efendi			05.11.2019	
22	96	Tugiman			22.11.2019	
23	132	Bachtiar Iskandar	Maredan		15.12.2019	
24	139	Mawardi			15.12.2019	
25	145	Sutrisno			15.12.2019	

Based on observation in the Association Office, the Group Manager has maintained the documentation for each members covering but not limited to, list of names and contact detail, polygon map and geolocation, copy of land right/title, member identification number and Member Card, farm area, production data and taxation, records of training given, declaration letter to join the association and willingness to involve in RSPO certification, etc. The results of interviews with farmers during field observation it was known that the understanding and commitment in implementing the RSPO P&C for Independent Smallholders was quite good and there was no coercion prior joint the associations.

Milestone A; Milestone B

Same with eligibility.

Status: Comply

C – ICS: Group business planning

C.1 The group has a group Business Plan prepared with the participation and contributions of group members.
C.1.1
Eligibility

APSKS-PS already has a Business Plan planned for the current year and the following year which is divided into 3 plans, namely the Expenditure Budget Plan (RAB), FFB Production Projection Plan, and Member/Land Addition Plan. The Business Plan is made by the Group Manager and agreed upon by all management and members of the association at the APSKS-PS Annual Member Meeting (RAT) which will be held on June 5, 2021.

Milestone A

The business plan is reviewed annually at the end of the year following the APSKS-PS Annual Member Meeting (RAT), and all members are included in the evaluation. The results of the last evaluation are related to the ownership of permits related to SPPL and STDB that have not been completed at the time of the Annual Member Meeting (RAT) activities. This is then re-planned to be realized in the period 2021/2022 and in July-August 2021 the ownership of SPPL and STDB for a total of 318 members has been fully realized. Apart from this discussion, there were several topics were discussed in the annual review such as membership data, training identification, payment premium price, FFB production, Problems, and smallholder contribution.

Milestone B

The business stability of APSKS-PS can be seen from the positive balance of income each year, which comes from several business fields. It can be concluded that the APSKS-PS has the ability to support the sustainability of the cooperative independently.

Status: Comply

C.2 The ICS of the group is integrated with the Group's Management Plan.
C.2.1
Eligibility

The group managers have an annual group training plan, which includes the RSPO Independent Smallholder Standard, group management (including group objectives and structure, and associated certification procedures and processes) and other topics as set out in the Independent Smallholders Standard. The training plan is included in the APSKS-PS Work Program for the period 2021/2022 where the plan consists of 20 training/socialization activities aimed at administrators and members. The training plan includes training on GAP (Good Agriculture Procedure), P & C RSPO Independent Smallholder Standard, OHS, social gender, and so on.

The Group manager can show documentation of the realization of training from 2021, some of the trainings that have been implemented include:

- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kiab Jaya Village on 02-31 June 2021 which was attended by 45 participants.
- Training on the effective and safe use of pesticides in Kerinci Kiri Village on July 1, 2021, which was attended by 6 participants.
- Fertilization training on oil palm plants in Maredan Village on April 6, 2021 which was attended by 37 participants.
- Training related to RISS (RSPO Independent Smallholders Standard) such as HCS, HCV, FPIC, river border management, safe pesticides, PPE, social aspects, environmental aspects and others in Beringin Indah, Sialang Indah and Dundangan Village on 07 April 2021 which was attended by 142 participants.

Milestone A

APSKS-PS can show evidence of periodic monitoring of the plans that have been carried out in management and monitoring reports, from recording production data, training, sales and other implementation according to the plans that have been made. The plans made have been reviewed periodically in the management review (done after an internal audit) or in the annual APSKS-PS membership, which was last carried out on February to March 2021.

Milestone B

Group managers can show internal audit documents that have been carried out to ensure all members follow and implement existing standards. Internal audits have been conducted from February until March 2021. The internal auditor will create an audit checklist,

before auditing to smallholders. Based on documents verifications and interviews with management it was known if all members have been an audit. Based on documents verifications and interviews with management it was known if all members have been audited, are 318 members (100 %) with accomplishment 100 % base on the audit form checklist. There are 5 important notes on the results of the audit assessment, namely ownership of STDB, SPPL, realization of beneficial plant planting, ownership of work contracts and PBB. Of the 5 important notes, all of them have been fulfilled by each member and have been declared fulfilled in their entirety on July 31, 2021.

Status: Comply

D – ICS: Group Trading System for Certified Volumes

D.1 The group has a procedure and system in place for the tracking of FFB.

D.1.1

Eligibility

The Group Manager has developed the procedure to trace and to track that the FFB produced by members, as well as the intended to be sold as RSPO certified in the SOP of Farm Activity Recording ((SOP/PSKS-PS/019) 23 September 2019). In the procedure has been set the prohibition to blend of certified and uncertified FFB. The harvesting of certified FFB will be record separately and will be report semesterly to the Association, then will be observed the reasonability with the area owned.

The association has established a system to trace the FFB which produced and sold by members through Decree Letter No. 029/PSKS-PS/IX/2019 titled *Penjualan Sertifikasi RSPO* (RSPO Certified Product trading dated 25 September 2019) that's described. association will be using *Book and Claim* to sold the RSPO certified FFB credit and not physical. Furthermore, The Group Manager has developed the procedure to trace and to track that the FFB produced by members, as well as the intended to be sold as RSPO certified in the SOP of Farm Activity Recording ((SOP/PSKS-PS/019) 23 September 2019). In the procedure has been set the prohibition to blend of certified and uncertified FFB. The harvesting of certified FFB will be record separately and will be report semesterly to the Association, then will be observed the reasonability with the area owned.

During field observation and interview, farmers can demonstrate FFB production calculation and separation between certified and uncertified as well as documentation method that will be carried out. Furthermore, to distinguish certified and uncertified areas in each plot, a marker/farmer id is provided as information that the plot is a certified area.

Milestone A, Milestone B

Group Manager has been maintaining annual production records properly in the form of Production Data of Associations. Since obtained RSPO Certificate in November 2020, it was known if the certified FFB production sold as conventional, this is in line with decree No. 029/PSKS-PS/IX/2019 that mentioned if the sales method chosen by Associations is non-physical sales through the Book and Claim) scheme through Palm Trace. The detail of product as book and claim presented in the following table:

Product	Volume	Dated	Buyer
CSPO	1117	28 January 2021	Unilever Asia Private Limited
	200	07 December 2020	Pepsico
	1025	03 December 2020	Pepsico
	2500	03 December 2020	Pepsico
CSPKO	545	03 December 2020	Unilever Asia Private Limited
CSPKE	-	--	-

Status: Comply

D.2 The group documents and implements a system for the tracking of FFB.

D2.1

Eligibility

NA

Milestone A; Milestone B

Since Obtaining certificate of RSPO, CB set the projection of certified FFB, CSPO, CSPKO and CSPKE RSPO Certified for license

period of 02 November 2020 – 01 November 2021, as described below

Table 1: Production Projection

Product	Volume / MT)
FFB	24,212
CSPO	4842
CSPKE	668
CSPKO	545

Then, Association have been sold RSPO Certified Products in advance as credits (Book and Claims), as described below:

Table 2 : Certified Sold Product Sold

Product	Volume / MT)
FFB	-
CSPO	4,842
CSPKO	545

Meanwhile, after obtained RSPO certified in 02 November 2020 until 31 August 2021, the volume of certified products are:

Table 3 : Actual Production

Product	Volume / MT)
FFB	20,580.206
CSPO	4,116.04
CSPKO	463.06

Thus, based on the data above, there is a difference between certified production (table 3) and certified products sold (table 2), as described below:

Table 4 : Data difference

Product	Volume / MT)
CSPO	(-725.96)
CSPKO	(-81.94)

From the explanation above, it is known that there is an excess of sales between the products produced and those sold by book and claim. In this regard, based on the calculation results of the estimated production data with consideration of the trend of production data, the total production up to 01 November 2021 (end of the license period) exceeds the products that have been sold with the following details:

Table 5 : Production Projection

Product	Volume / MT)
FFB	24,331.72
CSPO	4,866.34
CSPKE	669.12
CSPKO	547.46

Until now, for the independent smallholder scheme has not clearly regulated the sales period, mass balance, book keeping including certified shorts sell sales. Currently only regulates sales based on the actual receipts and sales made by all members.

Based on explanation above the associations are is encouraged to develop a mechanism to ensure there is no oversell / excess sales of certified products that produced (OFI)

Status: Comply

D.3 The group has a procedure and system for premium distribution.

D.3.1 Eligibility

The Association has established the SOP Premium Payment (SOP/PSKS-PS/050) dated 03 February 2021, which aims to be a guide/guideline that can be used in distribution of premium payment from the sale of certified FFB credits through a Book and claims

Models to association members. In the procedure it is explained that

- The entire amount of proceeds from credit sales / volume of certified FFB is notified to association members
- The results from the sale of certified FFB volumes will be discussed first between the management and association members
- The total premium to be distributed to all members is determined through a discussion on the results of the sale of certified FFB volume
- Premium payments are given to members fairly and equitably
- The amount/basic value of premium payments to members is determined based on the total premium cost to members divided by the total land area of the planters, then multiplied by the area of each registered member's area
- The time of premium payment to members is determined based on the agreed schedule agreement
- Premiums paid to each member are recorded at each stage and paid on time and well received by members
- Every premium distribution to all members is will be documented

The use of premiums has been agreed based on the annual meeting of associations on 07 April 2021. Based on the meeting, the proceeds from product sales will be used for the association's operational activities, training, administration and also for distribution to members. The results of the meeting also agreed that each member will receive a subsidy / benefit of IDR 355,000, - for every Ha of farmer's land.

Milestone A

In accordance with management meeting on 07 April 2021 each member will receive a subsidy of IDR 355,000, - for every Ha of farmer's land. The association can present evidence of distribution of payment price as follows:

1. Distribution of premium price in Sekijang Village on 18 April 2021
2. Distribution of premium price in Beringin Indah Village, Sialang Indah Village, Dundangan Village on 07 April 2021
3. Distribution of premium price in Kiab Jaya Village and Lalang Kabung Village on 08 April 2021
4. Distribution of premium price in Langgam Village, Sotol Village and Tambak Village on 08 April 2021
5. Distribution of premium price in Lubuk Agung Village and Kerinci Kiri Village on 21 April 2021
6. Distribution of premium price in Maredan and Tualang Timur Village on 16 April 2021
7. Distribution of premium price in Simpang Beringin Village and Muda Setia Village on 18 April 2021

Based on interview with farmers members during field observation it was known if the distribution of premium price has been accordance with agreements all parties and the payment conducted in timely manners with fair dan transparent.

Milestone B

NA

	Status: Comply	
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3.2.2 The Principle Criteria and Indicators that are applicable to both smallholders (as individual group members) and group managers

Ref Std.	VERIFICATION RESULT of MUTU-Certification				
PRINCIPLE 1: OPTIMISE PRODUCTIVITY, EFFICIENCY, POSITIVE IMPACTS AND RESILIENCE					
1.1					
Smallholders establish a legal entity which has organisational capacity to comply with the RSPO Independent Smallholder Standard.					
1.1					
Eligibility					
<p>The association has valid registration document as proof of legal organization as follows, the Deed of Incorporation document of association (<i>Akta Pendirian Perkumpulan</i>) No.31 November 18th 2019 on behalf “<i>Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak</i>” located in Sekijang Village / Kelurahan, Bandar Sei Kijang Sub-district, Pelalawan District, Riau Province, Indonesia, issued by notary Mahyudi, SH., M. Kn, inside of the Deed of Incorporation document was stated Mr. Joko Prasetyo as chairman of the association, the document also has legalized by the Ministry of Indonesian Law and Human Rights No. AHU-0000375.AH.01.07. tahun 2020 on date January 20th 2020. Furthermore, the association can show Domicile License Letter No 478/UM/SKB/X/2019/01 dated 25 October 2019 from village government of Seikijang Village which described Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak located in Sekijang Village, District of Bandar Seikijang, District of Pelalawan</p> <p>Then, related to the management of the association, decision making, member requirements, and association operations The association has Article of Association / Anggaran Dasar document which approved by board of Association on dated September 25th 2019 as additional legally entity document, the Article of Association has stipulated the name of association is “<i>Pekebun Swadaya Kelapa Sawit Pelalawan Siak</i>” hereinafter called as “<i>Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak</i>”.</p> <p>The association has been joined as member of RSPO since July 22nd, 2020 with RSPO member No. 1-0301-20-000-00, the association membership period valid until June 2022.</p> <p>Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:</p> <ul style="list-style-type: none">farmers’ statement letter of willingness to follow the RSPO certification as mentioned in annex 2statement letter of Smallholder Declaration as mentioned in annex 2statement letter of RSPO Certification commitment as mentioned in annex 2. <p>The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:</p>					
No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019

6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak			10.07.2019
12	256	Noor Hidayat	Sialang Indah		07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani			06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020
19	219	Nana Aprilianti			06.12.2019
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman			22.11.2019
23	132	Bachtiar Iskandar	Maredan		15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

Based on interview to the smallholders and field observation on their land parcel, they understood the membership requirement and the consequences in RSPO certification, such as aware about membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation as well as benefit and advantage joint RSPO Certification. Until this assessment there is no new members and its will be verify in the next assessment.

Milestone-A

APSKS-PS already has an Internal Control System (ICS) which consists of:

- A series of 52 Standard Operating Procedures (SOPs)
- Organizational structure consisting of the Chair, Assistant, Supervisor, Deputy Chair, Secretary, Treasurer and 33 village administrators (consisting of 3 people per village)
- Annual Work Plan which includes training plans, socialization plans, monthly meeting plans, year-end meeting plans and distribution of credit sales results.
- Pre-audit and internal audit conducted by facilitators and supervisors
- Logbook for recording FFB production and guidance book for agronomic practices
- Regular meetings between facilitators, core administrators and village administrators

The preparation of the ICS was carried out with assistance from PT Musim Mas, and was updated annually based on the results of the annual meeting held by all members of the association and then compiled into the Budget Plan (RAB). For operational management and its roles and functions. The ICS organization consists of the Group Manager, Deputy Group Manager, Advisory and Supervisory Committee, Secretary, Treasurer and representatives of village administrators.

The Group Manager has set a series of SOPs as plans at ICS with a total of 52 procedures and has made an ICS implementation plan which can be shown from the 2021/2022 Work Plan document where in the document there are several activities such as certification system training, pre-audit, external audit, management meetings, and general meetings of members as well as training and socialization related to ICS that have been determined. Based on the results of the study of work plan documents and interviews with group managers, it was stated that the activities of meetings between assistants, core management and village administrators were carried out every 3 months, as meetings of village administrators and members in each village were carried out every two months. So that associations can regularly hold monthly meetings with uniform training and socialization materials.

Based on the results of interviews with all sample members related to the development of the ICS implementation plan, it is stated that all needs related to associations can be discussed and concluded from the results of monthly meetings. The development of the ICS Implementation plan is also flexible and is obtained based on the agreement of all members. For example, the 2021/2022 work plan is made in the middle of the year based on the results of the meeting of all members in mid-2021 with the implementation schedule adjusting to the needs and conditions in the field. The work plan is reviewed every monthly meeting to ensure that all the needs of association members can be properly accommodated and aim to improve the association's future improvement.

Several trainings have been attended by Group Managers and smallholders, including:

- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kiab Jaya Village on 02-31 June 2021 which was attended by 45 participants.
- Training on the effective and safe use of pesticides in Kerinci Kiri Village on July 1, 2021, which was attended by 6 participants.
- Fertilization training on oil palm plants in Maredan Village on April 6, 2021 which was attended by 37 participants.
- Training related to RISS (RSPO Independent Smallholders Standard) such as HCS, HCV, FPIC, river border management, safe pesticides, PPE, social aspects, environmental aspects and others in Beringin Indah, Sialang Indah and Dundangan Village on 07 April 2021 which was attended by 142 participants.

The group Internal Control System already has a documented policies and procedures for operational management such as:

- SOP Criteria and Requirement Members of Associations (SOP/PSKS-PS/01 dated 25 September 2019)
- SOP Warning and sanctions (SOP/PSKS-PS/03 dated 25 September 2019)
- SOP acceptance and expulsion of members (SOP/PSKS-PS/02 dated 25 September 2019)
- Mechanism for Internal Audit ruled in the Procedure of Internal Audit (SOP/PSKS-PS/007) dated 30 April 2021

Milestone B

Based on interviews with members sample it was known if work program has disseminated to all its members. Furthermore, the Group Manager has set a series of SOP as a plan in ICS. There is total 52 SOP. Related to the management of the association, decision making, member requirements, and association operations are regulated in the Memorandum of Association/Articles of Association which ruled contain regulations for members of the organization in carrying out organizational activities.

To monitor operational activity in each farmer plot, APSKS-PS has been shared the members logbook for members where all members recorded their operational activity. The book contains information regarding membership information, production data, fertilization etc. In accordance with the transparency policy at APSKS-PS, each year an Annual Member Meeting is held which informs:

- Preparation of work programs
- Training program
- Prepare a financial plan and discuss the use of the previous period's finances,

The latest Annual Member Meeting was held on 05 June 2021. APSKS-PS also conducted refreshment training to ensuring all member following the stipulated procedures especially in Best Management Practices aspect.

Status: Comply

1.2

Smallholders have capacity to effectively manage their farm.

1.2

Eligibility
Not Applicable

Milestone-A

The APSKS-PS has provided training on agricultural business operations, monitoring and planning to all group members which will be carried out in 2021 with evidence of the 2021 Work Realization documents as well as minutes of activities, including:

- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kiab Jaya Village on 02-31 June 2021 which was attended by 45 participants.
- Training on the effective and safe use of pesticides in Kerinci Kiri Village on July 1, 2021, which was attended by 6 participants.
- Fertilization training on oil palm plants in Maredan Village on April 6, 2021 which was attended by 37 participants.
- Training related to RISS (RSPO Independent Smallholders Standard) such as HCS, HCV, FPIC, river border management, safe pesticides, PPE, social aspects, environmental aspects and others in Beringin Indah, Sialang Indah and Dundangan Village on 07 April 2021 which was attended by 142 participants.

The training also includes capacity building in production records, including FFB inputs and yields, transactions, and variations and procedures for filling out FFB production logbooks. The activity report document also includes material on the training provided, such as templates for farm management, monitoring and planning, and production (inputs, outputs and transactions). Based on the results of interviews with a sample of association members, it shows that all respondents have a good and uniform understanding of the training provided. The resource persons were also able to explain about the benefits of the training and its purpose, namely to improve oil palm plantations to be more sustainable.

Milestone-B

The Group Manager has developed the procedure to trace and to track that the FFB produced by members, as well as the intended to be sold as RSPO certified in the SOP of Farm Activity Recording ((SOP/PSKS-PS/019) 23 September 2019). In the procedure has been set the prohibition to blend of certified and uncertified FFB. The harvesting of certified FFB will be record separately and will be report semesterly to the Association, then will be observed the reasonability with the area owned.

The association has established a system to trace the FFB which produced and sold by members through Decree Letter No. 029/PSKS-PS/IX/2019 titled *Penjualan Sertifikasi RSPO* (RSPO Certified Product trading dated 25 September 2019) that's described. association will be using *Book and Claim* to sold the RSPO certified FFB credit and not physical. Furthermore, The Group Manager has developed the procedure to trace and to track that the FFB produced by members, as well as the intended to be sold as RSPO certified in the SOP of Farm Activity Recording ((SOP/PSKS-PS/019) 23 September 2019). In the procedure has been set the prohibition to blend of certified and uncertified FFB. The harvesting of certified FFB will be record separately and will be report semesterly to the Association, then will be observed the reasonability with the area owned.

Based on document verifications production data has been manually recapitulated and accumulated monthly. This data can be seen on the production board which is stored in the cooperative's office, besides that monthly production data has been properly recapitulated in the form of digital records (soft files).

During field observation and interviews, the smallholders can demonstrate and described how they managed their farm effectively in accordance with GAP and how to record their FFB Production, furthermore farmers can demonstrate FFB production calculation and separation between certified and uncertified as well as documentation method that will be carried out. Furthermore, to distinguish certified and uncertified areas in each plot, a marker/farmer id is provided as information that the plot is a certified area.

Status: Comply

1.3
Smallholders implement good agricultural practices (GAP) on their farms.

1.3

Eligibility

APSKS-PS have a statement to commit to RSPO certification signed by each member prior joining the group. In the statement of commitment, it is stated that the member of APSKS-PS members is committed to "Using Good Agriculture Practices (GAP)." APSKS-PS can show several examples of commitments that have been signed by several members who were interviewed at the time of

assessment as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY	
1	115	Jamris	Langgam	Pelalawan	15.11.2019	
2	36	Muhaimin, Spd.Si			15.11.2019	
3	44	Sidra			07.03.2020	
4	39	Sutarno			20.11.2020	
5	120	Wan Sofyan			15.12.2019	
6	85	Tumiran	Kiab Jaya		23.10.2019	
7	84	Tarmizi			22.10.2019	
8	68	Bambang A. S.			09.10.2019	
9	78	Jariato			23.10.2019	
10	80	Salinahudin			27.11.2019	
11	8	Ilyasak	Sialang Indah		10.07.2019	
12	256	Noor Hidayat			07.02.2020	
13	209	Poniman			04.02.2020	
14	264	M. Samin			03.03.2020	
15	207	Abdul Rasyid			04.02.2020	
16	366	Wati Mega Handayani			06.06.2019	
17	257	Paiman	Beringin Indah		15.02.2020	
18	358	Ridho Arif Pambudi			15.06.2020	
19	219	Nana Aprilianti	Kerinci Kiri		Siak	06.12.2019
20	5	Samirin		11.12.2019		
21	92	Rustam Efendi		05.11.2019		
22	96	Tugiman		22.11.2019		
23	132	Bachtiar Iskandar		Maredan		15.12.2019
24	139	Mawardi				15.12.2019
25	145	Sutrisno	15.12.2019			

From the table above, it can be concluded that these members have made a statement to commit in writing to participate in RSPO certification. The results of interviews with the several member members revealed that their understanding and commitment to implementing the RSPO P&C for Independent Smallholders was quite good, especially related to the commitment to implementing Good Agriculture Practices (GAP) in plantation operations. Based on the results of field observations in nine member plots visited, it is known that gradually the implementation of Good Agriculture Practices (GAP) has been implemented even though it has not been fully implemented, such as techniques for preparing oil palm releases, using cover crops, and so on.

Based on the explanation above, it can be concluded that association has a statement of commitment to participate in RSPO certification, one of which is implementing Good Agriculture Practices (GAP) in plantation operations.

Milestone-A

The APSKS-PS has provided training to all group members regarding Good Agricultural Practices (GAP) which is shown in the following documents:

- Training on the effective and safe use of pesticides in Kerinci Kiri Village on July 1, 2021, which was attended by 6 participants.
- Fertilization training on oil palm plants in Maredan Village on April 6, 2021 which was attended by 37 participants.
- Training for FFB harvesters in Lubuk Ogung and Kerinci Kiri villages on 21 April 2021 which was attended by 32 participants.
- Integrated Pest Management (IPM) training in Beringin Indah Village on February 25, 2021 which was attended by 36 participants.

