

#### **ASSESSMENT REPORT**

# Roundtable on Sustainable Palm Oil Certification R S P O

# [ ✓ ] Surveillance

Name of Management Organisation : KUD Karya Mandiri Plantation Name : KUD Karya Mandiri

Location : Tri Mulya Jaya Village, Sungai Gelam Sub District, Muaro Jambi District,

Jambi Province, Indonesia

Certificate Code : MUTU-RSPO/161

Date of Certificate Issue : 07 October 2021 Date of License Issue : 07 November 2023

Date of Certificate Expiry : 06 October 2026 Date of License Expiry : 06 October 2024

Assessment	Assessment Date	PT. Mutuagung Lestari Auditor	Reviewed by	Approved by
ASA-2	31 July 2023 – 03 August 2023	Rahmat Abdiansyah (Lead Auditor) and Ririn Sipayung	Hasiholan Sihombing	Leonada

Assessment	Approved by MUTUAGUNG LESTARI on:
ASA-2	01 September 2023



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Figure 1. Location Map of KUD Karya Mandiri

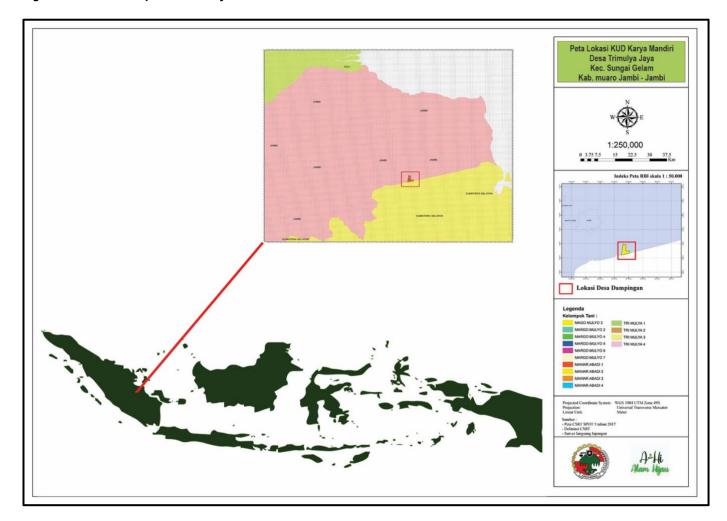
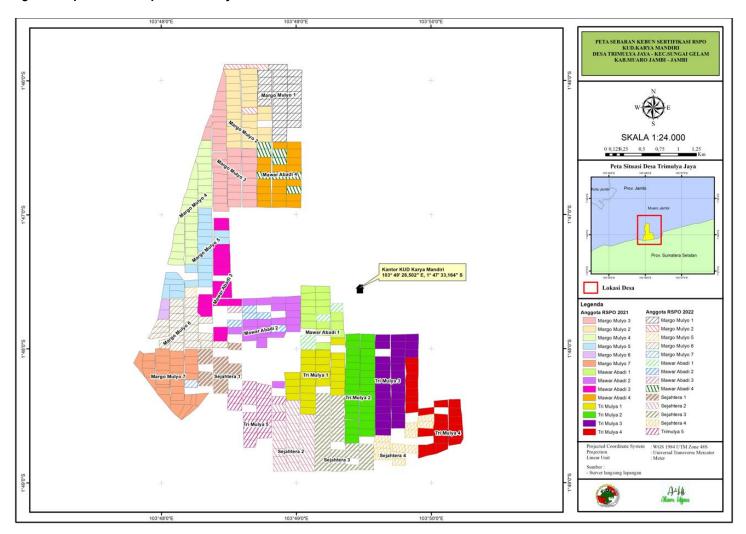




Figure 2. Operational Map of KUD Karya Mandiri





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## **Abbreviations Used**

BMP	:	Best Management Practice			
CPO	:	Crude Palm Oil			
CSPKE	:	Certified Sustainable Palm Kernel Expeller			
CSPKO	:	Certified Sustainable Palm Kernel Oil			
FFB	:	Fruit Fresh Bunch			
FPIC	:	Free, Prior and Informed Consent			
GAP	:	Good Agricultural Practices			
На	:	Hectare			
HCS	:	High Carbon Stock			
HCV	:	High Conservation Value			
ICS	:	Internal Control System			
IHT	:	In House Training			
IPM	:	Integrated Pest Management			
ISO	:	International Standardization for Organization			
ISPO	:	Indonesian Sustainable Palm Oil			
KTP	:	Kartu Tanda Penduduk (Identification Number)			
KUD	:	Koperasi Unit Desa/ Village Unit Cooperative			
NGO	:	Non-government Organization			
OFI	:	Opportunity for Improvement			
OHS	:	Occupational Health and Safety			
QMS	:	Quality Management System			
RaCP	:	Remediation and Compensation Procedure			
RSP0	:	Roundtable Sustainable Palm Oil			
SA	:	Social Accountability			
SCCS	:	Supply Chain Certification System			
SEIA	:	Social Environment Impact Assessment			
SHM	:	Sertifikat Hak Milik (Land Title)			
SPPL	:	Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup			
		(Environmental Management and Monitoring Ability Statement)			
STDB	:	Surat Tanda Daftar Budidaya (Cultivation Registration License)			



1.0	SCOPE of the CERTIFICA	ATION ASSESSMENT				
1.1	Assessment Standard Us	sed	and RSPO Endorsed I November 2 RSPO Inde National I Sustainable	fication Systems for ID Independent Small by the RSPO Board of 2020 pendent Smallholder States interpretation for the Palm Oil 2020, endo overnors on 14 Februa	allholder Standard of Governors on 12 Standard, Indonesia he Production of orsed by the RSPO	
1.2	Organisation Information					
1.2.1	Organisation Information Organisation name listed i		KIID Kanya Man	diri		
1.2.2	Contact person	ii tile certilicate	KUD Karya Man Solikhin	luiri		
1.2.3	Organisation address and	site address	Tri Mulya Jaya	Village, Sungai Gelam ambi Province, Indonesi		
1.2.4	Telephone		-			
1.2.5	Fax		-			
1.2.6	E-mail		umi.cappa@gma	ail.com		
1.2.7	Web page address		-			
1.2.8	Management Representative who completed the application for certification		Solikhin	Solikhin		
1.2.9	Registered as RSPO member 1-0314-21-000-00, dated 08 March 2021		1			
1.3	Type of Assessment					
1.3.1	Scope of Assessment and Number of Management Unit		Note: there is assessment due farmers. The pro	ndiri Consist of 430 sm 8 Ha.  a difference in area to an error in inputting evious area was 940.8 Minutes of the Group	from the previous the area of member 6 Ha to 948.588 Ha	
1.3.2	Type of certificate		Single			
	1,750 01 001 0110000		J 3g.0			
1.4	Locations of Plantation					
1.4.1	Location of Certification So	cope of Supply Base				
	Name of Smallholder	Location		Coord	ordinate	
	Organisation			Latitude	Longitude	
	KUD Karya Mandiri	Tri Mulya Jaya Village, Sun District, Muaro Jambi District, Indonesia.		1° 47' 32.3" S	103° 49' 27.9" E	
4 =	I B 1 4 4 5 5 1					
1.5	Description of Area State	ement				
1.5.1	Tenure					
	State			- Ha		
	Community			9	48.588 Ha	
4 = 2						
1.5.2	Area Statement					



	Total area			g	948.588 Ha	
	Mature area			948.588 Ha		
	Note: there is a difference in area from area was 940.86 Ha to 948.656 Ha ac				er farmers. The previous	
1.6	Planting Year and Cycles					
1.6.1	Age profile of planting year					
	Planting Year		Hectarage (Ha)			
			KUD Karya Mandiri		Total	
	1997		948.588		948.588	
	TOTAL		948.588		948.588	
1.6.2	New Planting area after January 20	010		- Ha		
1.6.3	Planting Cycle			1 <sup>st</sup> Cycle		
4.7	Description of Comply Desc					
<b>1.7</b> 1.7.1	Description of Supply Base  Description of Certification Scope	oe of Supply Rac	Δ			
1.7.1	Name of Smallholder	Total Area	Production Area	FFB	Yield	
	Organisation	(Ha)	(Ha)	(tonnes/year)	(tonnes/ha/year)	
	KUD Karya Mandiri  *Production data source from August 2	948.588	948.588	21,588.95	22.75	
	Troduction data dodres from August 2	COLL to daily 2020				
1.8	Tonnage of Product					
1.8.1	Past Annual Claim Certified Produ	07 Oc	Last Year Projected Certified Volume 07 Oct 2020 – 06 Oct 2023 + Extension Volume (MT)		Last Year Actual Certified Volume (August 2022 to July 2023) (MT)	
	FFB Production		21,350	21	,588.95	
	CSPO Production		4,270		-	
	CSPKE Production		587.125		-	
	CSPKO Production		480.375		-	
1.8.2	Product selling					
	Tonnage of selling product		Actual selling product	for last year (August 20	22 to July 2023) (MT)	
	IS-CSPO sold as RSPO Credi	t		3,910		
	IS-CSPKO sold as RSPO Cre	dit		439	9	
	IS-CSPKE sold as RSPO Cred	dit	537			
	FFB sold as RSPO Certified P	roduct	0			
	FFB sold under other scheme		0			
	FFB sold as conventional		0			
1.8.3	Estimate Certified FFB Claim					
-	Name of Smallholder	Total Area	Production Area	FFB	Yield	
	Organisation	(Ha)	(Ha)	(tonnes/year)	(tonnes/ha/year)	
	KUD Karya Mandiri	948.588	948.588	22,000	23.19	
	*Projected FFB production for 12 mon					
1.8.4	Estimate Certified Palm Product C					
	FFB Processed	СРО	CSPKO		CSPKE	



	(tonnes/year)	Out put (tonnes)	Extraction (%)	Out put (tonnes)	Extraction (%)	Out put (tonnes)	Extraction (%)
	-	-	-	-	-	-	-
	*Extraction of CSPO	, CSPKO and CS	SPKE from docum	ent "A seller Gui	de to RSPO Credi	ts	
1.9	Other Certifications	3					
	Others			-			
				<u>.</u>			



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2.0	ASSESSMENT PROCESS
2.1	Assessment Team
ASA-2	<ol> <li>Rahmat Abdiansyah (Lead Auditor). Indonesian citizen, Bachelor of Forestry from the Department of Forest Resources Conservation and Ecotourism, Bogor Agricultural University. Has experience working in the Indonesian Palm Oil Farmers Organization and Indonesian private oil palm plantation companies. Participate in ISPO and RSPO Internal Auditor training in 2018, ISPO and P&amp;C Certification Systems IHT in 2019, IHT ISO 19011, ISPO Auditor Training in 2020, RSPO Lead Auditor Training in 2020, SCCS Training in 2022, RISS Training in 2022, ISO 14001 and ISO 9001 Lead Auditor Training in 2020, and awareness of the RSPO Certification System and the RSPO P&amp;C in 2019 and 2020. During this assessment has verified, BMP, Environmental, Conservation, Worker welfare, OHS.</li> <li>Ririn Sipayung (Auditor). Experience working as a Sustainability Assistant for 6 years in several private oil palm plantation companies in Indonesia. The training that has been attended includes RSPO PNC 2018 Lead Auditor Training by Checkmark Training, IRCA 9001: 2015 Lead Auditor Training, Refreshment New ISPO (PERMENTAN 38 Year 2020), Awareness (ISO 9001, ISO 14001, ISO 45001: 2018, ISO 19011: 2018, ISO 17021: 2015, ISO 17065: 2012), In House Training (Best Management Practice, Environment, Labor, Social, and Transparency), Prospective Occupational Safety and Health Expert (AK3U) by the RI Ministry of Labor, ISPO Auditor Certification by LPP and the ISPO Commission, Traceability Supply Chain and Smallholder Engagement and so on. Has carried out several audit activities and in this audit activity verified environmental aspects, Best Management Practice and OSH.</li> </ol>
2.2	Assessment Methodology, Assessment Process and Locations of Assessment
2.2.1	Figure of person days to implement assessment
ASA-2	Number of auditors : 2 auditors
AOA-2	Number of days for <b>ASA-1</b> at site : 4 days  Number of working days for <b>ASA-1</b> at site : 8 Working days
2.2.2	Assessment Process
ASA-2	The assessment was conducted by measuring the sufficiency of implementation with the consistency done by the KUD Karya Mandiri to the requirements of RSPO Independent Smallholder Standard, Indonesia National Interpretation for the Production of Sustainable Palm Oil 2020, endorsed by the RSPO Board of Governors on 14 February 2022 and RSPO Certification Systems for Principles & Criteria and RSPO Independent Smallholder Standard Endorsed by the RSPO Board of Governors on 12 November 2020.  The assessment was conducted in three methods: (1) document review, aiming to observe the sufficiency of types or substances from required documents; (2) <i>interview</i> , aiming to obtain more detailed information and cross check the information; and (3) field observation, aiming to observe directly the sufficiency of implementation on site.  Some opportunities for improvement of the results ASA-2 delivered by the MUTU auditor to the management unit and the results are the subject will be verified at the next assessment phase ASA-3  Improvement of findings from main assessment findings were observed by auditors at this ASA-3 assessment. All information obtained was recorded in Check List of PT Mutuagung Lestari (MUTU) and part of ASA-3.  KUD Karya Mandiri Consist of 430 smallholders, 478 land plots and 948.588 Ha. There is a difference in area from the previous assessment due to an error in inputting the area of member farmers. The previous area was 940.86 Ha to 948.656 Ha according to the Minutes of the Group Manager on 31 July 2023.
	The assessment program please find Appendix 2
000	Lasting of Assessment
2.2.3	Locations of Assessment
ASA-2	This assessment was conducted with scope of certification 948.588Ha, 430 members and 478 land Plots, the location of assessment were scattered on one village. There is no peat area, no new planting area, no replanting

RSPO – 4006a/1.2/01072022 Prepared by Mutuagung Lestari for **KUD Karya Mandiri** 



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area, and then the majority of members are Javanese (transmigration program in 1994-2000). Based on that information, the auditor team decide to category in the medium risk. Sampling method for MS B:  $\sqrt{430}$  \* (1.2) = 25 members.

The sampling location consider the issue arose from the review documents, village distribution and stakeholder's consultation that are fundamental and crucial. The smallholders and locations visited by auditor were:

- **KM-MM1/20**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM1/19**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM2/13,** Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM2/19**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM2/05**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM3/01,** Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM3/19**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM3/08,** Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM4/13**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM4/21**Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM5/04,** Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MM5/11,** Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-TM1/10**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-TM1/16,** Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- KM-TM2/06, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-TM2/25**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-TM2/18**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-TM3/04**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-TM3/28**, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-TM3/24,** Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- KM-MA3/06, Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MA3/21,** Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- **KM-MA4/14,** Field Observation and interview related to best practices, legality, environmental, and certification related implementation.
- KM-MA4/20, Field Observation and interview related to best practices, legality, environmental, and certification



1			
	related implementation.		
	• <b>KM-MA4/25</b> , Field Observation and interview related to best practices, legality, environmental, and certification related implementation.		
<ul> <li>Pesticide store of KUD Karya Makmur. Field observations and interview related chemical managem and environmental aspect.</li> </ul>			
	Barn Owl Box in KM-MA4/14, Observation related IPM aspect		
	Rinse House, observation related PPE storage, workers facility and OHS Aspect		
	• Fertilizer store, Field observations and interview related chemical management, OHS, and environmental aspect.		
	• Ex-pesticide container storage, Field observations and interview related ex-pesticide container waste management, OHS and environmental aspect.		
2.3	Stakeholder Consultation and Stakeholders Contacted		
2.3.1	Summary of stakeholder consultation process.		
ASA-2	Consultation of stakeholders for KUD Karya Mandiri was held by:		
	Public Notification on website Mutu International on 17 July 2023		
	<ul> <li>Public consultation meeting with government institution Environment Agency and Plantation Agency of Muaro Jambi district on 01 August 2023</li> </ul>		
	Public consultation meeting with communities on 01 August 2023		
	Numbers of input from stakeholders were clarified by KUD Karya Mandiri		
2.3.2	Stakeholder contacted		
	Please find appendix 1		
2.4	Determining Next Assessment		
ASA-2	The next visit ASA-3 will be conducted 8 -12 month after ASA-2		



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#### 3.0 ASSESSMENT FINDINGS

#### 3.1 Summary of Assessment Report of the RSPO Certification

MUTUAGUNG LESTARI has conducted an assessment of KUD Karya Mandiri operation consisting of 430 (Four Hundred and Thirty) smallholders.

During the assessment, there were zero (0) Nonconformities were assigned against Major/ Critical Compliance Indicator; zero (0) nonconformity were assigned against Minor/ Non-critical Compliance Indicators; and four (1) opportunity for improvement were identified.

MUTUAGUNG LESTARI found that *KUD Karya Mandiri* complied with the requirements of **RSPO Independent Smallholder Standard**, Indonesia National Interpretation for the Production of Sustainable Palm Oil 2020, endorsed by the RSPO Board of Governors on 14 February 2022 and RSPO Certification Systems for Principles & Criteria and RSPO Independent Smallholder Standard Endorsed by the RSPO Board of Governors on 12 November 2020.

Therefore, MUTUAGUNG LESTARI Recommends RSPO Certification of compliance is Continued.

3.1.1 The system requirements for Group Formation and Management (including the Internal Control System) that are only applicable to the group manager.

Ref Std. VERIFICATION RESULT of MUTU-Certification	Ref Std.	VERIFICATION RESULT of MUTU-Certification	
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#### A – ICS: Group Entity and Group Management Requirements

#### A.1 The Group demonstrates that they are legally formed

#### A.1.1

E:

In the ASA 2 assessment, there was a change in Group Manager from Agus Purwanto to Solikhin. The process of changing the Group Manager is carried out by selecting all members of the RSPO KUD Karya Mandiri. The change to the Group Manager was made on January 9, 2023, and received a decision from the KUD Karya Mandiri chairman on January 13, 2023, in accordance with Decree Number 05/SK/KUD-KM/I/2023.

In addition, the certification unit can also show the Annual Member Meeting (RAT) for the 2022 period which was held on March 20, 2023. The agenda at the Annual Member Meeting (RAT) discusses Financial Reports, Changes in Treasurer, and Work Reports for 1 year.

#### MS A:

Same with Eligibility

#### MS B:

Same with Eligibility

#### A.1.2

E:

Solikhin had the Appointment Letter as the Group Manager of the RSPO Program of KUD Karya Mandiri.

In accordance with the 2020 Members' Meeting on March 20, 2021, the RSPO Certification Program was agreed to be a work program which will later be under the Production Unit.

Legal Identity of the Group evidenced by several documents as follows:

• Deed of Cooperation (*Akta Pendirian Koperasi*) No 17 dated 29 October 2009 Notaris Fredy Almanzo, SH. The organizational structure of the Cooperatove consisting of chairman, secretary, treasurer, and supervisor board.



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- Decree of the Regent of Muaro Jambi Number 512 of 2009 concerning Ratification of the Deed of Establishment of the Karya Mandiri Village Unit dated 30 December 2012 by the Regent of Muaro Jambi, namely the state minister for Cooperatives and Small and Medium Enterprises, who decided:
  - 1. Ratify the deed of establishment of KUD Karya Mandiri which is domiciled in Tri Mulya Village, Sungai Gelam sub-district, Muaro Jambi Regency.
  - 2. With the legalization of the said Cooperative Establishment Deed, the Cooperative has obtained the status of a legal entity.
- Ratification of the Results of the Election of Management and Supervisory Board of Cooperative Village Unit Karya Mandiri
  Trimulya Jaya Village, Sungai Gelam sub-district, Muaro Jambi Regency for the 2023-2024 period on April 20, 2023, from the
  Office of Cooperatives and SMEs, Industry and Trade of Muaro Jambi Regency.
- Business Identification Number (NIB) 9120113180475 dated November 7, 2019, from the OSS Management and Organizer Agency with the Company Name KUD Karya Mandiri Cooperative having its address at tri Mulya Jaya Village, Sungai Gelam sub-district, Muaro Jambi Regency, with NPWP 03.074.876.8-331.000.
- KUD Karya Mandiri has been registered as a member of RSPO with membership No. 1-0314-21-000-00 dated 08 March 2021 with the type of ordinary membership.

#### A.1.3

#### E:

Membership requirement ruled in the SOP No 2/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020 concerning Admission of RSPO Members which explains the:

#### a. Member Requirements

- 1. Candidates for RSPO Certification must be registered as members of KUD Karya Mandiri.
- 2. Has a maximum area of 20 Ha of independent/ex plasma oil palm plantations.
- 3. Complete the following member requirements:
  - Photocopy of ID
  - Photocopy of Plantation land certificate
  - Fill out the Farm Form
  - Sign a commitment to comply with the P&C of RSPO certification.
  - Sign the RSPO Declaration Letter
  - Sign a letter of willingness to take part in RSPO certification.

#### b. Member Admission Procedure

The procedure for accepting RSPO members is:

- Farmers register with the KUD Karya Mandiri ICS Management
- ICS (Division of Internal Audit, Member Registration and Complaints) will verify the completeness of the documents of prospective members.
- If the completeness of all documents is fulfilled, the chairman of the Group Manager will make a letter of acceptance and validation of KUD Karya Mandiri's RSPO certification members.

Regarding the exit mechanism and member sanctions, it is regulated in SOP 09/ICS/KUD-KM/XI/2020 dated 10 November 2020 which explains about:

#### 1. Quit Member

- Die
- Resign
- Have a mental disorder (permanent)
- Declared out by the group manager officially and in writing

#### 2. Imposition of sanctions

- Deliberately destroying ICS facilities
- Do a total garden spray
- Carry out land clearing activities by burning deliberately
- Carrying out activities to hunt endangered species in the work area of KUD Karva Mandiri.

The association has shown the documentation of those requirement documents in the Personal File of each member. In the initial certification the association consisted of 430 smallholders in 478 land plots and 948,656 ha. Associations can demonstrate the verification process prior to joining as stated in the report on the implementation of RSPO certification member acceptance activities.



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There is a difference in area from the previous assessment due to input errors in the area of member farmers. The previous area was 940.86 Ha to 948.588 Ha according to the Minutes of the Group Manager dated 31 July 2023.

To ensure completeness before joining, a completeness checklist can be shown as member requirements including ID, passport photo, RSPO joining form, RSPO commitment, RSPO requirements, photocopy of land certificate documented by the internal audit division, registration and complaints.

#### MS A:

Same with Eligibility.

#### MS B:

Same with Eligibility.

#### A.1.4

**E**:

There are Personal File of each member, showing the signed the membership documents and its requirements, for instance the

- Statement letter of willingness to follow the RSPO certification.
  - No growers replace primary forest, or are affected by one or more Conservation Values
  - There is no land ownership conflict
  - Attach a photocopy of land ownership
  - Willing to take part in KUD Karya Mandiri training and directions
  - Providing garden information data to farmer groups and KU Karya Mandiri
  - Willing to be assessed by the appointed party in the RSPO certification process
  - Willing to improve the garden continuously for sustainability
- 2. Statement letter of Smallholder Declaration
  - I recognise the importance of sustainable production.
  - I will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators
  - I will provide the following information to my and group manager:
    - All land holdings
    - Location (coordinates) of all plots currently planted with oil palm
    - Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders)
    - Any plots located on steep slopes
    - Any plots located on peat
    - Details on plans for replanting and expansion of oil palm
    - Any existing land disputes
    - Ownership and land use status
    - Source of farm labour.
- 3. Statement letter of RSPO Certification commitment
  - Continue to progress along the standard and meet the required milestones for progress
  - Participate in trainings as required and actively participate in the group
  - Ensure no forced labour on farm operations and end any existing forced labour.
  - Pay national level minimum wage
  - Respect the rights of workers to file a complaint
  - Provide safe working conditions and facilities
  - No discrimination, harassment or abuse on the farm
  - Ensure no child labour on farm operations and end any existing child labour
  - Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach
  - Resolve any existing disputes
  - No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on



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steep slopes (more than 25 degrees or as in National Interpretation)

- Protect HCVs and HCS forests through the precautionary practices approach
- No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion
- Use of best management practices for oil palm on peat
- No burning for preparing land or pest control
- Minimise and control erosion.

The commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	28 February 2022
Nuryani	KM-MM1/19	10 March 2022
Santoso	KM-MM2/13	11 July 2020
Pranjono	KM-MM2/19	26 October 2022
Uswatun	KM-MM2/05	11 November 2020
Agusradi	KM-MM3/01	20 November 2020
Evita	KM-MM3/19	11 August 2020
Wagiyo	KM-MM3/08	11 November 2020
Sarpin	KM-MM4/13	12 June 2020
Nurhadi	KM-MM4/21	12 June 2020
Tego	KM-MM5/04	16 November 2020
Rebo	KM-MM5/11	16 November 2020
Sumarno	KM-TM1/10	10 August 2020
Siti Khosiah	KM-TM1/16	10 August 2020
Sumardi	KM-TM2/06	12 March 2020
Karsingun	KM-TM2/25	13 December 2020
Rahmad Widodo	KM-TM2/18	13 December 2020
Swarno Asnan	KM-TM3/04	11 January 2020
Trimo Anggoro	KM-TM3/28	11 November 2020
Sumadi	KM-TM3/24	11 January 2020
Kamiran	KM-MA3/06	12 July 2020
Darma Irwansyah	KM-MA3/21	17 December 2020
Kuat S	KM-MA4/14	12 July 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	9 March 2022

To ensure completeness before joining, a completeness checklist can be shown as member requirements including ID, passport photo, RSPO joining form, RSPO commitment, RSPO requirements, photocopy of land certificate documented by the internal audit division, registration and complaints.

Based on document verification, it is known that all members who take part in RSPO certification have signed a commitment to comply with all KUD Karya Mandiri requirements.

#### MS A

Based on interviews with smallholders and field observations on their land parcels, they understand the membership requirements and the consequences of RSPO certification, such as being aware of collecting the hazardous waste in appropriate places, using PPE when working, selective spraying, etc.

The results of the interviews also obtained information that before joining the RSPO certification process each member had received an explanation and socialization regarding the benefits and advantages of participating in the RSPO certification program.

The results of interviews with member farmers who were sampled for the audit revealed that the member farmers understood the KUD Karya Mandiri membership requirements to be able to take part in RSPO certification.

#### MS B:



#### RSPO ASSESSMENT REPORT

-				
	Status: Comply			
A.2 The Group Manager is responsible for managing the Group for certification				

#### A.2.1

The KUD Karya Mandiri ICS Team has set several plans for 2023 which were made on January 31, 2023, for each division, namely:

- The OHS and Environment Division has a work program for PPE procurement, distribution of first aid kits, planting drainage banks, building toilets at plantation sites, monitoring HCV and procuring ambulances.
- The census division has work programs for pest and disease control, namely monitoring garden conditions, monitoring flowers at 8 o'clock, repairing owl houses, applying chemicals, waste management, etc.
- The fire control division has a work program, namely repairing warning signs, monitoring potential fires and the use of fire and socializing the prohibition on the use of fire in plantation management.
- The plantation management division has a work program for monitoring garden stakes and ID, installing stakes and garden IDs for new members and damaged old members, monitoring the FFB recording of members, etc.
- The Group Manager Division has a program for ICS capacity building, outreach about ICS structure, PPE, herbicide application, fire hazard.
- The RSPO benefit sharing division work program, namely the ceremonial presentation of the RSPO certificate, credit benefits to members.

#### MS A:

There is documentary evidence to show that group members have officially joined the group. Individual members can show a copy of the agreement with the group manager. The group manager keeps the original Contract agreement letter in the office. The contractual agreement includes the smallholder member's agreement to comply with the RSPO Independent Smallholder certification standards and comply with the ICS requirements and terms and conditions. Compliance with ICS by member smallholders is assessed through annual internal inspections/audits.

Based on field observations and interviews with farmers it is known that individual members can demonstrate compliance with the ICS, evidenced by farmers being able to explain the RSPO Process, prohibition of illegal hunting, zero burning, safe working practices, waste management and others.

#### A.2.2

E.

During the audit, the group manager can show evidence that all members comply with the RSPO standard for independent smallholders. The steps/efforts taken include:

- Regular training activities
- Installation of nameplates
- Providing smart books for farmers (as they are known as "palm primbon books") as a media for outreach and documentation of activity records.
- Establish a spraying unit team.

KUD Karya Mandiri has formed an Internal Control System (ICS) organization for operational management and job responsibilities. The ICS organization consists of:

- **Group Manager**
- **Approval Committee**
- Secretary
- Treasure
- Internal Audit, Registration and Complaints Division
- **OHS and Environment Division**
- Census, IPM Division
- **Public Relations Division**
- Fire control division
- Plantation management division



#### **RSPO ASSESSMENT REPORT**

#### MS-A & MS-B:

The ICS team carried out the RSPO P&C training for ICS KUD Karya Mandiri on January 30, 2022, which was attended by 17 people from each division. The training was carried out by Umi Syamsiyatun from the Green Nature Association who explained, among other things:

- Understanding of RSPO certification
- Detailed explanation of the RSPO principles and criteria based on the 2019 RISS standard.
- Identification of document requirements for RSPO member certification by all participants

Based on document verification and interviews there is some evidence that the group manager has attempted to comply with the RSPO Independent Smallholders, for example

- Formation of organizational structure and responsibilities/job descriptions
- Put up nameplates on farmer's plots/land, for example signboards prohibiting total spraying/spraying, protected species of flora and fauna, safe working methods, harvesting standards, prohibition on the use of paraquat, prohibition on burning land etc.
- Regular field visits to farmer groups to ensure all members meet the RISS standards.

#### A.2.3

E.

KUD Karya Mandiri shows the institutional strengthening plan document which consists of forming work unit sets in KUD Karya Mandiri consisting of the ICS team, TUS team, K3 team, fire control team, FPIC team and HCV team. Preparation of Internal Policies, preparation of contracts with 3rd parties, and Dissemination of Organizational policies.

The KUD Karya Mandiri ICS Management Cooperative Structure consists of:

- Group Managers
- Chairman
- Secretary
- Treasurer
- Approval Committee

The KUD Karya Mandiri ICS Team has also set several plans for 2023 which were made on January 31, 2023, for each division, namely:

- The K3 and Environment Division has a work program for PPE procurement, distribution of first aid kits, planting drainage banks, building toilets at plantation sites, monitoring HCV/HCT and procuring ambulances.
- The census division has work programs for pest and disease control, namely monitoring garden conditions, monitoring flowers at 8 o'clock, repairing owl houses, applying chemicals, waste management, etc.
- The fire control division has a work program, namely repairing warning signs, monitoring potential fires and the use of fire and socializing the prohibition on the use of fire in plantation management.

#### MS A:

The group manager can demonstrate the gradual approach that has been taken for members to take part in each training carried out, this can be seen from the journey of the Karya Mandiri Cooperative following certification which has been running for about 3 years, the presence of the same list of trainings and types of training repeated to ensure that all members have received the same training. Meanwhile, group managers can show documentation of the realization of the 2022 training. Most members have attended training, especially new members who have also been given training according to their work program. Interview results with the ICS Manager revealed that all members had attended the training, including new members. The materials provided by compiling training materials are mostly in the form of diagrams and documentation photos so that members can better understand them.

#### MS B:

The Management Unit can show the realization of the training that has been carried out during the 2022 period, the types of training that have been carried out include, ICS Training, RSPO Training, FPIC Training, Internal Audit Training, HCV Training, K3 Training, Fire Training, PPT Training, HCV Training, SOP and Policy Training.

Some examples of socialization carried out include:

- Management of B3 waste which will be carried out on 20 July 2022
- Occupational safety and health training on 19 July 2022

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#### **RSPO ASSESSMENT REPORT**

- Outreach about discrimination, harassment and violence in the workplace on 21 February 2023 24 February 2023
- Outreach regarding the prohibition of forced labor on plantations held 21 February 2023 24 February 2023

Based on the results of interviews with a sampling of farmers in the field, information could be obtained that workers had received socialization from the ICS team. This was in line with the documentary evidence provided by the ICS team.

**Status: Comply** 

#### **B - ICS: Policies and Management**

### B.1 The group Internal Control System contains documented policies and procedures for operational management.

#### B.1.1

E:

KUD Karya Mandiri has formed an organization for operational management as well as job responsibilities. The ICS organization consists of:

- Chairman
- Finance Division
- Internal Audit, Registration and Complaints Division
- OHS and Environment Division
- Census Division, Pest and disease control
- Fire Control Division
- Estate Management Division.

KUD Karya Mandiri also has procedures for expulsion and member sanctions listed in the SOP Mechanism for leaving and sanctioning members under number 09/SOP/ICS/KUD-KM/XI/2020 in November 2020 which explains the procedures for leaving and entering members.

In addition, the Association also has procedures for carrying out internal audits listed in the internal audit procedures Number 27/SOP/ICS/KUD-KM/II/2023 on 21 February 2023 which explains that internal audits are conducted once a year. This SOP is a revision of the previous SOP with SOP Number 12/SOP/ICS/KUD-KM/XI/2020 regarding the implementation of internal audits.

#### MS A & MS B:

The company has conducted an internal audit which was carried out on April 3 – May 10, 2023, which was carried out by the Internal Audit Division and farmer groups. The Internal Audit was carried out on all members (100%).

From the results of the internal audit conducted there were 2 discrepancies. All discrepancies in the results of the internal audit have been closed by making improvements. The improvements made, for example:

- Conduct socialization on the importance of harvest records and how to fill in the harvest log book to members who have not kept regular records.
- Distribute harvest notebooks to new members.
- Make a sign calling for the importance of using PPE for any risky work.
- Advanced BMP training for farmers who have not managed their land properly.
- Give a warning letter 1 to members who violate.

#### B.1.2

E:

The Group Manager documents all statements of willingness to join the Farmers Group and a statement of commitment to comply with the RISS standards stored in the KUD office. There are Personal Files of each member, showing the signed membership documents and its requirements, for instance the:

- 1. Statement letter of willingness to follow the RSPO certification.
  - No growers replace primary forest, or are affected by one or more Conservation Values
  - There is no land ownership conflict
  - Attach a photocopy of land ownership



#### **RSPO ASSESSMENT REPORT**

- Willing to take part in KUD Karya Mandiri training and directions
- Providing garden information data to farmer groups and KU Karya Mandiri
- Willing to be assessed by the appointed party in the RSPO certification process
- Willing to improve the garden continuously for sustainability
- 2. Statement letter of Smallholder Declaration
  - I recognise the importance of sustainable production.
  - I will join a farmer group to pursue group certification of the RSPO ISH Standard and comply with the principles and their relevant criteria and indicators
  - I will provide the following information to my and group manager:
    - All land holdings
    - Location (coordinates) of all plots currently planted with oil palm
    - Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders)
    - Any plots located on steep slopes
    - Any plots located on peat
    - Details on plans for replanting and expansion of oil palm
    - Any existing land disputes
    - Ownership and land use status
    - Source of farm labour.
- 3. Statement letter of RSPO Certification commitment
  - Continue to progress along the standard and meet the required milestones for progress
  - Participate in trainings as required and actively participate in the group
  - Ensure no forced labour on farm operations and end any existing forced labour.
  - Pay national level minimum wage
  - Respect the rights of workers to file a complaint
  - Provide safe working conditions and facilities
  - No discrimination, harassment or abuse on the farm
  - Ensure no child labour on farm operations and end any existing child labour
  - Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach
  - Resolve any existing disputes
  - No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)
  - Protect HCVs and HCS forests through the precautionary practices approach
  - No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion
  - Use of best management practices for oil palm on peat
  - No burning for preparing land or pest control
  - Minimise and control erosion.

The commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	28 February 2022
Nuryani	KM-MM1/19	10 March 2022
Santoso	KM-MM2/13	11 July 2020
Pranjono	KM-MM2/19	26 October 2022
Uswatun	KM-MM2/05	11 November 2020
Agusradi	KM-MM3/01	20 November 2020
Evita	KM-MM3/19	11 August 2020
Wagiyo	KM-MM3/08	11 November 2020
Sarpin	KM-MM4/13	12 June 2020
Nurhadi	KM-MM4/21	12 June 2020
Tego	KM-MM5/04	16 November 2020
Rebo	KM-MM5/11	16 November 2020

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Sumarno	KM-TM1/10	10 August 2020
Siti Khosiah	KM-TM1/16	10 August 2020
Sumardi	KM-TM2/06	12 March 2020
Karsingun	KM-TM2/25	13 December 2020
Rahmad Widodo	KM-TM2/18	13 December 2020
Swarno Asnan	KM-TM3/04	11 January 2020
Trimo Anggoro	KM-TM3/28	11 November 2020
Sumadi	KM-TM3/24	11 January 2020
Kamiran	KM-MA3/06	12 July 2020
Darma Irwansyah	KM-MA3/21	17 December 2020
Kuat S	KM-MA4/14	12 July 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	9 March 2022

To ensure completeness before joining, a completeness checklist can be shown as member requirements including ID, passport photo, RSPO joining formula, RSPO commitment, RSPO requirements, photocopy of land certificate documented by the internal audit division, registration, and complaints.

#### MS A & MS B:

Same with eligibility.

**Status: Comply** 

#### C - ICS: Group business planning

C.1 The group has a group Business Plan prepared with the participation and contributions of group members.

#### C.1.1

E.

Karya Mandiri cooperatives can show an annual group business plan consisting of production estimates for 2023-2024 which are translated into monthly and annual production estimates. For land expansion plans until the ASA 2 audit, KUD Karya Mandiri does not yet have a land expansion plan for each member. However, KUD Karya Mandiri plans to add members to participate in RSPO certification. Additional members can only be made for farmers who are members of the Karya Mandiri Cooperative. Not all members of KUD Karya Mandiri follow RSPO certification.

#### MS A:

The realization of the plan has been carried out and reviewed periodically once a year, while the last review was carried out on January 31, 2023, at the 2023 ICS Work Program Meeting, several topics discussed in the annual review such as membership data, capital, line of business, problems, and Remaining Business Results.

#### MS B:

The stability of the Karya Mandiri Cooperative can be seen from the positive profit balance every year and there is an increase of 2% from the previous year which comes from several business fields. It can be concluded that the Karya Mandiri cooperative has the ability to survive and be independent. In addition, the Karya Mandiri Cooperative also has business sectors such as mini-markets, sales of pesticides and fertilizers, as well as a savings and loan business.

Status: Comply

C.2 The ICS of the group is integrated with the Group's Management Plan.

#### C.2.1

Ε

KUD Karya Mandiri shows the institutional strengthening plan document which consists of forming work unit sets in KUD Karya Mandiri consisting of the ICS team, TUS team, K3 team, fire control team, FPIC team and HCV team. Preparation of Internal Policies, preparation of contracts with 3rd parties, and Dissemination of Organizational policies.

The KUD Karya Mandiri ICS Management Cooperative Structure consists of:



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- Chairman
- Secretary
- Treasurer
- Approval Committee

The KUD Karya Mandiri ICS Team has also set several plans for 2023 which were made on January 31, 2023, for each division, namely:

- The K3 and Environment Division has a work program for PPE procurement, distribution of first aid kits, planting drainage banks, building toilets at plantation sites, monitoring HCV/HCT and procuring ambulances
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- The fire control division has a work program, namely repairing warning signs, monitoring potential fires and the use of fire and socializing the prohibition on the use of fire in plantation management

The Management Unit can show the realization of the training that has been carried out during the 2022 period, the types of training that have been carried out include, ICS Training, RSPO Training, FPIC Training, Internal Audit Training, HCV Training, K3 Training, Fire Training, PPT Training, HCV Training, SOP and Policy Training.

Some examples of socialization carried out include:

- Management of B3 waste which will be carried out on 20 July 2022
- Occupational safety and health training on 19 July 2022
- Outreach about discrimination, harassment and violence in the workplace on 21 February 2023 24 February 2023
- Outreach regarding the prohibition of forced labor on plantations held 21 February 2023 24 February 2023

#### MS A - MS B:

KUD Karya Mandiri can show evidence of periodic monitoring of the plans that have been carried out in management and monitoring reports, starting from recording data on production, training, sales and other implementation according to plans that have been made. The plans made have been reviewed periodically in a management review (carried out after an internal audit) or in the RAT of KUD Cooperatives by Mandiri, which was last held on March 20, 2023.

The cooperative has conducted an internal audit which was carried out on April 3 – May 10, 2023, which was carried out by the Internal Audit Division and the Farmers Group. Internal Audit carried out on all members (100%).

From the results of the internal audit conducted there were 2 discrepancies. All discrepancies in the results of the internal audit have been closed by making improvements. The improvements made, for example:

- Conduct socialization on the importance of harvest records and how to fill in the harvest log book to members who have not kept regular records.
- Distributing harvest notebooks to new members.
- Creating a sign calling for the importance of using PPE for any risky work.
- Advanced BMP training for farmers who have not managed their land wells.
- Giving a warning letter 1 to members who violate.

Status: Comply

#### D - ICS: Group Trading System for Certified Volumes

#### D.1 The group has a procedure and system in place for the tracking of FFB.

#### D.1.1

F٠

KUD Karya Mandiri has developed a procedure and system for tracking Certified FFB as stipulated in the SOP for FFB Recording (No 04/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020). The procedure explains the mechanism for recording/documenting Certified FFB from each farmer. FFB production will be documented separately for certification and non-certification since the field and will be recapitulated every year. Procedures showing documents stored and maintained for at least 5 years. The group manager records all sales of FFB since the first certification period.

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#### **RSPO ASSESSMENT REPORT**

During field observations and interviews, FFB Officers can demonstrate the calculation of FFB production and the separation between certified and non-certified and the method of documentation that will be carried out. Furthermore, to distinguish certified and non-certified areas in each plot, a farmer's id/marker is given as information that the plot is a certified area. Based on this mark the FFB Officer will record certified FFB production.

#### MS A:

KUD Karya Mandiri has recorded annual production and sales of certified FFB volumes as indicated by the following data:

Past Annual Claim Certified Product	Last Year Projected Certified Volume 07 Oct 2020 – 06 Oct 2023 + Extension Volume (MT)	Last Year Actual Certified Volume (August 2022 to July 2023) (MT)
FFB Production	21,350	21,588.95
CSPO Production	4,270	-
CSPKE Production	587.125	-
CSPKO Production	480.375	-

Tonnage of selling product	Actual selling product for last year
	(August 2022 to July 2023) (MT)
IS-CSPO sold as RSPO Credit	3,910
IS-CSPKO sold as RSPO Credit	439
IS-CSPKE sold as RSPO Credit	537
FFB sold as RSPO Certified Product	-
FFB sold under other scheme	-
FFB sold as conventional	-

#### MS B:

Same with MS-A.

Status: Comply

#### D.2 The group documents and implements a system for the tracking of FFB.

#### D.2.1

E:

Not applicable.

#### MS A:

The sales method chosen by KUD Karya Mandiri is non-physical sales through the Book and Claim scheme through Palm Trace. The sales method will be carried out in stages with the following conditions:

- The first stage will be selling 80% of the production quota owned. The first stage of sale is carried out after the license is received.
- The second stage will be selling 20% of the production quota owned and will be carried out a maximum of 30 days before the license expires.

Based on Palmtrace data, it is known that KUD Karya Mandiri has a FFB quota of 21,350 MT (has been added extension volume) for the license period from October 7, 2022, to October 6, 2023. Based on the FFB quota, the details of the quota for certified products are as follows:

Product	Last Year Projected	Actual Production August 2022
	Certified Volume 07 Oct	– July 2023 (MT)
	2020 - 06 Oct 2023 +	
	Extension Volume	
	(MT)	



#### **RSPO ASSESSMENT REPORT**

FFB	21,350	FFB: 21,588.95
CSPO	4,270	
CSPKE	587.125	
CSPKO	480.375	

<sup>\*</sup>The certified IS-CSPO, IS-CSPKO and IS-CSPKE volumes are calculated based on standard extraction of 20% of FFB for CSPO, 2.25% of FFB for CSPKO. and 2.75% of FFB for CSPKE.

#### MS B:

The sales method chosen by KUD Karya Mandiri is non-physical sales through the Book and Claim scheme through Palm Trace. The sales method will be carried out in stages with the following conditions:

- The first stage will be selling 80% of the production quota owned. The first stage of sale is carried out after the license is received.
- The second stage will be selling 20% of the production quota owned and will be carried out a maximum of 30 days before the license expires.

Based on Palmtrace data, it is known that KUD Karya Mandiri has a FFB quota of 21,350 MT (has been added extension volume) for the license period from October 7, 2022, to October 6, 2023. Based on the FFB quota, the details of the quota for certified products are as follows:

Product	Last Year Projected Certified Volume 07 Oct 2020 – 06 Oct 2023 + Extension Volume (MT)	Actual Production August 2022 – July 2023 (MT)
FFB	21,350	FFB: 21,588.95
CSPO	4,270	
CSPKE	587.125	
CSPKO	480.375	

<sup>\*</sup>The certified IS-CSPO, IS-CSPKO and IS-CSPKE volumes are calculated based on standard extraction of 20% of FFB for CSPO, 2.25% of FFB for CSPKO, and 2.75% of FFB for CSPKE.

The Auditor Team has also verified OFI in the previous assessment. The results of the Auditor's verification found that in the ASA 2 assessment there was no excess sales of certified products by KUD Karya Mandiri.

**Status: Comply** 

#### D.3 The group has a procedure and system for premium distribution.

#### D.3.1

#### E:

KUD Karya Mandiri can show the minutes of the meeting to agree on changes to the plan to use RSPO credit sales funds on December 20, 2022, at KUD Karya Mandiri, where the allocation of RSPO credit sales funds is as follows:

- The allocation of funds for ICS operations is 26%.
- KUD Karya Mandiri cost allocation of 5%
- Benefits for members are 69% consisting of direct benefits of 40% (in the form of savings) and indirect benefits of 29% (in the form of programs, services, capacity building, infrastructure, health and safety insurance for members.

The agreement on changes to the plan for the use of RSPO credit sales funds has been socialized to the Chairperson of the farmer group which was carried out on 20 December 2022. The head of the farmer group will conduct socialization to each member.

Based on the results of interviews with the ICS Manager, it is known that the time for submitting funds for RSPO credit sales cannot be determined because it has to look at the time available for each member. The distribution of the RSPO credit sale funds for 2022 is determined on 21 February 2023.

#### MS A:

KUD Karya Mandiri can show the minutes and proof of submission of RSPO credit sales funds to all member Farmers which was carried out on February 21, 2023. Based on the document verification, it is known that the amount of sales funds given to member farmers is in accordance with the agreement set on December 20, 2022. Based on the results of interviews with member farmers who

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were the sample, it was found that KUD Karya Mandiri had provided the RSPO Credit Sales Fund in accordance with what had been mutually determined and there were no complaints regarding the timing of payment and the amount of funds provided.		
MS B: Same with MS A.		
	Status: Comply	



#### **RSPO ASSESSMENT REPORT**

3.2.2 The Principle Criteria and Indicators that are applicable to both smallholders (as individual group members) and group managers

Ref Std. VERIFICATION RESULT of MUTU-Certification

#### PRINCIPLE 1: OPTIMISE PRODUCTIVITY, EFFICIENCY, POSITIVE IMPACTS AND RESILIENCE

1.1

Smallholders establish a legal entity which has organisational capacity to comply with the RSPO Independent Smallholder Standard.

E.

Legal identity of KUD Karya Mandiri as evidenced in the several documents as follows:

- Deed of Cooperation (*Akta Pendirian Koperasi*) No 17 dated 29 October 2009 Notaris Fredy Almanzo, SH. The organizational structure of the Cooperative consisting of chairman, secretary, treasurer and supervisor board.
- Decree of Muaro Jambi Regent on behalf of Ministry of Cooperatives and Small & Medium Enterprises of The Republic of Indonesia No 512 Year of 2009 about approval Deed of Cooperation (Akta Pendirian Koperasi) KUD Karya Mandiri, who decides:
  - 1. Legitimize Deed of Cooperation (Akta Pendirian Koperasi) KUD Karya Mandiri with located in Tri Mulya Village, Sungai Gelam District and Muaro Jambi Regency
  - 2. With the legalize of the Deed of Cooperation (Akta Pendirian Koperasi), the cooperative has obtained legal entity status.
- Business Identification Numbers (Nomor Induk Berusaha) No 9120113180475 dated 07 November 2019 from Online Single Submission (OSS) Agency with company name KUD Karya Mandiri which located in Tri Mulya Village, Sungai Gelam Sub- District and Muaro Jambi Regency with Taxpayer Registration Number 03.074.876.8-331.000
- KUD Karya Mandiri has been registered as a member of RSPO with membership No. 1-0314-21-000-00 dated 08 March 2021 with the type of ordinary membership (oil palm growers).

Then, related to the management of the association, decision making, member requirements, and association operations are regulated in the Memorandum of Association/Articles of Association which ruled contain regulations for members of the organization in carrying out organizational activities.

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

The completeness document requirements for members have been checked and evaluated before joining and documented in the master list of farmer data which explains the completeness of member data. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
Wagiyo	KM-MM3/08	November 11, 2020
Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020

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Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

Based on interview to the smallholders and field observation on their land plot, they understood the membership requirement and the consequences in RSPO certification, such as aware about membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation as well as benefit and advantage joint RSPO Certification.

#### MS A:

KUD Karya Mandiri has formed Internal Control System (ICS) organization for operational management as well as role and function. ICS organization consist of:

- Group Manager
- Komite Persetujuan (Approval committee)
- Secretary
- Treasures
- Internal audit, registration, and Grievance division
- OHS and Environmental division.
- Census, IPM Division
- Public relation division
- Fire control division
- Farm management division

The group Internal Control System already has a documented policies and procedures for operational management such as:

- Memorandum of Association/ Articles of Association which ruled contains regulations for members of the organization in carrying out organizational activities.
- SOP No 2/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020 about the acceptance of RSPO members, the procedure
  explains assessment process, before any potential member joining RSPO Certification
- SOP 09/ICS/KUD-KM/XI/2020 dated 10 November 2020 about sanctions and dismissal of members, The procedure explains the requirements and or criteria for sanction and member expulsion
- Mechanism for Internal Audit ruled in the Procedure of Internal Audit No 12/SOP/ICS/KUD-KM/XI/2020 dated 05 November 2020,

#### MS B:

Based on interviews with farmers sample it was known if work program has disseminated to all *Kelompok Tani* (Farmers Group) and its members. Furthermore, the Group Manager has set a series of SOP as a plan in ICS. There is total 20 memorandum and 23 SOP. Sample of procedure of ICS to manage certification of smallholder member has been established, as follows:

Procedures No	Procedures Theme
01/SOP/ICS/KUD-KM/XI/2020	FFB pricing decisions
02/SOP/ICS/KUD-KM/XI/2020	Acceptance RSPO Certifications Members
03/SOP/ICS/KUD-KM/XI/2020	Wages



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04/SOP/ICS/KUD-KM/XI/2020	FFB Recording
05/SOP/ICS/KUD-KM/XI/2020	Management HCV Area
06/SOP/ICS/KUD-KM/XI/2020	New Land Clearing and New Planting
07/SOP/ICS/KUD-KM/XI/2020	Harvesting, sortation and weighing
08/SOP/ICS/KUD-KM/XI/2020	Sale and transporting of FFB
09/SOP/ICS/KUD-KM/XI/2020	Sanctions and dismissal of members
12/SOP/ICS/KUD-KM/XI/2020	Internal audit
15/SOP/ICS/KUD-KM/XI/2020	Transfer of legal rights
19/SOP/ICS/KUD-KM/XI/2020	Hazardous waste management
20/SOP/ICS/KUD-KM/XI/2020	Member's grievance

Related to the management of the association, decision making, member requirements, and association operations are regulated in the Memorandum of Association/Articles of Association which ruled contain regulations for members of the organization in carrying out organizational activities.

To monitor operational activity in each farmer plot, KUD Karya Mandiri has been shared the Smart book for Farmers (Buku Primbon Sawit) where all farmer recorded their operational activity. The book contains information regarding membership information, association policies, contract letters, harvest procedures, maintenance, conservation area management, OHS procedures, production data, fertilization etc.

In accordance with the transparency policy at KUD Karya Mandiri, an Annual Member Meeting is held every year which informs:

- Preparation of work programs
- Exercise program
- Prepare financial plans and discuss the use of previous period finances

The last Annual Member Meeting was held on March 20, 2023. KUD Karya Mandiri also held refresher training to ensure that all members followed the established procedures, especially in the aspect of Best Management Practices.

	Status: Comply
1.2	

#### Smallholders have the capacity to effectively manage their farm.

Not Applicable

KUD Karya Mandiri can show documentation of plantation operational training, monitoring and planning, production recording training, production recording for KUD officers, Farmer Groups and Farmers.

Minutes of handing over the palm smart book (Primbon Sawit) and how to fill out a form containing procedures for filling in harvest data, recording plantation maintenance, HCV management and others will be carried out on 1-10 February 2020 to all farmers/land owners and to new members 165 packages on 16 - 22 May 2022.

#### MS B:

During field observation and interviews, the smallholders can demonstrate and described how they managed their farm effectively in accordance with GAP and how to record their FFB Production. Furthermore, FFB Clerk (KUD Workers) can demonstrate FFB production calculation and separation between certified and uncertified as well as documentation method that will be carried out. Furthermore, to distinguish certified and uncertified areas in each plot, a marker/farmer id is provided as information that the plot is a

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certified area. Based on this sign FFB Clerk will record certified FFB production.

Status: Comply

1.3

#### Smallholders implement good agricultural practices (GAP) on their farms.

E.

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

Based on the review of the KUD Karya Mandiri document, each member can show the GAP Implementation Commitment Document which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member. Associations can present several smallholders declarations / farmers' statement letters that been signed by members which interviewed during assessments as follows:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
Wagiyo	KM-MM3/08	November 11, 2020
Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

Based on interviews with farmers and field observations in their plots of land, they understand the membership requirements and consequences of RSPO certification, one of which is implementing BMP in oil palm plantation management.

#### MS A

The KUD Karya Mandiri ICS team has provided Best Management Practice training which was held on March 1, 2023 – March 20, 2023, and was attended by farmer groups including:

- The Margo Mulyo 1 farmer group was attended by 24 farmers
- The Margo Mulyo 2 farmer group was attended by 25 farmers
- The Margo Mulyo 3 farmer group was attended by 34 farmers

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- The Margo Mulyo 4 farmer group was attended by 21 farmers
- The Margo Mulyo 5 farmer group was attended by 19 farmers
- The Margo Mulyo 6 farmer group was attended by 23 farmers
- The Margo Mulyo 7 farmer group was attended by 26 farmers
- The Mawar Abadi 1 farmer group was attended by 15 farmers
- The Mawar Abadi 2 farmer group was attended by 23 farmers
- The Mawar Abadi 3 farmer group was attended by 17 farmers
- The Mawar Abadi 4 farmer group was attended by 22 farmers
- The Sejahtera 1 farmer group was attended by 9 farmers
- The Sejahtera 2 farmer group was attended by 24 farmers
- The Sejahtera 3 farmer group was attended by 27 farmers
- The Sejahtera 4 farmer group was attended by 15 farmers
- The Trimulyo 1 farmer group was attended by 24 farmers
- The Trimulyo 2 farmer group was attended by 30 farmers.

#### MS B:

KUD Karya Mandiri can show evidence of GAP implementation in its management areas including:

- Planting Turnera subulata
- Barn Owl Box Installation
- Harvesting Using PPE
- Perform manual treatment or use Pesticides that do not fall into the 1A-1B category or contain paraguat.
- Using the spray team from KUD for the implementation of spraying.

Productivity records can be seen in daily, weekly and monthly production data which are periodically recapitulated from the start of farmer groups and recapitulated in the KUD as a whole.

Based on the results of field visits to the locations of the sampled farmers, information can be obtained that Turnera subulata has been planted, there is a Barn Owl Box, and workers carrying out harvest work have also used appropriate PPE.

**Status: Comply** 

#### PRINCIPLE 2: ENSURE LEGALITY, RESPECT FOR LAND RIGHTS AND COMMUNITY WELLBEING

2.1

Smallholders have legal or customary rights to use the land in accordance with national and local laws and customary practices.

2.1

E:

KUD Karya Mandiri has complete information regarding the coordinate points or plot maps of each member's land (a list of plot coordinates for each farmer can be seen in Appendix 3). Then every member who will become a member of KUD Karya Mandiri must have legal documents that are valid and recognized by regulations in Indonesia. The legality document for farmers who are incorporated in KUD Karya Mandiri is in the form of a land certificate.

#### MS A:

Each member who will become a member of KUD Karya Mandiri must have legal documents that are valid and recognized by regulations in Indonesia. The legality document for farmers who are members of KUD Karya Mandiri is in the form of SHM with a total SHM area of 9,485,883 M2 or 948,588 Ha. As an example, the following is a document on the legality of land belonging to farmer members, namely:

- Farmers on behalf of Santoso with land legality in the form of Freehold Certificates (SHM) covering an area of 19,490 M2 (1,949 Ha) with SHM Number 3463 on January 14, 2010, issued by the Head of the Land Office of Muaro Jambi Regency.
- Farmers on behalf of Tumino with land legality in the form of Freehold Certificates (SHM) covering an area of 19,700 M2 (1.97 Ha) with SHM Number 3452 on January 14, 2010, issued by the Head of the Land Office of Muaro Jambi Regency.
- Farmer on behalf of Uswatun Hasanah with land legality in the form of Freehold Certificate (SHM) covering an area of 20,360 M2 (2,036 Ha) with SHM Number 3289 on June 30, 2009, issued by the Head of Land Office of Muaro Jambi Regency.



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• Farmers on behalf of Pranjono with land legality in the form of Freehold Certificates (SHM) covering an area of 19,480 M2 (1,948 Ha) with SHM Number 3469 on January 14, 2010, issued by the Head of the Land Office of Muaro Jambi Regency.

Note: there is a difference in area from the previous assessment due to an error in inputting the area of member farmers. The previous area was 940.86 Ha to 948.588 Ha according to the Minutes of the Group Manager on 31 July 2023.

All members of KUD Karya Mandiri already have a Statement of Willingness to Protect and Safeguard the Environment which was ratified on July 26, 2021, and July 25, 2022, and known by the Head of the Muaro Jambi Regency Environmental Service. SPPL is for each member.

KUD Karya Mandiri farmers who are the scope of certification also have Cultivation Registration Certificates (STDB) for 275 farmers. Meanwhile, 155 farmers have not received STDB. KUD Karya Mandiri can show recordings of communications with the Muaro Jambi Regency Plantation Service for the period September 13, 2022 – June 22, 2023. Based on these recordings it is known that currently the STDB process for 155 Farmers has revised a Decree from the Head of the Legal Section of the Muaro Jambi Plantation Service. Based on the results of interviews with the Muaro Jambi Regency Plantation Office, it is known that currently the process of improving the Decree regarding STDB KUD Karya Mandiri has been completed and it is estimated that in the next 1-2 months STDB KUD Karya Mandiri can be issued. Based on this explanation, KUD Karya Mandiri has the opportunity to ensure that the issuance of 155 STDB from the Muaro Jambi District Plantation Service can run positively. (OFI).

#### MS B:

All farmer's land members of KUD Karya Mandiri have clear land boundaries. Based on the results of field visits and interviews with 25 sample farmers, it was found that each plot of land owned by the farmers had been marked with permanent boundary markers. Every farmer already clearly knows the boundaries of his plot of land. Apart from that, on Farmers' land there is also the identity of each farmer's land with information on the farmer's name, land area, member ID, and year of planting.

Status: Comply

2.2

Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.

2.2

E:

There are no customary rights and traditional rights within the lands of Association member, all plots are areas with individual ownership rights. The smallholders have a statement of land tenure which also informs about a map of the land. The map was signed by adjacent parties, landowners, and village heads.

Based on interviews with farmers, the Group Manager, Village Head, and Plantation Agency obtained information if KUD Karya Mandiri land originated from *Transmigrasi Swakarsa Mandiri* / Self – Directed Transmigration which started on 18 August 1994 with the participants from Province of Jawa Tengah, Jawa Timur, Lampung, Jambi (Local Transmigration). Participants of Self–Directed Transmigration obtained 3 land plots/plots as follows 0.1 ha for housing/yard, 0.4 ha for *Lahan Usaha 1* / Business Land 1, and 2 Ha for *Lahan Usaha 2* / Business Land 2.

Based on information from stakeholders it was known previously *Lahan Usaha* 2 / Business Land 2 which managed in collaboration with PT Bahari Gembira Ria as smallholders' scheme under KUD Marga Jaya, Village of Petaling Jaya. In 2009, there are development (*pemekaran*) of Village of Petaling Jaya, and this area became the Village of Trimulya Jaya, its due to the development of the village, KUD Karya Mandiri are established in Village of Trimulya Jaya with the members of KUD are ex KUD Margajaya members with domiciled in Trimulya Jaya Village. The scheme of smallholders with PT Bahari Gembira Ria currently has been ended and the entire area managed by smallholders with the obligation of FFB that produced sold to PT Bahari Gembira Ria.

All KUD certification areas created by Mandiri consisting of 430 members; 478 plots/plots owned by farmers with an area of 948,588 ha have obtained certificates of ownership and currently there are several plots/plots whose original owners have changed because the original landowners died or were sold to new owners.

Related change of ownership KUD Karya Mandiri has been developed SOP Transfers of Legal Rights (SOP No: 15/SOP/ICS/KUD-KM/ XI/2020) on that's procedure during legal transfers or customary rights in the form of trade, inheritance, grants, or the transfer of

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management rights over land in the object of RSPO certification, there are several stages that need to be completely by members, for example:

- 1. Land ownership (land legality) shall be clear and no dispute area.
- 2. Legal transfer rights or customary rights shall be completely with evidence that acknowledge by village head and witnessed by adjacent members.
- 3. Every legal transfer occurs, original owners shall report to farmers groups leader and completely with a photocopy of the evidence of the legal transfer documents.

During audit carried out can be presented sample of trade or inheritance for the land, for example:

- 1. Letter of trade agreement between M. Subandi (original owners) and Dwi Puspasari (buyers) o 25 March 2015, for area covering 20,000 M2 on behalf of M. Subandi which located in Farmers groups of Tani Mulyo I. the trade agreement sign by both parties and acknowledged by village head, witnessed by adjacent parties as well as by Head of Cooperative.
- 2. Legal Heir Certificate on 21 September 2015 on behalf of Siti Rokayah.

Based on several documents above it can be concluded if there are legal transfers carried out transparent with involved affected parties.

#### MS A & MS B:

Same with eligibility.

Status: Comply

#### 2.3

#### The right to use the land is not disputed by indigenous peoples, local communities or other users.

#### 2.3

E:

Document verification, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the membership requirements. All members before joining the association need to complete the requirements as prospective members, including photocopy of ID card, proof of land ownership, family identity card and a statement of commitment to RSPO Certification as referred to in attachment 2 are:

- Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior, and informed
  consent (FPIC), based on a simplified approach to FPIC.
- Resolve existing disputes.

Based on the review of the Karya Mandiri Cooperative document, each member can show a Commitment Document for the Implementation of the Karya Mandiri Cooperative provisions as stated in the statement of commitment to the Karya Mandiri Cooperative RSPO Certification which has been signed by each member. Cooperatives may present several farmer statements signed by members interviewed during the assessment as follows:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
Wagiyo	KM-MM3/08	November 11, 2020
Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020

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Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

#### MS A:

Based on the results of field observations of farmers' plots of land, it can be seen that all boundaries are clearly visible in the field, the boundaries formed are in the form of poles or stakes. Based on observations, there is no planting outside their land boundaries. Based on interviews with farmers and the results of field observations, there are no plantation areas that are in the process of being disputed. Furthermore, the Group Manager ensures that the land of group members is not claimed or contested by third parties or local communities and that there is no violation of customary rights and is confirmed by the results of public consultations with the village head and the plantation office. If there is a land dispute, it will go through a communication and complaint mechanism.

#### MS B:

Same with MS A.

Status: Comply

#### 24

Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretations.

#### 2.4

E:

Referring to the results of the overlay of the KUD Karya Mandiri Operational map with the Jambi Province Forest Area Map in 2014 (Attachment to the Decree of the Minister of LHK No. 863/Menhut-II/2014), Development Map of Jambi Province Forest Area Inauguration Up to 2016 (attachment to Decree of the Minister of LHK Number SK.1783/MenLHK-PHPL/KPHP/PLH.2/3/2017) and Function Map of National Peat Ecosystem Area (Attachment to Decree of the Minister of Environment and Forestry Number: SK.130/MenLHK/Setjen/PKL.0/2/2017) KUD Karya Mandiri Located outside the Forest Area (Nature Reserve Area/Nature Conservation Area, Protected Forest, Limited Production Forest, Permanent Production Forest or Convertible Production Forest) and located in Other Use Areas.

#### MS A & MS B:

Same with eligibility.

Status: Comply

#### 2.5

For new plantings, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/ or local communities and/ or other users, based on a simplified FPIC approach.

#### Do any smallholders within the group have plans for new plantings of oil palm? If none, SKIP

#### 2.5

E:

Document verification, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the membership requirements. All members before joining the association need to complete the requirements as prospective members, including photocopy of ID card, proof of land ownership, family identity card and a statement of commitment to RSPO Certification as referred to in attachment 2 are:

- Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior, and informed consent (FPIC), based on a simplified approach to FPIC.
- No new plantings or no expansion of existing agricultural land in primary forest, HCV areas, HCS forest, in riparian areas, or on steep slopes (more than 25 degrees or as per National Interpretation)
- Protecting HCV and HCS forests through a precautionary practice approach
- No new planting on peat and replanting on peatland only in areas with low risk of flooding and saltwater intrusion.

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#### MS A:

Based on document reviews, interviews and field observations, no new planting programs have been carried out by farmers.

#### MS R

Based on document reviews, interviews and field observations, no new planting programs have been carried out by farmers.

**Status: Comply** 

#### PRINCIPLE #3 RESPECT HUMAN RIGHTS, INCLUDING WORKERS' RIGHTS AND CONDITIONS

3 1

There is no use of forced labour.

F

Documents verifications, interviews with associations management as well as farmers during field visit it was known if all members have signed and acknowledged membership requirements. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:

- farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2
- statement letter of Smallholder Declaration as mentioned in annex 2
- statement letter of RSPO Certification commitment as mentioned in annex 2.

KUD Karya Mandiri can show a Commitment Document not to use workers from forced labor practices from each member which is contained in the statement letter of RSPO Certification commitment KUD Karya Mandiri which has been signed by each member, the commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
Wagiyo	KM-MM3/08	November 11, 2020
Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

In addition, KUD Karya Mandiri has a list of workers who are employed by each member, the amount of salary given and a work



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contract between the land owner and the workforce. The KUD holds Copies of each contract between the land owner and labor and is kept at the office.

#### MS A:

The KUD Karya Mandiri ICS team has carried out socialization regarding the prohibition of forced labor on plantations which was held on March 1, 2023 – March 20, 2023, and was attended by farmer groups including:

- The Margo Mulyo 1 farmer group was attended by 24 farmers
- The Margo Mulyo 2 farmer group was attended by 25 farmers
- The Margo Mulvo 3 farmer group was attended by 34 farmers
- The Margo Mulyo 4 farmer group was attended by 21 farmers
- The Margo Mulyo 5 farmer group was attended by 19 farmers
- The Margo Mulyo 6 farmer group was attended by 23 farmers
- The Margo Mulyo 7 farmer group was attended by 26 farmers
- The Mawar Abadi 1 farmer group was attended by 15 farmers
- The Mawar Abadi 2 farmer group was attended by 23 farmers
- The Mawar Abadi 3 farmer group was attended by 17 farmers
- The Mawar Abadi 4 farmer group was attended by 22 farmers
- The Sejahtera 1 farmer group was attended by 9 farmers
- The Sejahtera 2 farmer group was attended by 24 farmers
- The Sejahtera 3 farmer group was attended by 27 farmers
- The Sejahtera 4 farmer group was attended by 15 farmers
- The Trimulyo 1 farmer group was attended by 24 farmers
- The Trimulyo 2 farmer group was attended by 30 farmers

Workers who work with farmers in the plantations already have a work contract, for example the initial S worker who works at the Margo Mulyo 1 Farmer Group signed a work contract on March 16, 2023, in the work contract document informing, among other things:

- Agree to cooperate in providing the same services in providing harvesting services.
- The second party is obliged to provide services as harvesters and pruning belonging to the first party.
- The first party is obliged to pay wages for services provided by the second party.
- The second party in carrying out its obligations is willing to follow the safety standards specified in the RSPO PNC.

#### MS B:

The workforce used by farmers/landowners is the surrounding community consisting of landowners (who are able to harvest), children of landowners, or other residents. So that there is no retention of workers' identity documents by the land owner. Every worker can end his work contract and have another job.

Status: Comply

3.2

Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.

E.

Document verification, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the membership requirements. All members before joining the association must complete the requirements as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows:

- Statement letter of farmers' willingness to participate in RSPO certification as listed in appendix 2
- Statement Letter of Farmer Declaration as referred to in attachment 2
- Statement of commitment to RSPO Certification as listed in appendix 2.

Karya Mandiri Cooperatives can show a Commitment Document that does not employ minors in the plantations of each member as stated in the RSPO Karya Mandiri Cooperative Certification commitment statement signed by each member, this commitment was signed by each member before joining for example:

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Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
Wagiyo	KM-MM3/08	November 11, 2020
Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

#### MS A:

Based on the results of interviews with land owners (25 land owners) it is known that land owners have understood that using children is prohibited for work. From these data it is known that there are no employees under the age of 18 years.

Based on the results of field visits, there were no minors found doing any major/hazardous work such as harvesting, transporting, or spraying.

#### MS B:

Same with MS A.

Status: Comply

#### 3.3

Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.

#### Are there workers on the farm? If no, SKIP

#### E:

Document verification, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the membership requirements. All members before joining the association must complete the requirements as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows:

- Statement letter of farmers' willingness to participate in RSPO certification as listed in appendix 2
- Statement Letter of Farmer Declaration as referred to in attachment 2
- Statement of commitment to RSPO Certification as listed in appendix 2.

Karya Mandiri Cooperatives can show a Commitment Document not to use forced labor from each member as stated in the statement



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of commitment to RSPO Cooperative Karya Mandiri Certification which has been signed by each member, the commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
Wagiyo	KM-MM3/08	November 11, 2020
Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

#### MS A:

Based on the results of interviews with harvest workers from the Tri Mulyo I Group, it was discovered that there was no revocation of identity, no delays or deductions from wages, or other matters prohibited by applicable regulations. Wages are paid once a month without any problems or delays.