The training was provided by PT Musim Mas, the agronomy department, who are quite competent in providing training. The training materials are attached in all of the above documents. Based on the results of interviews with a sample of farmer members, information was obtained that all respondents could demonstrate all their knowledge related to the results of the training and had been applied in their respective fields. The results of the interview also showed that they really felt a significant positive impact with evidence of an increase in FFB production after implementing the GAP recommended by the association, respondents also added that they hoped that training would continue to be provided by the association to ensure continuous improvement.

Milestone-B

Based on the results of field observations and interviews with APSKS-PS members who were sampling, it is known that the members have implemented GAP in their plantation operational activities including planting beneficial plants, harvesting activities using PPE, members no longer use pesticides category 1A/1B but using manual upkeep activities or using other pesticides that do not fall into these two categories, workers/members who carry out spraying activities using PPE according to standards and so on.

Each member has a logbook containing production data, sales data, pesticide use data, fertilizer use data and cost usage data for each month. From the book, it can be seen that all existing activities carried out by each member have been well documented in the book which will be recapitulated every month by the management to find out the total activities carried out by all members.

Status: Comply

PRINCIPLE 2: ENSURE LEGALITY, RESPECT FOR LAND RIGHTS AND COMMUNITY WELLBEING

2.1

Smallholders have legal or customary rights to use the land in accordance with national and local laws and customary practices.

2.1

Eligibility

Based on documents verifications and interview with association managements it was known if the group manager has been maintaining a list of members with their coordinates and maps. All smallholders / farmers members have legal or customary rights to use the land in accordance with national and local laws and customary practices as evidenced by the existence of documents showing the name of the farmer, legality of land ownership (S), coordinate points, geographical location, and map of plot locations. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards as well as statement letter of RSPO Certification commitment as mentioned in annex 2 that will provide the following information to my and group manager:

- All land holdings
- Location (coordinates) of all plots currently planted with oil palm
- Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders)
- Any plots located on steep slopes
- Any plots located on peat
- Details on plans for replanting and expansion of oil palm
- Any existing land disputes
- Ownership and land use status

The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak	Sialang Indah		10.07.2019
12	256	Noor Hidayat			07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani			06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020
19	219	Nana Aprilianti			06.12.2019
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman			22.11.2019
23	132	Bachtiar Iskandar	Maredan		15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

Based on interview to the smallholders and field observation on their land parcel, they understood the membership requirement and the consequences in RSPO certification, such as aware about membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation as well as benefit and advantage joint RSPO Certification.

Milestone-A

The Association has SOP of Term and Condition for Association Membership Candidates No. SOP/PSKS-PS/001, dated on 25th September 2019 by Group Manager. Procedure states that candidates have to fulfil some requirements, such as legal ownership document, minimum and maximum proposed area, out of protected area, HCV, HCS, peatland, etc.

Review of record confirmed all copies of legal land ownership with actual legal use were kept in Group Management documentation this includes all 25 samples of existing members that documented in Personal File of each member. In the Personal File, has been covered the land titles in the form of land ownership certificate (*Sertifikat Hak Milik /SHM*) issued by Land Agency, and/or others decree of land ownership (*Surat Keterangan Tanah, Surat Keterangan Ganti Rugi/ Surat Keterangan Desa*) issued by Sub-District Head and/or Village Head. The historical of land ownership has been stated in those land titles or stated in separated statement letter signed by Sub-District Head and/or Village Head. Interview with selected sample of smallholder revealed that they kept copy of land ownership as well. Sample of record as follow:

1. Land Ownership Documents

No ID	Farmers Name	Hectarage	Ownership Type	No of land Ownership documents	Approval date (D/M/Y)
115	Jamris	2.64	SKGR	699/SKGR/VIII/2009	07-09-2009
		2.00	SKRKT	24/SKRKT/TBK/2009	15-06-2009
36	Muhaimin, Spd.Si	1.10	SHM	5820	20-04-2020
		1.10	SHM	5821	20-04-2020
		1.11	SHM	5819	20-04-2020
44	Sidra	1.51	SHM	5415	1-4-2018
39	Sutarno	2.00	SHM	5010	13-12-2010
120	H. Wan Syofyan	2.00	SKT	08/1999	15-02-1999
		1.00	SKT	09/1999	15-02-1999
85	Tumiran	2.00	SKT Desa	085/KK-SKRPT/XI/2013	04-11-2013
84	Tarmizi	0.99	SHM	60	18-05-1995
68	Bambang Agus Supriyanto	2.00	SKGR	041/SKGR/KJ/XII/2006	11-12-2006
		2.00	SKGR	042/SKGR/KJ/XII/2006	11-12-2006
78	Jarianto 1	1.99	SKGR	07/KK-SKPT/XI/20	10-11-2016
80	Salinahudin	1.98	SKGR	297/SKGR/2004	16-06-2004
8	Ilyasak 2	1.33	SKGR	039/SKGR/KKK/02/VII/2020	10-07-2020
		1.91	SKGR	038/SKGR/KKK/02/VII/2020	10-07-2020
256	Noor Hidayat	2.00	SHM	77	25-08-1995
209	Poniman 1	2.00	SHM	362	25-08-1995
264	M. Samin 3	2.00	SHM	224	25-08-1995
207	Abdul Rasyid	2.00	SHM	359	25-08-1995
366	Wati Mega Handayani	2.00	SHM	364	25-08-1995
257	Paiman	2.00	SHM	32	25-08-1995
358	Ridho Arif Pambudi	0.50	SHM	810	02-09-1996
219	Nana Apriliyanti 1	1.97	SHM	5182	29-05-2015
5	Samirin	1.44	SHM	882	13-07-2017
		1.52	SKT Camat	037/KK-SKRPT/1/09	19-01-2009
		2.00	SKT Camat	040/KK-SKRPT/1/09	19-01-2009
92	Rustam Efendi Batubara	1.64	SHM	1018	24-08-2017
96	Tugiman 2	1.70	SHM	787	21-06-2017
132	Bachtiar Iskandar	1.83	SHM	298	15-12-2005
		1.42	SHM	297	15-12-2005

		1.33	SHM	299	15-12-2005
139	Mawardi 1	2.00	SHM	334	15-12-2005
145	Sutrisno 1	1.12	SKT	296	11 Mrch 2013

2. Cultivation Registration Letter

No ID	Farmers Name	Hectarage	No of Cultivation Registration Letter	Dated of Approval (D/M/Y)
115	Jamris	2.64	504/DPMPPTSP-P3NP/2021/7281	21/06/21
		2.00		
36	Muhaimin, Spd.Si	1.10	504/DPMPPTSP-P3NP/2021/7484	21/06/21
		1.10		
		1.11		
44	Sidra	1.51	504/DPMPPTSP-P3NP/2021/7477	21/06/21
39	Sutarno	2.00	504/DPMPPTSP-P3NP/2021/7482	21/06/21
120	H. Wan Syofyan	2.00	504/DPMPPTSP-P3NP/2021/7286	21/06/21
		1.00		
85	Tumiran	2.00	STDB-04-14.08-52-2021-51	21/06/21
84	Tarmizi	0.99	STDB-04-14.08-52-2021-49	21/06/21
68	Bambang Agus Supriyanto	2.00	504/DPMPPTSP/2020/7189	21/06/21
		2.00		
78	Jariato 1	1.99	STDB-04-14.08-52-2021-38	21/06/21
80	Salinahudin	1.98	STDB-04-14.08-52-2021-53	21/06/21
8	Ilyasak 2	1.33	STDB-04-14.08-52-2021-23	24/06/21
		1.91		
256	Noor Hidayat	2.00	504/DPMPPTSP-P3NP/2021/7390	21/06/21
209	Poniman 1	2.00	504/DPMPPTSP-P3NP/2021/7347	21/06/21
264	M. Samin 3	2.00	504/DPMPPTSP-P3NP/2021/7398	21/06/21
207	Abdul Rasyid	2.00	504/DPMPPTSP-P3NP/2021/7346	21/06/21
366	Wati Mega Handayani	2.00	504/DPMPPTSP-P3NP/2021/7472	21/06/21
257	Paiman	2.00	504/DPMPPTSP-P3NP/2021/7391	21/06/21
358	Ridho Arif Pambudi	0.50	504/DPMPPTSP-P3NP/2021/7465	21/06/21
219	Nana Apriliyanti 1	1.97	504/DPMPPTSP-P3NP/2021/7356	21/06/21
5	Samirin	1.44	STDB-04-14.08-52-2021-22	24/06/21
		1.52		
		2.00		
92	Rustam Efendi Batubara 1	1.64	STDB-04-14.08-52-2021-42	21/06/21
96	Tugiman 2	1.70	STDB-04-14.08-52-2021-50	21/06/21
132	Bachtiar Iskandar	1.83	STDB-04-14.08-52-2021-05	21/06/21
		1.42		
		1.33		
139	Mawardi 1	2.00	STDB-04-14.08-52-2021-12	21/06/21
145	Sutrisno 1	1.12	STDB-04-14.08-52-2021-17	21/06/21

3. statement of readiness to manage and monitor the environment

No ID	Farmers Name	Hectarage	No. of statement of readiness to manage and monitor the environment	Dated of Approval (D/M/Y)
115	Jamris	2.64	660/DLH-SPPL/2021/180	01/07/21
		2.00		
36	Muhaimin, Spd.Si	1.10	660/DLH-SPPL/2021/165	01/07/21
		1.10		
		1.11		
44	Sidra	1.51	660/DLH-SPPL/2021/79	01/07/21
39	Sutarno	2.00	660/DLH-SPPL/2021/166	01/07/21
120	H. Wan Syofyan	2.00	660/DLH-SPPL/2021/232	01/07/21
		1.00		
85	Tumiran	2.00	660/DPMPSTSP/SPPL/168/2021	05/08/21
84	Tarmizi	0.99	660/DPMPSTSP/SPPL/167/2021	05/08/21
68	Bambang Agus Supriyanto	2.00	660/DLH-SPPL/2021/302	01/07/21
		2.00		
78	Jariato 1	1.99	660/DPMPSTSP/SPPL/163/2021	05/08/21
80	Salinahudin	1.98	660/DPMPSTSP/SPPL/165/2021	05/08/21
8	Ilyasak 2	1.33	660/DPMPSTSP/SPPL/155/2021	05/08/21
		1.91		
256	Noor Hidayat	2.00	660/DLH-SPPL/2021/163	01/07/21
209	Poniman 1	2.00	660/DLH-SPPL/2021/278	01/07/21
264	M. Samin 3	2.00	660/DLH-SPPL/2021/111	01/07/21
207	Abdul Rasyid	2.00	660/DLH-SPPL/2021/279	01/07/21
366	Wati Mega Handayani	2.00	660/DLH-SPPL/2021/199	01/07/21
257	Paiman	2.00	660/DLH-SPPL/2021/183	01/07/21
358	Ridho Arif Pambudi	0.50	660/DLH-SPPL/2021/269	01/07/21
219	Nana Apriliyanti 1	1.97	660/DLH-SPPL/2021/217	01/07/21
5	Samirin	1.44	660/DPMPSTSP/SPPL/154/2021	05/08/21
		1.52		
		2.00		
92	Rustam Efendi Batubara	1.64	660/DPMPSTSP/SPPL/174/2021	05/08/21
96	Tugiman 2	1.70	660/DPMPSTSP/SPPL/177/2021	05/08/21
132	Bachtar Iskandar	1.83	660/DPMPSTSP/SPPL/187/2021	05/08/21
		1.42		
		1.33		
139	Mawardi 1	2.00	660/DPMPSTSP/SPPL/194/2021	05/08/21
145	Sutrisno 1	1.12	660/DPMPSTSP/SPPL/199/2021	05/08/21

Based on documents verifications and interview with association managements it was known if the group manager has been maintain a list of members with their coordinates and maps. All smallholders / farmers members have legal or customary rights to use the land in accordance with national and local laws and customary practices as evidenced by the existence of documents showing the name of the farmer, legality of land ownership (SHM), coordinate points, geographical location, and map of plot locations.

Milestone-B

The Association has SK 024/PSKS-PS/IX/2019 dated 23 September 2019 about Legal Boundaries. Procedure states that Members/Farmers are suggested to make clearly demarcated and visibly maintained pegs on their location, based on land title.

Procedure states that legal boundaries could be a permanent pegs, dedicated separator plants/stands, trench and other type of clearly demarcated stands.

Based on site visit to sampled Members/Farmers, shown that legal boundaries have variation, such as dedicated separator plants/stands and trench. Based on interview with Members/Farmers, there was no conflict regarding using these method as Boundary Marker. During audit activity, the associations can present evidence the installation of boundaries stake, for example:

- Minutes of installation of boundaries stakes and Farmers ID in Simpang Beringin Village and Muda Setia Village on 19 – 24 April 2021
- Minutes of installation of boundaries stakes and Farmers ID in Lubuk Ogung Village on 25 – 30 April 2021
- Minutes of installation of boundaries stakes and Farmers ID in Sekijang Village on 12 - 17 April 2021
- Minutes of installation of boundaries stakes and Farmers ID in Kiab Jaya Village on 01 - 06 April 2021

Status: Comply

2.2

Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.

2.2

Eligibility

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards, as well as statement letter of RSPO Certification commitment as mentioned in annex 2, are:

- Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach
- Resolve any existing disputes
- Attached of land ownership
- The assessed by a designated party in the RSPO certification process
- The continuous improvement.

The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak			10.07.2019

12	256	Noor Hidayat	Sialang Indah		07.02.2020	
13	209	Poniman			04.02.2020	
14	264	M. Samin			03.03.2020	
15	207	Abdul Rasyid			04.02.2020	
16	366	Wati Mega Handayani			06.06.2019	
17	257	Paiman			15.02.2020	
18	358	Ridho Arif Pambudi	Beringin Indah	15.06.2020		
19	219	Nana Aprilianti		06.12.2019		
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019	
21	92	Rustam Efendi			05.11.2019	
22	96	Tugiman			22.11.2019	
23	132	Bachtiar Iskandar	Maredan		15.12.2019	
24	139	Mawardi			15.12.2019	
25	145	Sutrisno			15.12.2019	

Based on verification of land titles documentation and stakeholder consultations, known that all smallholders land acquisition has been conducted before the establishment of the association. All the land acquisitions have been conducted before the establishment of association and before the procedure of FPIC or land acquisition arranged. However, based on land titles verification and stakeholder consultations, known that the land acquisition processes have been made in participation manner in accordance with applicable regulation. For instance, in the documentation of land titles, there are map of plot that has been identified the boundary land owner and signed by them, also sign by neutral third party such as village/sub-district officials, the declaration of dispute-free by previous land-owner, also signed by boundary land owners and village official. For whom that has land certificate issued by National Land Agency, the issuance of land certificated has been made by one-month public consultation in advance, to ensure that there is no other party dispute the nominee land certificate. All documentations have been made in Indonesian language that understood by all parties.

Milestone A & Milestone B

Same with eligibility

Status: Comply

2.3

The right to use the land is not disputed by indigenous peoples, local communities or other users.

2.3

Eligibility

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards as well as statement letter of RSPO Certification commitment as mentioned in annex 2 are:

- Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach
- Resolve any existing disputes

The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak	Sialang Indah		10.07.2019
12	256	Noor Hidayat			07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani			06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020
19	219	Nana Aprilianti		06.12.2019	
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman	22.11.2019		
23	132	Bachtiar Iskandar	Maredan		15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

Milestone A & Milestone B

As a guidance about conflict, the SOP for Conflict Resolution SOP/PSKS-PS/021) 04 Desember 2019, which aims to resolve dissociative conflicts, includes conflicts over land, resource use, access rights and other conflicts related to associations. Based on the results of field observations to smallholder's land parcels, it is observed that all the boundaries are clearly visible in the field, the boundaries formed in the form of poles or stakes. Based on observation, there was no planting beyond their land boundaries. Based on interviews with smallholders and the results of field observations there are no areas of smallholders who are in the process of dispute. furthermore, Group Manager ensure that group members lands are not claimed or contested by any third parties or local communities and there is no violation of customary rights and it's confirmed with the result of public consultation with village head and

plantation agency. If there is any land dispute, there will be go through the mechanism of communication and grievance. Furthermore, during audit can be shown letter of statement from Village head that described if the land of association not in dispute area, for example:		
<ul style="list-style-type: none"> - Letter of statement non dispute area from village head of Terantang Manuk No 140/PEM/TRM/VII/2021/82 dated 08 July 2021 - Letter of statement non dispute area from village head of Kerinci Kiri No 233/KK-Pem.02 dated 29 June 2021 		
	Status: Comply	
2.4 Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretations.		
2.4 Eligibility by assistance from third party consultant, the association has been conducted field survey for all member's land, re-mapping, setting the geolocation and boundary. Moreover, all member's land has been overlaid with Forest Area Maps based on Environmental and Forestry Minister Decree (No. 903/MENLHK/SETJEN/PLA.2/12/2016) and known that all smallholders land located outside the national forest area. Milestone A & Milestone B Same with Eligibility		
	Status: Comply	
2.5 For new plantings, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of local communities and indigenous people, based on a simplified FPIC approach.		
Do any smallholders within the group have plans for new plantings of oil palm? If none, SKIP		
2.5 Eligibility Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards as well as statement letter of RSPO Certification commitment as mentioned in annex 2 are: <ul style="list-style-type: none"> • Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach • No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) • Protect HCVs and HCS forests through the precautionary practices approach • No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion Milestone A & Milestone B Based on document review, interview, as well as field observation, there is no a new planting programs conducted by smallholders.		
	Status: Comply	
PRINCIPLE #3 RESPECT HUMAN RIGHTS, INCLUDING WORKERS' RIGHTS AND CONDITIONS		
3.1 There is no use of forced labour.		
3.1 Eligibility APSKS-PS have a statement to commit to RSPO certification signed by each member prior joining the group. In the statement of commitment, it is stated that the member of APSKS-PS members is committed to "Ensure that there are no forced labor practices in plantation operations and stop existing forced labor practices." APSKS-PS can show several examples of commitments that have been signed by several members who were interviewed at the time of assessment as follows:		

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak	Sialang Indah		10.07.2019
12	256	Noor Hidayat			07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani			06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020
19	219	Nana Aprilianti		06.12.2019	
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman	22.11.2019		
23	132	Bachtiar Iskandar	Maredan		15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

From the table above, it can be concluded that these members have made a statement to commit in writing to participate in RSPO certification. The results of interviews with the several members revealed that their understanding and commitment to implementing the RSPO P&C for Independent Smallholders was quite good, especially related to the commitment to ensure there is no forced labor practices in plantation operations and stop existing forced labor practices. APSKS-PS already has a list of workers who work in all members as of August 2021, where the list explains their name, place of birth, age, ID, religion and others. From the list, the majority of existing workers come from the surrounding community who live in Pelalawan and Siak District. These workers are daily workers who are permanently employed by each member every time they carry out harvesting and plant upkeep activities.

Based on the explanation above, it can be concluded that APSKS-PS has a statement of commitment to participate in RSPO certification, one of which is to ensure that there are no forced labor practices in plantation operations and stop existing forced labor practices.

Milestone A

All APSKS-PS members who are independent smallholders have been included and participated in training on fair employment practices covering all topics listed in the indicators. This can be proven from several documents, including:

- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kiab Jaya Village on 02-31 June 2021 which was attended by 45 participants.
- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Dundangan Village on 05-31 June 2021 which was attended by 16 participant.
- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kerinci Kiri Village on 02-31 June 2021 which was attended by 16 participants.
- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Simpang Beringin Village on 01-31 June 2021 which was attended by 26 participants.

The training was provided by PT Musim Mas, who are quite competent in providing training. The training materials are attached in all of the above documents. Based on the results of interviews with a sample of farmer members, information was obtained that all respondents could demonstrate all their knowledge related to the results of the training and had been applied in their respective fields. The results of the interview also showed that they really force labour is a wrong action that the employer should not do, respondents also added that they hoped that training would continue to be provided by the association to ensure continuous improvement.

Milestone B

Based on the results of the document review and interviews, information was obtained that all the workers employed by the majority association group members were harvest workers, only a few people used spray workers. The following is data on the comparison of the number of farmers with workers as well as other information, including:

- There are farmers who own several lands by employing different workers for each land.
- There are workers working on several fields from several different farmers.
- All APSKS-PS members do not use workers obtained from employment agencies, but workers who work directly and have a work agreement.
- Not all farmers use workers for harvesting and maintenance activities because they can still be done by themselves.
- From a total of 25 APSKS-PS members who took part in the sampling, around 10 farmers used workers for harvesting/maintenance activities, while the others still carried out their activities independently.
- Other information is presented in detail in the APSKS-PS worker list document.

Based on the results of interviews with farmer members who were used as sampling, it is known that for members who use workers for harvesting and maintenance activities, there is no document retention activity by the employer and each worker can easily refuse to work / terminate the employment relationship with the member concerned if needed. It is ensured that there is no force labor activity in the operational area of APSKS-PS members.

Status: Comply

3.2

Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.

3.2

Eligibility

APSKS-PS have a statement to commit to RSPO certification signed by each member prior joining the group. In the statement of commitment, it is stated that the member of APSKS-PS members is committed to "Ensure no child labor practices in plantation operations and stop child labor practices that are still ongoing." APSKS-PS can show several examples of commitments that have

been signed by several members who were interviewed at the time of assessment as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak	Sialang Indah		10.07.2019
12	256	Noor Hidayat			07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani	Beringin Indah		06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi			15.06.2020
19	219	Nana Aprilianti	Kerinci Kiri	Siak	06.12.2019
20	5	Samirin			11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman	Maredan		22.11.2019
23	132	Bachtiar Iskandar			15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

From the table above, it can be concluded that these members have made a statement to commit in writing to participate in RSPO certification. The results of interviews with the several members revealed that their understanding and commitment to implementing the RSPO P&C for Independent Smallholders was quite good, especially related to the commitment to ensure no child labor practices in plantation operations and stop child labor practices that are still ongoing. This is evidenced by the absence of workers under the age of 18 on the list of workers of APSKS-PS as of August 2021. In addition, APSKS-PS has Policy No. 10/PSKS-PS/IX/2019 on the Prohibition of Child Labor with four (4) main points including smallholders' commitment not to employ children (under the age of 18 years), prohibition of the practice of forced labor and child labor. forced labor and children can help their parents (smallholder

members) during vacation time (not during school time) and under supervision so as not to do dangerous activities. This policy has been socialized to all members on 01-31 June 2021.

Based on the explanation above, it can be concluded that APSKS-PS has a statement of commitment to participate in RSPO certification, one of which is to do not practice child labor and smallholder members can clearly explain that child labor practices should not be carried out.

Milestone A & Milestone B

All APSKS-PS members who are independent smallholders have been included and participated in training on fair employment practices covering all topics listed in the indicators. This can be proven from several documents, including:

- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kiab Jaya Village on 02-31 June 2021 which was attended by 45 participants.
- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Dundangan Village on 05-31 June 2021 which was attended by 16 participants.
- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kerinci Kiri Village on 02-31 June 2021 which was attended by 16 participants.
- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Simpang Beringin Village on 01-31 June 2021 which was attended by 26 participants.