Interviews with workers and land owners, it is seen that the harvest rotation is 10 days and there are 3 working days in a month. The minimum wage for Muaro Jambi Regency in 2023 is IDR 2,999,695 / month or IDR 119,987.6 / day. Based on this and comparing with the sample salary slip, it is known that wages paid are in accordance with the agreement and exceed the minimum wage, such as wages on behalf of Samsudin to Musonif for the June 2023 period, wages paid on June 13, 2023, with a nominal value of IDR 590.750. The price paid is IDR 170.00 per kg with a total harvest of 3.475 kg.

#### MS B:

Same with MS A.

Status: Comply

3.4

Workers understand their rights and freedom to file a complaint to group manager or relevant third parties, including RSPO.

#### Are there workers on the farm? If no, SKIP

E:

Document verification, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the membership requirements. All members before joining the association must complete the requirements as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows:

Statement letter of farmers' willingness to participate in RSPO certification as listed in appendix 2



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- Statement Letter of Farmer Declaration as referred to in attachment 2
- Statement of commitment to RSPO Certification as listed in appendix 2.

Karya Mandiri Cooperatives can show a Commitment Document not to use forced labor from each member as stated in the statement of commitment to RSPO Cooperative Karya Mandiri Certification which has been signed by each member, the commitment has been signed by each member, the commitment has been signed by each member is in the statement of the

signed by each member before joining, for example:

Smallholders Member | Member Plot ID

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Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
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Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

#### MS A:

The Karya Mandiri Cooperative already has an SOP for Complaints contained in SOP for Complaints of Members No: 20/SOP/ICS/KUD-KM/XI/2020 dated 20 November 2020. The SOP has explained the mechanism and procedure for complaints both orally and verbally. write. In addition, it is explained about the anonymity of the individual who filed the complaint. From the results of interviews with ICS, information can be obtained that complainants are also allowed to report complaints to the RSPO complaint system.

Realization of the training and mechanism for submitting complaints to members has been delivered simultaneously with the distribution of palm oil manuals to members. In addition, Complaint SOPs and several other SOPs have been set forth in the Karya Mandiri Cooperative's palm oil manual. Apart from being attended by the land owner, the delivery and socialization of palm oil guidelines was also carried out to the workers.

ICS has also carried out socialization of complaints in accordance with the procedures available in the smart book (palm primbon), for example to all farmers/land owners and to new members as many as 165 packages on 16-22 May 2022.

#### MS B:

Based on the results of interviews with workers, it was explained that they had understood the existing grievance mechanism. The complaint record is that there was a complaint regarding livestock that damaged the harvesting path which was submitted by farmer workers on March 3, 2023. Regarding this matter, the ICS has responded and has held meetings with the Village Government and the solution to this problem is to install a warning to prohibit livestock installed at the garden location and in the future, this will be

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stated in village regulations made by the local government.

Status: Comply

3.5

#### Working conditions and facilities are safe and meet minimum legal requirements.

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Document verification, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the membership requirements. All members before joining the association must complete the requirements as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows:

- Statement letter of farmers' willingness to participate in RSPO certification as listed in appendix 2
- Statement Letter of Farmer Declaration as referred to in attachment 2
- Statement of commitment to RSPO Certification as listed in appendix 2.

Karya Mandiri Cooperatives can show a Commitment Document for safe work facilities from each member as stated in the statement of commitment to RSPO Certification of Karya Mandiri Cooperatives that has been signed by each member, this commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
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Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

#### MS A – MS B:

The Karya Mandiri Cooperative has conducted training on safe work practices which are attended by all planters and workers which include safe work at the harvesting stage, use of PPE and use of pesticides. The following is evidence of an example of a training held on 21 February 2023 – 24 February 2023 attended by farmer groups:

- The Margo Mulyo 1 farmer group was attended by 24 farmers
- The Margo Mulyo 2 farmer group was attended by 25 farmers
- The Margo Mulyo 3 farmer group was attended by 34 farmers
- The Margo Mulyo 4 farmer group was attended by 21 farmers
- The Margo Mulyo 5 farmer group was attended by 19 farmers

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- The Margo Mulyo 6 farmer group was attended by 23 farmers
- The Margo Mulyo 7 farmer group was attended by 26 farmers
- The Mawar Abadi 1 farmer group was attended by 15 farmers
- The Mawar Abadi 2 farmer group was attended by 23 farmers
- The Mawar Abadi 3 farmer group was attended by 17 farmers
- The Mawar Abadi 4 farmer group was attended by 22 farmers
- The Sejahtera 1 farmer group was attended by 9 farmers
- The Sejahtera 2 farmer group was attended by 24 farmers
- The Sejahtera 3 farmer group was attended by 27 farmers
- The Sejahtera 4 farmer group was attended by 15 farmers
- The Trimulyo 1 farmer group was attended by 24 farmers
- The Trimulyo 2 farmer group was attended by 30 farmers

Based on the results of field visits and related OFI on previous assessments that workers and farmers have used PPE when carrying out work activities. In addition, KUD Karya Mandiri has also distributed PPE to 478 members on 21 February 2023 – 24 February 2023.

Based on the results of interviews with farmers, the ICS team has also prepared basic equipment for the first equipment such as an ambulance unit owned by KUD Karya Mandiri, besides that the results of the field visit have provided toilet units which are in the process of being built.

**Status: Comply** 

3.6

There is no discrimination, harassment, or abuse on the farm

#### Are there workers on the farm? If no, SKIP

E.

Document verification, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the membership requirements. All members before joining the association must complete the requirements as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows:

- Statement letter of farmers' willingness to participate in RSPO certification as listed in appendix 2
- Statement Letter of Farmer Declaration as referred to in attachment 2
- Statement of commitment to RSPO Certification as listed in appendix 2.

Karya Mandiri Cooperative can show a Commitment Document that there is no discrimination, disclosure or violence on each member's plantation as stated in the RSPO Karya Mandiri Cooperative Certification commitment statement signed by each member, this commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
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Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020

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Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
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Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

#### MS A:

The Karya Mandiri Cooperative has provided training on discrimination, harassment and violence in the workplace attended by all planters and workers which was held on 21 February 2023 – 24 February 2023. The following is an example of data on farmer groups who attended the training, namely:

- The Margo Mulyo 1 farmer group was attended by 24 farmers
- The Margo Mulyo 2 farmer group was attended by 25 farmers
- The Margo Mulyo 3 farmer group was attended by 34 farmers
- The Margo Mulyo 4 farmer group was attended by 21 farmers
- The Margo Mulyo 5 farmer group was attended by 19 farmers
- The Margo Mulyo 6 farmer group was attended by 23 farmers
- The Margo Mulyo 7 farmer group was attended by 26 farmers
- The Mawar Abadi 1 farmer group was attended by 15 farmers
- The Mawar Abadi 2 farmer group was attended by 23 farmers
- The Mawar Abadi 3 farmer group was attended by 17 farmers
- The Mawar Abadi 4 farmer group was attended by 22 farmers
- The Sejahtera 1 farmer group was attended by 9 farmers
- The Sejahtera 2 farmer group was attended by 24 farmers
- The Sejahtera 3 farmer group was attended by 27 farmers
- The Sejahtera 4 farmer group was attended by 15 farmers
- The Trimulyo 1 farmer group was attended by 24 farmers
- The Trimulyo 2 farmer group was attended by 30 farmers

From the results of interviews with farmer members, information was obtained that they understood the need for a safe work space.

#### MS R

Based on the results of interviews with the workers who were sampled, they said that they had worked safely, during the work process they had never experienced discrimination, harassment, or violence from either the land owner or other stakeholders around the work site

Status: Comply

#### PRINCIPLE #4 PROTECT, CONSERVE AND ENHANCE ECOSYSTEMS AND THE ENVIRONMENT

4.1

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach are managed to ensure that they are maintained and/or enhanced.

4.1

E:

Verification of documents, interviews with association officials and farmers during field visits found that all members have signed and acknowledged the membership requirements. Before joining the association, all members must complete the requirements as





potential members, including photocopies of ID, proof of land ownership, ID and others. Furthermore, members also need to sign several documents as follows:

- a letter stating the willingness of farmers to participate in RSPO certification as listed in attachment 2
- Statement letter of Farmer's Declaration as referred to in Appendix 2
- statement of commitment to RSPO Certification as listed in attachment 2.

KUD Karya Mandiri can show a Commitment Document to protect HCS, HCV, prevent conflicts between humans and wild animals and endangered species of each member as stated in the statement of commitment for RSPO Certification of KUD Karya Mandiri which has been signed by each member, the commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
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Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

#### MS A:

The management unit has carried out an HCV assessment in the KUD Karya Mandiri area which was carried out starting on 18 February 2021 with reference to the RSPO Guidance for Independent Smallholders on Managing High Conservation Values in Established Palm Plantation (Criteria 5.2) Guidance for Group Managers Version 2.4, 9 December 2015 region study area of 1335.64 hectares located in Tri Mulya Jaya Village. The assessment will be carried out on 18-28 February 2021. The assessment will be carried out by means of ground checks and direct interviews. From the results of the HCV assessment, it is known that HCVs 1, 4 and 5.

As for the scope of certification for all KUD Karya Mandiri member lands, only HCV 1 (Biodiversity includes endemic species and rare, threatened or critically endangered) several types of flora and fauna found within the scope of certification include *Elang Hitam*, *Sepah Raja*, *Raja udang,Burung Madu*, *Elang Alap-alap*.

KUD Karya Mandiri already has a 2023 High Conservation Value Area management plan. Some of the planned activities include marking area boundaries, preventing and controlling land fire hazards, protecting areas and flora and fauna species. Rehabilitation of trench areas, trench maintenance. Types of derivative activities that will be carried out include making signs prohibiting land clearing by burning, installing signs prohibiting complete spraying, signs prohibiting hunting, planting woody plants in canal/river border areas, mechanical maintenance.



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While examples of HCV outreach activities to workers and land owners have been carried out as follows:

- HCV related training on March 1, 2023, which was attended by 15 trainees.
- Fire control training on March 3, 2023, which was attended by 18 trainees. .
- RSPO training for ICS team on 05 March 2023 which was attended by 17 Participants.
- BMP training for farmers from 1-20 March 2023 attended by all farmers/land owners.

#### MS B:

Several HCV management activities that have been carried out by KUD Karya Mandiri include installing signs, outreach, and planting woody plants in border areas. Based on the results of field visits to the 25 smallholders sampled, it was found that HCV nameplates had been installed. The results of interviews with land owners and workers are known to be able to explain HCV/HCV. Dos and don'ts for HCV management.

**Status: Comply** 

4.2

Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a remediation and compensation process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (Reference preamble).

4.2

E:

Verification of documents, interviews with association officials and farmers during field visits found that all members have signed and acknowledged the membership requirements. Before joining the association, all members must complete the requirements as prospective members, including photocopies of ID, proof of land ownership, ID and others. Furthermore, members also need to sign several documents as follows:

- a letter stating the willingness of farmers to participate in RSPO certification as listed in attachment 2
- Statement letter of Farmer's Declaration as referred to in Appendix 2
- statement of commitment to RSPO Certification as listed in attachment 2.

KUD Karya Mandiri can provide information on all plots of smallholder land that were converted and planted with oil palm after 2005, a statement of commitment contained in a statement of willingness to participate in RSPO certification. Referring to document studies, land history and interviews with village representatives and related agencies, it is known that the KUD Karya Mandiri area has been an oil palm plantation since 1997, until now there have been no additional new areas cleared after 2005.

#### MS A:

KUD Karya Mandiri plantation has been established since 1997. The LUCA disclosure was carried out by KUD Karya Mandiri in January 2021 along with the registration of RSPO members, and the RSPO responded on 8 February 2020 with the response that there needed to be improvements related to land use data before 2005 for several members. The email has been responded to by KUD Karya Mandiri on February 16, 2021, by sending data on the disclosure report on land clearing without prior HCV assessment since November 2005. Disclosure data is stated to have been fulfilled on February 18, 2021, according to the email from the RSPO which states. "Our Compensation team has reviewed your disclosure, as all the smallholders have declared no liability & LUCA will not be applicable". For new members, KUD Karya Mandiri has sent a Disclosure to RSPO (membership@rspo.ogr) on 14 July 2022. There was a reply email from RSPO (kasihputri@rspo.org) on 10 August 2022 stating that all land plots had been disclosed with no there has been new land clearing since November 2005 without prior HCV (No Liability) assessment. Note: The new members referred to are new members during ASA 1 and not additional members in ASA 2.

#### MS B

Based on LUCA review for both existing and new member area, sighted that there is no liability in certification scope.

**Status: Comply** 

4.3

New plantings of independent smallholders, since November 2019:

- Do not replace any HCVs
- Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach
- Are not on steep slopes (more than 25 degrees or as in NI)



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Are not on peat areas of any depth.

#### Do any smallholders within the group have plans for new plantings of oil palm? If none, SKIP

#### 4.3

**E**:

Verification of documents, interviews with association officials and farmers during field visits found that all members have signed and acknowledged the membership requirements. Before joining the association, all members must complete the requirements as potential members, including photocopies of ID, proof of land ownership, ID and others. Furthermore, members also need to sign several documents as follows:

- a letter stating the willingness of farmers to participate in RSPO certification as listed in attachment 2
- Statement letter of Farmer's Declaration as referred to in Appendix 2
- statement of commitment to RSPO Certification as listed in attachment 2.

KUD Karya Mandiri can show a Commitment Document to protect HCS, HCV, prevent conflicts between humans and wild animals and endangered species of each member as stated in the statement letter of commitment to RSPO Certification of KUD Karya Mandiri which has been signed by each member, this commitment has been signed by each member before joining, for example:

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Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

#### MS A & MS B:

Until the audit is carried out and refers to the cooperative's long-term plan, for the next 5 years there is no plan to plant new oil palm outside the existing certified area.

**Status: Comply** 

4.4

Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.

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#### Do any smallholders within the group have existing plots on peat? If no, SKIP

#### 4.4

#### E:

Verification of documents, interviews with association officials and farmers during field visits found that all members have signed and acknowledged the membership requirements. Before joining the association, all members must complete the requirements as potential members, including photocopies of ID, proof of land ownership, ID and others. Furthermore, members also need to sign several documents as follows:

- a letter stating the willingness of farmers to participate in RSPO certification as listed in attachment 2
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Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
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Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
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Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
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Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
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Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

Based on the results of the overlay with the 2021 Peat Distribution Map and Jambi Province Forest Areas in 2014, it is known that the KUD Karya Mandiri area is not in the Peat Area.

#### MS A & MS B:

Based on document verification and field observation results, it is known that there are no peat areas on the land of KUD Karya Mandiri members.

**Status: Comply** 

4.5

Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.

Do any smallholders within the group have plans for replanting plots that are located on peat? If no, SKIP



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#### 4.5

#### E:

Verification of documents, interviews with association officials and farmers during field visits found that all members have signed and acknowledged the membership requirements. Before joining the association, all members must complete the requirements as potential members, including photocopies of ID, proof of land ownership, ID and others. Furthermore, members also need to sign several documents as follows:

- a letter stating the willingness of farmers to participate in RSPO certification as listed in attachment 2
- Statement letter of Farmer's Declaration as referred to in Appendix 2
- statement of commitment to RSPO Certification as listed in attachment 2.

KUD Karya Mandiri can show a Commitment Document to protect HCS, HCV, prevent conflicts between humans and wild animals and endangered species of each member as stated in the statement letter of commitment to RSPO Certification of KUD Karya Mandiri which has been signed by each member, this commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
Wagiyo	KM-MM3/08	November 11, 2020
Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

Based on the results of the overlay with the 2021 Peat Distribution Map and Jambi Province Forest Areas in 2014, it is known that the KUD Karya Mandiri area is not in the Peat Area.

#### MS A & MS B:

Based on document verification and field observation results, it is known that there are no risk areas related to flooding or saltwater intrusion.

**Status: Comply** 

#### 4.6

Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.

Ε.

Document verification, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the membership requirements. All members before joining the association must complete the requirements



#### **RSPO ASSESSMENT REPORT**

as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows:

- Statement letter of farmers' willingness to participate in RSPO certification as listed in appendix 2
- Statement Letter of Farmer Declaration as referred to in attachment 2
- Statement of commitment to RSPO Certification as listed in appendix 2.

Karya Mandiri Cooperatives can show the Commitment Documents for No use of fire in oil palm land plots for land preparation, pest control, or waste management in the plantations of each member as stated in the RSPO Karya Mandiri Cooperative Certification commitment statement signed by each member, the commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
Wagiyo	KM-MM3/08	November 11, 2020
Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

#### MS A:

The Karya Mandiri Cooperative has provided training on the prohibition of the use of fire on plantations which was attended by all farmers on 21 February 2023 – 24 February 2023. The following is an example of data on farmer groups who attended the training, namely:

- The Margo Mulyo 1 farmer group was attended by 24 farmers
- The Margo Mulyo 2 farmer group was attended by 25 farmers
- The Margo Mulyo 3 farmer group was attended by 34 farmers
- The Margo Mulyo 4 farmer group was attended by 21 farmers
- The Margo Mulyo 5 farmer group was attended by 19 farmers
- The Margo Mulvo 6 farmer group was attended by 23 farmers
- The Margo Mulyo 7 farmer group was attended by 26 farmers
   The Mawar Abadi 1 farmer group was attended by 15 farmers
- The Mawar Abadi 2 farmer group was attended by 23 farmers
- The Mawar Abadi 3 farmer group was attended by 17 farmers
- The Manuar Ahadi 4 former group was attended by 20 formers
- The Mawar Abadi 4 farmer group was attended by 22 farmers
- The Sejahtera 1 farmer group was attended by 9 farmers
- The Sejahtera 2 farmer group was attended by 24 farmers



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- The Sejahtera 3 farmer group was attended by 27 farmers
- The Sejahtera 4 farmer group was attended by 15 farmers
- The Trimulyo 1 farmer group was attended by 24 farmers
- The Trimulyo 2 farmer group was attended by 30 farmers

#### MS B:

Based on the results of interviews and field visits to plantation areas, there was no identification of the use of fire in opening new land, replanting or pest control.

**Status: Comply** 

4.7

#### Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.

4.7

E:

Verification of documents, interviews with association officials and farmers during field visits found that all members have signed and acknowledged the membership requirements. Before joining the association, all members must complete the requirements as potential members, including photocopies of ID, proof of land ownership, ID and others. Furthermore, members also need to sign several documents as follows:

- a letter stating the willingness of farmers to participate in RSPO certification as listed in attachment 2
- Statement letter of Farmer's Declaration as referred to in Appendix 2
- statement of commitment to RSPO Certification as listed in attachment 2.

Marshar Diet ID

KUD Karya Mandiri can show a Commitment Document to protect HCS, HCV, prevent conflicts between humans and wild animals and endangered species of each member as stated in the statement letter of commitment to RSPO Certification of KUD Karya Mandiri which has been signed by each member, this commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
Agusradi	KM-MM3/01	November 20, 2020
Evita	KM-MM3/19	August 11, 2020
Wagiyo	KM-MM3/08	November 11, 2020
Sarpin	KM-MM4/13	June 12, 2020
Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020
Darminto	KM-MA4/25	March 9, 2022

MS A:

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#### **RSPO ASSESSMENT REPORT**

Karya Mandiri Cooperative has completed training on river buffer zone management which is included in the HCV training area which was held on March 01, 2023. Some of the planned activities include area boundary marking, prevention and control of land fire hazards, protection of areas and species of flora and fauna, trench area rehabilitation, trench maintenance. The types of derivative activities that will be carried out include making signs prohibiting land clearing by burning, installing signs prohibiting spraying blanket, prohibiting hunting signs, planting woody plants in trench border areas, mechanical maintenance.

#### MS B:

Some of the management activities of the ditch border area or securing the wet area that have been carried out by the Karya Mandiri Cooperative include installing signs, outreach, and planting woody plants in the border area. Based on the results of field visits to the sampled Farmer Land areas, it was found that HCV signs had been planted and installed. The results of interviews with land owners and workers were known to be able to explain about the management and regulation of HCVs.

Status: Comply

4.8

#### Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.

Document verification, interviews with association administrators and farmers during field visits, it was found that all members had signed and acknowledged the membership requirements. All members before joining the association must complete the requirements as prospective members, including photocopies of ID cards, proof of land ownership, ID cards and others. Furthermore, members also need to sign several documents as follows:

- Statement letter of farmers' willingness to participate in RSPO certification as listed in appendix 2
- Statement Letter of Farmer Declaration as referred to in attachment 2
- Statement of commitment to RSPO Certification as listed in appendix 2.

Karya Mandiri Cooperatives can show a Commitment Document that pesticides are used in a way that does not endanger the health of workers, families, communities, or the environment in the plantations of each member as stated in the statement of commitment to RSPO Karya Mandiri Cooperative Certification signed by each member, the commitment has been signed by each member before joining, for example:

Smallholders Member	Member Plot ID	Statement Sign Date
Tumino	KM-MM1/20	February 28, 2022
Nuryani	KM-MM1/19	March 10, 2022
Santoso	KM-MM2/13	July 11, 2020
Pranjono	KM-MM2/19	October 26, 2022
Uswatun	KM-MM2/05	November 11, 2020
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Evita	KM-MM3/19	August 11, 2020
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Nurhadi	KM-MM4/21	June 12, 2020
Tego	KM-MM5/04	November 16, 2020
Rebo	KM-MM5/11	November 16, 2020
Sumarno	KM-TM1/10	August 10, 2020
Siti Khosiah	KM-TM1/16	August 10, 2020
Sumardi	KM-TM2/06	March 12, 2020
Karsingun	KM-TM2/25	December 13, 2020
Rahmad Widodo	KM-TM2/18	December 13, 2020
Swarno Asnan	KM-TM3/04	January 11, 2020
Trimo Anggoro	KM-TM3/28	November 11, 2020
Sumadi	KM-TM3/24	January 11, 2020
Kamiran	KM-MA3/06	July 12, 2020
Darma Irwansyah	KM-MA3/21	December 17, 2020
Kuat S	KM-MA4/14	July 12, 2020
Sukarno	KM-MA4/20	12 August 2020

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#### **RSPO ASSESSMENT REPORT**

Darminto KM-MA4/25 March 9, 2022

#### MS A:

KUD Karya Mandiri has conducted Best Management Practice training starting from fertilizing, harvesting, using pesticides, managing B3 waste including used pesticide packaging and BMP for all farmer groups on 21 February 2023 – 24 February 2023. The following is an example of data from farmer groups who attended in the training are:

- The Margo Mulyo 1 farmer group was attended by 24 farmers
- The Margo Mulyo 2 farmer group was attended by 25 farmers
- The Margo Mulyo 3 farmer group was attended by 34 farmers
- The Margo Mulyo 4 farmer group was attended by 21 farmers
- The Margo Mulyo 5 farmer group was attended by 19 farmers
- The Margo Mulyo 6 farmer group was attended by 23 farmers
- The Margo Mulyo 7 farmer group was attended by 26 farmers
- The Mawar Abadi 1 farmer group was attended by 15 farmers
- The Mawar Abadi 2 farmer group was attended by 23 farmers
- The Mawar Abadi 3 farmer group was attended by 17 farmers
- The Mawar Abadi 4 farmer group was attended by 22 farmers
- The Sejahtera 1 farmer group was attended by 9 farmers
- The Sejahtera 2 farmer group was attended by 24 farmers
- The Sejahtera 3 farmer group was attended by 27 farmers
- The Sejahtera 4 farmer group was attended by 15 farmers
- The Trimulyo 1 farmer group was attended by 24 farmers
- The Trimulyo 2 farmer group was attended by 30 farmers

#### MS B:

Regarding the prohibition on the use of harmful pesticides, KUD Karya Mandiri can also show that there is no data on the sale or use of pesticides with the active ingredient paraquat in the 2023 period. In addition, from the results of interviews with farmers, neither found nor obtained information that farmers used herbicides with the active ingredient paraquat.

Status: Comply

4.9

The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.

#### **Eligibility**

Not Applicable.

#### MS A:

KUD Karya Mandiri has conducted training on best management practices and integrated pest control starting from fertilizing, harvesting, using pesticides, managing B3 waste including used pesticide packaging which was held on 21 February 2023 – 24 February 2023.

The following is an example of farmer group data that attended the training, namely:

- The Margo Mulyo 1 farmer group was attended by 24 farmers
- The Margo Mulvo 2 farmer group was attended by 25 farmers
- The Margo Mulyo 3 farmer group was attended by 34 farmers
- The Margo Mulyo 4 farmer group was attended by 21 farmers
- The Margo Mulyo 5 farmer group was attended by 19 farmers
- The Margo Mulyo 6 farmer group was attended by 23 farmers
- The Margo Mulyo 7 farmer group was attended by 26 farmers
- The Mawar Abadi 1 farmer group was attended by 15 farmers
- The Mawar Abadi 2 farmer group was attended by 23 farmers
- The Mawar Abadi 3 farmer group was attended by 17 farmers
- The Mawar Abadi 4 farmer group was attended by 22 farmers

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#### **RSPO ASSESSMENT REPORT**

- The Sejahtera 1 farmer group was attended by 9 farmers
- The Sejahtera 2 farmer group was attended by 24 farmers
- The Sejahtera 3 farmer group was attended by 27 farmers
- The Sejahtera 4 farmer group was attended by 15 farmers
- The Trimulyo 1 farmer group was attended by 24 farmers
- The Trimulyo 2 farmer group was attended by 30 farmers

#### MS B

KUD Karya Mandiri has maximized the use of the IPM approach to minimize the use of pesticides and herbicides in its plantations.

- KUD Karya Mandiri through the Pupuk Business Unit no longer provides a type of pesticide that is prohibited (paraguat).
- Installing Barn Owl Boxes and planting Turnera subulata around the plantation area.

Based on the results of a field visit to the KM-MA 4/14 Farmer Group's land area, it was found that the Barn Owl Box was installed in good condition and well maintained, while the results of a field visit to the Rinse House and Waste Stockpiling Site showed that the condition of the Rinse House and Hazardous Waste Storage Site was adequate.

Status: Comply	

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# **RSPO ASSESSMENT REPORT**

# 3.2 Conformity Checklist of Certificate and Trademark Use

1.	Evidence of permission or approval certificate and trademark from Certification Body which submitted by Client.
ASA-2	KUD Karya Mandiri doesn't use logo or RSPO trademark
	Status: Comply
2.	Implementation of certificate and trademark used by Client comply with size and type (shape) against Guideline of trademark Use
ASA-2	KUD Karya Mandiri doesn't use logo or RSPO trademark
	Status: Comply
3.	Implementation of Certificate and Trademark is not used on product
ASA-2	KUD Karya Mandiri doesn't use logo or RSPO trademark
	Status: Comply
4.	Controlling of Certificate and Trademark, including withdrawing inappropriate trademark.
ASA-2	KUD Karya Mandiri doesn't use logo or RSPO trademark
	Status: Comply

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### **RSPO ASSESSMENT REPORT**

- 3.3. Identification of Findings, Corrective Action, Observations, Opportunity for Improvement and Noteworthy Positive Components.
- 3.3.1 Identification of Findings, Corrective Actions and Observations at ASA-2 Assessment

NCR No. :		Issued by	
Date Issued :		Time Limit	
NC Grade :		Date of Closing	
Standard Ref. & :			
Requirement			
Evidence observed (filled by audit	or):		
Non-Conformance Description	filled by auditor):		
Non Comomitance Becomption	imod by additory:		
Root Cause Analysis (filled by org	janization audited):		
Correction (filled by organization au	ıdited):		
On the Anti-on (CH, 1)	e e e		
Corrective Action (filled by organize	:ation audited):		
Assessor Evaluation and Concl	usion (filled by auditor):		
Assessor Evaluation and Concr	usion (illied by additor).		
Varified by			
Verified by :	<u> </u>		

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# **RSPO ASSESSMENT REPORT**

### 3.3.3. Opportunity for Improvement

No	Ref. Std.	Description
1	2.1.1	MS A: Smallholders can prove ownership of legality or indigenous people's rights and/or customary rights to use the land or show that the planters are already in the process of legalizing these rights.  KUD Karya Mandiri farmers, which are the scope of certification, have Cultivation Registration Certificates (STDB) for 275 farmers. Meanwhile, 155 farmers have not received STDB. KUD Karya Mandiri can show recordings of communications with the Muaro Jambi Regency Plantation Service for the period September 13, 2022 – June 22, 2023. Based on these recordings it is known that currently the STDB process for 155 Farmers has revised a Decree from the Head of the Legal Section of the Muaro Jambi Plantation Service. Based on the results of interviews with the Muaro Jambi Regency Plantation Office, it is known that currently the process of
		improving the Decree regarding STDB KUD Karya Mandiri has been completed and it is estimated that in the next 1-2 months STDB KUD Karya Mandiri can be issued.  Based on this explanation, KUD Karya Mandiri has the opportunity to ensure that the issuance of 155
		STDB from the Muaro Jambi District Plantation Service can run positively.

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# **RSPO ASSESSMENT REPORT**

# 3.3.4. Noteworthy Positive Components

No	Description
1	The commitment of independent smallholders who are members of the Karya Mandiri KUD to apply the principles of
	sustainable palm oil management
2	Already has several business units such as Sales of Fertilizers, Pesticides, Savings and Loans and Convenience Stores
3	Good presentation of documents during the audit
4	Enthusiasm in following the certification process
5	Solid and well-understood ICS team



# **RSPO ASSESSMENT REPORT**

# 3.4 Summary of Arising Issues from Public and Auditor Verification.

Public Issues (Institution/ NGO/Community)	Auditor Verification
Trimulya Jaya Village	
All smallholders / farmers members have legal or customary rights to use the land in accordance with national and local laws and there is no issue about land dispute and conflict. If there are legal transfers carried out transparent with involved affected parties as well as village government.	There's no issue need to be further clarification
KUD has a positive impact on the people of Trimulya Jaya Village, for example increase the community's economy and provide the vacancy. The Village Government always supports every activity that can help community life.	
There is no negative issue from KUD activity.	
Environmental Agency of Muaro Jambi Regency	
KUD karya Mandiri complied with applicable regulations related environmental among others has had license SPPL. There are no complaints from stakeholder related environmental issue. Currently all members of KUD Karya Mandiri have SPPL.	There's no issue need to be further clarification
Plantation and Husbandry Agency of Muaro Jambi Regency	
KUD karya Mandiri complied with applicable regulations related environmental among others has had license STDB. All existing members have been obtained STDB. There is no complaints from stakeholder related land dispute, customary rights as well as land burning. currently the process of improving the Decree regarding STDB KUD Karya Mandiri has been completed and it is estimated that in the next 1-2 months STDB KUD Karya Mandiri can be issued.	There's no issue need to be further clarification



# **RSPO ASSESSMENT REPORT**

4.0	CERTIFIED ORGANISATION'S ACKNOWLEDGEMENT OF	NTERNAL RESPONSIBILITY								
4.1	Formal Sign-off of Assessment Findings									
	Hereunder sign by management representative from inspected company to acknowledge a field assessment and agree for all content explained in this assessment report, included of non-compliance findings.									
	Signed on b	ehalf of:								
	KUD Karya Mandiri Group Manager	Mutuagung Lestari Lead Auditor  Rahmat Abdiansyah								
	Friday, 18 August 2023	Friday, 18 August 2023								

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### **RSPO ASSESSMENT REPORT**

# Appendix 1. List of Stakeholder Contacted in the RSPO Certification Process

No	Institution/ NGO/	Address	Phone/ Email	Form of	Date of Contact	Resp	onse
NO	Community	Audress	Pilone/ Einan	Communication	Date of Contact	Yes	No
1	Environmental Agency	Muaro Jambi District	-	Interview by	01 August 2022	✓	
				phone			
2	Plantation and	Muaro Jambi District	-	Interview by	01 August 2022	<b>✓</b>	
	Husbandry Agency			phone			
3	Trimulya Jaya Village	Muaro Jambi District	-	Direct interview	01 August 2022	✓	
4	ICS Team (25 people)	Muaro Jambi District	-	Direct interview	02 August 2022	<b>\</b>	
5	WWF	Indonesia	wwf-	Email	15 August 2022		$\checkmark$
			indonesia@wwf.				
			<u>or.id</u>				
6	AMAN	Indonesia	rumahaman@a	Email	21 July 2023		$\checkmark$
			man.or.id				
7	Sawit Watch	Indonesia	info@sawitwatch	Email	21 July 2023		$\checkmark$
			<u>.or.id</u>				
8	Walhi	Indonesia	informasi@walhi.	Email	21 July 2023		$\checkmark$
			<u>or.id</u>				

# PT. MUTUAGUNG LESTARI

# **RSPO ASSESSMENT REPORT**

# Appendix 2. Assessment Program

DATE	31 July - 03 August 2023	
PLANNED TIME (WIB)	PROCESSES / CLAUSES TO BE AUDITED	AUDITOR
Monday, 31 July 2	023	
08.55 – 10.15	Jakarta → Jambi (GA 126)	All Auditor
10.30 – 13.30	From the airport to the audit location	All Auditor
14.00 – 15.00	Opening Meeting Auditor Team Speech (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification)	All Auditor, KUD Karya Mandiri
15.00 – 17.00	<ul><li>Document Verification</li><li>Basic Info Verification</li></ul>	RAB RIS
Tuesday, 01 Augus	st 2023	
08.00 – 12.00	<ul> <li>Stakeholders' consultation to related agencies.</li> <li>Public consultation with village officials around the audit site</li> <li>Field Visits to Operational Activities and Supporting Facilities as well as interviews with</li> </ul>	RAB RIS
12.00 – 14.00	Smallholders  Break	All Auditor
14.00 – 17.00	<ul> <li>Continue Field Visits to Operational Activities and Supporting Facilities</li> <li>Document Verification</li> <li>Submission of audit progress</li> </ul>	RAB RIS
Wednesday, 02 Au		10
08.00 – 12.00	<ul> <li>Document Verification</li> <li>Continuing stakeholder consultation (if anything was not done the previous day)</li> </ul>	RAB RIS
12.00 – 14.00	Break	All Auditor
14.00 – 16.00	Document Verification	All Auditor
16.00 – 17.00	Submission of audit progress	All Auditor
Thursday, 03 Augu	ust 2023	
08.00 – 09.00	Internal discussion by auditor team preparing for Closing Meeting	All Auditor
09.00 – 10.30	<ul> <li>CLOSING MEETING</li> <li>Presentation of audit findings (Noteworthy Positive Component, Non-Conformities, OFI, Timeline of CAR's, Conclusion)</li> <li>Comments, Responses and Questions</li> </ul>	All Auditor, KUD Karya Mandiri
10.30 – 13.30	From the audit location to the airport	All Auditor
15.30 – 16.45	Jambi – Jakarta (QG-967)	All Auditor





Appendix 3. Smallholder Data

			Cool	rdinate	,	Area						
No	Smallholder Name	Farmer's Group	Longitude (S)	Latitute (E)	Total (Ha)	Production (Ha)	Actual FFB production (MT/Year)	Yield (MT/Ha/ Year)	Projection FFB Production (MT/Year)	Yield (MT/ Ha/ Year)	Date of Joining	Date of Leaving
Tri M	ulya Jaya Village, Sunga	i Gelam Sub-District, N	luaro Jambi Dis	trict, Jambi Provii	псе							
1	A. Kabir	MARGO MULYO 2	1° 46' 19.6"	103° 48' 39.5"	1.996	1.996	39.74	19.91	41	20.54	11-Nov-20	N/A
2	A. Rauf	TRI MULYA 4	1° 48' 31"	103° 50' 4.4"	1.967	1.967	42.76	21.74	44	22.37	28-Dec-20	N/A
3	Abdul Ghofur	MARGO MULYO 2	1° 46' 12.5"	103° 48' 32.4"	1.949	1.949	42.75	21.93	44	22.58	12-Nov-20	N/A
4	Abdul Halim	MAWAR ABADI 2	1° 47' 48.3"	103° 48' 45.8"	1.9185	1.9185	45.79	23.86	47	24.50	23-Nov-20	N/A
5	Abdul Kodir	TRI MULYA 3	1° 48' 17.8"	103° 49' 45.5"	1.9075	1.9075	43.84	22.98	45	23.59	11-Jan-20	N/A
6	Acah Nurmala	MAWAR ABADI 4	1° 46' 45.7"	103° 48' 45.8"	1.9775	1.9775	39.69	20.07	40	20.23	28-Dec-20	N/A
7	Adam Kurniawan	MARGO MULYO 4	1° 46' 41"	103° 48' 15.1"	2.298	2.298	45.79	19.92	47	20.45	12-May-20	N/A
8	Adibyo Supriyanto	MAWAR ABADI 2	1° 47' 41.4"	103° 48' 52.2"	2.016	2.016	43.96	21.80	45	22.32	13-Nov-20	N/A
9	Afandi	MARGO MULYO 2	1° 46' 7.3"	103° 48' 39.5"	2.19	2.19	44.42	20.28	45	20.55	27-Nov-20	N/A
10	Agus Purwanto	MAWAR ABADI 1	1° 47' 42.8"	103° 49' 5.5"	2.0025	2.0025	51.41	25.67	52	25.97	11-Aug-20	N/A
11	Agus Putut	TRI MULYA 4	1° 48' 38.5"	103° 50' 11.1"	1.912	1.912	44.75	23.40	46	24.06	18-Dec-20	N/A
12	Agus Padi	MAGO MULYO 3	1° 46' 56.7"	103° 48' 26.7"	1.8203	1.8203	56.19	30.87	57	31.31	20-Nov-20	N/A
13	Agus Radi	MAGO MULYO 3	1° 46' 45.2"	103° 48' 39.4"	1.9825	1.9825	41.82	21.09	43	21.69	12-Jul-20	N/A
14	Ahmad Bukhari	TRI MULYA 3	1° 47' 58.5"	103° 49' 51.6"	1.954	1.954	46.35	23.72	47	24.05	11-Jan-20	N/A
15	Ahmad Efendi	MARGO MULYO 7	1° 48' 23.2"	103° 48' 9.9"	2.025	2.025	45.43	22.43	46	22.72	11-May-20	N/A
16	Allillau Eleliui	MAWAR ABADI 4	1° 46' 52.2"	103° 48' 59"	2.024	2.024	48.42	23.92	49	24.21	12-Oct-20	N/A
17	Ahmad Fadori	MAWAR ABADI 1	1° 47' 33.4"	103° 49' 5.3"	2.0025	2.0025	50.17	25.05	51	25.47	11-Aug-20	N/A
18	Ahmad Suyoto	MARGO MULYO 4	1° 46' 45.4"	103° 48' 19.6"	1.92	1.92	60.82	31.67	62	32.29	12-Jul-20	N/A
19	Ahmadi	MARGO MULYO 2	1° 46' 16.5"	103° 48' 39.4"	2.0375	2.0375	36.24	17.79	37	18.16	11-Dec-20	N/A
20	Ali Nafian	TRI MULYA 4	1° 48' 45.8"	103° 49' 56.2"	1.953	1.953	44.81	22.94	46	23.55	12-Aug-20	N/A
21	Andi Prasetyo	MARGO MULYO 2	1° 46' 22.5"	103° 48' 46"	2.19	2.19	40.22	18.36	41	18.72	27-Dec-20	N/A
22	Apid	TRI MULYA 4	1° 48' 35.3"	103° 50' 10.9"	1.984	1.984	46.45	23.41	47	23.69	12-Jul-20	N/A



#### **RSPO ASSESSMENT REPORT**

23	Asnawi	TRI MULYA 2	1° 48' 37.6"	103° 49' 31.6"	1.9845	1.9845	39.13	19.72	40	20.16	13-Dec-20	N/A
24	Aswanto	TRI MULYA 1	1° 48' 15.3"	103° 48' 58.6"	2.0115	2.0115	39.71	19.74	40	19.89	10-Aug-20	N/A
25	Ayi Gandayi	MAWAR ABADI 2	1° 47' 47.7"	103° 48' 52.3"	2.016	2.016	41.95	20.81	43	21.33	11-Oct-20	N/A
26	Aziz Sayfuddin	TRI MULYA 2	1° 48' 23.7"	103° 49' 24.8"	1.994	1.994	45.19	22.66	46	23.07	13-Dec-20	N/A
27	Barjo	MARGO MULYO 7	1° 48' 14.4"	103° 48' 0.8"	1.947	1.947	57.19	29.37	58	29.79	11-May-20	N/A
28	Bejo	MAGO MULYO 3	1° 46' 46.7"	103° 48' 26.3"	1.927	1.927	50.76	26.34	52	26.98	18-Nov-20	N/A
29	Budi Antoro	MAGO MULYO 3	1° 46' 49.9"	103° 48' 26.3"	1.9675	1.9675	47.48	24.13	48	24.40	28-Nov-20	N/A
30	Budiono	MAGO MULYO 3	1° 46' 40.1"	103° 48' 26.4"	1.9258	1.9258	54.83	28.47	56	29.08	20-Nov-20	N/A
31	Daeng Makbatin	MARGO MULYO 2	1° 46' 13"	103° 48' 46"	2.025	2.025	37.41	18.47	38	18.77	11-Dec-20	N/A
32	Darma Irwansyah	MAWAR ABADI 3	1° 47' 51.8"	103° 48' 26.4"	1.971	1.971	41.29	20.95	42	21.31	17-Dec-20	N/A
33	Darsiyem	TRI MULYA 1	1° 48' 24.6"	103° 49' 5.4"	2.029	2.029	46.04	22.69	47	23.16	10-Aug-20	N/A
34	Dedi Suryadi	MARGO MULYO 2	1° 46' 25.8"	103° 48' 46"	1.9133	1.9133	40.82	21.33	42	21.95	07-Nov-20	N/A
35	Duri	TRI MULYA 2	1° 48' 34.1"	103° 49' 31.6"	2.043	2.043	49.55	24.25	51	24.96	23-Dec-20	N/A
36	Duwi Andri Vitrianto	MAWAR ABADI 2	1° 47' 51.9"	103° 48' 32.7"	1.985	1.985	46.22	23.28	47	23.68	23-Nov-20	N/A
37	Dwi Puspasari	TRI MULYA 3	1° 48' 27.4"	103° 49' 45.4"	2.079	2.079	45.36	21.82	46	22.13	11-Dec-20	N/A
38	Edi Joko Waluyo	MAWAR ABADI 2	1° 47' 48.5"	103° 48' 39.5"	1.9129	1.9129	45.35	23.70	46	24.05	23-Nov-20	N/A
39	Edi Widodo	MAGO MULYO 3	1° 46' 45.1"	103° 48' 32.7"	2.0788	2.0788	43.89	21.11	45	21.65	28-Nov-20	N/A
40	Edi Yanto	TRI MULYA 2	1° 48' 40.4"	103° 49' 24.8"	2.015	2.015	48.17	23.91	49	24.32	23-Dec-20	N/A
41	Evita	MAGO MULYO 3	1° 46' 32"	103° 48' 32.6"	1.9675	1.9675	53.20	27.04	54	27.45	11-Aug-20	N/A
42	Guntur Priono Herlambang	MAWAR ABADI 4	1° 46' 29"	103° 48' 52.9"	1.949	1.949	40.13	20.59	41	21.04	18-Dec-20	N/A
43	Habibah	TRI MULYA 4	1° 48' 8.8"	103° 49' 51.6"	1.93	1.93	45.10	23.37	46	23.83	12-Jul-20	N/A
44	Hamid Saidi	MARGO MULYO 4	1° 46' 51.7"	103° 48' 19.7"	1.92	1.92	49.45	25.76	50	26.04	12-Jul-20	N/A
45	Hardiyan	TRI MULYA 2	1° 48' 5"	103° 49' 31.9"	2.022	2.022	44.75	22.13	46	22.75	13-Dec-20	N/A
46	Hari Susanto	MAGO MULYO 3	1° 46' 53.2"	103° 48' 26.4"	1.945	1.945	40.39	20.76	41	21.08	11-Dec-20	N/A
47	Harmini	TRI MULYA 4	1° 48' 15.9"	103° 49' 51.5"	1.907	1.907	45.27	23.74	46	24.12	12-Jul-20	N/A
48	1 1011111111	MARGO MULYO 2	1° 45' 59.6"	103° 48' 32"	1.949	1.949	43.02	22.07	44	22.58	11-Nov-20	N/A
49	Harun. M	TRI MULYA 4	1° 48' 37.4"	103° 50' 4.3"	1.968	1.968	44.50	22.61	45	22.87	12-Apr-20	N/A
50	Ikhwanto	TRI MULYA 3	1° 48' 33.9"	103° 49' 45.5"	1.994	1.994	36.66	18.38	37	18.56	21-Nov-20	N/A





51	Imam Muhtadi	TRI MULYA 4	1° 48' 44.2"	103° 50' 4.7"	1.948	1.948	41.86	21.49	43	22.07	12-Jul-20	N/A
52	Imam Sujono	TRI MULYA 3	1° 47' 55.2"	103° 49' 38.6"	1.9315	1.9315	46.73	24.19	48	24.85	11-Jan-20	N/A
53	Imam Syukur	MARGO MULYO 4	1° 47' 21.1"	103° 48' 6.7"	1.945	1.945	57.88	29.76	59	30.33	12-Jun-20	N/A
54	Indartono	TRI MULYA 3	1° 47' 55.2"	103° 49' 45.5"	2.0895	2.0895	40.56	19.41	41	19.62	11-Nov-20	N/A
55	Isaini	MAWAR ABADI 4	1° 46' 52.2"	103° 48' 52.6"	1.99	1.99	46.09	23.16	47	23.62	18-Dec-20	N/A
56	Iskak Syaifullah	MARGO MULYO 7	1° 48' 5.1"	103° 48' 13.4"	2.009	2.009	42.61	21.21	43	21.40	15-Nov-20	N/A
57	Iskandar Genius	MARGO MULYO 4	1° 46' 28.5"	103° 48' 19.9"	1.946	1.946	52.26	26.86	53	27.24	17-Dec-20	N/A
58	Iskodib	MARGO MULYO 5	1° 47' 30.7"	103° 48' 19.7"	1.942	1.942	48.94	25.20	50	25.75	26-Nov-20	N/A
59	Iwan Mustakim	TRI MULYA 3	1° 48' 21"	103° 49' 45.4"	2.0115	2.0115	39.03	19.40	40	19.89	11-Jan-20	N/A
60	Jaswan	TRI MULYA 1	1° 48' 16.1"	103° 49' 18.5"	2.0025	2.0025	53.72	26.83	55	27.47	08-Oct-20	N/A
61	Joni kasmira	MAWAR ABADI 4	1° 46' 39.3"	103° 48' 59.2"	1.965	1.965	42.54	21.65	43	21.88	12-Aug-20	N/A
62	Jubaidi SW	MARGO MULYO 5	1° 47' 14.6"	103° 48' 19.5"	2.026	2.026	55.03	27.16	56	27.64	26-Nov-20	N/A
63	Jumali	MAWAR ABADI 3	1° 47' 33.5"	103° 48' 27.3"	1.9875	1.9875	44.12	22.20	45	22.64	12-Jul-20	N/A
64	Junak	MAGO MULYO 3	1° 46' 42"	103° 48' 39.4"	1.977	1.977	47.57	24.06	49	24.79	11-Dec-20	N/A
65	Kamiran	MAWAR ABADI 3	1° 47' 20.3"	103° 48' 27"	1.996	1.996	50.34	25.22	51	25.55	12-Jul-20	N/A
66	Kaniran	MARGO MULYO 4	1° 46' 50.7"	103° 48' 13.7"	1.8	1.8	56.94	31.63	58	32.22	16-Dec-20	N/A
67	Kardi	TRI MULYA 1	1° 48' 5.5"	103° 49' 12"	2.0115	2.0115	41.84	20.80	43	21.38	10-Aug-20	N/A
68	Karjono	MARGO MULYO 6	1° 47' 40.2"	103° 48' 1.8"	1.969	1.969	47.08	23.91	48	24.38	10-Aug-20	N/A
69	Karsingun	TRI MULYA 2	1° 48' 33.7"	103° 49' 24.8"	1.985	1.985	51.80	26.09	53	26.70	13-Dec-20	N/A
70	Kartiyah	TRI MULYA 4	1° 48' 24.7"	103° 50' 4.6"	2.05	2.05	46.98	22.91	48	23.41	12-Aug-20	N/A
71	Katemun	MAGO MULYO 3	1° 46' 23.8"	103° 48' 20.6"	1.9689	1.9689	48.86	24.82	50	25.39	28-Nov-20	N/A
72	Katiah	MAWAR ABADI 3	1° 47' 37.4"	103° 48' 19.7"	2.1985	2.1985	40.76	18.54	42	19.10	17-Dec-20	N/A
73	Katiran (A)	MAWAR ABADI 1	1° 47' 52.5"	103° 49' 12.1"	2.0115	2.0115	47.56	23.64	49	24.36	18-Nov-20	N/A
74	Katiran (B)	TRI MULYA 1	1° 48' 11.8"	103° 49' 12"	2.0115	2.0115	38.60	19.19	39	19.39	10-Aug-20	N/A
75	Katmun	MARGO MULYO 2	1° 46' 4.2"	103° 48' 39.4"	2.0408	2.0408	43.20	21.17	44	21.56	21-Nov-20	N/A
76	Kawit	MARGO MULYO 7	1° 48' 2.6"	103° 48' 7"	2.005	2.005	42.57	21.23	43	21.45	11-Dec-20	N/A
77	Komarudin	MAGO MULYO 3	1° 46' 35.4"	103° 48' 32.6"	2.0847	2.0847	53.48	25.65	55	26.38	20-Nov-20	N/A
78	Kuncoro	TRI MULYA 4	1° 48' 45"	103° 50' 0.2"	1.943	1.943	49.35	25.40	50	25.73	26-Nov-20	N/A
79	Kullcolo	MARGO MULYO 5	1° 47' 27.4"	103° 48' 5.2"	2.118	2.118	51.71	24.41	53	25.02	26-Nov-20	N/A