The training was provided by PT Musim Mas, who are quite competent in providing training. The training materials are attached in all of the above documents. Based on the results of interviews with a sample of farmer members, information was obtained that all respondents could demonstrate all their knowledge related to the results of the training and had been applied in their respective fields. The results of the interview also showed that there no child labour is an action, respondents also added that they hoped that training would continue to be provided by the association to ensure continuous improvement related that matters.

Status: Comply

3.3

Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.

Are there workers on the farm? If no, SKIP

3.3

Eligibility

APSKS-PS have a statement to commit to RSPO certification signed by each member prior joining the group. In the statement of commitment, it is stated that the member of APSKS-PS members is committed to "Pay the minimum wage in accordance with applicable regulations." APSKS-PS can show several examples of commitments that have been signed by several members who were interviewed at the time of assessment as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019

6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak			10.07.2019
12	256	Noor Hidayat	Sialang Indah		07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani			06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020
19	219	Nana Aprilianti			06.12.2019
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman			22.11.2019
23	132	Bachtiar Iskandar	Maredan		15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

From the table above, it can be concluded that these members have made a statement to commit in writing to participate in RSPO certification. The results of interviews with the several members revealed that their understanding and commitment to implementing the RSPO P&C for Independent Smallholders was quite good, especially related to the commitment to Pay the minimum wage in accordance with applicable regulations in plantation operations. The results of the interview also stated that all farmers already know the minimum wage in accordance with legal requirements or mandatory industrial standards, there has never been a conflict related to work wage agreements, with evidence that almost all farmers have workers who have worked together for a long time even before the association was formed.

Based on the explanation above, it can be concluded that APSKS-PS has a statement of commitment to participate in RSPO certification, one of which is to paying the minimum wage to workers and smallholder members at the time of the interview can explain their commitment/explanation related to this matter.

Milestone A & Milestone B

The APSKS-PS can show the existence of an Employment Agreement document dated November 10, 2020 regarding the agreement detailing the payment and other conditions available to workers employed by farmers with several components contained in the document as follows:

- The first party employs the second as oil palm plantation workers! as for the work carried out based on mutual agreement and the needs of the garden owner.
- The wages given are in accordance with the agreement and are still guided by the applicable labor regulations.

- Accident insurance. In the event of a work accident in the plantation, the First Party and the Second Party will discuss and jointly deal with it.

Payment terms are determined by mutual agreement. Most use a direct payment system which will be paid after harvesting activities are completed. In principle, there is no coercion or feeling burdened in the payment system made, because both parties have agreed and will follow the cooperation agreement.

Based on calculations, the wages given have followed the legal minimum wage level and without discrimination against vulnerable groups, including women. Payment documentation for each worker can also be shown in full with proof of payment documents for the years 2020 – 2021. The wages of workers have exceeded the minimum wage set, for example the harvest wages are given at IDR 160,000/Ton and work no more than 3 hours in a week. a day with an average production ranging from 1 – 1.5 tons carried out by 2 workers. where each worker earns an average of IDR 120,000 per day with working hours of no more than 3 hours, while the average minimum wage in one working day (7 hours of work) is around IDR 135,000. Based on this, the wages earned by workers in a day have exceeded the minimum wages for Siak and Pelalawan Regencies.

Status: Comply

3.4

Workers understand their rights and freedom to file a complaint to group manager or relevant third parties, including RSPO.

Are there workers on the farm? If no, SKIP

3.4

Eligibility

APSKS-PS have a statement to commit to RSPO certification signed by each member prior joining the group. In the statement of commitment it is stated that the member of APSKS-PS members is committed to "Respect the rights of workers to submit complaints." APSKS-PS can show several examples of commitments that have been signed by several members who were interviewed at the time of assessment as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak	Sialang Indah		10.07.2019
12	256	Noor Hidayat			07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020

15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani			06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020
19	219	Nana Aprilianti			06.12.2019
20	5	Samirin			11.12.2019
21	92	Rustam Efendi	Kerinci Kiri		05.11.2019
22	96	Tugiman		Siak	22.11.2019
23	132	Bachtar Iskandar			15.12.2019
24	139	Mawardi	Maredan		15.12.2019
25	145	Sutrisno			15.12.2019

From the table above, it can be concluded that these members have made a statement to commit in writing to participate in RSPO certification. The results of interviews with the several members revealed that their understanding and commitment to implementing the RSPO P&C for Independent Smallholders was quite good, especially related to the commitment to Respect the rights of workers to submit complaints in plantation operations. The results of the interview also stated that all farmers already know that the worker can have the right to complaint in accordance with policy and procedure that APSKS-PS have, there has never been a complaint related to work wage agreements, with evidence that almost all farmers have workers who have worked together for a long time even before the association was formed. The management has also informed members and workers if they can report it directly to the RSPO (<https://rspo.secure.force.com/complaintform>). In relation to this procedure, the management has directly provided socialization to all members along with their work from 01-31 June 2021.

Based on the explanation above, it can be concluded that APSKS-PS has a statement of commitment to participate in RSPO certification, one of which is to respect the rights of workers to submit complaints/complaints and smallholder members during interviews can explain their commitments/explanations related to this matter.

Milestone-A & Milestone-B

The smallholder already has a Complaints SOP which is contained in the Non-Member Complaints SOP/APS-PS/040. The SOP has explained the mechanism and procedures for complaints both verbally and in writing. In addition, it is explained about the anonymity of the individual who makes the complaint. The management has also informed members and workers if they can report it directly to the RSPO (<https://rspo.secure.force.com/complaintform>). In relation to this procedure, the management has directly provided socialization related to complaints to all members along with their work from 01-31 June 2021.

Based on the results of interviews with smallholders and workers, it was explained that they had understood the existing complaint mechanism. As for the complaint records managing by the secretary and response period managing by the head group manager. The group manager has prepared logbook of grievance and complaint for smallholder and external stakeholders, and during the 2020 until 2021 there is no grievance submitted to the Group manager or APSKS-PS.

Status: Comply

3.5

Working conditions and facilities are safe and meet minimum legal requirements.

3.5

Eligibility

APS-PS have a statement to commit to RSPO certification signed by each member prior joining the group. In the statement of commitment it is stated that the member of APSKS-PS members is committed to "Provide safe working conditions and facilities." APSKS-PS can show several examples of commitments that have been signed by several members who were interviewed at the time of assessment as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak			10.07.2019
12	256	Noor Hidayat	Sialang Indah		07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani			06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020
19	219	Nana Aprilianti		06.12.2019	
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman			22.11.2019
23	132	Bachtiar Iskandar	Maredan		15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

From the table above, it can be concluded that these members have made a statement to commit in writing to participate in RSPO certification. The results of interviews with the several members revealed that their understanding and commitment to implementing the RSPO P&C for Independent Smallholders was quite good, especially related to the commitment to Provide safe working conditions and facilities. This is evidenced by the results of interviews with members who stated that workers have been facilitated by PPE at work such as providing boots, masks, gloves and aprons to carry out pesticide application activities. In addition, the workers have been given an understanding related to safe conditions at work such as providing socialization related to safe harvesting techniques. This has been socialized to the members along with their work on 01-31 June 2021.

Based on the explanation above, it can be concluded that APSKS-PS has a statement of commitment to participate in RSPO certification, one of which is to provide safe working conditions and facilities.

Milestone-A & Milestone-B

The APSKS-PS has identified and mitigated health and safety risks associated with agricultural work such as pesticide use and harvesting activities. Based on the results of the identification, there were no diseases that emerged from spraying activities in the last two years, Likewise for work accidents with high rates never occurred. Farmers have implemented mandatory use of Personal Protective Equipment (PPE) for all their workers to minimize the risks that may occur. All farmers, workers and family members have also been trained on the identified health and safety risks associated with agricultural work and measures to reduce the risks as evidenced in the Occupational Health and Safety Training Activity Report conducted on 01-31 June 2021. Training given by a companion from PT Musim Mas who is competent in terms of occupational health and safety. They can also demonstrate awareness of the health and safety risks associated with agricultural work including measures to reduce risks.

In addition, the association has registered all its members to participate in the health insurance program in the form of the Social Security Administration Agency (BPJS Ketenagakerjaan). This is done to keep all members in a safe condition and is facilitated by the association in this regard. As for the work, there is a statement of ability "in the event of a work accident in the plantation, the First Party and the Second Party will discuss and jointly deal with it" contained in the employment contract.

APSKS-PS and its members do not provide all of their work facilities in the form of housing and bathrooms, because all workers are people who live with their work area so that access to housing has been fulfilled. If the worker happens to be an immigrant or a worker whose home location is quite far away, the association and its members provide two housing locations close to the land for temporary use before the worker returns home. In addition, APSKS-PS provides a first aid kit for workers who are brought to the work site for each activity. The completeness of the first aid kit is also monitored and ensured at any time by the village administrators and the farmers themselves. This can be proven from the report on the monitoring report on the use of the first aid kit which was carried out in August 2021, which was carried out in all villages. In addition, other evidence is shown in the form of the provision of Personal Protective Equipment (PPE) given to workers for both harvesting, spraying and fertilizing workers such as boots, helmets, gloves, face shields, masks, aprons, protective work tools and others according to the requirements. needs. Other facilities such as housing and bathrooms are not provided because workers have their own homes and no workers are recruited from outside the area or far from their work area. Farmers also provide food and drink for workers who are on duty in their garden area.

Status: Comply

3.6

There is no discrimination, harassment, or abuse on the farm

Are there workers on the farm? If no, SKIP

3.6

Eligibility

APSKS-PS have a statement to commit to RSPO certification signed by each member prior joining the group. In the statement of commitment it is stated that the member of APSKS-PS members is committed to "No discrimination, harassment or violence in the plantation." APSKS-PS can show several examples of commitments that have been signed by several members who were interviewed at the time of assessment as follows:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019

6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak			10.07.2019
12	256	Noor Hidayat	Sialang Indah		07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani			06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020
19	219	Nana Aprilianti			06.12.2019
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman			22.11.2019
23	132	Bachtiar Iskandar	Maredan		15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

From the table above, it can be concluded that these members have made a statement to commit in writing to participate in RSPO certification. The results of interviews with the several members revealed that their understanding and commitment to implementing the RSPO P&C for Independent Smallholders was quite good, especially related to the commitment to No discrimination, harassment or violence in the plantation. This is evidenced by the results of interviews with members who stated that each member and management had never committed acts of discrimination, harassment or violence to their workers during operational activities in the plantation.

Based on the explanation above, it can be concluded that APSKS-PS has a statement of commitment to participate in RSPO certification, one of which is to ensure that there is no discrimination, harassment or violence on the plantation.

Milestone-A & Milestone-B

All APSKS-PS members who are independent smallholders have been included and participated in training on fair employment practices covering all topics listed in the indicators. This can be proven from several documents, including:

- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kiab Jaya Village on 02-31 June 2021 which was attended by 45 participants.
- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Dundangan Village on 05-31 June 2021 which was attended by 16 participant.

- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Kerinci Kiri Village on 02-31 June 2021 which was attended by 16 participant.
- Socialization related to the prohibition of forced labor, prohibition of child labor, discrimination, job opportunities, worker wages, worker complaints/complaints, conditions of worker facilities, OHS, first aid, association policies, and others in Simpang Beringin Village on 01-31 June 2021 which was attended by 26 participant.

The training was provided by PT Musim Mas, who are quite competent in providing training. The training materials are attached in all of the above documents. Based on the results of interviews with a sample of farmer members, information was obtained that all respondents could demonstrate all their knowledge related to the results of the training and had been applied in their respective fields. The results of the interview also showed that there no discrimination harassment or abuse is an action, respondents also added that they hoped that training would continue to be provided by the association to ensure continuous improvement related that matters.

Based on the results of a study on the list of smallholders and workers, it was found that there was no indication of discrimination in obtaining employment opportunities. The document presents data that workers consist of male and female workers and consist of various ethnicities and races. The results of interviews with smallholder and workers stated that workers who work in the farmer's estate are family members or other people and have a work bond through an agreed employment agreement and refer to the applicable labour law. The smallholder explained no discrimination, harassment, or violence from either the land owner or other stakeholders around the work location.

Status: Comply

PRINCIPLE #4 PROTECT, CONSERVE AND ENHANCE ECOSYSTEMS AND THE ENVIRONMENT

4.1

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach are managed to ensure that they are maintained and/or enhanced.

4.1

Eligibility

All member farmers have committed to protecting HCV and HCS forests through a precautionary practice approach. This is contained in the Statement Letter of RSPO Certification Commitment APSKS Pelalawan Siak. The group manager and all smallholder members also understand the basic concepts of HCV areas and HCS forests. This is evidenced by the results of interviews with all sample farmers who stated that they know the types of animals that must be protected, are prohibited from burning, hunting and fishing in ways that are not environmentally friendly (poisoning and electrocution) and are prohibited from applying chemicals. around a body of water with a limit of 20 meters. In addition, they have also realized the benefits of the presence of animals and plants around them, for example, one farmer explained the benefits of snakes, eagles and owls as predators of rats, insectivorous birds that control pests and others.

MILESTONE-A

APSKS Pelalawan Siak can show evidence that all group members have attended training on the protection of flora and fauna as well as conservation areas, including waterways, peatlands and areas with high erosion potential as evidenced in the following document:

- Report on training activities on the environment and HCV & HCS, as well as River Border Management conducted on 07 April 2021 to 142 Association Members from Beringin Indah, Sialang Indah, and Dundang Villages.
- Report on training activities on the environment and HCV & HCS, as well as River Border Management conducted on April 8, 2021 to 93 Association Members from Kiab Jaya Village.
- Report on training activities on environment and HCV & HCS, as well as River Border Management conducted on 06 April 2021 to 37 Association Members from Maredan Village.
- Report on training activities on environment and HCV & HCS, as well as River Border Management conducted on 17 April 2021 to 51 Association Members from Simpang Beringin Village.
- Report on training activities on the environment and HCV & HCS, as well as River Border Management conducted on April 10, 2021 to 35 Association Members from Langgam Village and Sotol Village.

The training also explained the prohibition on the application of chemicals around the border areas of rivers and water bodies, as well as the destruction of forest areas. The training was provided by a supervisory team from PT Musim Mas who are competent trainers in their respective fields. The results of interviews with all sample farmers also prove that they have a good understanding and can demonstrate an understanding of HCV and HCS forests, human-wildlife conflict and RTE. They can also explain the benefits of having animals and plants around them, for example, one farmer explained the benefits of snakes, eagles and owls as predators of rats, insectivorous birds that control pests and others.

MILESTONE-B

The association has identified RTE species, HCV, HCS forest as evidenced from the High Conservation Value (HCV) Management Results for Independent Smallholders conducted by the Indonesian Palm Oil Development of Smallholder (IPODS) Team in February 2020 which was carried out in 21 villages in Pelawan and Siak Districts. The study has covered 11 member villages of the association. This activity is carried out because independent smallholders must meet the RSPO principles and criteria to obtain certification. In a low-risk situation for an established oil palm plantation area, the steps for preventive practices in HCV management provided to independent smallholders are:

- Observation or scoping
- Dialogue
- Verification and monitoring

Based on the minutes of the dialogue and the results of the initial identification, HCV 1, HCV 2, HCV 3, HCV 4, HCV 5 were not found around the farmers' plantations. The HCV found in all of the plantation sites that participated in the RSPO certification was HCV 6.

According to PermenLHK No. P106 of 2018 concerning Protected Types of Plants and Animals, there are 39 species of protected fauna identified that are still around the plantation locations of farmer members. The threats to these fauna species are hunting, killing and buying and selling of animals by the local community or from outside. Conservation actions that can be taken if a species is found including protected flora or fauna, namely:

- Not keeping, killing, hunting and trading protected animals
- Make a warning sign prohibiting hunting/killing/trading of protected animals.
- Take photos or documentation as evidence and report it to BKSDA if it is indicated that it triggers human-wildlife conflict.
- Provide markings and boundaries on protected rare plants.

The results of interviews with all sample farmers concluded that all farmers were aware of RTE, HCV and HCS forest species in their area. The resource persons were also able to explain the precautionary practices applied in their area, including:

- Protect all animals found in their land area
- Do not hunt all flora and fauna in their environment
- No burning and forest destruction
- Ensure that the habitat of flora and fauna in their environment is not damaged
- Installing a warning board/signboard related to the above

	Status: Comply	
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4.2

Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a remediation and compensation process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (Reference preamble).

Eligibility

APSKS Pelawan Siak can show information on all plots of smallholder land converted and planted with oil palm after 2005 as well as all coordinates/maps of plantation plots. A simplified combined HCV-HCSA approach has also been used which can be proven in the statement of commitment document contained in the Statement Letter of Willingness to Follow the RSPO Certification which contains:

- No grower replaces primary forest, or is exposed to one or more Conservation Values
- No land tenure conflicts
- Attach a photocopy of land ownership
- Willing to participate in training and direction of association

- Provide farm information data to farmer groups and associations
- Willing to be assessed by a designated party in the RSPO certification process
- Willing to improve the garden continuously

As well as a statement letter of Smallholder Declaration:

- I recognise the importance of sustainable production.
- I will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators
- I will provide the following information to my and group manager:
 - All land holdings
 - Location (coordinates) of all plots currently planted with oil palm
 - Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders)
 - Any plots located on steep slopes
 - Any plots located on peat
 - Details on plans for replanting and expansion of oil palm
 - Any existing land disputes
 - Ownership and land use status
 - Source of farm labour.

Milestone-A

LUCA disclosure was carried out by APSKS Negeri Pelalawan Siak on May 3, 2021 to the RSPO which explained that APSKS did not have additional members but there were several revisions to land size, polygons and planting year. The following are the stages in the preparation of changes to the LUCA disclosure document based on evidence of communication via email from the association with the RSPO, including:

- On 03 May 2021, the Association sent a disclosure for a total of 341 farmers and an area of 1424.26 Ha.
- On 10 September 2021, there was a response from the RSPO (alicia@rspo.org) explaining that the LUCA Report with the status Need Clarification.
- On 13 September 2021 there was a reply from the Association explaining the clarification in accordance with the response from the RSPO.
- On 17 September 2021 there was another response from the RSPO (alicia@rspo.org) regarding the clarification made by the association stating that it stated that the LUCA disclosure document with a summary Final Conservation Liability (FCL) 0 Ha, Area requiring remediation activities 0 Ha, and Non Compliance Land Clearing (NCLC) 150.78 Ha.

Based on the verification of communication between the RSPO and the Association represented by the counterpart, namely PT Musim Mas, it shows that the association has identified areas for remediation and has submitted it to the RSPO. Other evidence is the document of the results of the LUCA Study for the scope of 341 farmers conducted in 2021 with the final document out on September 17, 2021 with PASS status or has been accepted.

Milestone-B

Based on the verification of communication between the RSPO and the Association represented by the counterpart, namely PT Musim Mas, it shows that the association has identified areas for remediation and has submitted it to the RSPO. Other evidence is the results of the LUCA Study for the scope of 341 farmers conducted in 2021 with the final document issued on 17 September 2021 with PASS status or has been accepted with Final Conservation Liability (FCL) covering an area of 0.00 Ha or has no obligation for remediation as well as compensation. Based on this conclusion, the association does not need to provide evidence of the implementation of remediation obligations.

Status: Comply

4.3

New plantings of independent smallholders, since November 2019:

- Do not replace any HCVs
- Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach
- Are not on steep slopes (more than 25 degrees or as in NI)

<ul style="list-style-type: none"> • Are not on peat areas of any depth. 		
Do any smallholders within the group have plans for new plantings of oil palm? If none, SKIP		
4.3 Eligibility, Milestone-A & Milestone-B Until the audit activity is carried out and refers to the Association's plan, up to the next 3 years there is no plan to plant new oil palm outside the current certification area. Based on the 2021 work plan document and the association's business plan, it is known that until 2023 there is no plan for farmers to plant new oil palms. The results of interviews with group managers and association members also stated the same thing, for plans for new oil palm plantings have not been made but will be considered again in monthly meetings considering that some members have plantations with plantations over 20 years old. So that the possibility of new plantings may be allocated in the future work plan schedule according to needs. Regarding replanting in conservation areas, all members have signed a declaration not to carry out new plantings in HCV or HCS forests, on steep slopes or on peat. In addition, all existing association members do not have areas with these qualifications.		
Status: Comply		
4.4 Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.		
Do any smallholders within the group have existing plots on peat? If no, SKIP		
4.4 Eligibility, Milestone-A & Milestone-B Verification of documents, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the terms of membership. All members before joining the association must complete the requirements as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows: <ul style="list-style-type: none"> • A letter stating the farmer's willingness to participate in the RSPO certification as stated in Annex 2 • Farmer Statement Letter as referred to in attachment 2 • Statement of commitment to RSPO Certification as listed in appendix 2. <p>There is a statement of commitment to RSPO Certification, explaining that there are no new plantings on peatlands and planting on peatlands only in areas with low risk of flooding and saltwater intrusion. Based on the verification of documents on the APSKS Pelalawan Siak Farmers Land Distribution Map on Protected Areas and the Indicative Map of Postponing the Granting of New Permits (PPIB) at a scale of 1:200,000 and a map of soil types at a scale of 1:2,000,000, information was obtained that there was no peat in the plots managed by small farmer.</p>		
Status: Comply		
4.5 Plots on peat are replanted only on areas with low risk of flooding, saline intrusion as demonstrated by a risk assessment.		
Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP		
4.5 Eligibility, Milestone-A & Milestone-B Verification of documents, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the terms of membership. All members before joining the association must complete the requirements as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows: <ul style="list-style-type: none"> • A letter stating the farmer's willingness to participate in the RSPO certification as stated in Annex 2 • Farmer Statement Letter as referred to in attachment 2 • Statement of commitment to RSPO Certification as listed in appendix 2. <p>There is a statement of commitment to RSPO Certification, explaining that there are no new plantings on peatlands and planting on peatlands only in areas with low risk of flooding and saltwater intrusion. The commitment has been signed by each member before joining, for example:</p>		

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak	Sialang Indah		10.07.2019
12	256	Noor Hidayat			07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani			06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi	Beringin Indah		15.06.2020
19	219	Nana Aprilianti			06.12.2019
20	5	Samirin	Kerinci Kiri	Siak	11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman			22.11.2019
23	132	Bachtiar Iskandar	Maredan		15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

Based on the verification of documents on the APSKS Pelalawan Siak Farmers land Distribution Map on Protected Areas and the Indicative Map of Postponing the Granting of New Permits (PPIB) at a scale of 1:200,000 and a map of soil types at a scale of 1:2,000,000, information was obtained that there was no peat in the plots managed by small farmer.

Status: Comply

4.6

Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.

4.6

Eligibility

Verification of documents, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the terms of membership. All members before joining the association must complete the requirements as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows:

- A letter stating the farmer's willingness to participate in the RSPO certification as stated in Annex 2
- Farmer Statement Letter as referred to in attachment 2
- Statement of commitment to RSPO Certification as listed in appendix 2.

APSKS Pelalawan Siak can show a commitment document not to use fire during land preparation, pest control, or waste management from each member as contained in the statement letter of RSPO Certification commitment APSKS Pelalawan Siak. Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm explained on Statement letter of RSPO Certification commitment No burning for preparing land or pest control. The commitment has been signed by each member before joining, for example:

No	Farmers ID	Farmers Name	Village	District	Joint Date DD.MM.YYYY
1	115	Jamris	Langgam	Pelalawan	15.11.2019
2	36	Muhaimin, Spd.Si			15.11.2019
3	44	Sidra			07.03.2020
4	39	Sutarno			20.11.2020
5	120	Wan Sofyan			15.12.2019
6	85	Tumiran	Kiab Jaya		23.10.2019
7	84	Tarmizi			22.10.2019
8	68	Bambang A. S.			09.10.2019
9	78	Jariato			23.10.2019
10	80	Salinahudin			27.11.2019
11	8	Ilyasak	Sialang Indah		10.07.2019
12	256	Noor Hidayat			07.02.2020
13	209	Poniman			04.02.2020
14	264	M. Samin			03.03.2020
15	207	Abdul Rasyid			04.02.2020
16	366	Wati Mega Handayani	Beringin Indah		06.06.2019
17	257	Paiman			15.02.2020
18	358	Ridho Arif Pambudi			15.06.2020
19	219	Nana Aprilianti	Kerinci Kiri	Siak	06.12.2019
20	5	Samirin			11.12.2019
21	92	Rustam Efendi			05.11.2019
22	96	Tugiman			22.11.2019

23	132	Bachtiar Iskandar	Maredan		15.12.2019
24	139	Mawardi			15.12.2019
25	145	Sutrisno			15.12.2019

In addition, there is a Decree of the Chairman of the Association No SK:013/PSKS-PS/IX/2019 concerning the prohibition of land burning and No Peat, No Forest, No Conflict on September 25, 2019 which explains that it is forbidden to open peat areas and forest areas for plantations, It is forbidden to clear land by burning, whether intentional or not, the area owned by the farmer's land must be free from conflict, and the farmer's garden area must have clear documents.

Milestone-A

There is a Decree of the Chairman of the Association No SK:013/PSKS-PS/IX/2019 concerning the prohibition of land burning and No Peat, No Forest, No Conflict on September 25, 2019 which explains that it is prohibited to open peat areas and forest areas for plantations, it is forbidden to open land by burning, whether intentional or not, the area owned by the farmer's land must be free from conflict, and the farmer's garden area must have clear documents.

Based on the results of field visits to the garden areas of the association members who became the sample, it was found that there were no indications of using fire to destroy waste. In addition, member farmers' gardens have been planted so that there are no new land clearing activities.

Milestone-B

Based on the results of interviews and field visits to the plantation area, no identification of the use of fire in new land clearing, waste management or pest control was found.

Status: Comply

4.7

Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.

4.7

Eligibility

The association has identified riparian buffer zones within the group with the result that all group members who are members of the association do not have riparian zones in their plantation areas. All group members represented from the sample farmers have also signed a declaration not to carry out new plantings in riverbank areas which can be demonstrated in the commitment document to protect HCV and HCS forests through the precautionary practice approach of each member as contained in the Statement Letter of RSPO. The Association's Certification Commitment which has been signed by each member is as follows:

- Continue to progress along the standard and meet the required milestones for progress
- Participate in trainings as required and actively participate in the group
- Ensure no forced labour on farm operations and end any existing forced labour.
- Pay national level minimum wage
- Respect the rights of workers to file a complaint
- Provide safe working conditions and facilities
- No discrimination, harassment or abuse on the farm
- Ensure no child labour on farm operations and end any existing child labour
- Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach
- Resolve any existing disputes
- No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)
- Protect HCVs and HCS forests through the precautionary practices approach
- No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion
- Use of best management practices for oil palm on peat

- No burning for preparing land or pest control
- Minimise and control erosion.

Milestone-A

The association has completed training on the management of buffer zones for the river basin contained in the HCV area training provided by the mentoring team from PT Musim Mas with competent trainers in their fields with the following evidence:

- Report on training activities on the environment and HCV & HCS, as well as River Border Management conducted on 07 April 2021 to 142 Association Members from Beringin Indah, Sialang Indah, and Dundang Villages.
- Report on training activities on the environment and HCV & HCS, as well as River Border Management conducted on April 8, 2021 to 93 Association Members from Kiab Jaya Village.
- Report on training activities on environment and HCV & HCS, as well as River Border Management conducted on 06 April 2021 to 37 Association Members from Maredan Village.
- Report on training activities on environment and HCV & HCS, as well as River Border Management conducted on 17 April 2021 to 51 Association Members from Simpang Beringin Village.
- Report on training activities on the environment and HCV & HCS, as well as River Border Management conducted on April 10, 2021 to 35 Association Members from Langgam Village and Sotol Village.

Some of the activities planned are marking of area boundaries, prevention and control of land fire hazards, protection of areas and species of flora and fauna. The types of derivative activities that will be carried out include making signboards prohibiting land clearing by burning, installing a signboard for prohibiting spraying completely, and prohibiting hunting signboards. The results of the interview also showed that the farmers were aware of the management of the river border buffer zone including the action plan to maintain and/or increase the river border buffer zone such as not applying chemicals such as fertilizers and pesticides, or not replanting the river border area.

Milestone-B

Based on the results of field visits to the sampled farmer's plantations in Kiab Jaya Village, it is known that there are farmers' land bordering the river border. The results of interviews with farmers who own land, it is known that the management of plantations bordering the river is by not applying chemicals on the river border, marking chemical application boundaries, and issuing warnings about the prohibition of chemical application in river border areas. The results of the field visit revealed that there were no traces of chemical application in the river border area bordering the farmer's plantation.

Status: Comply

4.8

Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.

Eligibility

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

APSKS Pelalawan Siak has a commitment not to use pesticides made from paraquat. The statement of commitment is contained in Decree No SK:041/PSKS-PS/IV/2020 concerning the prohibition of controlling Weeds with Paraquat on April 1, 2020 which has been agreed upon by all members of the Association which explains the prohibition of using paraquat, not using poison with class 1A and 1b or on the register of the Stockholm convention or the Rotterdam convention.

Milestone-A

Farmers have conducted training on BMP starting from fertilization, harvesting, pesticide use, waste management Hazardous and toxic materials including used pesticide packaging and other BMP, some examples of training that have been carried out include BMP Training and Occupational Health & Safety Training for farmers 06-08 April 2021 with the attendance of all farmers/land owners from the villages of Lubuk Ogung, Kerinci Kiri, Dundang and Beringin Indah. The training explains best management practices for pesticides including pesticide use, awareness of risks to pregnant and lactating women and young workers, storage and disposal of pesticide

waste, prohibition of use of paraquat and pesticides listed by WHO Class 1A or 1B by the Stockholm or Rotterdam Conventions.	
Farmers have a record of purchasing pesticides and using them and submitting them to group managers for the 2021 period. Based on the verification of farmers' pesticide use documents in January - June 2021, there were no pesticides using pesticides with the active ingredient paraquat, farmers only used herbicides with the active ingredients Glyphosate and Methylnetsulfuron.	
Milestone-B Based on the verification of the internal audit documents, the Best Management Practices specifically for pesticide applicators on small farmers carried out on February-March 2021, the best management practices for pesticide use have been applied and there are no pesticide applicators by pregnant and lactating women and young workers, all pesticide applicators are male. Based on the verification of the list of pesticide use documents for the 2021 period, field observations and interviews with several farmers, farmers have not used pesticides with the active ingredient paraquat. Some farmers only use herbicides with the active ingredients Glyphosate and Methylnetsulfuron for weed control. This is in accordance with the association's directives, all pesticides used have a registration issued by the government.	
	Status: Comply
4.9 The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.	
4.9 Eligibility - Milestone-A Farmers have conducted training on BMP starting from fertilization, harvesting, pesticide use, waste management Hazardous and toxic materials including used pesticide packaging and other BMP, some examples of training that have been carried out include BMP Training and Occupational Health & Safety Training for farmers 19 – 25 February 2021 with the attendance of all farmers/land owners from Lubuk Ogung, Kerinci Kiri, Dundang and Beringin Indah Villages. The training explained about Integrated Pest Management, fertilization, harvesting, pesticide use, waste management Hazardous and toxic materials including used pesticide packaging, disease, weeds and invasive introductions. In addition, the Association also has a temporary storage area for hazardous and toxic waste in each village. When the farmers who are members of the association have finished spraying, the used pesticide containers will be taken to a temporary storage area for hazardous and toxic waste in their respective villages. Based on the verification of the list of pesticide use documents for the 2021 period, field observations and interviews with several farmers, farmers have not used pesticides with the active ingredient paraquat. Some farmers only use herbicides with the active ingredients Glyphosate and Methylnetsulfuron for weed control. This is in accordance with the association's directives, all pesticides used have a registration issued by the government.	
Milestone-B APSKS Pelawan Siak has maximized the use of the IPM approach to minimize the use of pesticides and herbicides in its plantations and explained about monitoring the use of fertilizers and prohibited types of pesticides (paraquat). Based on the verification of the pesticide use monitoring document for the 2021 period, it was reduced from the 2020 period. For example, the use of pesticides in methyl metsulfuron for the June-December 2020 period was 16.67 grams, while in the Jan-June 2021 period it was 9.35 grams.	
	Status: Comply

3.2 Conformity Checklist of Certificate and Trademark Use

1.	Evidence of permission or approval certificate and trademark from Certification Body which submitted by Client.
ASA-1	Association do not use RSPO trademark and CB Logo
	Status: Comply
2.	Implementation of certificate and trademark used by Client comply with size and type (shape) against Guideline of trademark Use
ASA-1	Association do not use RSPO trademark and CB Logo
	Status: Comply
3.	Implementation of Certificate and Trademark is not used on product
ASA-1	Association do not use RSPO trademark and CB Logo
	Status: Comply
4.	Controlling of Certificate and Trademark, including withdrawing inappropriate trademark.
ASA-1	Association do not use RSPO trademark and CB Logo
	Status: Comply

3.3. Identification of Findings, Corrective Action, Observations, Opportunity for Improvement and Noteworthy Positive Components.

3.3.1 Identification of Findings, Corrective Actions and Observations at MS-B (IC) Assessment

<i>NCR No.</i>	:		<i>Issued by</i>	:	
<i>Date Issued</i>	:		<i>Time Limit</i>	:	
<i>NC Grade</i>	:		<i>Date of Closing</i>	:	
<i>Standard Ref. & Requirement</i>	:				
Evidence observed <i>(filled by auditor):</i>					
There is No Non Conformity					
Non-Conformance Description <i>(filled by auditor):</i>					
Root Cause Analysis <i>(filled by organization audited):</i>					
Correction <i>(filled by organization audited):</i>					
Corrective Action <i>(filled by organization audited):</i>					
Assessor Evaluation and Conclusion <i>(filled by auditor):</i>					
<i>Verified by</i>	:				

3.3.2 Identification of Findings, Corrective Actions and Observations at ASA-1 Assessment

<i>NCR No.</i>	:		<i>Issued by</i>	:	
<i>Date Issued</i>	:		<i>Time Limit</i>	:	
<i>NC Grade</i>	:		<i>Date of Closing</i>	:	
<i>Standard Ref. & Requirement</i>	:				
Evidence observed <i>(filled by auditor):</i>					
There is No Non Conformity Towards RISS					
Non-Conformance Description <i>(filled by auditor):</i>					
Root Cause Analysis <i>(filled by organization audited):</i>					
Correction <i>(filled by organization audited):</i>					
Corrective Action <i>(filled by organization audited):</i>					
Assessor Evaluation and Conclusion <i>(filled by auditor):</i>					
<i>Verified by</i>	:				

3.3.3. Opportunity for Improvement

No	Ref. Std.	Description																																
1	D.2.1	<p>E: -</p> <p>MS-A: The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members.</p> <p>MS-B: The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% of all certified volumes.</p> <p>Since Obtaining certificate of RSPO, CB set the projection of certified FFB, CSPO, CSPKO and CSPKE RSPO Certified for license period of 02 November 2020 – 01 November 2021, as described below</p> <p>Table 1: Production Projection</p> <table><tr><th>Product</th><th>Volume / MT)</th></tr><tr><td>FFB</td><td>24,212</td></tr><tr><td>CSPO</td><td>4842</td></tr><tr><td>CSPKE</td><td>668</td></tr><tr><td>CSPKO</td><td>545</td></tr></table> <p>Then, Association have been sold RSPO Certified Products in advance as credits (Book and Claims), as described below:</p> <p>Tabel 2 : Certified Sold Product Sold</p> <table><tr><th>Product</th><th>Volume / MT)</th></tr><tr><td>FFB</td><td>-</td></tr><tr><td>CSPO</td><td>4842</td></tr><tr><td>CSPKO</td><td>545</td></tr></table> <p>Meanwhile, after obtained RSPO certified in 02 November 2020 until august 2021, the volume of certified products are:</p> <p>Table 3 : Actual Production</p> <table><tr><th>Product</th><th>Volume / MT)</th></tr><tr><td>FFB</td><td>20,580.206</td></tr><tr><td>CSPO</td><td>4116.04</td></tr><tr><td>CSPKO</td><td>463.06</td></tr></table> <p>Thus, based on the data above, there is a difference between certified production (table 3) and certified products sold (table 2), as described below:</p> <p>Tabel 4 : Data difference</p> <table><tr><th>Product</th><th>Volume / MT)</th></tr><tr><td>CSPO</td><td>(-725.96)</td></tr><tr><td>CSPKO</td><td>(-81.94)</td></tr></table> <p>From the explanation above, it is known that there is an excess of sales between the products produced and those sold by book and claim. In this regard, based on the calculation results of the estimated production data with consideration of the trend of production data, the total production up to 01 November 2021 (end of the license period) exceeds the products that have been sold with the following details:</p> <p>Table 5 : Production Projection</p>	Product	Volume / MT)	FFB	24,212	CSPO	4842	CSPKE	668	CSPKO	545	Product	Volume / MT)	FFB	-	CSPO	4842	CSPKO	545	Product	Volume / MT)	FFB	20,580.206	CSPO	4116.04	CSPKO	463.06	Product	Volume / MT)	CSPO	(-725.96)	CSPKO	(-81.94)
Product	Volume / MT)																																	
FFB	24,212																																	
CSPO	4842																																	
CSPKE	668																																	
CSPKO	545																																	
Product	Volume / MT)																																	
FFB	-																																	
CSPO	4842																																	
CSPKO	545																																	
Product	Volume / MT)																																	
FFB	20,580.206																																	
CSPO	4116.04																																	
CSPKO	463.06																																	
Product	Volume / MT)																																	
CSPO	(-725.96)																																	
CSPKO	(-81.94)																																	

Product	Volume / MT)
FFB	24,331.72
CSP0	4866.34
CSPKE	669.12
CSPKO	547.46

Until now, for the independent smallholder scheme has not clearly regulated the sales period, mass balance, book keeping including certified shorts sell sales. Currently only regulates sales based on the actual receipts and sales made by all members.



Based on explanation above the associations are is encouraged to develop a mechanism to ensure there is no oversell / excess sales of certified products that produced (OFI)

3.3.4. Noteworthy Positive Components

No	Description
1	The groups have to commitment to apply the principles of sustainable palm oil management.
2	Excellent presentation of documents, cooperation and competence of the companion team
3	Enthusiasm of management, facilitators and farmers in audit activities

3.4 Summary of Arising Issues from Public and Auditor Verification.

Public Issues (Institution/ NGO/Community)	Auditor Verification
Plantation and Animal Husbandry Agency of Pelalawan District During the past year there have been no negative issues related to the existence of oil palm cultivation activities carried out by APSKS-PS and its members. All of its 318 members have STDB Permits issued by the competent authorities in Pelalawan District.	There is no issue that have to be verified.
Environment Agency of Pelalawan District During the past year there have been no negative issues related to the existence of oil palm cultivation activities carried out by APSKS-PS and its members. All of its 318 members have SPPL Permits issued by the competent authorities in Pelalawan District.	There is no issue that have to be verified.
Plantation Agency of Siak District During the past year there have been no negative issues related to the existence of oil palm cultivation activities carried out by APSKS-PS and its members. All of its 318 members have STDB Permits issued by the competent authorities in Pelalawan District.	There is no issue that have to be verified.
Environment Agency of Siak District During the past year there have been no negative issues related to the existence of oil palm cultivation activities carried out by APSKS-PS and its members. All of its 318 members have SPPL Permits issued by the competent authorities in Pelalawan District.	There is no issue that have to be verified.
Public Figure of Kiab Jaya Village During the past year there have been no negative issues related to the existence of oil palm cultivation activities carried out by APSKS-PS and its members. All of its 318 members have SPPL and STDB Permits issued by the competent authorities in Pelalawan District.	There is no issue that have to be verified.

4.0	CERTIFIED ORGANISATION'S ACKNOWLEDGEMENT OF INTERNAL RESPONSIBILITY
4.1	Formal Sign-off of Assessment Findings
	<p>Hereunder sign by management representative from inspected company to acknowledge a field assessment and agree for all content explained in this assessment report, included of non-compliance findings.</p> <p>Signed on behalf of:</p> <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <p>Asosiasi Pekebun Swadaya Kelapa Sawit Pelalawan Siak Group Manager</p>  <p><u>Joko Prasetyo</u> Friday, 01 October 2021</p> </div> <div style="text-align: center;"> <p>Mutuagung Lestari Lead Auditor</p>  <p><u>Moh Arif Yusni</u> Friday, 01 October 2021</p> </div> </div>

Appendix 1. List of Stakeholder Contacted in the RSPO Certification Process

No	Institution/ NGO/ Community	Address	Phone/ Email	Form of Communication	Date of Contact	Response	
						Yes	No
1	Sawit Watch	Jakarta	-	Questionnaire via email	21 September 2021		√
2	ELANG	Pelalawan District	-	Questionnaire via email	21 September 2021		√
3	WWF	Jakarta	-	Questionnaire via email	21 September 2021		√
5	Environment Agency of Pelalawan District	Pelalawan District	-	Interview by phone	30 September 2021	√	
6	Plantation and Animal Husbandry Agency of Pelalawan District	Pelalawan District	-	Interview by phone	30 September 2021	√	
7	Public Figure of Kiab Jaya Village	Pelalawan District	-	Interview by phone	30 September 2021	√	
8	Environment Agency of Siak District	Siak District	-	Interview by phone	30 September 2021	√	
9	Plantation Agency of Pelalawan District	Siak District	-	Interview by phone	30 September 2021	√	
10	19 Members	Pelalawan District	-	Interview	28 September 2021	√	
11	6 Members	Siak District	-	Interview	28 September 2021	√	
12	10 ICS Staff	Pelalawan District	-	Interview	28-30 September 2021	√	

Appendix 2. Assessment Program

DATE	27 September to 01 October 2021	
TIME	PROCESSES / CLAUSES TO BE AUDITED	AUDITOR
Monday, 27 September 2021		
06.20 – 08.30	Jakarta → Pekanbaru	RGR / RAB
09.00 – 12.00	From the airport to the audit location	All Auditor
14.00 – 15.00	Opening Meeting <ul style="list-style-type: none">Auditee Speech (Introduction of PIC, Profile of Certified Management Unit)Auditor Team Speech (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification)	All Auditor
15.00 – 17.00	Verification of Basic Information : <ul style="list-style-type: none">FFB Production DataScope of CertificationMap	
Tuesday, 28 September 2021		
08.00 – 12.00	Field Observation Aspect to be verified: <ul style="list-style-type: none">Implementation of Legal Aspect (Land Ownership, Legal Boundaries);Implementation of Agronomy Aspect (Harvesting, Manuring, Pesticides Application, Road Maintenance, Biological Control Monitoring,)Implementation of Environmental, Conservation/HCV and Waste Management AspectImplementation of Occupational Health & Safety AspectImplementation of Employment Procedure and Mechanism Aspect	All Auditor
12.00 – 14.00	Break	
14.00 – 15.30	<ul style="list-style-type: none">Continued field observation and interview with stakeholders	All Auditor
15.30 – 16.30	<ul style="list-style-type: none">Document review and completing audit checklist.	All Auditor
16.15 – 17.00	<ul style="list-style-type: none">Progress Audit Presentation	
Wednesday, 29 September 2021		
08.00 – 12.00	Field Observation Aspect to be verified: <ul style="list-style-type: none">Implementation of Legal Aspect (Land Ownership, Legal Boundaries);Implementation of Agronomy Aspect (Harvesting, Manuring, Pesticides Application, Road Maintenance, Biological Control Monitoring,)Implementation of Environmental, Conservation/HCV and Waste Management AspectImplementation of Occupational Health & Safety AspectImplementation of Employment Procedure and Mechanism Aspect	All Auditor

DATE	27 September to 01 October 2021	
TIME	PROCESSES / CLAUSES TO BE AUDITED	AUDITOR
12.00 – 14.00	Break	
14.00 – 15.30	<ul style="list-style-type: none">Continued field observation and interview with stakeholders	All Auditor
15.30 – 16.30	<ul style="list-style-type: none">Document review and completing audit checklist.	All Auditor
16.15 – 17.00	<ul style="list-style-type: none">Progress Audit Presentation	
Thursday, 30 September 2021		
08.00 – 12.00	Public consultation with stakeholder <ul style="list-style-type: none">Stakeholders consultation by phone to related agenciesPublic consultation with village officials around the audit site	All Auditor
08.00 – 12.00	PCR Test in Pekanbaru as flight requirement for Flight to Jakarta.	All Auditor
12.00 – 14.00	Break	
15.30 – 16.30	<ul style="list-style-type: none">Document review and completing audit checklist.	All Auditor
16.15 – 17.00	<ul style="list-style-type: none">Progress Audit Presentation	
17.00 – 22.00	<ul style="list-style-type: none">Auditor trip to Pekanbaru	
Friday, 01 October 2021		
08.00 – 09.00	Internal discussion by auditor team preparing for Closing Meeting	All Auditor
09.00 – 11.00	Closing Meeting (Secara Remote Melalui Zoom): <ul style="list-style-type: none">Presentation of audit findings (Noteworthy Positive Component, Non Conformities, OFI, Timeline of CAR's, Conclusion)Comments, Responses and Questions	
14.00 -	Pekanbaru – Jakarta	All Auditor