80	Kuwat	MAWAR ABADI 4	1° 46' 48.9"	103° 48' 52.7"	1.947	1.947	46.44	23.85	47	24.14	12-Jul-20	N/A
81	Laman	TRI MULYA 1	1° 48' 19.3"	103° 49' 18.5"	2.0025	2.0025	48.33	24.13	49	24.47	10-Aug-20	N/A
82	Lasiman	MAWAR ABADI 4	1° 46' 55.3"	103° 48' 59"	1.94	1.94	45.54	23.47	46	23.71	28-Dec-20	N/A
83	Lasimain	MARGO MULYO 4	1° 47' 16.5"	103° 48' 13.5"	1.929	1.929	47.32	24.53	48	24.88	16-Dec-20	N/A
84	Lasimin	MARGO MULYO 5	1° 46' 58.6"	103° 48' 19.6"	2.026	2.026	49.54	24.45	51	25.17	26-Nov-20	N/A
85	Lestari Karmini	MAGO MULYO 3	1° 46' 51.6"	103° 48' 39.4"	1.916	1.916	45.23	23.60	46	24.01	12-Jul-20	N/A
86	Lisdawati	MARGO MULYO 7	1° 48' 15.2"	103° 48' 7.1"	1.905	1.905	48.43	25.42	49	25.72	11-May-20	N/A
87	M. Amri Setiadi	TRI MULYA 1	1° 47' 56.7"	103° 49' 18.7"	2.043	2.043	48.23	23.60	49	23.98	10-Aug-20	N/A
88	M. Sobir	TRI MULYA 2	1° 48' 11.3"	103° 49' 31.8"	1.94	1.94	43.88	22.62	45	23.20	17-Dec-20	N/A
89	M. Zainudin	MAWAR ABADI 4	1° 46' 39.2"	103° 48' 52.7"	2.084	2.084	52.57	25.22	54	25.91	12-Sep-20	N/A
90	M.Ichwan Ms	TRI MULYA 1	1° 48' 27.8"	103° 49' 5.3"	1.9897	1.9897	51.06	25.66	52	26.13	10-Aug-20	N/A
91	M.Khaidir	MAGO MULYO 3	1° 46' 41.9"	103° 48' 32.6"	1.9775	1.9775	53.60	27.10	55	27.81	28-Nov-20	N/A
92	Majid	MAGO MULYO 3	1° 46' 38.8"	103° 48' 39.4"	2.061	2.061	47.69	23.14	49	23.77	28-Nov-20	N/A
93	Manani	TRI MULYA 3	1° 48' 30.6"	103° 49' 38.7"	2.012	2.012	44.72	22.23	46	22.86	11-Nov-20	N/A
94	Mardi	TRI MULYA 2	1° 47' 54.8"	103° 49' 25.5"	2.09	2.09	41.30	19.76	42	20.10	23-Dec-20	N/A
95	Marmiati	TRI MULYA 3	1° 48' 27.4"	103° 49' 38.7"	1.9775	1.9775	42.01	21.24	43	21.74	11-Jan-20	N/A
96	iviaiiiilati	MAWAR ABADI 4	1° 46' 52.1"	103° 48' 45.9"	1.9775	1.9775	37.03	18.73	38	19.22	28-Dec-20	N/A
97	Marsinah	TRI MULYA 3	1° 48' 24.1"	103° 49' 38.7"	1.9425	1.9425	49.33	25.40	50	25.74	21-Nov-20	N/A
98	Marsono	TRI MULYA 4	1° 48' 32.1"	103° 50' 10.9"	2.061	2.061	44.37	21.53	45	21.83	12-Apr-20	N/A
99	Marsudi	TRI MULYA 1	1° 48' 21.5"	103° 48' 58.6"	2.025	2.025	49.97	24.67	51	25.19	10-Aug-20	N/A
100	Martua Harianja	TRI MULYA 1	1° 48' 18.2"	103° 49' 5.3"	1.8	1.8	42.74	23.74	44	24.44	10-Sep-20	N/A
101	Masdarsono	MARGO MULYO 7	1° 48' 4.7"	103° 48' 0.7"	2.012	2.012	44.86	22.30	46	22.86	11-May-20	N/A
102	Maulana R	TRI MULYA 2	1° 47' 57.9"	103° 49' 25.3"	2.032	2.032	44.60	21.95	45	22.15	12-Mar-20	N/A
103	ividuidiid K	TRI MULYA 1	1° 48' 21.4"	103° 49' 5.3"	2	2	42.29	21.14	43	21.50	10-Aug-20	N/A
104	MHD. Zaini	TRI MULYA 1	1° 48' 15.1"	103° 49' 12"	2.1425	2.1425	55.90	26.09	57	26.60	10-Aug-20	N/A
105	Miftakhul munif	MAGO MULYO 3	1° 46' 32.3"	103° 48' 39.3"	2.022	2.022	50.59	25.02	52	25.72	19-Nov-20	N/A
106	Misno	TRI MULYA 2	1° 47' 58.3"	103° 49' 31.9"	2.0025	2.0025	53.44	26.69	55	27.47	13-Dec-20	N/A
107	Miswanto	MAWAR ABADI 1	1° 47' 46"	103° 49' 5.5"	2.086	2.086	51.46	24.67	52	24.93	11-Aug-20	N/A
108	Mitati	TRI MULYA 3	1° 48' 8.2"	103° 49' 38.6"	2	2	48.07	24.04	49	24.50	11-Jan-20	N/A





109		MAWAR ABADI 3	1° 47' 14.6"	103° 48' 26.9"	2.022	2.022	42.15	20.84	43	21.27	17-Dec-20	N/A
110	Moch Nuryasin	MARGO MULYO 4	1° 47' 18.2"	103° 48' 7.2"	2.009	2.009	46.39	23.09	47	23.39	12-Jul-20	N/A
111		TRI MULYA 1	1° 48' 11.9"	103° 49' 5.3"	2.0305	2.0305	45.88	22.59	47	23.15	10-Aug-20	N/A
112	Mohammad Musirun	TRI MULYA 3	1° 48' 34"	103° 49' 38.8"	2.033	2.033	39.86	19.61	41	20.17	11-Jan-20	N/A
113	Mudiana	MAWAR ABADI 2	1° 47' 38.3"	103° 48' 52.2"	2	2	47.27	23.63	48	24.00	23-Nov-20	N/A
114	Mudiono	MAWAR ABADI 4	1° 46' 45.7"	103° 48' 59.1"	2.014	2.014	42.98	21.34	44	21.85	12-Aug-20	N/A
115	Muhammad Jalil	MARGO MULYO 2	1° 45' 56.4"	103° 48' 31.7"	1.994	1.994	43.57	21.85	44	22.07	11-Nov-20	N/A
116	Widilallillad Jalii	MARGO MULYO 5	1° 47' 24"	103° 48' 13.4"	1.97	1.97	51.06	25.92	52	26.40	26-Nov-20	N/A
117	Muhsin	MAWAR ABADI 2	1° 47' 38.1"	103° 48' 58.8"	1.974	1.974	40.70	20.62	42	21.28	13-Nov-20	N/A
118	Muhtarudin	MARGO MULYO 4	1° 46' 35.6"	103° 48' 19"	2.007	2.007	50.11	24.97	51	25.41	16-Dec-20	N/A
119	Muinah	MAWAR ABADI 1	1° 47' 36.6"	103° 49' 5.6"	2.0005	2.0005	50.23	25.11	51	25.49	18-Nov-20	N/A
120		MAWAR ABADI 2	1° 47' 38.8"	103° 48' 45.6"	2.005	2.005	42.46	21.18	43	21.45	23-Nov-20	N/A
121	Mursaid	MAWAR ABADI 3	1° 47' 17.5"	103° 48' 27"	2.0075	2.0075	44.66	22.24	46	22.91	27-Dec-20	N/A
122	IVIUI Salu	TRI MULYA 1	1° 48' 8.7"	103° 49' 5.4"	2.0025	2.0025	43.17	21.56	44	21.97	10-Sep-20	N/A
123		MARGO MULYO 4	1° 46' 32.2"	103° 48' 19.4"	2.118	2.118	45.25	21.36	46	21.72	26-Dec-20	N/A
124	Nasihin	MARGO MULYO 7	1° 48' 27.8"	103° 48' 10.6"	2.043	2.043	42.72	20.91	44	21.54	11-Jun-20	N/A
125	Nasokeh Romli	MARGO MULYO 4	1° 47' 5.7"	103° 48' 13.5"	1.929	1.929	55.88	28.97	57	29.55	26-Dec-20	N/A
126	Nengah TD	MARGO MULYO 5	1° 47' 30"	103° 48' 5.6"	1.942	1.942	49.73	25.61	51	26.26	26-Nov-20	N/A
127	Ngadiman	MAGO MULYO 3	1° 46' 54.8"	103° 48' 32.6"	2.014	2.014	43.96	21.82	45	22.34	18-Nov-20	N/A
128	Ngadimin	TRI MULYA 2	1° 48' 1.3"	103° 49' 25.4"	2.012	2.012	46.44	23.08	47	23.36	12-Mar-20	N/A
129	Ngatiman	MARGO MULYO 4	1° 46' 54.9"	103° 48' 19.6"	1.925	1.925	45.46	23.61	46	23.90	16-Dec-20	N/A
130	Ngatino	MAWAR ABADI 3	1° 47' 40.7"	103° 48' 19.6"	1.917	1.917	45.05	23.50	46	24.00	17-Dec-20	N/A
131	Nina Yulianti	MAWAR ABADI 2	1° 48' 16.1"	103° 48' 52.2"	1.89	1.89	44.36	23.47	45	23.81	23-Nov-20	N/A
132	Nuraini	MAWAR ABADI 4	1° 46' 55.2"	103° 48' 45.9"	1.9775	1.9775	42.07	21.27	43	21.74	12-Dec-20	N/A
133	Nurhadi	MARGO MULYO 4	1° 47' 20.3"	103° 48' 13.4"	1.87	1.87	45.09	24.11	46	24.60	12-Jun-20	N/A
134	Nuryanto	TRI MULYA 2	1° 48' 30.1"	103° 49' 24.9"	1.98	1.98	40.34	20.37	41	20.71	13-Dec-20	N/A
135	Padiono	TRI MULYA 4	1° 48' 28.5"	103° 50' 10.7"	2.049	2.049	51.15	24.96	52	25.38	12-Jan-20	N/A
136	Polion	TRI MULYA 2	1° 48' 14.2"	103° 49' 25"	2.012	2.012	44.01	21.87	45	22.37	23-Dec-20	N/A
137	Paijan	TRI MULYA 3	1° 48' 11.5"	103° 49' 45.4"	1.929	1.929	34.41	17.84	35	18.14	11-Jul-20	N/A





138	Paiman	MAWAR ABADI 2	1° 47' 54.9"	103° 48' 39.3"	1.9225	1.9225	44.31	23.05	45	23.41	13-Nov-20	N/A
139	Paliyo	MAWAR ABADI 4	1° 46' 36"	103° 48' 59.1"	2.004	2.004	49.68	24.79	51	25.45	12-Aug-20	N/A
140	Pandi	TRI MULYA 3	1° 48' 37.3"	103° 49' 38.7"	1.968	1.968	42.80	21.75	44	22.36	11-Nov-20	N/A
141	Parijo	TRI MULYA 1	1° 48' 6.6"	103° 49' 18.6"	2.0025	2.0025	47.56	23.75	49	24.47	10-Aug-20	N/A
142	Parlan	MAGO MULYO 3	1° 46' 35.6"	103° 48' 39.4"	2.023	2.023	53.16	26.28	54	26.69	11-Dec-20	N/A
143	Parman	MARGO MULYO 4	1° 47' 9.3"	103° 48' 13.5"	1.929	1.929	52.88	27.41	54	27.99	26-Dec-20	N/A
144	Paryono	TRI MULYA 1	1° 48' 8.7"	103° 49' 11.9"	2.0115	2.0115	43.43	21.59	44	21.87	10-Aug-20	N/A
145	Poniem	MARGO MULYO 7	1° 48' 12"	103° 48' 7"	2.0115	2.0115	48.00	23.86	49	24.36	11-May-20	N/A
146	Daniman	MAWAR ABADI 1	1° 47' 49.3"	103° 49' 12"	1.925	1.925	36.23	18.82	37	19.22	28-Nov-20	N/A
147	Poniman	MARGO MULYO 7	1° 48' 25.2"	103° 48' 13.9"	1.96	1.96	48.14	24.56	49	25.00	11-May-20	N/A
148	Poniyem	TRI MULYA 2	1° 48' 17.6"	103° 49' 31.7"	2.022	2.022	45.18	22.34	46	22.75	13-Dec-20	N/A
149	Pranjono	MARGO MULYO 2	1° 45' 58.5"	103° 48' 39.2"	1.948	1.948	37.81	19.41	39	20.02	26-Oct-20	N/A
150	Pratikno	TRI MULYA 4	1° 48' 37.4"	103° 49' 57.5"	2.05	2.05	43.26	21.10	44	21.46	12-May-20	N/A
151	Puji Riyadi	TRI MULYA 4	1° 48' 19.5"	103° 49' 51.6"	2.0295	2.0295	43.72	21.54	45	22.17	18-Dec-20	N/A
152	Purnomo	MAWAR ABADI 1	1° 47' 49.3"	103° 49' 5.6"	2.0295	2.0295	38.14	18.79	39	19.22	11-Aug-20	N/A
153	Purwanto (A)	TRI MULYA 3	1° 48' 1.7"	103° 49' 45.4"	2	2	47.32	23.66	48	24.00	21-Nov-20	N/A
154	Purwanto (B)	MARGO MULYO 7	1° 48' 22.2"	103° 48' 17.5"	1.9267	1.9267	50.24	26.08	51	26.47	15-Nov-20	N/A
155	Radin	MAWAR ABADI 4	1° 46' 39.2"	103° 48' 45.8"	1.87	1.87	45.10	24.11	46	24.60	12-Sep-20	N/A
156	Rahmad Widodo	TRI MULYA 2	1° 48' 20.8"	103° 49' 31.8"	2.0295	2.0295	39.69	19.56	40	19.71	13-Dec-20	N/A
157	Ramiadi	TRI MULYA 1	1° 48' 2.2"	103° 49' 12"	2.0115	2.0115	42.95	21.35	44	21.87	10-Aug-20	N/A
158	Rasidi	MAGO MULYO 3	1° 46' 23.2"	103° 48' 26.1"	1.967	1.967	57.50	29.23	59	29.99	13-Nov-20	N/A
159	Rasmadi	MAWAR ABADI 2	1° 47' 44.4"	103° 48' 58.8"	2.134	2.134	42.02	19.69	43	20.15	13-Nov-20	N/A
160	Ratna Sri Utami. N	MAWAR ABADI 1	1° 47' 33.4"	103° 49' 11.9"	2.0115	2.0115	48.44	24.08	49	24.36	11-Aug-20	N/A
161	Rebo	MARGO MULYO 5	1° 47' 5"	103° 48' 19.6"	2.016	2.016	45.18	22.41	46	22.82	16-Nov-20	N/A
162	Rina Yuwita	TRI MULYA 2	1° 48' 8.2"	103° 49' 31.8"	2.022	2.022	43.49	21.51	44	21.76	12-Mar-20	N/A
163	Rini	MAGO MULYO 3	1° 46' 11.2"	103° 48' 26.3"	2.2895	2.2895	48.54	21.20	50	21.84	18-Dec-20	N/A
164	Riyadi	MARGO MULYO 5	1° 47' 17.8"	103° 48' 19.6"	2.016	2.016	57.29	28.42	58	28.77	16-Nov-20	N/A
165	Rohmatullah	MAGO MULYO 3	1° 46' 29.9"	103° 48' 26"	1.919	1.919	59.35	30.92	61	31.79	13-Nov-20	N/A
166	Rozikin	MARGO MULYO 7	1° 48' 1.6"	103° 48' 0.6"	1.9565	1.9565	39.09	19.98	40	20.44	11-May-20	N/A



#### **RSPO ASSESSMENT REPORT**

167	Rubiyo	MAWAR ABADI 3	1° 47' 55"	103° 48' 26.4"	2.0025	2.0025	40.42	20.18	41	20.47	12-Jul-20	N/A
168	Rumini	TRI MULYA 3	1° 48' 14.6"	103° 49' 38.5"	2.04	2.04	49.85	24.44	51	25.00	21-Nov-20	N/A
169	Rustam	MAWAR ABADI 1	1° 47' 49.6"	103° 49' 18.3"	2.1365	2.1365	52.12	24.40	53	24.81	18-Nov-20	N/A
170	Sa'adah	MAWAR ABADI 2	1° 47' 47.7"	103° 48' 58.7"	2.134	2.134	45.36	21.26	46	21.56	13-Nov-20	N/A
171	Sabar	MARGO MULYO 7	1° 48' 8.9"	103° 48' 13.6"	2.007	2.007	60.83	30.31	62	30.89	11-May-20	N/A
172	Salim	MAWAR ABADI 2	1° 47' 41.3"	103° 48' 58.7"	2.134	2.134	42.83	20.07	44	20.62	13-Nov-20	N/A
173	Samingan	MAGO MULYO 3	1° 46' 43.4"	103° 48' 26.2"	1.9275	1.9275	62.33	32.33	64	33.20	11-Dec-20	N/A
174	Samuji	MAGO MULYO 3	1° 46' 48.3"	103° 48' 32.6"	2.0417	2.0417	45.25	22.16	46	22.53	11-Aug-20	N/A
175	Santoso	MARGO MULYO 2	1° 46' 15.7"	103° 48' 32.4"	1.95	1.95	40.04	20.53	41	21.03	11-Jul-20	N/A
176	Sapuan	TRI MULYA 3	1° 48' 24.2"	103° 49' 45.4"	2.0025	2.0025	49.16	24.55	50	24.97	21-Nov-20	N/A
177	Sardi (A)	TRI MULYA 2	1° 48' 4.5"	103° 49' 25.4"	2.012	2.012	43.06	21.40	44	21.87	13-Dec-20	N/A
178	Sardi (B)	MARGO MULYO 7	1° 48' 11.2"	103° 48' 0.8"	1.936	1.936	47.77	24.67	49	25.31	15-Nov-20	N/A
179	Saringah	MARGO MULYO 5	1° 47' 27.5"	103° 48' 19.6"	1.9775	1.9775	48.53	24.54	49	24.78	26-Nov-20	N/A
180	Sarko	MARGO MULYO 4	1° 47' 12.9"	103° 48' 13.4"	1.929	1.929	50.35	26.10	51	26.44	12-Jun-20	N/A
181	Sarmi	MARGO MULYO 4	1° 46' 38.8"	103° 48' 19.4"	1.92	1.92	46.26	24.09	47	24.48	26-Dec-20	N/A
182	Sarnu	MAWAR ABADI 1	1° 47' 36.4"	103° 49' 12"	2.0115	2.0115	45.66	22.70	47	23.37	18-Nov-20	N/A
183	Sarpin	MARGO MULYO 4	1° 46' 54"	103° 48' 13"	2.0385	2.0385	54.49	26.73	56	27.47	12-Jun-20	N/A
184	Sarpin Agung Wicaksono	TRI MULYA 3	1° 48' 11.4"	103° 49' 38.6"	1.907	1.907	45.97	24.10	47	24.65	27-Nov-20	N/A
185	Sarwo Santoso	MARGO MULYO 7	1° 48' 5.9"	103° 47' 50.4"	2.103	2.103	43.95	20.90	45	21.40	15-Nov-20	N/A
186	Salwo Saliloso	MARGO MULYO 2	1° 45' 55.8"	103° 48' 39.2"	1.9855	1.9855	35.21	17.73	36	18.13	27-Dec-20	N/A
187	Selamet (A)	MAGO MULYO 3	1° 46' 7.1"	103° 48' 26.7"	2.1145	2.1145	46.01	21.76	47	22.23	18-Nov-20	N/A
188	Selamet (B)	MARGO MULYO 2	1° 46' 6.1"	103° 48' 32.2"	1.949	1.949	47.41	24.32	48	24.63	21-Nov-20	N/A
189	Selamet Riyadi	MARGO MULYO 4	1° 46' 46.5"	103° 48' 14.3"	1.929	1.929	49.77	25.80	51	26.44	27-Dec-20	N/A
190	Setianingsih	TRI MULYA 1	1° 48' 3.3"	103° 49' 18.7"	2.069	2.069	50.52	24.42	52	25.13	10-Aug-20	N/A
191	Sipon	MAWAR ABADI 4	1° 46' 49"	103° 48' 45.8"	1.903	1.903	42.94	22.56	44	23.12	18-Dec-20	N/A
192	Siti Murtijah	MARGO MULYO 7	1° 48' 7"	103° 47' 54.5"	2.016	2.016	50.78	25.19	52	25.79	15-Nov-20	N/A
193	Siti Rofiah	MAGO MULYO 3	1° 46' 38.6"	103° 48' 32.6"	2.0709	2.0709	54.00	26.08	55	26.56	11-Dec-20	N/A
194	Slamet	MAWAR ABADI 3	1° 47' 25.8"	103° 48' 27.1"	1.92	1.92	47.24	24.60	48	25.00	12-Jul-20	N/A