Appendix 3. Smallholder Data

No.	Smallholder Name	Location	Coordinate		Area (Ha)		Actual FFB production (MT/Year)	Yield (MT/Ha/Year)	Projection FFB Production (MT/Year)	Yield (MT/Ha/Year)	Date of Joining (D/M/Y)	Date of Leaving (D/M/Y)
			Longitude (E)	Latitude (N)	Total	Production						
1	Adi Mahyudin	Kerinci Kiri	101° 44' 15.79"	00° 29' 16.58"	5.06	5.06	78.72	15.56	80	15.87	15/11/19	-
2	Naslan	Kerinci Kiri	101° 43' 52.18"	00° 28' 22.48"	11.41	11.41	191.17	16.75	195	17.09	15/11/19	-
3	Alidin	Maredan	101° 36' 17.28"	00° 31' 24.64"	6.03	6.03	65.25	10.82	67	11.04	03/04/20	-
		Kerinci Kiri	101° 43' 59.23"	00° 29' 19.14"	3.79	3.79	67.11	17.7	-	-	03/04/20	31/07/21
4	Uyup	Kerinci Kiri	101° 43' 56.45"	00° 28' 22.26"	2.66	2.66	70.15	26.37	72	26.9	14/11/19	-
		Kerinci Kiri	101° 44' 16.98"	00° 28' 53.2"	1.79	1.79	30.27	16.91	31	17.25	14/11/19	-
		Kerinci Kiri	101° 36' 17.86"	00° 31' 5.52"	5.46	5.46	86.8	15.9	-	-	14/11/19	31/07/21
5	Samirin	Kerinci Kiri	101° 42' 19.66"	00° 28' 26.11"	4.96	4.96	142	28.63	145	29.2	11/12/19	-
6	Adnan	Kiab Jaya	101° 44' 18.21"	00° 26' 22.26"	2.54	2.54	30.96	12.19	32	12.43	31/10/19	-
7	Arima	Kiab Jaya	101° 44' 35.23"	00° 26' 9.58"	0.40	0.40	7.96	19.91	8	20.3	31/10/19	-
8	Ilyasak	Kerinci Kiri	101° 41' 22.42"	00° 27' 44.68"	3.00	3.00	70.99	23.66	72	24.14	10/07/19	-
		Kerinci Kiri	101° 41' 30.95"	00° 27' 41.22"	3.24	3.24	75.19	23.21	77	23.67	10/07/19	-
9	Kasudin Sipakkar	Kerinci Kiri	101° 44' 27.96"	00° 27' 15.84"	6.35	6.35	121.68	19.16	124	19.55	25/02/20	-
		Kerinci Kiri	101° 44' 8.86"	00° 27' 59.96"	3.01	3.01	58.66	19.49	60	19.88	25/02/20	-
10	M Nasir	Kiab Jaya	101° 44' 21.69"	00° 26' 20.76"	1.21	1.21	15.96	13.19	16	13.45	26/11/19	-
11	Naswardi	Kerinci Kiri	101° 44' 27.28"	00° 28' 15.6"	4.00	4.00	60.87	15.22	62	15.52	26/10/19	-
		Kerinci Kiri	101° 44' 11.58"	00° 28' 2.91"	2.42	2.42	32.96	13.62	34	13.89	26/10/19	-
		Kerinci Kiri	101° 44' 11.43"	00° 28' 20.9"	1.77	1.77	25.97	14.67	26	14.97	26/10/19	-
		Kerinci Kiri	101° 41' 54.5"	00° 26' 49.38"	1.97	1.97	26.92	13.67	27	13.94	26/10/19	-

No.	Smallholder Name	Location	Coordinate		Area (Ha)		Actual FFB production (MT/Year)	Yield (MT/Ha/Year)	Projection FFB Production (MT/Year)	Yield (MT/Ha/Year)	Date of Joining (D/M/Y)	Date of Leaving (D/M/Y)
			Longitude (E)	Latitude (N)	Total	Production						
		Kerinci Kiri	101° 44' 29.8"	00° 28' 33.31"	3.01	3.01	54.78	18.2	-	-	26/10/19	31/07/21
12	Rahmad	Kiab Jaya	101° 44' 18.76"	00° 26' 16.43"	1.14	1.14	16.64	14.59	17	14.89	31/10/19	-
13	Romi Irwansyah	Kerinci Kiri	101° 43' 47.83"	00° 28' 59.47"	9.11	9.11	113.03	12.41	115	12.66	27/02/20	-
		Kerinci Kiri	101° 43' 57.67"	00° 29' 9.14"	0.72	0.72	12.25	17.01	12	17.35	27/02/20	-
		Kerinci Kiri	101° 43' 54.84"	00° 28' 50.84"	1.83	1.83	29.2	15.96	30	16.28	27/02/20	-
		Kerinci Kiri	101° 43' 54.84"	00° 28' 50.84"	1.83	1.83	25.23	13.79	-	-	27/02/20	31/07/21
14	Abdul Muthalib	Sekijang	101° 39' 56.42"	00° 25' 21.81"	1.05	1.05	25.66	24.44	26	24.93	26/10/19	-
15	Abdul Malik	Sekijang	101° 38' 16.43"	00° 25' 9.43"	1.89	1.89	32.63	17.26	33	17.61	19/11/19	-
16	Saripudin	Sekijang	101° 39' 3.89"	00° 25' 38.48"	0.47	0.47	8.21	17.46	8	17.82	12/06/19	-
17	Nurlina Wati	Sekijang	101° 39' 9.55"	00° 25' 27.28"	1.00	1.00	17.12	17.12	17	17.46	12/06/19	-
18	Rehan Solehan	Kiab Jaya	101° 43' 4.67"	00° 27' 1.24"	1.52	1.52	28.88	19	29	19.38	12/09/19	-
19	Rusmiwati	Sekijang	101° 39' 1.45"	00° 24' 50.95"	0.49	0.49	7.35	14.99	7	15.3	22/10/19	-
		Sekijang	101° 39' 4.14"	00° 24' 50.57"	0.63	0.63	8.48	13.46	9	13.73	22/10/19	-
		Sekijang	101° 39' 4.16"	00° 24' 55.32"	0.22	0.22	3.02	13.74	3	14	22/10/19	-
20	Sinar A	Sekijang	101° 38' 27.73"	00° 25' 4.58"	2.26	2.26	29.88	13.22	30	13.49	16/11/19	-
21	Ahmadi	Sekijang	101° 39' 34.74"	00° 24' 49.1"	3.09	3.09	92.33	29.88	94	30.48	27/01/20	-
		Tambak	101° 42' 21.24"	00° 13' 56.53"	8.19	8.19	159.1	19.43	162	19.81	27/01/20	-
22	Rohima	Sekijang	101° 39' 16.65"	00° 25' 29.97"	3.49	3.49	67.66	19.39	69	19.77	01/11/20	-
23	Sukirno	Sekijang	101° 39' 25.6"	00° 25' 15.53"	6.00	6	133.57	22.26	136	22.71	24/10/19	-
24	Aswan	Lalang Kabung	101° 54' 10.41"	00° 27' 9.37"	0.75	0.75	14.47	19.3	15	19.68	17/01/20	-

No.	Smallholder Name	Location	Coordinate		Area (Ha)		Actual FFB production (MT/Year)	Yield (MT/Ha/Year)	Projection FFB Production (MT/Year)	Yield (MT/Ha/Year)	Date of Joining (D/M/Y)	Date of Leaving (D/M/Y)
			Longitude (E)	Latitude (N)	Total	Production						
25	Muhammad Jeltius. S	Lalang Kabung	101° 53' 47.61"	00° 26' 59.32"	0.46	0.46	10.07	21.9	10	22.33	17/01/20	-
26	Tapriyanto	Lalang Kabung	101° 53' 45.83"	00° 27' 3.92"	0.21	0.21	3.09	14.7	3	15.01	17/01/20	-
		Lalang Kabung	101° 53' 49.93"	00° 26' 58.84"	0.18	0.18	3.08	17.08	3	17.45	17/01/20	-
		Lalang Kabung	101° 54' 20.49"	00° 26' 59.41"	0.12	0.12	2.26	18.85	2	19.21	17/01/20	-
27	Faizal Asri	Muda Setia	101° 38' 6.25"	00° 27' 4.21"	6.33	6.33	96.18	15.19	98	15.5	20/11/19	-
		Muda Setia	101° 37' 22.99"	00° 26' 39.7"	1.21	1.21	24.93	20.6	25	21.02	20/11/19	-
		Muda Setia	101° 38' 6.8"	00° 26' 42.64"	0.93	0.93	14.63	15.73	15	16.05	20/11/19	-
		Muda Setia	101° 37' 2.69"	00° 26' 23.52"	3.61	3.61	70.37	19.49	72	19.88	20/11/19	-
28	Ecirusmitar	Muda Setia	101° 37' 31.12"	00° 26' 54.92"	0.98	0.98	15.67	15.99	16	16.31	20/11/19	-
29	Imam Muhadi	Muda Setia	101° 38' 8.17"	00° 26' 47.56"	1.00	1.00	22.21	22.21	23	22.65	28/11/19	-
30	M Rosi Pardede, S.Sos	Muda Setia	101° 37' 30.54"	00° 26' 49.98"	1.76	1.76	42.75	24.29	44	24.78	20/01/20	-
31	Muslim	Muda Setia	101° 36' 45.62"	00° 26' 7.26"	4.12	4.12	47.29	11.48	48	11.71	20/11/19	-
32	M. Zein	Langgam	101° 44' 2.35"	00° 13' 30.45"	2.48	2.48	26.57	10.71	27	10.93	20/11/19	-
33	Muhaimin, Spd.Si	Tambak	101° 41' 38.76"	00° 14' 26.27"	3.31	3.31	39.85	12.04	41	12.28	15/11/20	-
34	Nurzepri	Tambak	101° 43' 34.9"	00° 12' 10.55"	5.15	5.15	60.39	11.73	62	11.96	20/11/20	-
35	Sutarno	Tambak	101° 43' 5.56"	00° 10' 37.7"	2.00	2.00	23.07	11.53	24	11.77	20/11/20	-
36	Wahyu Kodri	Tambak	101° 42' 1.47"	00° 14' 28.91"	2.90	2.90	0	0	0	0	15/11/20	-
37	Wazarman	Langgam	101° 43' 7.21"	00° 14' 19.44"	1.56	1.56	24.06	15.42	25	15.73	18/01/20	-
		Langgam	101° 43' 10.34"	00° 14' 1.78"	4.62	4.62	52.9	11.45	54	11.68	18/01/20	-

No.	Smallholder Name	Location	Coordinate		Area (Ha)		Actual FFB production (MT/Year)	Yield (MT/Ha/Year)	Projection FFB Production (MT/Year)	Yield (MT/Ha/Year)	Date of Joining (D/M/Y)	Date of Leaving (D/M/Y)
			Longitude (E)	Latitude (N)	Total	Production						
38	Drs. Ali Luis Yus	Tambak	101° 42' 33.34"	00° 13' 21.97"	9.70	9.70	90.35	9.31	92	9.5	07/03/20	-
39	Andesta	Tambak	101° 42' 1.5"	00° 11' 15.42"	2.27	2.27	53.34	23.5	54	23.97	07/03/20	-
		Tambak	101° 41' 58.92"	00° 11' 6.72"	4.08	4.08	87.49	21.44	89	21.87	07/03/20	-
		Tambak	101° 42' 9.29"	00° 11' 4.68"	2.31	2.31	53.34	23.09	54	23.55	07/03/20	-
		Tambak	101° 42' 4.97"	00° 11' 14.46"	1.24	1.24	33.26	26.82	34	27.36	07/03/20	-
		Tambak	101° 42' 18.22"	00° 11' 15.93"	1.47	1.47	36.81	25.04	38	25.54	07/03/20	-
40	Sidra	Tambak	101° 41' 56.68"	00° 11' 8.19"	1.51	1.51	25.4	16.82	26	17.16	07/03/20	-
41	Imam Nur Cahyo Budi H	Dundangan	102° 01' 39.29"	00° 10' 19.18"	2.00	2.00	34.25	17.13	35	17.47	24/02/20	-
		Dundangan	102° 01' 8.15"	00° 12' 56.61"	0.50	0.50	9.93	19.87	10	20.26	24/02/20	-
42	Muhammad Khozin	Dundangan	102° 01' 42.28"	00° 10' 25.99"	2.00	2.00	26.52	13.26	27	13.53	23/02/20	-
43	Ngabdi	Dundangan	102° 02' 7.84"	00° 11' 39.72"	2.00	2.00	52.34	26.17	53	26.69	04/02/20	-
44	Pahad	Dundangan	102° 02' 11.43"	00° 11' 42.65"	2.00	2.00	45.38	22.69	46	23.14	04/02/20	-
45	Sudirmanto	Dundangan	102° 01' 27.76"	00° 12' 13.36"	0.54	0.54	7.79	14.43	8	14.71	04/02/20	-
46	Tarlan	Dundangan	102° 02' 16.74"	00° 11' 27.59"	1.18	1.18	25.1	21.27	26	21.7	04/02/20	-
47	Wiyanto	Dundangan	102° 02' 15.3"	00° 11' 28.65"	1.18	1.18	20.77	17.6	21	17.95	04/02/20	-
48	Febi Asmalita	Dundangan	101° 59' 55.94"	00° 11' 2.68"	1.75	1.75	23.26	13.29	24	13.56	18/12/19	-
49	Sanakim	Dundangan	101° 59' 44.96"	00° 10' 47.68"	3.66	3.66	78.45	21.43	80	21.86	15/11/19	-
		Dundangan	101° 58' 45.53"	00° 10' 31.68"	2.48	2.48	74.52	30.05	76	30.65	15/11/19	-
50	Adiyanto	Beringin Indah	101° 58' 52.65"	00° 11' 21.12"	2.00	2.00	48.66	24.33	50	24.82	16/12/19	-
51	Amat Rejo	Beringin Indah	101° 58' 56.77"	00° 11' 21.14"	2.00	2.00	43.92	21.96	45	22.4	28/11/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
52	Eko Budiono	Beringin Indah	101° 57' 47.93"	00° 13' 56.56"	2.00	2.00	33.72	16.86	34	17.2	19/12/19	-
		Beringin Indah	101° 59' 2.14"	00° 11' 25.13"	2.00	2.00	40.02	20.01	41	20.41	19/12/19	-
		Beringin Indah	101° 57' 54.79"	00° 14' 29.66"	2.00	2.00	40.16	20.08	41	20.48	19/12/19	-
		Beringin Indah	101° 58' 0.14"	00° 13' 42.35"	2.00	2.00	41.62	20.81	42	21.23	19/12/19	-
		Beringin Indah	101° 58' 27.13"	00° 12' 40.35"	2.00	2.00	33.58	16.79	34	17.13	19/12/19	-
53	Hari Atmojo	Beringin Indah	101° 58' 49.15"	00° 11' 27.88"	2.00	2.00	41.08	20.54	42	20.95	14/12/19	-
54	Sarutomo	Beringin Indah	101° 58' 32.6"	00° 11' 33.85"	2.00	2.00	47.9	23.95	49	24.43	20/11/19	-
		Beringin Indah	101° 58' 35.41"	00° 11' 33.84"	2.00	2.00	48.13	24.07	49	24.55	20/11/19	-
		Beringin Indah	101° 58' 32.13"	00° 11' 27.79"	2.00	2.00	49.22	24.61	50	25.1	20/11/19	-
55	Supriyono	Beringin Indah	101° 57' 35.83"	00° 12' 24.59"	0.50	0.50	6.93	13.86	7	14.14	25/02/20	-
		Beringin Indah	101° 57' 31.93"	00° 12' 22.67"	0.50	0.50	11.1	22.2	11	22.64	25/02/20	-
		Beringin Indah	101° 57' 36.6"	00° 12' 16.35"	0.50	0.50	7.88	15.76	8	16.08	25/02/20	-
		Beringin Indah	101° 58' 57.97"	00° 11' 28.18"	2.00	2.00	39.8	19.9	41	20.3	25/02/20	-
56	Sutrisno	Beringin Indah	101° 58' 35.36"	00° 11' 27.73"	2.00	2.00	45.13	22.57	46	23.02	28/11/19	-
		Beringin Indah	101° 58' 31.94"	00° 11' 20.98"	2.00	2.00	45.69	22.84	47	23.3	28/11/19	-
		Beringin Indah	101° 58' 28.2"	00° 11' 24.4"	2.00	2.00	49.96	24.98	51	25.48	28/11/19	-
57	Tohari	Beringin Indah	101° 58' 38.84"	00° 11' 33.75"	2.00	2.00	54.56	27.28	56	27.83	25/11/19	-
		Beringin Indah	101° 58' 52.62"	00° 11' 33.85"	2.00	2.00	56.48	28.24	58	28.8	25/11/19	-
		Beringin Indah	101° 58' 45.87"	00° 11' 21.12"	2.00	2.00	63.59	31.8	65	32.43	25/11/19	-
58	Firman Sihotang	Kerinci Kiri	101° 43' 58.76"	00° 29' 2.54"	1.88	1.88	34.23	18.21	35	18.57	11/11/19	-

No.	Smallholder Name	Location	Coordinate		Area (Ha)		Actual FFB production (MT/Year)	Yield (MT/Ha/Year)	Projection FFB Production (MT/Year)	Yield (MT/Ha/Year)	Date of Joining (D/M/Y)	Date of Leaving (D/M/Y)
			Longitude (E)	Latitude (N)	Total	Production						
59	Herlina	Kiab Jaya	101° 43' 42.96"	00° 26' 48.41"	2.76	2.76	55.54	20.12	57	20.53	23/10/19	-
60	Apriyanto	Kiab Jaya	101° 43' 34.72"	00° 26' 47.6"	1.15	1.15	23.09	20.07	24	20.48	23/10/19	-
61	Bambang Agus Supriyanto	Kiab Jaya	101° 44' 26.56"	00° 26' 29.69"	4.00	4.00	60.84	15.21	62	15.51	09/10/19	-
62	Jhem Raidasri	Kiab Jaya	101° 43' 26.4"	00° 26' 47.98"	2.90	2.90	34.94	12.05	36	12.29	26/10/19	-
63	Syamsi	Kiab Jaya	101° 43' 42.98"	00° 26' 44.55"	1.55	1.55	25.8	16.64	26	16.98	23/10/19	-
		Lubuk Ogung	101° 41' 27.31"	00° 25' 18.19"	5.17	5.17	85.8	16.6	88	16.93	23/10/19	-
64	Zulham Harahap	Kiab Jaya	101° 43' 43.84"	00° 26' 51.7"	1.58	1.58	30.63	19.39	31	19.77	29/10/19	-
65	Hj Jelita Hendrawati	Kerinci Kiri	101° 42' 25.92"	00° 27' 26.75"	7.00	7.00	123.36	17.62	126	17.98	11/11/19	-
66	Alisman	Kerinci Kiri	101° 42' 37.45"	00° 27' 42.2"	2.00	2.00	24.63	12.32	25	12.56	21/10/19	-
67	Anto	Kerinci Kiri	101° 42' 31.96"	00° 27' 58.32"	2.00	2.00	40.46	20.23	41	20.63	23/10/19	-
68	Calmi	Kiab Jaya	101° 43' 18.44"	00° 27' 0.16"	1.91	1.91	29.73	15.56	30	15.88	19/10/19	-
69	Hartoni	Kiab Jaya	101° 42' 2.51"	00° 26' 27.67"	0.99	0.99	11.52	11.63	12	11.87	02/11/19	-
70	Jariato	Kerinci Kiri	101° 42' 33.71"	00° 28' 8.81"	1.99	1.99	38.15	19.17	39	19.55	23/10/19	-
		Kerinci Kiri	101° 42' 28.27"	00° 28' 15.56"	1.90	1.90	36.39	19.15	37	19.54	23/10/19	-
71	Inet Jemani	Kerinci Kiri	101° 42' 29.27"	00° 27' 34.92"	3.50	3.50	53.18	15.19	54	15.5	21/10/19	-
72	Salinahudin	Kerinci Kiri	101° 42' 35.27"	00° 28' 22.22"	1.98	1.98	28.31	14.28	29	14.56	27/11/19	-
73	Nasarudin	Kiab Jaya	101° 42' 4.75"	00° 26' 26.98"	2.00	2.00	27.26	13.63	28	13.9	14/10/19	-
		Kiab Jaya	101° 42' 4.75"	00° 26' 26.98"	1.00	1.00	16.68	16.68	-	-	14/10/19	31/07/21
74	Samsul Bahari	Lubuk Ogung	101° 40' 43.99"	00° 26' 0.9"	1.94	1.94	31.53	16.25	32	16.58	19/11/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
		Kiab Jaya	101° 42' 44.32"	00° 27' 2.45"	0.54	0.54	8.78	16.26	9	16.58	19/11/19	-
		Kiab Jaya	101° 42' 44.32"	00° 27' 2.45"	0.90	0.90	13.35	14.83	14	15.13	19/11/19	-
		Kerinci Kiri	101° 42' 22.46"	00° 28' 23.84"	3.36	3.36	68.15	20.28	70	20.69	19/11/19	-
		Kerinci Kiri	101° 42' 34.87"	00° 27' 37.62"	2.04	2.04	39.49	19.36	40	19.75	19/11/19	-
		Kiab Jaya	101° 44' 17.99"	00° 26' 12.26"	1.83	1.83	25.03	13.68	26	13.95	19/11/19	-
75	Syahrul Ramadhan	Kiab Jaya	101° 41' 59.38"	00° 26' 25.48"	1.65	1.65	20.17	12.22	21	12.47	22/10/19	-
76	Tarmizi	Kerinci Kiri	101° 42' 19.66"	00° 27' 6.99"	0.99	0.99	31.62	31.94	32	32.58	22/10/19	-
77	Tumiran	Kerinci Kiri	101° 42' 33.36"	00° 28' 5.36"	2.00	2.00	36.27	18.14	37	18.5	23/10/19	-
78	Sumari	Kiab Jaya	101° 42' 6.12"	00° 26' 40.78"	5.52	5.52	77.2	13.99	79	14.27	28/10/19	-
79	Anwar	Kerinci Kiri	101° 42' 46.8"	00° 29' 31.96"	4.86	4.86	159.07	32.73	162	33.39	27/02/20	-
		Kerinci Kiri	101° 42' 9.29"	00° 28' 58.15"	3.82	3.82	121.62	31.84	124	32.47	27/02/20	-
80	H Datim AS	Kerinci Kiri	101° 42' 29.52"	00° 29' 25.3"	20.07	20.07	416.86	20.77	425	21.19	03/03/20	-
81	Hj Kasmini	Kerinci Kiri	101° 42' 15.26"	00° 29' 19.25"	10.37	10.37	164.63	15.88	168	16.19	03/03/20	-
82	Narju Rahmat NST	Kerinci Kiri	101° 41' 5.97"	00° 29' 3.5"	0.95	0.95	30.6	32.21	31	32.85	30/10/19	-
		Kerinci Kiri	101° 41' 16.3"	00° 29' 12.12"	3.76	3.76	111.76	29.72	114	30.32	30/10/19	-
		Kerinci Kiri	101° 41' 14.21"	00° 28' 42.38"	2.64	2.64	76.83	29.1	78	29.68	30/10/19	-
83	Ridwan	Kerinci Kiri	101° 40' 56.76"	00° 26' 41.54"	1.68	1.68	36.95	21.99	38	22.43	30/10/19	-
84	Rustam Efendi Batubara	Kerinci Kiri	101° 41' 33.11"	00° 25' 56.39"	1.64	1.64	32.7	19.94	33	20.34	05/11/19	-
		Kerinci Kiri	101° 42' 2.42"	00° 27' 33.92"	1.99	1.99	42.02	21.12	43	21.54	05/11/19	-
		Kerinci Kiri	101° 42' 10.71"	00° 28' 28.79"	2.00	2.00	34	17.04	-	-	05/11/19	31/07/21