195	Solikadin	MAWAR ABADI 1	1° 47' 42.8"	103° 49' 12.1"	1.949	1.949	37.18	19.07	38	19.50	11-Aug-20	N/A
196	Comadiii	MAWAR ABADI 2	1° 47' 51.5"	103° 48' 45.9"	2.0115	2.0115	49.69	24.70	51	25.35	11-Nov-20	N/A
197	Solikhin	MARGO MULYO 2	1° 46' 2.9"	103° 48' 32.2"	1.9185	1.9185	43.70	22.78	45	23.46	12-Nov-20	N/A
198		MAWAR ABADI 4	1° 46' 35.9"	103° 48' 45.9"	2.07	2.07	42.72	20.64	44	21.26	12-Jul-20	N/A
199	Sri Suwarni	TRI MULYA 2	1° 48' 14.4"	103° 49' 31.8"	2.022	2.022	44.06	21.79	45	22.26	23-Dec-20	N/A
200	ST Khosiyah	TRI MULYA 1	1° 48' 12.1"	103° 48' 58.3"	2.0025	2.0025	45.88	22.91	47	23.47	10-Aug-20	N/A
201	ST Rukayah	TRI MULYA 1	1° 48' 5.4"	103° 49' 5.4"	2.0115	2.0115	53.71	26.70	55	27.34	10-Aug-20	N/A
202	Subagiyo	MARGO MULYO 5	1° 47' 32.6"	103° 48' 7.2"	2.016	2.016	53.96	26.76	55	27.28	26-Nov-20	N/A
203	Subandri	TRI MULYA 4	1° 48' 5.3"	103° 49' 51.4"	2	2	53.17	26.59	54	27.00	12-Jul-20	N/A
204	Suciati	MARGO MULYO 7	1° 48' 22.5"	103° 48' 2.2"	2.02	2.02	41.68	20.63	43	21.29	25-Nov-20	N/A
205	Sudarsono	MAWAR ABADI 2	1° 47' 51.7"	103° 48' 39.6"	1.9225	1.9225	45.26	23.54	46	23.93	12-Jul-20	N/A
206	Sudirak	MARGO MULYO 2	1° 46' 1.3"	103° 48' 39.2"	1.9827	1.9827	41.98	21.17	43	21.69	11-Nov-20	N/A
207	Sudirman	TRI MULYA 1	1° 48' 9.8"	103° 49' 18.6"	2.0025	2.0025	56.32	28.12	57	28.46	10-Aug-20	N/A
208	Sugianto	MARGO MULYO 5	1° 47' 35.6"	103° 48' 7"	2.032	2.032	45.25	22.27	46	22.64	26-Nov-20	N/A
209	Cugiarta	MARGO MULYO 3	1° 46' 48.4"	103° 48' 39.5"	1.936	1.936	43.18	22.30	44	22.73	11-Aug-20	N/A
210	Sugiarto	MARGO MULYO 7	1° 48' 26.8"	103° 48' 6.9"	1.987	1.987	37.95	19.10	39	19.63	25-Nov-20	N/A
211	Sugiono	TRI MULYA 2	1° 48' 20.5"	103° 49' 24.9"	2.0025	2.0025	45.08	22.51	46	22.97	13-Dec-20	N/A
212	Sugito	MARGO MULYO 4	1° 46' 57.3"	103° 48' 12.7"	2.226	2.226	51.66	23.21	53	23.81	16-Dec-20	N/A
213	Suhardiman	TRI MULYA 1	1° 48' 2.2"	103° 49' 5.5"	2.0025	2.0025	41.05	20.50	42	20.97	10-Aug-20	N/A
214	Sujarno	TRI MULYA 3	1° 48' 2.1"	103° 49' 51.4"	1.93	1.93	43.06	22.31	44	22.80	11-Nov-20	N/A
215	Sukadis	MAWAR ABADI 3	1° 47' 43.9"	103° 48' 19.7"	1.971	1.971	45.57	23.12	46	23.34	07-Dec-20	N/A
216	Sukamdi	MAWAR ABADI 1	1° 47' 53.4"	103° 49' 18.5"	2.002	2.002	49.58	24.77	51	25.47	18-Nov-20	N/A
217	Sukarno	MAWAR ABADI 4	1° 46' 32.5"	103° 48' 59.2"	2.049	2.049	55.65	27.16	57	27.82	12-Aug-20	N/A
218	Sukeni	MARGO MULYO 2	1° 46' 25.4"	103° 48' 32.4"	1.998	1.998	43.65	21.85	45	22.52	21-Nov-20	N/A
219	Sukesi	MARGO MULYO 2	1° 46' 10.4"	103° 48' 39.5"	2.034	2.034	46.24	22.73	47	23.11	12-Nov-20	N/A
220	Sukiman	MARGO MULYO 4	1° 47' 6.4"	103° 48' 8.3"	1.9461	1.9461	42.37	21.77	43	22.10	12-May-20	N/A
221	Sukiifidii	MARGO MULYO 7	1° 48' 3.7"	103° 47' 54.6"	1.945	1.945	41.29	21.23	42	21.59	15-Nov-20	N/A
222	Sumadi	TRI MULYA 3	1° 48' 30.6"	103° 49' 45.5"	2.079	2.079	36.90	17.75	38	18.28	11-Jan-20	N/A
223	Sumanto	MAWAR ABADI 4	1° 46' 55.2"	103° 48' 52.5"	1.9185	1.9185	40.65	21.19	41	21.37	18-Dec-20	N/A





224	Sumardi	TRI MULYA 2	1° 48' 1.6"	103° 49' 31.8"	1.936	1.936	52.60	27.17	54	27.89	12-Mar-20	N/A
225		MAWAR ABADI 1	1° 47' 58.8"	103° 49' 12.1"	2.013	2.013	56.15	27.89	57	28.32	28-Nov-20	N/A
226	Sumarni	MARGO MULYO 7	1° 48' 7.9"	103° 48' 0.7"	1.888	1.888	37.95	20.10	39	20.66	11-Jun-20	N/A
227		MARGO MULYO 7	1° 48' 18.4"	103° 48' 7.2"	1.958	1.958	39.38	20.11	40	20.43	11-May-20	N/A
228	Sumarno	TRI MULYA 1	1° 48' 12.9"	103° 49' 18.6"	2.0025	2.0025	46.64	23.29	48	23.97	10-Aug-20	N/A
229	Sunar	MARGO MULYO 5	1° 47' 24.3"	103° 48' 19.6"	2.016	2.016	48.32	23.97	49	24.31	26-Nov-20	N/A
230	Sunarji	TRI MULYA 4	1° 48' 24.6"	103° 50' 10.5"	1.948	1.948	63.08	32.38	64	32.85	12-May-20	N/A
231	Sunarti	MAWAR ABADI 2	1° 47' 53.8"	103° 48' 49.4"	1.9445	1.9445	45.83	23.57	47	24.17	13-Nov-20	N/A
232	Sundoyo (A)	MARGO MULYO 7	1° 48' 15.3"	103° 47' 57.6"	2.04	2.04	42.65	20.90	43	21.08	11-May-20	N/A
233	Sundoyo (B)	MARGO MULYO 7	1° 48' 18.7"	103° 48' 0.7"	2.005	2.005	39.27	19.59	40	19.95	24-Nov-20	N/A
234	Suni	TRI MULYA 2	1° 48' 27.3"	103° 49' 31.7"	2.0295	2.0295	41.38	20.39	42	20.69	12-Mar-20	N/A
235	Supar	MARGO MULYO 7	1° 48' 5.8"	103° 48' 7.1"	1.954	1.954	32.11	16.43	33	16.89	11-Dec-20	N/A
236	Supardi	MAGO MULYO 3	1° 46' 0.8"	103° 48' 27.5"	2.0155	2.0155	49.32	24.47	50	24.81	12-Jul-20	N/A
237	Cupardiona	TRI MULYA 4	1° 48' 28.1"	103° 49' 57.8"	2.1112	2.1112	51.18	24.24	52	24.63	18-Dec-20	N/A
238	Supardiono	MARGO MULYO 5	1° 47' 11.4"	103° 48' 19.5"	2.016	2.016	48.77	24.19	50	24.80	16-Nov-20	N/A
239	Suparji	MARGO MULYO 5	1° 47' 11.6"	103° 48' 26.8"	2.0025	2.0025	48.09	24.01	49	24.47	26-Nov-20	N/A
240	Suparmin	MAGO MULYO 3	1° 46' 14.6"	103° 48' 26.2"	1.971	1.971	48.59	24.65	50	25.37	29-Oct-20	N/A
241	Suparni	TRI MULYA 2	1° 47' 55.1"	103° 49' 32"	2.023	2.023	54.69	27.03	56	27.68	12-Mar-20	N/A
242	Suparno	TRI MULYA 3	1° 48' 14.6"	103° 49' 45.4"	1.916	1.916	42.73	22.30	44	22.96	11-Jan-20	N/A
243	Suparno	TRI MULYA 2	1° 48' 27"	103° 49' 24.9"	1.916	1.916	43.76	22.84	45	23.49	23-Dec-20	N/A
244	Supriyadi	MAWAR ABADI 3	1° 47' 23"	103° 48' 27"	2.0085	2.0085	52.28	26.03	53	26.39	12-Jul-20	N/A
245	Suratno (A)	MAWAR ABADI 3	1° 47' 3"	103° 48' 26.9"	1.998	1.998	42.71	21.38	44	22.02	17-Dec-20	N/A
246	Suratno (B)	MARGO MULYO 7	1° 48' 12.3"	103° 48' 13.3"	2.0365	2.0365	46.77	22.97	48	23.57	25-Nov-20	N/A
247	Suroto (A)	TRI MULYA 4	1° 48' 26.4"	103° 49' 51.4"	2.0495	2.0495	48.14	23.49	49	23.91	18-Dec-20	N/A
248	Suroto (B)	MARGO MULYO 5	1° 47' 8.2"	103° 48' 19.5"	2.026	2.026	49.62	24.49	51	25.17	16-Nov-20	N/A
249	Suryono	TRI MULYA 3	1° 47' 58.4"	103° 49' 38.5"	1.932	1.932	46.59	24.11	48	24.84	11-Nov-20	N/A
250	Sutami	MAGO MULYO 3	1° 46' 37"	103° 48' 26.2"	2.007	2.007	43.42	21.63	44	21.92	11-Nov-20	N/A
251	Sutarto	TRI MULYA 3	1° 48' 5.1"	103° 49' 38.6"	2.0585	2.0585	45.07	21.89	46	22.35	21-Nov-20	N/A
252	Sutekat	MARGO MULYO 2	1° 46' 16.2"	103° 48' 46"	2.025	2.025	42.66	21.06	44	21.73	21-Nov-20	N/A

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253	Sutiah	TRI MULYA 4	1° 48' 40.7"	103° 50' 4.4"	1.968	1.968	44.73	22.73	46	23.37	12-May-20	N/A
254	Suwandi	TRI MULYA 2	1° 48' 24"	103° 49' 31.8"	2.0295	2.0295	50.24	24.75	51	25.13	13-Dec-20	N/A
255	Suwanto	MARGO MULYO 7	1° 48' 1.8"	103° 48' 13.4"	2.013	2.013	45.72	22.71	47	23.35	11-May-20	N/A
256	Suwardi	TRI MULYA 2	1° 48' 37"	103° 49' 24.8"	1.9775	1.9775	45.32	22.92	46	23.26	23-Dec-20	N/A
257	Suwarno	TRI MULYA 3	1° 48' 8.3"	103° 49' 45.4"	2.0025	2.0025	43.30	21.62	44	21.97	11-Jan-20	N/A
258	Suwarno Asnan	TRI MULYA 3	1° 47' 58.4"	103° 49' 45.4"	2.007	2.007	39.67	19.76	40	19.93	11-Jan-20	N/A
259	Suwarno PKB	TRI MULYA 3	1° 48' 17.7"	103° 49' 38.6"	2.115	2.115	43.90	20.75	45	21.28	21-Nov-20	N/A
260	Convetin	MAWAR ABADI 1	1° 47' 39.6"	103° 49' 5.4"	2	2	49.00	24.50	50	25.00	18-Nov-20	N/A
261	Suwatin	TRI MULYA 4	1° 48' 22.7"	103° 49' 51.6"	2.0295	2.0295	44.41	21.88	45	22.17	12-Jan-20	N/A
262	Suyadi	MARGO MULYO 5	1° 47' 34.4"	103° 48' 2.3"	1.987	1.987	49.22	24.77	50	25.16	26-Nov-20	N/A
263	Suyanto (A)	MARGO MULYO 2	1° 46' 28.6"	103° 48' 32.4"	1.922	1.922	57.27	29.80	58	30.18	11-Jul-20	N/A
264	Suyanto (B)	TRI MULYA 4	1° 48' 12.6"	103° 49' 51.6"	2.016	2.016	45.79	22.71	47	23.31	12-Jul-20	N/A
265		MAWAR ABADI 4	1° 46' 29"	103° 48' 59.2"	2.007	2.007	42.51	21.18	43	21.43	12-Aug-20	N/A
266		MARGO MULYO 7	1° 48' 10.6"	103° 47' 54.6"	2.014	2.014	46.53	23.10	47	23.34	12-Jul-20	N/A
267		MARGO MULYO 2	1° 46' 22.1"	103° 48' 32.4"	2.027	2.027	47.26	23.31	48	23.68	12-Jul-20	N/A
268	Currono	MARGO MULYO 4	1° 47' 14.7"	103° 48' 7.6"	1.928	1.928	50.10	25.98	51	26.45	16-Dec-20	N/A
269	Suyono	MARGO MULYO 2	1° 46' 18.8"	103° 48' 32.4"	1.95	1.95	42.72	21.91	44	22.56	12-Jul-20	N/A
270		MARGO MULYO 4	1° 47' 10.8"	103° 48' 7.9"	1.925	1.925	48.12	24.99	49	25.45	16-Dec-20	N/A
271		MARGO MULYO 2	1° 46' 28.7"	103° 48' 39.3"	1.95	1.95	45.25	23.21	46	23.59	12-Jul-20	N/A
272		MARGO MULYO 5	1° 47' 1.7"	103° 48' 19.6"	2.0265	2.0265	53.57	26.43	55	27.14	11-Jan-20	N/A
273	Syamsul Arifin	MARGO MULYO 4	1° 46' 48.6"	103° 48' 19.6"	2	2	51.36	25.68	52	26.00	16-Dec-20	N/A
274	Tajam	TRI MULYA 2	1° 48' 11"	103° 49' 25.1"	2.012	2.012	44.03	21.88	45	22.37	23-Dec-20	N/A
275	Taryani	TRI MULYA 2	1° 48' 17.4"	103° 49' 25.1"	2.0065	2.0065	47.87	23.85	49	24.42	23-Dec-20	N/A
276	Teddy (A)	MARGO MULYO 5	1° 47' 30.9"	103° 48' 13.6"	1.918	1.918	51.70	26.96	53	27.63	26-Nov-20	N/A
277	Toddy (P)	MARGO MULYO 4	1° 47' 0.7"	103° 48' 11.1"	1.997	1.997	47.53	23.80	48	24.04	26-Dec-20	N/A
278	Teddy (B)	MARGO MULYO 6	1° 47' 44.7"	103° 48' 1.2"	2.118	2.118	46.80	22.09	48	22.66	10-Aug-20	N/A
279	Tego	MARGO MULYO 5	1° 47' 21.1"	103° 48' 19.6"	2.025	2.025	49.13	24.26	50	24.69	16-Nov-20	N/A
280	Teguh iman	MAWAR ABADI 3	1° 47' 35.9"	103° 48' 27.1"	2.006	2.006	44.34	22.10	45	22.43	12-Jul-20	N/A
281	Teguh Riyanto	MAWAR ABADI 4	1° 46' 45.7"	103° 48' 52.7"	1.9775	1.9775	42.90	21.69	44	22.25	18-Dec-20	N/A





282	Tohirin (A)	MAGO MULYO 3	1° 46' 20"	103° 48' 26.1"	1.967	1.967	44.34	22.54	45	22.88	19-Nov-20	N/A
283	Tohirin (B)	MARGO MULYO 4	1° 46' 42.2"	103° 48' 19.6"	1.92	1.92	44.33	23.09	45	23.44	12-May-20	N/A
284	Torikin	MAWAR ABADI 1	1° 47' 39.6"	103° 49' 12"	2.0115	2.0115	47.28	23.50	48	23.86	18-Nov-20	N/A
285	Trimo Anggoro	TRI MULYA 3	1° 47' 55.1"	103° 49' 51.7"	1.954	1.954	44.35	22.70	45	23.03	11-Nov-20	N/A
286	Tugino	TRI MULYA 1	1° 48' 15"	103° 49' 5.3"	2.0025	2.0025	46.46	23.20	47	23.47	10-Aug-20	N/A
287	TuimenToimin	MARGO MULYO 7	1° 48' 8.9"	103° 48' 7"	1.955	1.955	36.20	18.51	37	18.93	15-Nov-20	N/A
288	Tukiman (A)	TRI MULYA 1	1° 48' 18.4"	103° 48' 58.5"	2.005	2.005	57.12	28.49	58	28.93	10-Aug-20	N/A
289	Tukiman (B)	MAGO MULYO 3	1° 46' 26.5"	103° 48' 26"	2.007	2.007	52.96	26.39	54	26.91	19-Nov-20	N/A
290	Tukirah	TRI MULYA 3	1° 48' 5.1"	103° 49' 45.2"	2.026	2.026	35.23	17.39	36	17.77	11-Jan-20	N/A
291	Tukirin	MAGO MULYO 3	1° 46' 54.9"	103° 48' 39.5"	1.8301	1.8301	38.61	21.09	39	21.31	12-Jul-20	N/A
292	Turiman	MARGO MULYO 4	1° 47' 2.3"	103° 48' 13.5"	1.929	1.929	52.36	27.14	53	27.48	26-Dec-20	N/A
293	Turmini	TRI MULYA 4	1° 48' 41.5"	103° 50' 10.6"	2.05	2.05	42.46	20.71	43	20.98	12-May-20	N/A
294	Usman	MAGO MULYO 3	1° 46' 17.8"	103° 48' 24.3"	2.153	2.153	51.93	24.12	53	24.62	11-Dec-20	N/A
295	Usman Kalil	MAWAR ABADI 3	1° 47' 5.8"	103° 48' 26.8"	2.025	2.025	37.41	18.47	38	18.77	17-Dec-20	N/A
296	Uswatun Hasanah	MARGO MULYO 2	1° 46' 25.6"	103° 48' 39.5"	2.036	2.036	37.27	18.30	38	18.66	11-Nov-20	N/A
297	Wagimin	MARGO MULYO 2	1° 46' 22.6"	103° 48' 39.4"	1.978	1.978	46.92	23.72	48	24.27	11-Nov-20	N/A
298	Wagito	MAGO MULYO 3	1° 46' 51.5"	103° 48' 32.7"	2.0025	2.0025	48.02	23.98	49	24.47	18-Nov-20	N/A
299	Wagiyo	MAGO MULYO 3	1° 46' 33.8"	103° 48' 26.2"	2.007	2.007	45.78	22.81	47	23.42	11-Nov-20	N/A
300	Wakijo	TRI MULYA 4	1° 48' 34.3"	103° 50' 4.4"	1.967	1.967	50.65	25.75	52	26.44	28-Dec-20	N/A
301	Wasis	TRI MULYA 2	1° 48' 7.8"	103° 49' 25.3"	2.012	2.012	48.76	24.23	50	24.85	12-Mar-20	N/A
302	Widodo	MAWAR ABADI 1	1° 47' 45.6"	103° 49' 18.2"	2	2	49.01	24.50	50	25.00	28-Nov-20	N/A
303	VVIdodo	MARGO MULYO 5	1° 47' 8.5"	103° 48' 26.9"	2.058	2.058	50.21	24.40	51	24.78	26-Nov-20	N/A
304		MAWAR ABADI 2	1° 47' 39"	103° 48' 39.3"	2.0085	2.0085	46.20	23.00	47	23.40	23-Nov-20	N/A
305	Yahmin	MAWAR ABADI 3	1° 47' 39.2"	103° 48' 26.3"	2.0475	2.0475	47.39	23.14	48	23.44	27-Dec-20	N/A
306		MAWAR ABADI 3	1° 47' 39.2"	103° 48' 32.7"	2.029	2.029	46.33	22.83	47	23.16	27-Dec-20	N/A
307	Yanto	MAWAR ABADI 2	1° 47' 57.2"	103° 48' 44.8"	2.0311	2.0311	42.44	20.90	43	21.17	11-Oct-20	N/A
308	Tanio	MAWAR ABADI 3	1° 47' 31"	103° 48' 27.2"	1.92	1.92	47.31	24.64	48	25.00	12-Jul-20	N/A
309	Yati	TRI MULYA 3	1° 48' 20.9"	103° 49' 38.6"	2.115	2.115	37.73	17.84	38	17.97	11-Jan-20	N/A
310	Yatimah	MAWAR ABADI 2	1° 47' 50.9"	103° 48' 58.8"	2.134	2.134	44.61	20.90	46	21.56	13-Nov-20	N/A