No.	Smallholder Name	Location	Coordinate		Area (Ha)		Actual FFB production (MT/Year)	Yield (MT/Ha/Year)	Projection FFB Production (MT/Year)	Yield (MT/Ha/Year)	Date of Joining (D/M/Y)	Date of Leaving (D/M/Y)
			Longitude (E)	Latitude (N)	Total	Production						
		Kerinci Kiri	101° 40' 46.39"	00° 26' 35.11"	2.00	2.00	34.33	17.17	-	-	05/11/19	31/07/21
85	Rita Sri Ningsih	Kerinci Kiri	101° 39' 54.61"	00° 28' 7.28"	19.89	19.89	326.93	16.44	333	16.77	01/11/19	-
86	Suprpto	Kerinci Kiri	101° 42' 14.47"	00° 28' 41.81"	14.85	14.85	301.65	20.31	308	20.72	08/11/19	-
87	Tugiman	Kerinci Kiri	101° 42' 8.66"	00° 28' 3.85"	1.96	1.96	39.13	19.96	40	20.36	22/11/19	-
		Kerinci Kiri	101° 41' 13.5"	00° 28' 28.21"	1.70	1.70	34.71	20.42	35	20.83	22/11/19	-
		Kerinci Kiri	101° 41' 12.81"	00° 28' 23.15"	2.00	2.00	43.53	21.77	44	22.2	22/11/19	-
88	Ali Akbar	Kiab Jaya	101° 43' 14.97"	00° 26' 59.66"	1.11	1.11	21.62	19.48	22	19.87	20/10/19	-
89	Hasmi	Kiab Jaya	101° 43' 3.31"	00° 27' 8.75"	3.97	3.97	66.01	16.63	67	16.96	13/01/20	-
90	Husni Thamrin	Kiab Jaya	101° 44' 40.41"	00° 25' 55.52"	1.96	1.96	37.09	18.92	38	19.3	25/02/20	-
91	Muhammad Arief	Kiab Jaya	101° 44' 24.68"	00° 25' 32.28"	1.98	1.98	49.46	24.98	50	25.48	30/11/19	-
92	Nasriwan	Kiab Jaya	101° 42' 46.18"	00° 26' 40.68"	1.78	1.78	25.53	14.34	26	14.63	25/10/19	-
		Kiab Jaya	101° 42' 47.88"	00° 26' 34.8"	1.12	1.12	19.35	17.28	20	17.62	25/10/19	-
93	Nur Azuwin	Kiab Jaya	101° 44' 38.82"	00° 25' 52.93"	2.00	2.00	20.55	10.27	21	10.48	07/10/19	-
94	Parni	Kiab Jaya	101° 42' 58.78"	00° 26' 37.67"	1.00	1.00	18.47	18.47	19	18.84	25/10/19	-
95	Rosmi	Kiab Jaya	101° 42' 54.42"	00° 27' 4.7"	1.00	1.00	25.02	25.02	26	25.52	25/10/19	-
96	Slamet	Kiab Jaya	101° 42' 52.7"	00° 27' 12.82"	3.64	3.64	50.03	13.75	51	14.02	25/10/19	-
97	Suhaemi Juli Ritonga	Kiab Jaya	101° 44' 17.56"	00° 26' 25.58"	2.19	2.19	38.02	17.36	39	17.71	30/09/19	-
98	Syahrizal	Kerinci Kiri	101° 41' 37.18"	00° 29' 0.16"	1.79	1.79	32.78	18.31	33	18.68	08/11/19	-
99	Syahrullah	Kerinci Kiri	101° 42' 22.75"	00° 27' 50.69"	8.00	8.00	151.68	18.96	155	19.34	08/11/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
100	Tri Prasetyo Santosa	Kiab Jaya	101° 43' 0.16"	00° 27' 11.99"	11.26	11.26	134.58	11.95	137	12.19	25/11/19	-
101	Yarti	Kiab Jaya	101° 42' 2.42"	00° 26' 51.57"	2.00	2.00	35.85	17.92	37	18.28	28/10/19	-
102	Zubairi	Kiab Jaya	101° 43' 3.11"	00° 27' 15.8"	2.71	2.71	43.3	15.98	44	16.3	28/10/19	-
		Kiab Jaya	101° 42' 34.92"	00° 26' 58.2"	3.97	3.97	65.41	16.48	67	16.81	28/10/19	-
103	Zuhartoni	Kiab Jaya	101° 42' 46.93"	00° 27' 2.97"	1.20	1.20	15.72	13.1	16	13.36	13/01/20	-
104	M. Fitra Israk	Tambak	101° 43' 22.48"	00° 11' 40.43"	1.81	1.81	20.19	11.15	21	11.38	07/02/20	-
105	Harpizi	Langgam	101° 42' 33.88"	00° 14' 9.67"	2.55	2.55	30.16	11.83	31	12.06	30/10/19	-
106	Jamris	Tambak	101° 44' 6.83"	00° 11' 49.2"	4.64	4.64	55.85	12.04	57	12.28	19/01/20	-
107	Nur'aini	Langgam	101° 42' 44.47"	00° 14' 30.5"	1.75	1.75	18.95	10.83	19	11.05	23/02/20	-
		Langgam	101° 43' 15.9"	00° 14' 35.72"	0.51	0.51	6.89	13.51	7	13.78	23/02/20	-
108	Syafrizal	Langgam	101° 43' 33.84"	00° 14' 36.7"	0.33	0.33	5.57	16.87	6	17.22	25/10/19	-
109	Syamri	Tambak	101° 43' 24.66"	00° 11' 42.44"	1.92	1.92	30.45	15.86	31	16.18	14/02/20	-
		Tambak	101° 43' 59.34"	00° 12' 5.27"	2.03	2.03	25.01	12.32	26	12.57	14/02/20	-
110	Syamsul Akmal	Langgam	101° 42' 42.71"	00° 14' 26.14"	0.79	0.79	11.37	14.39	12	14.68	14/02/20	-
111	H. Wan Syofyan	Langgam	101° 43' 2.86"	00° 13' 19.81"	3.00	3.00	35.48	11.83	36	12.06	07/10/19	-
112	Wazirman	Langgam	101° 43' 12.21"	00° 13' 21.45"	1.93	1.93	23.46	12.15	24	12.4	10/02/20	-
113	Edi Pramono	Muda Setia	101° 38' 2.18"	00° 26' 52.33"	10.00	10.00	114.2	11.42	116	11.65	15/12/19	-
		Muda Setia	101° 37' 44.16"	00° 26' 44.93"	2.05	2.05	23.62	11.52	24	11.75	15/12/19	-
114	Joko Prasetyo	Lubuk Ogung	101° 40' 48.97"	00° 25' 8.15"	10.52	10.52	183.69	17.46	187	17.81	05/12/19	-

No.	Smallholder Name	Location	Coordinate		Area (Ha)		Actual FFB production (MT/Year)	Yield (MT/Ha/Year)	Projection FFB Production (MT/Year)	Yield (MT/Ha/Year)	Date of Joining (D/M/Y)	Date of Leaving (D/M/Y)
			Longitude (E)	Latitude (N)	Total	Production						
115	Bachtiar Iskandar	Maredan	101° 35' 50.21"	00° 36' 5.65"	4.58	4.58	47.76	10.43	49	10.64	15/12/19	-
116	Basri L	Maredan	101° 36' 3.51"	00° 36' 2.13"	2.41	2.41	37.05	15.37	38	15.68	15/12/19	-
117	Efendi	Maredan	101° 36' 0.18"	00° 35' 39.7"	1.99	1.99	31.81	15.98	32	16.3	15/12/19	-
118	Eko Susilo	Maredan	101° 36' 28.3"	00° 34' 59.45"	1.41	1.41	17.97	12.74	18	13	15/12/19	-
		Maredan	101° 36' 25.33"	00° 35' 28.85"	1.65	1.65	24.28	14.71	25	15.01	15/12/19	-
		Maredan	101° 36' 52.34"	00° 34' 6.67"	2.67	2.67	48.73	18.25	-	-	15/12/19	31/07/21
119	Ismail Lubis	Maredan	101° 35' 53.46"	00° 36' 21.85"	1.92	1.92	30.58	15.93	31	16.25	15/12/19	-
		Maredan	101° 36' 1.24"	00° 36' 5.6"	1.00	1.00	17.37	17.37	18	17.72	15/12/19	-
		Maredan	101° 36' 25.26"	00° 34' 48.35"	1.23	1.23	16.63	13.52	17	13.79	15/12/19	-
		Maredan	101° 36' 1.24"	00° 36' 5.6"	3.70	3.70	69.17	18.69	-	-	15/12/19	31/07/21
120	Lukman Hakim	Maredan	101° 37' 10.92"	00° 34' 16.7"	2.06	2.06	33.9	16.46	35	16.79	15/12/19	-
		Maredan	101° 36' 28.83"	00° 35' 39.68"	2.00	2.00	35.71	17.86	-	-	15/12/19	31/07/21
121	Maryono	Maredan	101° 36' 20.65"	00° 35' 12.46"	1.00	1.00	12.65	12.65	13	12.9	15/12/19	-
		Maredan	101° 36' 54.8"	00° 34' 46.22"	1.46	1.46	21.45	14.69	-	-	15/12/19	31/07/21
122	Mawardi	Maredan	101° 36' 0.89"	00° 35' 42.85"	2.00	2.00	43.33	21.67	44	22.1	15/12/19	-
		Maredan	101° 36' 30.18"	00° 35' 33.75"	1.86	1.86	37.7	20.27	-	-	15/12/19	31/07/21
123	MHD Nur	Maredan	101° 35' 51.74"	00° 35' 42.76"	1.00	1.00	23.84	23.84	24	24.32	15/12/19	-
		Maredan	101° 36' 26.69"	00° 35' 36.15"	1.73	1.73	38.27	22.12	-	-	15/12/19	31/07/21
		Maredan	101° 35' 47.59"	00° 35' 34.21"	4.30	4.30	82.4	19.16	-	-	15/12/19	31/07/21
124	Sunani	Maredan	101° 36' 26.32"	00° 35' 24.77"	2.00	2.00	24.21	12.11	25	12.35	15/12/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
		Maredan	101° 36' 14.92"	00° 35' 28.17"	4.17	4.17	48.78	11.7	50	11.93	15/12/19	-
		Maredan	101° 36' 49.67"	00° 34' 44.48"	1.88	1.88	37.99	20.21	-	-	15/12/19	31/07/21
		Maredan	101° 37' 6.25"	00° 34' 26.42"	1.80	1.80	37.59	20.88	-	-	15/12/19	31/07/21
125	Paikem	Maredan	101° 36' 0.48"	00° 35' 36.54"	1.97	1.97	30.41	15.43	31	15.75	15/12/19	-
126	Purwanto	Maredan	101° 36' 34.38"	00° 35' 0.96"	0.84	0.84	9.12	10.85	9	11.07	15/12/19	-
127	Sutrisno	Maredan	101° 35' 54.83"	00° 35' 40.28"	1.12	1.12	27.53	24.58	28	25.07	15/12/19	-
		Maredan	101° 36' 5.42"	00° 35' 38.72"	1.38	1.38	30.39	22.09	-	-	15/12/19	31/07/21
128	Jumakir	Maredan	101° 35' 56.24"	00° 36' 16.42"	1.60	1.60	20.03	12.52	20	12.77	15/12/19	-
129	Lukman	Tambak	101° 42' 14.83"	00° 14' 14.28"	13.56	13.56	149.79	11.05	153	11.27	04/12/19	-
		Tambak	101° 42' 3.6"	00° 14' 25.37"	2.41	2.41	31.67	13.14	32	13.4	04/12/19	-
		Tambak	101° 42' 17.28"	00° 14' 19.64"	1.22	1.22	18.9	15.49	19	15.8	04/12/19	-
		Tambak	101° 43' 49.93"	00° 14' 45.12"	1.50	1.50	35.54	23.69	-	-	04/12/19	31/07/21
130	Winda Ivoni	Tambak	101° 42' 20.77"	00° 14' 0.38"	8.18	8.18	138.54	16.94	141	17.28	04/12/19	-
131	Denes Andespa	Muda Setia	101° 36' 5.73"	00° 26' 46.89"	0.50	0.50	11.48	22.97	12	23.42	22/10/19	-
		Muda Setia	101° 36' 7.15"	00° 26' 26.33"	1.50	1.50	31.26	20.84	32	21.26	22/10/19	-
		Simpang Beringin	101° 36' 3.73"	00° 26' 48.37"	2.67	2.67	52.78	19.75	-	-	22/10/19	31/07/21
132	Fakhrudin, SE	Simpang Beringin	101° 36' 7.86"	00° 26' 58.34"	2.00	2.00	48.86	24.43	50	24.92	22/10/19	-
		Lubuk Ogung	101° 41' 54.96"	00° 23' 24.18"	2.70	2.70	66.28	24.55	68	25.04	22/10/19	-
133	Hamzah	Simpang Beringin	101° 36' 0.98"	00° 26' 50.31"	1.36	1.36	37.77	27.77	39	28.33	22/10/19	-
134	Husnizal	Simpang Beringin	101° 36' 29.56"	00° 27' 15.11"	2.00	2.00	27.61	13.81	28	14.08	18/01/20	-
		Simpang Beringin	101° 36' 19.85"	00° 27' 17.46"	5.79	5.79	142.92	24.68	146	25.18	18/01/20	-

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			Longitude (E)	Latitude (N)	Total	Production						
135	Poniman	Simpang Beringin	101° 35' 40.58"	00° 28' 24.67"	0.72	0.72	15.95	22.15	16	22.6	15/11/19	-
		Muda Setia	101° 37' 35.64"	00° 26' 34.26"	0.91	0.91	20.73	22.78	21	23.24	15/11/19	-
		Muda Setia	101° 36' 41.68"	00° 27' 18.33"	1.17	1.17	25.52	21.81	26	22.25	15/11/19	-
		Muda Setia	101° 36' 32.61"	00° 26' 42.83"	0.74	0.74	16.67	22.52	17	22.98	15/11/19	-
136	Choliq. S	Muda Setia	101° 36' 13.59"	00° 26' 6.22"	1.98	1.98	56.67	28.62	58	29.19	22/10/19	-
137	Sutikno, S.IP	Muda Setia	101° 36' 8.83"	00° 25' 51.95"	2.71	2.71	40.57	14.97	41	15.27	22/10/19	-
		Muda Setia	101° 36' 8.89"	00° 25' 56.52"	2.50	2.50	45.61	18.24	-	-	22/10/19	31/07/21
138	Abdul Kadir	Simpang Beringin	101° 35' 9.38"	00° 28' 54.91"	3.98	3.98	95.46	23.98	97	24.46	06/01/20	-
139	Agus Salim	Simpang Beringin	101° 36' 1.76"	00° 27' 32.22"	22.87	22.87	409.4	17.9	418	18.26	06/01/20	-
140	Amri	Simpang Beringin	101° 35' 16.69"	00° 29' 2.4"	2.19	2.19	36.73	16.77	37	17.11	06/01/20	-
141	Anuwar	Simpang Beringin	101° 35' 36.61"	00° 30' 8.33"	2.84	2.84	75.94	26.74	77	27.27	06/01/20	-
142	Aryono Usman	Simpang Beringin	101° 36' 55.84"	00° 28' 35.86"	2.00	2.00	18.75	9.38	19	9.56	09/01/20	-
143	Budi Rahardi	Simpang Beringin	101° 35' 43.2"	00° 30' 9.68"	1.10	1.10	33.61	30.55	34	31.17	22/10/19	-
144	Zulpani	Lubuk Ogung	101° 40' 39.78"	00° 25' 26.98"	2.00	2.00	26.52	13.26	27	13.53	15/02/20	-
		Lubuk Ogung	101° 40' 31.48"	00° 25' 2.96"	3.93	3.93	45.48	11.57	46	11.8	15/02/20	-
		Lubuk Ogung	101° 40' 24.89"	00° 25' 7.86"	8.75	8.75	101.25	11.57	103	11.8	15/02/20	-
145	Juli	Simpang Beringin	101° 35' 42.69"	00° 30' 3.8"	1.39	1.39	23.66	17.02	24	17.36	22/10/19	-
146	M Dewan Efendi	Simpang Beringin	101° 35' 13.3"	00° 28' 17.61"	1.06	1.06	11.62	10.96	12	11.18	06/01/20	-
147	Muhammad Nur	Simpang Beringin	101° 35' 32.84"	00° 28' 21.53"	0.79	0.79	20.85	26.4	21	26.92	22/10/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
148	Nazarudin	Simpang Beringin	101° 35' 50.48"	00° 30' 0.67"	2.10	2.10	25.38	12.09	26	12.33	06/01/20	-
149	Saipul M Ibrahim	Simpang Beringin	101° 35' 51.48"	00° 28' 42.6"	2.09	2.09	53.45	25.57	55	26.09	22/10/19	-
150	Samsudin	Muda Setia	101° 36' 32.83"	00° 25' 51.83"	0.76	0.76	13.97	18.38	14	18.75	22/10/19	-
		Muda Setia	101° 36' 35.33"	00° 25' 52.67"	1.00	1.00	19.06	19.06	19	19.44	22/10/19	-
151	M Sunil	Simpang Beringin	101° 35' 18.55"	00° 29' 48.15"	2.84	2.84	47.75	16.81	49	17.15	06/01/20	-
		Simpang Beringin	101° 35' 27.85"	00° 29' 45.79"	1.64	1.64	27.18	16.57	28	16.9	06/01/20	-
152	Syafrizal	Simpang Beringin	101° 35' 39.36"	00° 28' 39.88"	1.06	1.06	21.79	20.55	22	20.97	13/12/19	-
153	Syaparudin	Simpang Beringin	101° 35' 8.4"	00° 28' 48.97"	1.59	1.59	38.37	24.13	39	24.61	22/10/19	-
		Simpang Beringin	101° 34' 57.28"	00° 29' 5.11"	4.84	4.84	107.3	22.17	109	22.61	22/10/19	-
154	Taharudin Ibrahim	Simpang Beringin	101° 35' 45.47"	00° 28' 44.77"	1.94	1.94	26.43	13.62	27	13.9	06/01/20	-
		Simpang Beringin	101° 35' 38.22"	00° 30' 10.94"	3.85	3.85	51.55	13.39	53	13.66	06/01/20	-
155	Ardi	Dundangan	102° 01' 46.73"	00° 12' 0.41"	0.97	0.97	2.18	2.24	2	2.29	02/11/19	-
156	Basri Yatni	Dundangan	102° 01' 19.52"	00° 12' 8.73"	0.9	0.9	10.82	12.02	11	12.26	29/10/19	-
157	Dantan	Dundangan	102° 01' 47.55"	00° 11' 43.46"	1.57	1.57	25.06	15.96	26	16.28	02/11/19	-
158	Elizar	Dundangan	102° 01' 55.51"	00° 12' 17.53"	1.05	1.05	14.99	14.27	15	14.56	24/10/19	-
159	Herri	Dundangan	102° 01' 34.97"	00° 12' 17.27"	0.59	0.59	1.94	3.29	2	3.35	14/10/19	-
160	Irwanto	Dundangan	102° 01' 42.11"	00° 12' 32.29"	0.67	0.67	4.65	6.94	5	7.08	14/10/19	-
161	Ismail	Dundangan	102° 01' 54.58"	00° 12' 41.18"	1.35	1.35	9.89	7.32	10	7.47	14/10/19	-
162	Kerel	Dundangan	102° 01' 56.77"	00° 12' 49.48"	0.61	0.61	7.24	11.87	7	12.11	14/10/19	-
163	Mimin Erfiandy	Dundangan	102° 01' 44.98"	00° 12' 44.63"	0.36	0.36	2.05	5.68	2	5.81	10/10/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
164	Mora	Dundangan	102° 01' 27.29"	00° 12' 9.86"	1.38	1.38	13.11	9.5	13	9.69	29/10/19	-
165	Mulyono	Dundangan	102° 01' 29.39"	00° 12' 7.52"	0.96	0.96	10.74	11.19	11	11.41	13/11/19	-
166	Rudi Yanto	Dundangan	102° 01' 3.27"	00° 12' 15.87"	0.64	0.64	8.9	13.9	9	14.18	18/11/19	-
167	Sabariati	Dundangan	102° 02' 8.74"	00° 12' 36.39"	1.35	1.35	16.34	12.1	17	12.35	10/10/19	-
168	Sahbun	Dundangan	102° 01' 30.86"	00° 12' 3.52"	0.73	0.73	4.08	5.59	4	5.7	10/10/19	-
169	Supinah	Dundangan	102° 00' 57.3"	00° 12' 29.51"	0.99	0.99	4.79	4.84	5	4.94	29/10/19	-
170	Subroto	Beringin Indah	101° 58' 7.84"	00° 12' 39.26"	0.50	0.50	6.49	12.98	7	13.24	21/02/20	-
		Beringin Indah	101° 58' 35.18"	00° 13' 42.36"	2.00	2.00	26.22	13.11	27	13.37	21/02/20	-
171	Suharjo	Beringin Indah	101° 58' 16.8"	00° 14' 28.82"	2.00	2.00	54.69	27.35	56	27.89	21/02/20	-
172	Syahmainim	Beringin Indah	101° 58' 9.17"	00° 12' 40.11"	0.50	0.50	5.00	10	5	10.2	21/02/20	-
		Beringin Indah	101° 58' 27.96"	00° 13' 35.52"	2.00	2.00	38.35	19.18	-	-	21/02/20	31/07/21
173	Siti Normaini	Lubuk Ogung	101° 40' 34.37"	00° 26' 30.7"	2.00	2.00	35.2	17.6	36	17.95	20/11/19	-
		Kerinci Kiri	101° 40' 40.7"	00° 26' 30.44"	0.20	0.20	3.78	19.11	4	19.47	20/11/19	-
174	Syafrizal	Lubuk Ogung	101° 40' 36.57"	00° 26' 26.89"	2.00	2.00	22.32	11.16	23	11.38	12/11/19	-
175	Ari	Sotol	101° 37' 37.51"	00° 11' 22.12"	2.15	2.15	52.38	24.36	53	24.85	25/11/19	-
176	H Lubis L	Sotol	101° 38' 22.67"	00° 12' 9.13"	1.65	1.65	20.05	12.15	20	12.39	25/11/19	-
177	Andri Syaputra Tambunan	Sotol	101° 38' 11.69"	00° 10' 45.23"	5.11	5.11	55.33	10.83	56	11.04	18/11/19	-
178	Masrizul	Sotol	101° 37' 52.86"	00° 11' 35.59"	2.01	2.01	33.25	16.54	34	16.87	25/11/19	-
179	A Rakhman	Kiab Jaya	101° 45' 42.51"	00° 22' 55.25"	1.70	1.70	45.42	26.72	46	27.25	29/11/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
180	Ahmad Efendi Nasution	Kiab Jaya	101° 45' 26.45"	00° 24' 31.73"	1.93	1.93	37.61	19.49	38	19.88	29/11/19	-
181	S. Masdianto	Kerinci Kiri	101° 44' 35.77"	00° 29' 27.92"	2.00	2.00	43.59	21.79	44	22.23	11/10/19	-
		Kiab Jaya	101° 45' 25.63"	00° 24' 40.48"	3.8	3.8	86.7	22.82	88	23.27	11/10/19	-
182	Maswardin	Kiab Jaya	101° 45' 25.96"	00° 24' 35.3"	1.98	1.98	41.54	20.98	42	21.4	09/11/19	-
		Kiab Jaya	101° 45' 35.56"	00° 23' 38.77"	1.50	1.50	38.2	25.47	39	25.98	09/11/19	-
		Kiab Jaya	101° 45' 26.91"	00° 24' 28.19"	1.45	1.45	37.54	25.89	38	26.41	09/11/19	-
183	Abas Yunarto	Sialang Indah	101° 56' 32.46"	00° 14' 39.48"	2.00	2.00	49.63	24.81	51	25.31	05/02/20	-
184	Abdul Rasyid	Sialang Indah	101° 56' 29.35"	00° 14' 39.44"	2.00	2.00	49.86	24.93	51	25.43	04/02/20	-
185	Mawardi	Sialang Indah	101° 56' 41.85"	00° 14' 46.31"	2.00	2.00	34.32	17.16	35	17.5	05/02/20	-
		Sialang Indah	101° 56' 38.63"	00° 14' 46.24"	2.00	2.00	62.49	31.25	64	31.87	05/02/20	-
		Harapan Jaya	101° 54' 30.42"	00° 13' 52.28"	2.00	2.00	46.19	23.09	47	23.56	05/02/20	-
		Harapan Jaya	101° 54' 47.16"	00° 13' 27.3"	2.00	2.00	55.4	27.7	57	28.25	05/02/20	-
186	Poniman	Sialang Indah	101° 56' 38.77"	00° 14' 39.5"	2.00	2.00	47.76	23.88	49	24.36	04/02/20	-
		Harapan Jaya	101° 56' 17.28"	00° 13' 54.63"	2.00	2.00	50.8	25.4	52	25.91	04/02/20	-
187	Sukimun	Sialang Indah	101° 56' 48.24"	00° 14' 46.34"	2.00	2.00	33.18	16.59	34	16.92	05/02/20	-
188	Sarimo	Sialang Indah	101° 56' 45.45"	00° 14' 32.97"	2.00	2.00	47.99	24	49	24.47	04/02/20	-
189	Sunarto	Sialang Indah	101° 56' 26.19"	00° 14' 39.36"	2.00	2.00	47.04	23.52	48	23.99	04/02/20	-
		Sialang Indah	101° 57' 7.86"	00° 14' 33.45"	2.00	2.00	45.09	22.54	46	23	04/02/20	-
		Sialang Indah	101° 56' 41.97"	00° 14' 39.54"	2.00	2.00	45.87	22.93	47	23.39	04/02/20	-
190	A. Rozikin	Beringin Indah	101° 58' 46.29"	00° 11' 52.65"	2.00	2.00	51.94	25.97	53	26.49	05/12/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
191	Dendut	Beringin Indah	101° 58' 22.76"	00° 11' 41.89"	2.00	2.00	32.85	16.42	34	16.75	07/12/19	-
192	Hariyanto	Beringin Indah	101° 58' 25.9"	00° 11' 49.31"	2.00	2.00	42.16	21.08	43	21.5	29/11/19	-
193	Ibrahim	Beringin Indah	101° 58' 16.91"	00° 11' 41.51"	2.00	2.00	38.78	19.39	40	19.78	05/12/19	-
194	Muhammad Nibras	Beringin Indah	101° 58' 27.2"	00° 11' 51.98"	2.00	2.00	47.08	23.54	48	24.01	05/12/19	-
195	Mujiati	Beringin Indah	101° 58' 39.43"	00° 11' 52.43"	2.00	2.00	45.74	22.87	47	23.33	05/12/19	-
196	Nana Apriliyanti	Beringin Indah	101° 58' 28.88"	00° 11' 46.66"	1.97	1.97	57.33	29.1	58	29.68	06/12/19	-
		Beringin Indah	101° 58' 5.89"	00° 11' 34"	2.00	2.00	39.98	19.99	41	20.39	06/12/19	-
197	Sutoyo	Beringin Indah	101° 58' 50.97"	00° 11' 52.73"	2.00	2.00	54.52	27.26	56	27.81	26/11/19	-
		Beringin Indah	101° 58' 31.54"	00° 11' 40.55"	2.00	2.00	48.29	24.15	49	24.63	26/11/19	-
198	Novianis Falentini Fitri Rizki Fadilah Nur Ubay	Beringin Indah	101° 58' 39.66"	00° 11' 58.99"	2.00	2.00	48.04	24.02	49	24.5	22/01/20	-
199	Parjo	Beringin Indah	101° 58' 42.74"	00° 11' 52.45"	2.00	2.00	39.38	19.69	40	20.08	31/12/19	-
200	Rusmani	Beringin Indah	101° 58' 39.44"	00° 11' 45.69"	2.00	2.00	45.62	22.81	47	23.27	29/11/19	-
201	Sukino	Beringin Indah	101° 58' 19.9"	00° 11' 41.1"	2.00	2.00	37.68	18.84	38	19.22	04/12/19	-
		Beringin Indah	101° 58' 25.48"	00° 12' 21.89"	2.00	2.00	30.97	15.48	32	15.79	04/12/19	-
202	Tri Indra Sasongko	Beringin Indah	101° 58' 54.53"	00° 11' 56.61"	2.00	2.00	34.53	17.27	35	17.61	05/12/19	-
203	Suyanto	Beringin Indah	101° 58' 27.87"	00° 11' 57.79"	2.00	2.00	51.85	25.93	53	26.44	24/02/20	-
204	Wiji .W	Beringin Indah	101° 58' 35.68"	00° 11' 40.52"	2.00	2.00	39.16	19.58	40	19.97	28/11/19	-

No.	Smallholder Name	Location	Coordinate		Area (Ha)		Actual FFB production (MT/Year)	Yield (MT/Ha/Year)	Projection FFB Production (MT/Year)	Yield (MT/Ha/Year)	Date of Joining (D/M/Y)	Date of Leaving (D/M/Y)
			Longitude (E)	Latitude (N)	Total	Production						
205	Hj. Maimina	Beringin Indah	101° 58' 27.56"	00° 11' 54.76"	2.00	2.00	38.39	19.19	39	19.58	05/12/19	-
206	Ari Guswanto	Beringin Indah	101° 58' 27.68"	00° 12' 15.63"	2.00	2.00	44.87	22.43	46	22.88	04/12/19	-
207	Ili Darya	Beringin Indah	101° 58' 27.88"	00° 12' 45.89"	2.00	2.00	47.38	23.69	48	24.16	04/12/19	-
208	Joko Susilo	Beringin Indah	101° 58' 29.64"	00° 12' 34.4"	2.00	2.00	49.62	24.81	51	25.31	04/12/19	-
209	Roberta Winarti	Beringin Indah	101° 58' 24.63"	00° 12' 26.79"	2.00	2.00	30.37	15.18	31	15.49	26/12/19	-
		Beringin Indah	101° 57' 58.37"	00° 12' 24.21"	0.50	0.50	12	24	12	24.48	26/12/19	-
		Beringin Indah	101° 57' 57.71"	00° 12' 27.97"	0.50	0.50	8.76	17.52	9	17.87	26/12/19	-
		Beringin Indah	101° 57' 47.58"	00° 12' 16.49"	0.50	0.50	9.25	18.51	9	18.87	26/12/19	-
		Beringin Indah	101° 58' 28.17"	00° 13' 15.14"	2.00	2.00	31.34	15.67	32	15.98	26/12/19	-
		Beringin Indah	101° 58' 23.62"	00° 13' 11.75"	0.50	0.50	8.01	16.01	8	16.34	26/12/19	-
		Beringin Indah	101° 58' 21.63"	00° 13' 10.17"	0.50	0.50	8.96	17.92	9	18.28	26/12/19	-
210	Rukimin	Beringin Indah	101° 58' 27.7"	00° 13' 0.18"	2.00	2.00	56.18	28.09	57	28.65	04/12/19	-
211	Sukadi	Beringin Indah	101° 58' 29.21"	00° 13' 3.46"	2.00	2.00	43.54	21.77	44	22.21	04/12/19	-
212	Suwito	Beringin Indah	101° 58' 28.83"	00° 13' 12.46"	2.00	2.00	52.47	26.24	54	26.76	04/12/19	-
213	Suyanto	Beringin Indah	101° 58' 26.92"	00° 12' 18.97"	2.00	2.00	43.05	21.53	44	21.96	04/12/19	-
214	Agus Subarjo	Beringin Indah	101° 58' 49.12"	00° 11' 14.88"	2.00	2.00	41.3	20.65	42	21.06	04/12/19	-
215	Bambang Pujiono	Beringin Indah	101° 59' 3.31"	00° 11' 19.39"	2.00	2.00	47.73	23.87	49	24.34	04/12/19	-
216	Edi Syahputra	Beringin Indah	101° 57' 46.56"	00° 12' 24.12"	0.50	0.50	11.49	22.99	12	23.44	04/12/19	-
		Beringin Indah	101° 57' 48.45"	00° 12' 21.34"	0.50	0.50	13.69	27.38	14	27.93	04/12/19	-
		Beringin Indah	101° 58' 35.28"	00° 11' 14.69"	2.00	2.00	40.78	20.39	42	20.8	04/12/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
		Beringin Indah	101° 58' 34.85"	00° 11' 8.26"	2.00	2.00	44.69	22.35	46	22.79	04/12/19	-
		Beringin Indah	101° 58' 38.74"	00° 11' 14.65"	2.00	2.00	50.12	25.06	51	25.56	04/12/19	-
		Beringin Indah	101° 58' 28.1"	00° 11' 14.79"	2.00	2.00	46.91	23.45	48	23.92	04/12/19	-
		Beringin Indah	101° 58' 15.99"	00° 12' 6.8"	0.50	0.50	15	30	15	30.6	04/12/19	-
		Beringin Indah	101° 58' 3.13"	00° 12' 40.6"	0.50	0.50	12.53	25.06	13	25.56	04/12/19	-
		Beringin Indah	101° 58' 1.15"	00° 12' 42.66"	0.50	0.50	9.78	19.57	10	19.95	04/12/19	-
217	Jefriadi	Beringin Indah	101° 58' 48.64"	00° 11' 7.82"	2.00	2.00	41.55	20.78	42	21.19	13/12/19	-
218	Sudaryono	Beringin Indah	101° 58' 52.81"	00° 11' 7.94"	2.00	2.00	22.31	11.15	23	11.38	04/12/19	-
		Beringin Indah	101° 58' 53.74"	00° 13' 36.41"	2.00	2.00	20.69	10.34	21	10.55	04/12/19	-
219	Sumarno	Beringin Indah	101° 58' 21.33"	00° 11' 46.12"	2.00	2.00	58.91	29.45	60	30.04	04/12/19	-
		Beringin Indah	101° 58' 31.81"	00° 11' 14.76"	0.50	0.50	13.56	27.11	14	27.66	04/12/19	-
		Beringin Indah	101° 57' 44.58"	00° 12' 26.81"	0.50	0.50	11.86	23.72	12	24.19	04/12/19	-
		Beringin Indah	101° 57' 55.76"	00° 12' 30.53"	0.50	0.50	11.59	23.19	12	23.64	04/12/19	-
		Beringin Indah	101° 57' 47.84"	00° 12' 24.98"	0.50	0.50	9.64	19.28	10	19.67	04/12/19	-
		Beringin Indah	101° 57' 46.6"	00° 12' 32.31"	0.50	0.50	12.74	25.48	13	25.99	04/12/19	-
		Beringin Indah	101° 57' 40.88"	00° 12' 35.37"	2.00	2.00	36.67	18.34	37	18.7	04/12/19	-
		Beringin Indah	101° 58' 13.66"	00° 11' 8.11"	2.00	2.00	48.41	24.2	49	24.69	04/12/19	-
		Beringin Indah	101° 57' 45.88"	00° 12' 27.72"	0.50	0.50	14.14	28.29	14	28.85	04/12/19	-
		Beringin Indah	101° 57' 49.69"	00° 12' 22.21"	0.50	0.50	10.35	20.71	-	-	04/12/19	31/07/21
220	Tugiman	Beringin Indah	101° 58' 42.24"	00° 11' 14.69"	2.00	2.00	33.77	16.89	34	17.22	04/12/19	-
221	Tukimin	Beringin Indah	101° 58' 45.79"	00° 11' 14.71"	2.00	2.00	46.7	23.35	48	23.82	13/12/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
		Beringin Indah	101° 58' 59.21"	00° 11' 22.17"	2.00	2.00	50.34	25.17	51	25.67	13/12/19	-
222	Tumino Sriaman	Beringin Indah	101° 58' 38.17"	00° 11' 8.9"	2.00	2.00	53.5	26.75	55	27.29	04/12/19	-
		Beringin Indah	101° 57' 45.31"	00° 12' 31.35"	0.50	0.50	9.57	19.13	10	19.52	04/12/19	-
		Beringin Indah	101° 57' 43.99"	00° 12' 30.39"	0.50	0.50	13.51	27.02	14	27.56	04/12/19	-
		Beringin Indah	101° 57' 42.67"	00° 12' 29.46"	0.50	0.50	13.52	27.04	14	27.58	04/12/19	-
		Beringin Indah	101° 58' 13.73"	00° 12' 22.69"	0.50	0.50	13.5	27	14	27.54	04/12/19	-
		Beringin Indah	101° 58' 38.18"	00° 11' 1.27"	2.00	2.00	54.02	27.01	55	27.55	04/12/19	-
		Beringin Indah	101° 58' 59.59"	00° 11' 15.91"	2.00	2.00	53.52	26.76	55	27.3	04/12/19	-
		Beringin Indah	101° 58' 34.87"	00° 11' 1.16"	2.00	2.00	53.53	26.77	55	27.3	04/12/19	-
		Palas	101° 58' 52.18"	00° 15' 12.67"	6.61	6.61	177.37	26.83	181	27.37	04/12/19	-
		Terantang Manuk	101° 58' 45.12"	00° 15' 8.14"	5.75	5.75	154.6	26.89	158	27.42	04/12/19	-
223	Norbit	Terantang Manuk	101° 56' 38.19"	00° 13' 3.31"	2.00	2.00	52.24	26.12	53	26.64	07/11/19	-
224	Syamsuir	Terantang Manuk	101° 56' 48.22"	00° 12' 50.71"	2.00	2.00	59.48	29.74	61	30.33	27/11/19	-
225	Bari. S	Dundangan	102° 02' 29.32"	00° 12' 10.63"	0.91	0.91	18.01	19.79	18	20.19	06/11/19	-
226	Duntan	Dundangan	102° 01' 26.26"	00° 12' 42.97"	1.98	1.98	21.98	11.1	22	11.32	30/11/19	-
227	Jufri	Dundangan	102° 01' 53.54"	00° 13' 13.97"	1.36	1.36	31.04	22.82	32	23.28	06/11/19	-
228	Musa	Dundangan	102° 02' 13.75"	00° 12' 8.8"	1.23	1.23	14.31	11.63	15	11.87	06/11/19	-
229	Syafrial	Dundangan	102° 01' 22.88"	00° 12' 7.16"	1.00	1.00	0	0	0	0	06/11/19	-
230	Agus Surya	Sialang Indah	101° 55' 45.55"	00° 15' 38.63"	2.00	2.00	33.22	16.61	34	16.94	06/02/20	-
		Sialang Indah	101° 56' 20.94"	00° 16' 4.99"	2.00	2.00	32.85	16.42	34	16.75	06/02/20	-
		Sialang Indah	101° 56' 31.22"	00° 15' 45.5"	2.00	2.00	33.53	16.77	34	17.1	06/02/20	-

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			Longitude (E)	Latitude (N)	Total	Production						
231	Noor Hidayat	Sialang Indah	101° 55' 52"	00° 15' 45.4"	2.00	2.00	39.54	19.77	40	20.17	07/02/20	-
232	Paiman	Sialang Indah	101° 55' 48.59"	00° 16' 4.91"	2.00	2.00	46.58	23.29	48	23.76	15/02/20	-
233	Ramino Afandi	Sialang Indah	101° 56' 41.3"	00° 15' 32.29"	2.00	2.00	38.52	19.26	39	19.65	06/01/20	-
		Sialang Indah	101° 56' 48.61"	00° 14' 8.54"	2.00	2.00	35.17	17.59	36	17.94	06/01/20	-
234	Sutriman	Sialang Indah	101° 55' 58.87"	00° 15' 38.83"	2.00	2.00	36.55	18.27	37	18.64	15/02/20	-
235	Gadi	Dundangan	102° 03' 38.91"	00° 10' 58.4"	0.85	0.85	19.75	23.24	20	23.7	23/11/19	-
		Dundangan	102° 03' 56.82"	00° 11' 7.39"	0.97	0.97	14.11	14.55	14	14.84	23/11/19	-
		Dundangan	102° 03' 39.87"	00° 10' 37.11"	0.65	0.65	13.41	20.63	14	21.04	23/11/19	-
236	Suryadi	Dundangan	102° 04' 17.19"	00° 11' 22.31"	1.87	1.87	20.78	11.11	21	11.33	27/11/19	-
237	Syafrizon	Dundangan	102° 03' 47.7"	00° 10' 47.29"	1.51	1.51	21.73	14.39	22	14.68	28/11/19	-
238	Warsimin	Dundangan	102° 03' 46.11"	00° 10' 55.61"	0.99	0.99	11.6	11.72	12	11.95	15/12/19	-
239	M. Samin	Beringin Indah	101° 58' 10.39"	00° 14' 15.66"	2.00	2.00	41.81	20.9	43	21.32	03/03/20	-
		Sialang Indah	101° 57' 27.14"	00° 13' 55.92"	0.50	0.50	11.95	23.89	12	24.38	03/03/20	-
		Sialang Indah	101° 56' 28.43"	00° 15' 14.31"	2.00	2.00	44.53	22.26	45	22.71	03/03/20	-
		Sialang Indah	101° 56' 25.28"	00° 15' 12.72"	2.00	2.00	46.16	23.08	47	23.54	03/03/20	-
240	Abu Nawas	Kiab Jaya	101° 40' 40.22"	00° 25' 13.19"	8.27	8.27	106.14	12.83	108	13.09	02/03/20	-
		Kiab Jaya	101° 40' 40.22"	00° 25' 13.19"	3.00	3.00	57.63	19.21	-	-	02/03/20	31/07/21
241	Nahar G	Kiab Jaya	101° 42' 19.34"	00° 26' 40.54"	1.95	1.95	40.45	20.74	41	21.16	02/03/20	-
242	Edi Siswanto	Sekijang	101° 38' 12.75"	00° 25' 21.49"	2.96	2.96	35.1	11.86	36	12.1	24/10/19	-
243	Idris	Sekijang	101° 37' 37.72"	00° 26' 6.42"	1.00	1.00	19.55	19.55	20	19.94	24/10/19	-
244	Siti Mewa	Sekijang	101° 36' 18.46"	00° 26' 45.55"	1.06	1.06	30.33	28.61	31	29.19	24/10/19	-

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			Longitude (E)	Latitude (N)	Total	Production						
245	Ermadagana	Sekijang	101° 39' 36.41"	00° 25' 10.51"	5.84	5.84	141.8	24.28	145	24.77	26/10/20	-
246	Jumadi	Sekijang	101° 39' 42.69"	00° 25' 7.12"	2.01	2.01	46.88	23.32	48	23.79	07/01/20	-
247	Sri Murtini	Sekijang	101° 39' 29.3"	00° 25' 13.17"	1.98	1.98	30.41	15.36	31	15.67	26/10/20	-
248	Sulardi	Sekijang	101° 40' 0.54"	00° 25' 50.93"	1.31	1.31	30.74	23.47	31	23.93	25/10/19	-
		Sekijang	101° 39' 56.68"	00° 25' 32.19"	2.85	2.85	65.24	22.88	67	23.34	25/10/19	-
249	Lidia Situmorang	Sekijang	101° 38' 57.78"	00° 24' 27.34"	2.00	2.00	37.29	18.64	38	19.02	25/10/19	-
250	Normawati Elfrida Lingga	Sekijang	101° 38' 48.23"	00° 24' 31.75"	0.09	0.09	1.54	17.09	2	17.45	25/10/19	-
251	Puddin Silaban	Sekijang	101° 39' 19.57"	00° 24' 40.88"	1.68	1.68	46.89	27.91	48	28.47	15/11/19	-
252	Rusmani	Sekijang	101° 38' 44.34"	00° 24' 39.16"	2.00	2.00	26.42	13.21	27	13.47	17/11/19	-
253	Rusmini Pakpahan	Sekijang	101° 39' 11.5"	00° 24' 34.65"	1.000	1.00	24.48	24.48	25	24.97	15/11/19	-
254	Tiurmaida Simatupang	Sekijang	101° 38' 48.35"	00° 24' 34.11"	0.11	0.11	2.25	20.45	2	20.86	22/10/19	-
255	B. Ahmad Husin	Lubuk Ogung	101° 41' 46.6"	00° 24' 59.11"	1.60	1.60	24.88	15.55	25	15.86	15/03/20	-
256	Hj Fatimah	Lubuk Ogung	101° 41' 36.91"	00° 25' 12.77"	2.99	2.99	30.59	10.23	31	10.44	25/01/20	-
257	Sahrin	Lubuk Ogung	101° 41' 59.65"	00° 24' 34.14"	2.85	2.85	36.4	12.77	37	13.03	25/01/20	-
258	Ely Winarti	Muda Setia	101° 36' 44.69"	00° 26' 23.61"	0.62	0.62	14.36	23.16	15	23.62	20/01/20	-
259	Nantan. T	Muda Setia	101° 36' 34.68"	00° 26' 55.23"	11.98	11.98	179.03	14.94	183	15.24	20/01/20	-
		Muda Setia	101° 36' 45.32"	00° 27' 27.28"	6.00	6.00	87.01	14.5	89	14.79	20/01/20	-
260	Jailani.ST	Lubuk Ogung	101° 41' 1.57"	00° 25' 6.74"	15.88	15.88	163.55	10.3	167	10.51	20/01/20	-

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			Longitude (E)	Latitude (N)	Total	Production						
261	Siti Fatonah	Muda Setia	101° 36' 39.91"	00° 26' 53.28"	5.77	5.77	91.8	15.91	94	16.23	15/12/19	-
262	Rintan Tramizi	Lubuk Ogung	101° 41' 5.82"	00° 24' 58.53"	3.96	3.96	90.36	22.82	92	23.27	15/01/20	-
		Lubuk Ogung	101° 41' 1.68"	00° 24' 55.7"	3.95	3.95	43.52	11.02	44	11.24	15/01/20	-
263	Hadi Sudharsono	Kerinci Kiri	101° 42' 22.61"	00° 29' 2.47"	3.50	3.50	48.32	13.8	49	14.08	23/05/20	-
264	Padriyanto	Kiab Jaya	101° 44' 3.8"	00° 26' 49.6"	2.07	2.07	0	0	0	0	13/06/20	-
265	Yuliana	Kiab Jaya	101° 44' 0.28"	00° 26' 45.35"	2.05	2.05	61.18	29.84	62	30.44	27/06/20	-
266	Aprizal	Kiab Jaya	101° 43' 55.45"	00° 26' 36.46"	2.07	2.07	30.18	14.58	31	14.87	27/06/20	-
267	Nuryanti	Kiab Jaya	101° 43' 59.74"	00° 26' 45.85"	2.05	2.05	25.66	12.52	26	12.77	27/06/20	-
268	Aprianto	Kiab Jaya	101° 44' 0.35"	00° 26' 33.58"	2.06	2.06	0	0	0	0	27/06/20	-
269	Hadi Pramono	Kiab Jaya	101° 43' 24.64"	00° 26' 38.15"	1.69	1.69	33.16	19.62	34	20.01	27/06/20	-
270	ABD Rahman	Kiab Jaya	101° 42' 0.65"	00° 26' 33.43"	3.93	3.93	36.56	9.3	37	9.49	20/05/20	-
		Kiab Jaya	101° 42' 41.76"	00° 26' 34.8"	10.44	10.44	89.11	8.54	91	8.71	20/05/20	-
		Kiab Jaya	101° 43' 1.74"	00° 26' 48.77"	5.02	5.02	105.59	21.03	108	21.45	20/05/20	-
		Kiab Jaya	101° 44' 27.96"	00° 26' 0.96"	1.35	1.35	26.24	19.44	27	19.83	20/05/20	-
271	Muhammad Ridho	Langgam	101° 44' 4.74"	00° 14' 40.63"	0.97	0.97	22.56	23.25	23	23.72	18/05/20	-
272	Wali Akmaludin	Muda Setia	101° 36' 46.87"	00° 25' 58.44"	3.34	3.34	49.72	14.89	51	15.18	10/06/20	-
273	Hj Syamsinar	Muda Setia	101° 36' 51.84"	00° 26' 9.96"	3.81	3.81	43.44	11.4	44	11.63	10/06/20	-
274	Nurbaiti	Muda Setia	101° 36' 44.17"	00° 25' 48.32"	4.22	4.22	61.92	14.67	63	14.97	10/06/20	-
275	M. Reza Prasetyo	Dundangan	101° 58' 41.16"	00° 10' 24.42"	1.56	1.56	33.28	21.33	34	21.76	10/06/20	-

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			Longitude (E)	Latitude (N)	Total	Production						
276	Kartonah	Dundangan	101° 58' 24.23"	00° 10' 34.86"	2.61	2.61	66.65	25.54	68	26.05	10/06/20	-
277	Sudirmanto	Beringin Indah	101° 58' 54.16"	00° 11' 24.9"	2.00	2.00	39.13	19.57	40	19.96	10/06/20	-
		Beringin Indah	101° 58' 28.2"	00° 12' 9.47"	2.00	2.00	44.39	22.2	45	22.64	10/06/20	-
278	Samudin Enry H	Kerinci Kiri	101° 41' 57.48"	00° 28' 45.84"	16.00.	16.00	391.27	24.45	399	24.94	12/06/20	-
279	Abd. Gaparuddin	Kiab Jaya	101° 44' 6.29"	00° 26' 34.66"	3.97	3.97	57.01	14.36	58	14.65	25/06/20	-
280	M. Ran Saheman	Kiab Jaya	101° 44' 34.94"	00° 26' 12.8"	0.66	0.66	6.6	9.99	7	10.2	10/06/20	-
281	Harlin Tua Simatupang	Kerinci Kiri	101° 43' 51.71"	00° 29' 1.57"	5.81	5.81	129.5	22.29	132	22.73	14/06/20	-
282	Susianto	Kiab Jaya	101° 45' 39.85"	00° 23' 37.86"	1.92	1.92	28.75	14.97	29	15.27	30/06/20	-
283	Noprianto Utomo	Kiab Jaya	101° 44' 9.35"	00° 26' 47.36"	1.34	1.34	29.33	21.88	30	22.33	30/06/20	-
284	Ridatul Asla	Kiab Jaya	101° 44' 6.9"	00° 26' 53.63"	1.94	1.94	28.51	14.7	29	14.99	30/06/20	-
285	Hadibroto Adisastra	Kerinci Kiri	101° 43' 57.72"	00° 28' 41.7"	2.51	2.51	30.37	12.11	31	12.35	30/06/20	-
		Kerinci Kiri	101° 44' 35.77"	00° 29' 13.96"	2.00	2.00	36.05	18.03	-	-	30/06/20	31/07/21
		Kerinci Kiri	101° 44' 1.32"	00° 28' 49.84"	1.45	1.45	28.91	19.88	-	-	30/06/20	31/07/21
286	Suandi	Lubuk Ogung	101° 23' 46.31"	00° 23' 32.41"	7.86	7.86	115.43	14.69	118	14.98	05/06/20	-
287	Triyono	Lubuk Ogung	101° 42' 25.2"	00° 23' 47.29"	10.05	10.05	122.74	12.21	125	12.46	26/06/20	-
288	Hengki Harianto SE, MM	Lubuk Ogung	101° 41' 45.28"	00° 23' 33.54"	8.69	8.69	111.35	12.81	114	13.07	18/05/20	-

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			Longitude (E)	Latitude (N)	Total	Production						
289	Yulita Artati	Lubuk Ogung	101° 41' 31.74"	00° 23' 35.38"	4.03	4.03	58.25	14.45	59	14.74	18/05/20	-
290	Warsito Sejati	Kiab Jaya	101° 45' 39.56"	00° 23' 44.2"	3.83	3.83	82.7	21.59	84	22.02	11/06/20	-
291	Rumadi	Kiab Jaya	101° 45' 19.44"	00° 24' 45.68"	3.18	3.18	65.04	20.45	66	20.86	17/06/20	-
		Kiab Jaya	101° 45' 39.35"	00° 24' 8.86"	1.9	1.9	52.42	27.59	53	28.14	17/06/20	-
292	Aliyas	Muda Setia	101° 37' 33.31"	00° 26' 50.71"	2.00	2.00	47.85	23.93	49	24.4	16/12/19	-
293	Indra Setiawan	Harapan Jaya	101° 54' 46.58"	00° 14' 46.21"	2.00	2.00	51.81	25.91	53	26.42	09/02/20	-
294	Muhammad Slamet Rio Widodo	Harapan Jaya	101° 54' 28.76"	00° 13' 7.32"	1.99	1.99	35.08	17.63	36	17.98	09/02/20	-
295	Supami	Sialang Indah	101° 56' 33.58"	00° 14' 49.34"	2.00	2.00	50.28	25.14	51	25.64	10/06/20	-
296	Suyoto	Sialang Indah	101° 56' 32.18"	00° 14' 46.23"	2.00	2.00	43.62	21.81	44	22.25	06/06/20	-
		Sialang Indah	101° 56' 40.81"	00° 14' 29.72"	2.00	2.00	43.71	21.85	45	22.29	06/06/20	-
297	Heri Saputra	Beringin Indah	101° 57' 39.64"	00° 12' 40.1"	2.00	2.00	56.24	28.12	57	28.68	10/06/20	-
298	Suwarni	Sialang Indah	101° 57' 7.96"	00° 13' 25.14"	0.50	0.50	9.47	18.94	10	19.32	03/06/20	-
		Harapan Jaya	101° 56' 11.26"	00° 13' 20.28"	2.00	2.00	58.37	29.18	60	29.77	03/06/20	-
		Terantang Manuk	101° 55' 57.68"	00° 12' 53.82"	2.00	2.00	48.78	24.39	50	24.88	03/06/20	-
		Terantang Manuk	101° 55' 51.6"	00° 12' 46.98"	2.00	2.00	47.92	23.96	49	24.44	03/06/20	-
		Sialang Indah	101° 57' 7.56"	00° 12' 8.68"	2.00	2.00	46.13	23.06	47	23.53	03/06/20	-
299	Muhammad Zikri	Kiab Jaya	101° 44' 28.68"	00° 26' 3.44"	1.80	1.80	21.09	11.71	22	11.95	25/06/20	-
300	Darmulisman	Sekijang	101° 38' 17.56"	00° 25' 37.7"	1.09	1.09	14.51	13.31	15	13.58	15/06/20	-

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			Longitude (E)	Latitude (N)	Total	Production						
301	Susilawati	Kiab Jaya	101° 43' 3.68"	00° 26' 48.23"	1.00	1.00	13.04	13.04	13	13.3	25/06/20	-
302	Putri	Muda Setia	101° 36' 39.56"	00° 27' 7.38"	1.97	1.97	20.66	10.49	21	10.7	30/06/20	-
303	Amin. A	Sialang Indah	101° 57' 20.45"	00° 15' 23.62"	2.00	2.00	26.61	13.31	27	13.57	14/06/21	-
		Sialang Indah	101° 56' 23.32"	00° 15' 42.34"	0.5	0.5	11.23	22.45	11	22.91	14/06/21	-
304	Cuncun Wibowo	Sialang Indah	101° 55' 23.2"	00° 16' 40.98"	2.00	2.00	37.99	19	39	19.37	06/11/20	-
305	Trias Andri Purnomo	Sialang Indah	101° 55' 9.91"	00° 16' 33.82"	2.00	2.00	42.22	21.11	43	21.53	06/11/20	-
		Sialang Indah	101° 55' 21.94"	00° 15' 41.15"	2.00	2.00	42.66	21.33	44	21.76	06/11/20	-
306	Agus Prasetia	Terantang Manuk	101° 56' 26.81"	00° 12' 53.5"	1.90	1.90	33.3	17.53	34	17.88	24/06/20	-
		Terantang Manuk	101° 56' 57.19"	00° 11' 49.92"	2.00	2.00	41.06	20.53	42	20.94	24/06/20	-
307	Nico Claudio	Sialang Indah	101° 56' 39.55"	00° 15' 55.94"	2.00	2.00	52.08	26.04	53	26.56	17/03/20	-
308	Derita Lesmana	Beringin Indah	101° 57' 41.18"	00° 14' 38.26"	2.00	2.00	48.41	24.2	49	24.69	18/03/20	-
		Beringin Indah	101° 58' 5.74"	00° 14' 24.83"	2.00	2.00	48.87	24.44	50	24.92	18/03/20	-
		Sialang Indah	101° 57' 49.79"	00° 14' 58.42"	2.00	2.00	48.35	24.18	49	24.66	18/03/20	-
		Sialang Indah	101° 57' 3.96"	00° 15' 23.15"	2.00	2.00	48.53	24.27	50	24.75	18/03/20	-
		Sialang Indah	101° 57' 1.84"	00° 15' 16.67"	2.00	2.00	47.73	23.86	49	24.34	18/03/20	-
		Terantang Manuk	101° 56' 33.4"	00° 12' 14.36"	2.00	2.00	48.26	24.13	49	24.61	18/03/20	-
309	Hertati Sitepu	Sialang Indah	101° 57' 15.37"	00° 14' 32.64"	1.95	1.95	41.49	21.27	42	21.7	17/03/20	-
310	Ridho Arif Pambudi	Beringin Indah	101° 58' 12"	00° 12' 40.18"	0.50	0.50	5.07	10.13	5	10.34	18/06/20	-
311	Anis Widiastutik	Beringin Indah	101° 58' 18.34"	00° 12' 28.73"	0.50	0.50	6.92	13.84	7	14.12	18/06/20	-

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			Longitude (E)	Latitude (N)	Total	Production						
312	Jamali	Kiab Jaya	101° 44' 41.78"	00° 25' 11.5"	1.99	1.99	37.89	19.04	39	19.42	08/06/20	-
313	Anita	Kiab Jaya	101° 44' 32.57"	00° 25' 3.97"	2.00	2.00	37.81	18.91	39	19.28	08/06/20	-
314	Suci Nur Aprilianti	Kiab Jaya	101° 44' 36.28"	00° 25' 2.75"	1.70	1.70	38.03	22.37	39	22.82	08/06/20	-
315	Arfian Hakim Aryono	Palas	101° 57' 1.44"	00° 16' 33.53"	3.35	3.35	39.43	11.77	40	12.01	06/09/20	-
		Palas	101° 57' 2.95"	00° 16' 24.2"	1.99	1.99	27.81	13.97	28	14.25	06/09/20	-
316	Radimin	Sialang Indah	101° 56' 43.87"	00° 14' 42.83"	2.00	2.00	56.04	28.02	60	30	06/06/20	-
317	Wati Mega Handayani	Sialang Indah	101° 56' 43.87"	00° 14' 36.31"	2.00	2.00	44.95	22.47	46	22.92	06/06/20	-
318	Sutrisno	Sialang Indah	101° 56' 53.27"	00° 14' 36.49"	2.00	2.00	33.11	16.56	36	18	06/06/20	-
		Sialang Indah	101° 56' 45.49"	00° 13' 55.2"	0.50	0.50	9.28	18.56	11	22	06/06/20	-
319	Jendaras Tarigan	Kerinci Kiri	101° 44' 22.56"	00° 29' 4.88"	8.00	8.00	130.29	16.29	-	-	26/10/19	31/05/21
320	H Ibnu Abas	Kerinci Kiri	101° 44' 26.43"	00° 28' 53.86"	3.00	3.00	40.14	13.38	-	-	13/01/20	31/05/21
321	Muhammad Tamami	Lalang Kabung	101° 54' 42.17"	00° 28' 30.19"	1.00	1.00	15.55	15.55	-	-	30/10/19	31/05/21
322	Saparuddin G, SH	Tambak	101° 42' 46.97"	00° 13' 26.74"	8.00	8.00	133.29	16.66	-	-	18/01/20	31/05/21
323	Boimin	Dundangan	102° 00' 2.74"	00° 11' 4.96"	2.00	2.00	48.3	24.15	-	-	18/11/19	31/07/21
324	Riswanto	Dundangan	101° 59' 44.78"	00° 09' 55.14"	1.86	1.86	23.85	12.82	-	-	18/11/19	31/07/21
325	Surip	Beringin Indah	101° 58' 42.34"	00° 11' 20.99"	2.00	2.00	39.27	19.64	-	-	28/11/19	31/05/21
326	Gian Pratama	Sekijang	101° 41' 51.68"	00° 26' 8.66"	5.54	5.54	102.77	18.55	-	-	22/10/19	31/07/21

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			Longitude (E)	Latitude (N)	Total	Production						
327	Tri Widodo	Kerinci Kiri	101° 41' 35.46"	00° 27' 57.61"	6.00	6.00	107.5	17.92	-	-	27/02/20	31/05/21
		Kerinci Kiri	101° 41' 23.98"	00° 27' 57.4"	3.00	3.00	55.06	18.35	-	-	27/02/20	31/05/21
328	Doli Sinurat	Tualang Timur	101° 38' 53.88"	00° 37' 25.25"	3.90	3.90	64.07	16.43	-	-	05/12/19	31/05/21
329	Idham Mafudz	Pinang Sebatang	101° 38' 18.6"	00° 39' 28.44"	3.80	3.80	53.06	13.96	-	-	15/12/19	31/05/21
		Pinang Sebatang	101° 38' 23.28"	00° 39' 15.12"	1.48	1.48	21.45	14.49	-	-	15/12/19	31/05/21
330	Mariati	Pinang Sebatang	101° 39' 19.76"	00° 39' 8.28"	11.65	11.65	188.67	16.19	-	-	15/12/19	31/05/21
331	Midian Viktor Butar Butar	Tualang Timur	101° 38' 40.95"	00° 38' 8.4"	1.60	1.60	22.64	14.15	-	-	15/12/19	31/05/21
332	Murni Simbolon	Tualang Timur	101° 39' 11.2"	00° 36' 22.61"	3.20	3.20	45.09	14.09	-	-	15/12/19	31/05/21
333	Poniran	Pinang Sebatang	101° 38' 13.79"	00° 39' 0.67"	1.96	1.96	30.96	15.8	-	-	15/12/19	31/05/21
334	Slamet	Tualang Timur	101° 38' 51.66"	00° 36' 50.86"	1.50	1.50	23.54	15.69	-	-	15/12/19	31/05/21
335	Abdul Azis	Maredan	101° 36' 7.29"	00° 35' 31.63"	2.00	2.00	33.94	16.97	-	-	15/12/19	31/05/21
336	Suneti	Maredan	101° 36' 48.12"	00° 34' 47.53"	3.94	3.94	68.8	17.46	-	-	15/12/19	31/05/21
		Maredan	101° 35' 48.33"	00° 36' 28.81"	1.60	1.60	30.75	19.22	-	-	15/12/19	31/05/21
337	Syafarianto	Maredan	101° 35' 55.56"	00° 35' 27.38"	4.00	4.000	63.38	15.85	-	-	15/12/19	31/05/21
		Maredan	101° 37' 5.19"	00° 33' 59.26"	2.60	2.60	36.32	13.97	-	-	15/12/19	31/05/21
338	Roslina	Sekijang	101° 40' 9.96"	00° 26' 12.81"	2.20	2.20	44.34	20.14	-	-	22/10/19	31/07/21
339	Sumardi	Simpang Beringin	101° 36' 1.51"	00° 27' 26.39"	4.00	4.00	52.08	13.02	-	-	25/02/20	31/05/21
340	Ahmad Jani	Sotol	101° 38' 44.65"	00° 12' 9.73"	2.00	2.00	0	0	-	-	25/11/19	31/07/21
341	Kamaruddin	Sotol	101° 37' 27.25"	00° 11' 25.88"	2.00	2.00	50.26	25.13	-	-	18/11/19	31/07/21
342	Sugianto	Beringin Indah	101° 58' 24.89"	00° 12' 23.49"	2.00	2.00	32.36	16.18	-	-	04/12/19	31/05/21

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			Longitude (E)	Latitude (N)	Total	Production						
343	Dian Agustin	Terantang Manuk	101° 56' 17.63"	00° 12' 18.49"	1.81	1.81	41.7	23.04	-	-	05/03/20	31/07/21
344	Suprianto	Sekijang	101° 39' 38.27"	00° 25' 2.27"	2.64	2.64	49.56	18.76	-	-	14/01/20	31/07/21
345	Nurkia Marbun	Sekijang	101° 39' 8.58"	00° 24' 35.2"	1.23	1.23	24.35	19.8	-	-	17/11/19	31/07/21
346	Rahman	Lubuk Ogung	101° 41' 57.28"	00° 23' 40.16"	0.3	0.3	5.54	18.48	-	-	25/01/20	31/07/21
		Lubuk Ogung	101° 42' 39.58"	00° 23' 32.28"	0.05	0.05	0.91	17.9	-	-	25/01/20	31/07/21
		Lubuk Ogung	101° 42' 42.88"	00° 23' 27.57"	1.20	1.20	22.42	18.69	-	-	25/01/20	31/07/21
347	Tando	Muda Setia	101° 37' 9.49"	00° 26' 35.24"	1.10	1.10	24	21.82	-	-	15/12/19	31/05/21
348	Siti Rahmah	Langgam	101° 43' 4.12"	00° 14' 20.76"	1.00	1.00	16.77	16.77	-	-	18/05/20	31/05/21
349	Sukirno	Lubuk Ogung	101° 41' 35.74"	00° 23' 19.36"	1.72	1.72	29.76	17.29	-	-	30/06/20	31/05/21
350	Kapiyah	Lubuk Ogung	101° 41' 26.23"	00° 23' 13.16"	1.87	1.87	35.82	19.2	-	-	30/06/20	31/05/21
351	Siti Rahayu	Maredan	101° 36' 42.44"	00° 34' 37.42"	1.79	1.79	24.02	13.42	-	-	14/06/20	31/05/21
352	Tommy	Tualang Timur	101° 38' 52.44"	00° 36' 27.76"	3.46	3.46	57.17	16.52	-	-	05/06/20	31/05/21
353	Ritriani	Simpang Beringin	101° 35' 33.58"	00° 29' 50.1"	1.73	1.73	32.95	19.08	-	-	18/05/20	31/05/21
354	Sri Wahyuni A.md	Simpang Beringin	101° 35' 29.9"	00° 29' 43.26"	1.52	1.52	42.99	28.32	-	-	18/05/20	31/05/21
355	Novi Kumala Sari	Lubuk Ogung	101° 41' 58.63"	00° 23' 31.34"	5.60	5.60	80.57	14.39	-	-	18/05/20	31/05/21
356	Risna Wati	Lubuk Ogung	101° 42' 3.24"	00° 23' 32.17"	5.60	5.60	93.4	16.68	-	-	18/05/20	31/05/21
357	Suhartono	Simpang Beringin	101° 41' 55.1"	00° 23' 36.64"	0.50	0.50	8.92	17.84	-	-	28/05/20	31/05/21
358	Lilik Winartik	Simpang Beringin	101° 35' 49.49"	00° 27' 49.25"	0.50	0.50	8.94	17.88	-	-	28/05/20	31/05/21
359	Suriadi Sudirja	Dundangan	102° 00' 41.87"	00° 09' 57.38"	2.00	2.00	40.68	20.34	-	-	04/06/20	31/07/21

No.	Smallholder Name	Location	Coordinate		Area (Ha)		Actual FFB production (MT/Year)	Yield (MT/Ha/Year)	Projection FFB Production (MT/Year)	Yield (MT/Ha/Year)	Date of Joining (D/M/Y)	Date of Leaving (D/M/Y)
			Longitude (E)	Latitude (N)	Total	Production						
360	Nasriati	Dundangan	102° 00' 37.76"	00° 09' 56.52"	2.00	2.00	31.37	15.68	-	-	04/06/20	31/07/21
361	Pujiyanto	Dundangan	102° 00' 39.49"	00° 10' 3.72"	2.00	2.00	37.3	18.65	-	-	04/06/20	31/07/21
		Dundangan	102° 00' 46.91"	00° 09' 53.93"	2.00	2.00	34.43	17.22	-	-	04/06/20	31/07/21
362	Wagimin	Dundangan	102° 00' 25.63"	00° 09' 57.96"	2.00	2.00	42.9	21.45	-	-	04/06/20	31/07/21
363	Paini	Dundangan	102° 00' 33.48"	00° 09' 59.65"	2.00	2.00	32.33	16.17	-	-	04/06/20	31/07/21
364	Kandar	Kerinci Kiri	101° 44' 25.87"	00° 29' 5.24"	7.40	7.40	126.46	17.09	-	-	23/06/20	31/05/21
365	Muhammad Rinaldi	Langgam	101° 43' 53.63"	00° 14' 6.73"	5.40	5.40	92.71	17.17	-	-	05/06/20	31/05/21
		Langgam	101° 44' 58.17"	00° 13' 46.87"	7.00	7.00	117.25	16.75	-	-	05/06/20	31/05/21
366	Al-Amin	Sekijang	101° 36' 34.85"	00° 26' 55.28"	2.30	2.30	29.42	12.79	-	-	15/06/20	31/07/21
367	Tri Murethafiza	Palas	101° 57' 2.78"	00° 16' 24.08"	1.99	1.99	0	0	-	-	06/09/20	31/05/21
Total					1,171.82	1,171.82	25,103.36	17.63	21,650	18.48	-	-