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311	Yatno Yuwono	MARGO MULYO 2	1° 46' 9.4"	103° 48' 32.3"	1.949	1.949	41.54	21.31	42	21.55	11-Nov-20	N/A
312	Yoto	TRI MULYA 2	1° 48' 30.5"	103° 49' 31.7"	2.0295	2.0295	45.06	22.20	46	22.67	23-Dec-20	N/A
313	Yuliana	MARGO MULYO 7	1° 48' 21.5"	103° 48' 7.3"	1.94	1.94	44.51	22.94	45	23.20	15-Nov-20	N/A
314	Khoirul Hidayah	MAWAR ABADI 1	1° 47' 58.7 "	103° 49' 5.39 "	2.0025	2.0025	54.65	27.29	56	27.97	20-Mar-22	N/A
315	Supriyono	MAWAR ABADI 1	1° 47' 46.1 "	103° 49' 12.0 "	2.0115	2.0115	50.73	25.22	52	25.85	11-Mar-22	N/A
316	Widodo Budi Dharma	MAWAR ABADI 1	1° 47' 55.6 "	103° 49' 5.48 "	2.0025	2.0025	56.63	28.28	58	28.96	12-Mar-22	N/A
317	Bibit Fajar	MAWAR ABADI 1	1° 47' 41.5 "	103° 49' 18.1 "	2.107	2.107	48.22	22.89	49	23.26	20-Mar-22	N/A
318	Simon	MAWAR ABADI 2	1° 47' 45.3 "	103° 48' 39.3 "	1.9225	1.9225	42.49	22.10	43	22.37	07-Feb-22	N/A
319	Leginem	MAWAR ABADI 2	1° 47' 50.9 "	103° 48' 52.2 "	1.954	1.954	43.42	22.22	44	22.52	08-Feb-22	N/A
320	Nurlipa	MAWAR ABADI 2	1° 47' 48.7 "	103° 48' 32.6 "	1.9425	1.9425	42.73	22.00	44	22.65	08-Feb-22	N/A
321	Nur Kholis	MAWAR ABADI 2	1° 47' 45.2 "	103° 48' 45.7 "	1.954	1.954	43.48	22.25	44	22.52	09-Mar-22	N/A
322	Ahmad Subki	MAWAR ABADI 2	1° 47' 42.2 "	103° 48' 39.4 "	1.9225	1.9225	41.70	21.69	43	22.37	10-Feb-22	N/A
323	Nasro	MAWAR ABADI 3	1° 47' 42.3 "	103° 48' 32.6 "	2.025	2.025	41.04	20.26	42	20.74	12-Mar-22	N/A
324	Marno Sumarto	MAWAR ABADI 4	1° 46' 35.9 "	103° 48' 52.7 "	2.1505	2.1505	42.40	19.71	43	20.00	10-Mar-22	N/A
325	Boman	MAWAR ABADI 4	1° 46' 42.4 "	103° 48' 52.7 "	1.903	1.903	38.12	20.03	39	20.49	11-Mar-22	N/A
326	Darminto	MAWAR ABADI 4	1° 46' 48.8 "	103° 48' 59.1 "	2.014	2.014	48.50	24.08	49	24.33	09-Mar-22	N/A
327	Budi Indarto	MAWAR ABADI 4	1° 46' 42.4 "	103° 48' 59.1 "	1.965	1.965	39.96	20.33	41	20.87	10-Mar-22	N/A
328	Dewi Apriani	MAWAR ABADI 4	1° 46' 32.3 "	103° 48' 45.9 "	2.025	2.025	44.57	22.01	45	22.22	11-Mar-22	N/A
329	Acah Nurmala	MAWAR ABADI 4	1° 46' 42.3 "	103° 48' 45.8 "	1.9775	1.9775	39.07	19.75	40	20.23	10-Mar-22	N/A
330		MAWAR ABADI 4	1° 46' 28.9 "	103° 48' 45.8 "	2.025	2.025	38.02	18.78	39	19.26	21-Mar-22	N/A
331	Samsuri	Margo Mulyo 6	1° 47' 48.9 "	103° 48' 6.81 "	1.987	1.987	36.86	18.55	38	19.12	10-Mar-22	N/A
332	Mustofa (Sg)	MAWAR ABADI 4	1° 46' 32.4 "	103° 48' 52.8 "	1.904	1.904	37.46	19.67	38	19.96	21-Mar-22	N/A
333		TRIMULYO 5	1° 48' 33.0 "	103° 48' 39.6 "	1.8307	1.8307	42.49	23.21	43	23.49	10-Mar-22	N/A
334	Gimun	Sejahtera 3	1° 48' 47.2 "	103° 49' 24.9 "	1.9925	1.9925	49.81	25.00	51	25.60	15-Mar-22	N/A
335		TRIMULYO 5	1° 48' 30.1 "	103° 48' 52.5 "	2	2	44.40	22.20	45	22.50	15-Mar-22	N/A
336	Sumadi	Margo Mulyo 6	1° 47' 39.3 "	103° 48' 6.92 "	1.925	1.925	42.49	22.07	43	22.34	07-Mar-22	N/A
337		TRIMULYO 5	1° 48' 16.3 "	103° 48' 39.3 "	2.038	2.038	39.19	19.23	40	19.63	14-Mar-22	N/A
338	Bona Tindaon	TRIMULYO 5	1° 48' 17.5 "	103° 48' 45.7 "	1.998	1.998	39.78	19.91	41	20.52	14-Mar-22	N/A
339	Nakum	TRIMULYO 5	1° 48' 23.2 "	103° 48' 39.4 "	1.99	1.99	45.85	23.04	47	23.62	15-Mar-22	N/A



#### **RSPO ASSESSMENT REPORT**

340	Suprapto	TRIMULYO 5	1° 48' 36.0 "	103° 48' 45.8 "	1.987	1.987	40.79	20.53	42	21.14	15-Mar-22	N/A
341	Samin	TRIMULYO 5	1° 48' 30.1 "	103° 48' 45.8 "	1.98	1.98	42.62	21.53	43	21.72	15-Mar-22	N/A
342	Asnawi	TRIMULYO 5	1° 48' 25.9 "	103° 48' 32.6 "	2.029	2.029	46.98	23.15	48	23.66	15-Mar-22	N/A
343		TRIMULYO 5	1° 48' 22.9 "	103° 48' 32.8 "	1.7208	1.7208	43.03	25.00	44	25.57	15-Mar-22	N/A
344	Budiyono	Margo Mulyo 1	1° 45' 59.9 "	103° 48' 53.0 "	2.014	2.014	44.15	21.92	45	22.34	10-Mar-22	N/A
345	Sukar	TRIMULYO 5	1° 48' 36.1 "	103° 48' 39.6 "	1.9725	1.9725	49.78	25.23	51	25.86	15-Mar-22	N/A
346	M. Shoffa Saifillah Al Faruq	TRIMULYO 5	1° 48' 19.9 "	103° 48' 32.8 "	2.0711	2.0711	37.41	18.06	38	18.35	15-Mar-22	N/A
347	Kusnan	TRIMULYO 5	1° 48' 30.0 "	103° 48' 39.5 "	1.95	1.95	52.51	26.93	54	27.69	15-Mar-22	N/A
348		TRIMULYO 5	1° 48' 19.7 "	103° 48' 39.4 "	1.952	1.952	39.33	20.15	40	20.49	15-Mar-22	N/A
349		Margo Mulyo 6	1° 47' 53.9 "	103° 47' 58.8 "	2.171	2.171	45.53	20.97	46	21.19	27-Feb-22	N/A
350	Sudarsono	Sejahtera 3	1° 48' 46.6 "	103° 49' 18.7 "	1.8403	1.8403	44.05	23.93	45	24.45	13-Mar-22	N/A
351		TRIMULYO 5	1° 48' 27.0 "	103° 48' 45.7 "	1.944	1.944	44.13	22.70	45	23.15	10-Mar-22	N/A
352	Nurlinda	Sejahtera 3	1° 48' 33.4 "	103° 49' 18.5 "	2.005	2.005	42.98	21.44	44	21.95	15-Mar-22	N/A
353		TRIMULYO 5	1° 48' 42.4 "	103° 48' 39.4 "	1.967	1.967	51.71	26.29	52	26.44	15-Mar-22	N/A
354	Kuncoro	Sejahtera 3	1° 48' 28.1 "	103° 49' 11.9 "	2.0017	2.0017	42.39	21.17	43	21.48	21-Feb-22	N/A
355	Edi Sahworo	TRIMULYO 5	1° 48' 39.1 "	103° 48' 39.6 "	1.967	1.967	42.43	21.57	43	21.86	15-Mar-22	N/A
356	Yusuf Nurkholis	TRIMULYO 5	1° 48' 33.1 "	103° 48' 45.8 "	1.98	1.98	44.03	22.23	45	22.73	14-Mar-22	N/A
357	Jarmani	TRIMULYO 5	1° 48' 23.0 "	103° 48' 52.5 "	2	2	46.75	23.38	48	24.00	15-Mar-22	N/A
358	Rifangi	TRIMULYO 5	1° 48' 38.7 "	103° 48' 45.8 "	1.9675	1.9675	44.61	22.67	46	23.38	15-Mar-22	N/A
359	Kuswanto	TRIMULYO 5	1° 48' 20.7 "	103° 48' 45.4 "	1.9	1.9	42.68	22.46	44	23.16	15-Mar-22	N/A
360	Sutrisno	TRIMULYO 5	1° 48' 23.8 "	103° 48' 45.6 "	2.0025	2.0025	42.48	21.21	43	21.47	14-Mar-22	N/A
361	Kasimen	Margo Mulyo 1	1° 46' 3.20 "	103° 48' 52.9 "	2.014	2.014	47.24	23.46	48	23.83	13-Mar-22	N/A
362	Syaifulah	Margo Mulyo 1	1° 46' 0.08 "	103° 48' 46.2 "	1.8966	1.8966	41.08	21.66	42	22.14	08-Mar-22	N/A
363	Sumarno (A)	Margo Mulyo 1	1° 46' 16.1 "	103° 48' 52.8 "	1.9425	1.9425	42.83	22.05	44	22.65	05-Mar-22	N/A
364	Sumak	Margo Mulyo 1	1° 46' 9.68 "	103° 48' 52.9 "	2.014	2.014	40.87	20.29	42	20.85	04-Mar-22	N/A
365	Sugimo	Margo Mulyo 1	1° 46' 19.4 "	103° 48' 59.1 "	1.97	1.97	43.38	22.02	44	22.34	27-Feb-22	N/A
366	Muanam	Margo Mulyo 1	1° 46' 19.4 "	103° 48' 52.8 "	1.9425	1.9425	39.51	20.34	40	20.59	05-Mar-22	N/A
367	Mujiono	Margo Mulyo 1	1° 45' 59.9 "	103° 48' 59.3 "	1.97	1.97	43.86	22.26	45	22.84	09-Mar-22	N/A





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368	Kartumi	Margo Mulyo 1	1° 45' 56.7 "	103° 48' 52.9 "	2.019	2.019	42.55	21.07	43	21.30	08-Mar-22	N/A
369	Sri Utami	Margo Mulyo 1	1° 46' 3.19 "	103° 48' 59.3 "	1.97	1.97	39.05	19.82	40	20.30	11-Mar-22	N/A
370	Muhammad Jalil	Margo Mulyo 1	1° 46' 16.1 "	103° 48' 59.2 "	1.97	1.97	44.34	22.51	45	22.84	10-Mar-22	N/A
371	Muchsonif	Margo Mulyo 1	1° 46' 3.35 "	103° 48' 46.2 "	2.025	2.025	41.88	20.68	43	21.23	11-Mar-22	N/A
372	Syahlan	Margo Mulyo 1	1° 46' 6.57 "	103° 48' 46.1 "	2.025	2.025	49.33	24.36	50	24.69	03-Mar-22	N/A
373	Surtiyem	Margo Mulyo 1	1° 45' 53.9 "	103° 48' 52.0 "	1.993	1.993	49.04	24.61	50	25.09	11-Mar-22	N/A
374	Tumini	Margo Mulyo 1	1° 45' 56.7 "	103° 48' 59.4 "	1.97	1.97	42.66	21.65	44	22.34	10-Mar-22	N/A
375	Nuryani	Margo Mulyo 1	1° 46' 6.47 "	103° 48' 52.9 "	2.014	2.014	53.90	26.76	52	25.82	10-Mar-22	N/A
376	Ketut Panca	Margo Mulyo 1	1° 46' 12.9 "	103° 48' 52.9 "	1.9425	1.9425	36.85	18.97	38	19.56	10-Mar-22	N/A
377	Jaidun	Margo Mulyo 1	1° 46' 9.74 "	103° 48' 46.0 "	2.025	2.025	48.69	24.04	50	24.69	27-Feb-22	N/A
378	Tumino	Margo Mulyo 1	1° 46' 9.53 "	103° 48' 59.3 "	1.97	1.97	41.99	21.31	43	21.83	28-Feb-22	N/A
379	Warsono	Margo Mulyo 1	1° 46' 12.8 "	103° 48' 59.2 "	1.97	1.97	50.21	25.48	51	25.89	12-Mar-22	N/A
380	Biono	Margo Mulyo 1	1° 45' 56.8 "	103° 48' 46.2 "	1.9314	1.9314	40.70	21.07	42	21.75	28-Feb-22	N/A
381	Dwi Puspasari	Margo Mulyo 1	1° 46' 6.36 "	103° 48' 59.3 "	1.97	1.97	46.43	23.57	47	23.86	10-Mar-22	N/A
382	Rusman	Margo Mulyo 1	1° 46' 22.6 "	103° 48' 52.7 "	1.949	1.949	40.77	20.92	42	21.55	04-Mar-22	N/A
383	Sarino	Margo Mulyo 2	1° 46' 13.4 "	103° 48' 39.5 "	2.174	2.174	43.19	19.86	44	20.24	15-Mar-22	N/A
384	Maryo	Margo Mulyo 2	1° 45' 53.7 "	103° 48' 32.9 "	2.041	2.041	49.77	24.39	51	24.99	13-Mar-22	N/A
385	Parjiem	Margo Mulyo 2	1° 45' 53.8 "	103° 48' 43.5 "	1.978	1.978	36.77	18.59	38	19.21	10-Mar-22	N/A
386	Misnan	Margo Mulyo 5	1° 47' 34.7 "	103° 48' 13.1 "	1.9197	1.9197	44.62	23.24	46	23.96	13-Mar-22	N/A
387	Suryadi	Margo Mulyo 6	1° 47' 54.5 "	103° 48' 19.7 "	1.9389	1.9389	46.61	24.04	48	24.76	10-Mar-22	N/A
388	Kuwat Sodiq Abdullah	Margo Mulyo 6	1° 47' 58.0 "	103° 48' 26.2 "	1.9625	1.9625	46.97	23.93	48	24.46	10-Mar-22	N/A
389	Tukiman	Margo Mulyo 6	1° 47' 42.5 "	103° 48' 6.94 "	1.945	1.945	41.76	21.47	43	22.11	11-Mar-22	N/A
390	Purwanto	Margo Mulyo 6	1° 47' 55.4 "	103° 48' 6.90 "	1.976	1.976	47.37	23.97	48	24.29	26-Feb-22	N/A
391	Paryaman	Margo Mulyo 6	1° 47' 47.2 "	103° 48' 13.5 "	2.012	2.012	43.91	21.82	45	22.37	09-Mar-22	N/A
392	Muinah	Margo Mulyo 6	1° 47' 50.8 "	103° 48' 13.4 "	1.994	1.994	49.10	24.62	50	25.08	11-Mar-22	N/A
393		Margo Mulyo 6	1° 47' 57.7 "	103° 48' 20.0 "	2.166	2.166	50.68	23.40	50	23.08	05-Mar-22	N/A
394	Nastiroh	Sejahtera 4	1° 48' 34.7 "	103° 49' 51.2 "	1.9224	1.9224	40.23	20.93	41	21.33	10-Mar-22	N/A
395	Komarudin	Margo Mulyo 6	1° 47' 52.2 "	103° 48' 6.86 "	1.934	1.934	44.71	23.12	46	23.78	11-Mar-22	N/A
396	Suroso	Margo Mulyo 6	1° 47' 54.5 "	103° 48' 13.5 "	2.0885	2.0885	47.70	22.84	49	23.46	26-Feb-22	N/A





397	Muchsoni	Margo Mulyo 6	1° 47' 39.1 "	103° 48' 13.5 "	1.953	1.953	40.27	20.62	41	20.99	10-Mar-22	N/A
398	Hariyono	Margo Mulyo 6	1° 47' 48.5 "	103° 48' 0.57 "	2.058	2.058	50.71	24.64	50	24.30	10-Mar-22	N/A
399	Rubinah	Margo Mulyo 6	1° 47' 51.4 "	103° 47' 59.7 "	2.045	2.045	46.61	22.79	48	23.47	25-Feb-22	N/A
400	Ahmad Dardiri	Margo Mulyo 6	1° 47' 57.8 "	103° 48' 1.62 "	2	2	44.51	22.25	45	22.50	25-Feb-22	N/A
401	Nursiati	Margo Mulyo 6	1° 47' 59.0 "	103° 48' 6.93 "	1.99	1.99	40.63	20.41	41	20.60	26-Feb-22	N/A
402	Dedik Sugianto	Margo Mulyo 6	1° 47' 57.9 "	103° 48' 14.0 "	2.145	2.145	46.62	21.73	48	22.38	11-Mar-22	N/A
403	Ahmad Amin	Margo Mulyo 6	1° 47' 47.0 "	103° 48' 19.7 "	2.009	2.009	47.59	23.69	49	24.39	10-Mar-22	N/A
404	Katino	Margo Mulyo 6	1° 47' 43.3 "	103° 48' 13.4 "	1.995	1.995	51.85	25.99	53	26.57	10-Mar-22	N/A
405	Yasir	Margo Mulyo 6	1° 47' 45.7 "	103° 48' 6.90 "	1.945	1.945	47.41	24.38	48	24.68	10-Mar-22	N/A
406	Sugeng Riyadi	Margo Mulyo 7	1° 48' 15.5 "	103° 48' 13.3 "	2.0205	2.0205	43.92	21.73	45	22.27	28-Feb-22	N/A
407	Suwarno (Petaling)	Sejahtera 1	1° 48' 1.63 "	103° 48' 19.5 "	1.9005	1.9005	44.32	23.32	45	23.68	11-Mar-22	N/A
408	Santoso	Sejahtera 1	1° 47' 58.9 "	103° 48' 32.7 "	1.9312	1.9312	41.29	21.38	42	21.75	12-Mar-22	N/A
409	Sugianto	Sejahtera 1	1° 48' 11.8 "	103° 48' 32.7 "	1.8248	1.8248	37.77	20.70	39	21.37	10-Mar-22	N/A
410	Dwi Kristanto	Sejahtera 1	1° 48' 14.9 "	103° 48' 19.6 "	1.994	1.994	37.17	18.64	38	19.06	11-Mar-22	N/A
411	Darno	Sejahtera 1	1° 48' 18.3 "	103° 48' 26.6 "	1.8326	1.8326	36.07	19.68	37	20.19	10-Mar-22	N/A
412	Ripan Limbong	Sejahtera 1	1° 48' 5.01 "	103° 48' 19.6 "	1.9626	1.9626	40.72	20.75	42	21.40	10-Mar-22	N/A
413	Danar	Sejahtera 1	1° 48' 5.30 "	103° 48' 26.5 "	1.9214	1.9214	39.74	20.68	41	21.34	10-Mar-22	N/A
414	Kasirun	Sejahtera 1	1° 48' 8.67 "	103° 48' 26.5 "	1.8522	1.8522	39.43	21.29	40	21.60	11-Mar-22	N/A
415	Abdul Karim	Sejahtera 1	1° 48' 12.0 "	103° 48' 26.5 "	1.998	1.998	43.30	21.67	44	22.02	11-Mar-22	N/A
416	Suhartanto	Sejahtera 1	1° 48' 8.41 "	103° 48' 32.7 "	1.9043	1.9043	43.73	22.96	45	23.63	11-Mar-22	N/A
417	Amir	Sejahtera 1	1° 48' 11.7 "	103° 48' 19.5 "	1.9849	1.9849	35.21	17.74	36	18.14	11-Mar-22	N/A
418	Suwarno (Sidomukti)	Sejahtera 1	1° 48' 15.1 "	103° 48' 26.5 "	1.8214	1.8214	41.00	22.51	42	23.06	11-Mar-22	N/A
419	Mustofa (Petaling)	Sejahtera 2	1° 48' 50.4 "	103° 49' 4.99 "	1.9462	1.9462	45.10	23.17	46	23.64	08-Mar-22	N/A
420	M. Musriyanto	Sejahtera 2	1° 48' 24.7 "	103° 48' 58.4 "	2.0106	2.0106	49.07	24.41	50	24.87	10-Mar-22	N/A
421	Sariman (A)	Sejahtera 2	1° 48' 28.0 "	103° 48' 58.3 "	1.949	1.949	40.65	20.85	41	21.04	12-Mar-22	N/A
422	Sariman (B)	Margo Mulyo 1	1° 46' 25.7 "	103° 48' 52.7 "	1.9264	1.9264	47.38	24.59	48	24.92	10-Mar-22	N/A
423	Titin Sutinah	Sejahtera 2	1° 48' 31.2 "	103° 49' 4.84 "	2.0001	2.0001	43.02	21.51	44	22.00	09-Mar-22	N/A
424	Mustakim	Sejahtera 2	1° 48' 26.5 "	103° 48' 52.4 "	1.9536	1.9536	43.97	22.51	45	23.03	07-Mar-22	N/A
425	Bonangin	Sejahtera 2	1° 48' 46.4 "	103° 48' 52.6 "	1.8284	1.8284	39.66	21.69	40	21.88	11-Mar-22	N/A





426	M. Junaidi	Sejahtera 2	1° 48' 49.8 "	103° 48' 52.7 "	1.929	1.929	35.70	18.51	36	18.66	15-Mar-22	N/A
427	Tri Mugiyono	Sejahtera 2	1° 48' 35.1 "	103° 48' 58.4 "	1.946	1.946	42.61	21.90	43	22.10	01-Mar-22	N/A
428	Tomas Jarwidi	Sejahtera 2	1° 48' 31.5 "	103° 48' 58.3 "	1.987	1.987	44.77	22.53	46	23.15	01-Mar-22	N/A
429	Ardianto	Sejahtera 2	1° 48' 40.9 "	103° 49' 5.04 "	2.0001	2.0001	39.90	19.95	41	20.50	06-Mar-22	N/A
430	Ari Mahfud	Sejahtera 2	1° 48' 44.2 "	103° 49' 4.97 "	2.062	2.062	36.57	17.74	37	17.94	05-Mar-22	N/A
431	Agus Susanto	Sejahtera 2	1° 48' 53.4 "	103° 49' 4.91 "	1.9118	1.9118	43.02	22.50	44	23.01	03-Mar-22	N/A
432	Jumiati	Sejahtera 2	1° 48' 53.1 "	103° 48' 53.1 "	2.0388	2.0388	42.96	21.07	44	21.58	03-Mar-22	N/A
433	Tuiman	Sejahtera 2	1° 48' 52.6 "	103° 48' 58.6 "	1.9871	1.9871	39.56	19.91	40	20.13	07-Mar-22	N/A
434	Kholik Parnun	Sejahtera 2	1° 48' 46.0 "	103° 48' 58.3 "	1.9246	1.9246	39.61	20.58	40	20.78	03-Mar-22	N/A
435	Suparno (A)	Sejahtera 2	1° 48' 34.5 "	103° 49' 5.03 "	1.8238	1.8238	40.56	22.24	41	22.48	12-Mar-22	N/A
436	Sri Riwayati	Sejahtera 2	1° 48' 37.6 "	103° 49' 5.03 "	2.064	2.064	42.10	20.39	43	20.83	11-Mar-22	N/A
437	Muhlisin	Sejahtera 2	1° 48' 33.5 "	103° 48' 52.6 "	1.6313	1.6313	38.03	23.31	39	23.91	15-Mar-22	N/A
438	Suwarni	Sejahtera 2	1° 48' 49.3 "	103° 48' 58.4 "	1.7404	1.7404	38.67	22.22	39	22.41	06-Mar-22	N/A
439	Tumirin	Sejahtera 2	1° 48' 38.8 "	103° 48' 58.5 "	2.0259	2.0259	41.17	20.32	42	20.73	06-Mar-22	N/A
440	Dimas Indiarto	Sejahtera 2	1° 48' 42.8 "	103° 48' 52.6 "	1.9117	1.9117	43.41	22.70	44	23.02	13-Mar-22	N/A
441	Sujarto	Sejahtera 2	1° 48' 42.5 "	103° 48' 58.4 "	1.9848	1.9848	38.32	19.30	39	19.65	04-Mar-22	N/A
442	Sumar Siyanto	Sejahtera 2	1° 48' 36.5 "	103° 48' 52.7 "	1.7465	1.7465	36.16	20.70	37	21.19	08-Mar-22	N/A
443	Eddy Purwanto	Sejahtera 2	1° 48' 39.6 "	103° 48' 52.7 "	1.6743	1.6743	42.63	25.46	43	25.68	11-Mar-22	N/A
444	Lisa Novilia Ningtias	Sejahtera 2	1° 48' 47.4 "	103° 49' 4.98 "	1.9299	1.9299	40.26	20.86	41	21.24	01-Mar-22	N/A
445	Sapuan	Sejahtera 3	1° 48' 36.7 "	103° 49' 18.5 "	2.0217	2.0217	43.71	21.62	45	22.26	11-Mar-22	N/A
446	Amanta	Sejahtera 3	1° 48' 49.4 "	103° 49' 11.7 "	2.0921	2.0921	52.60	25.14	50	23.90	07-Mar-22	N/A
447	Suparno (B)	Sejahtera 3	1° 48' 26.2 "	103° 49' 18.3 "	1.9554	1.9554	41.73	21.34	43	21.99	21-Feb-22	N/A
448	Siswanto	Sejahtera 3	1° 48' 34.2 "	103° 49' 11.8 "	1.9064	1.9064	40.15	21.06	41	21.51	10-Mar-22	N/A
449	Sugeng R	Sejahtera 3	1° 48' 46.1 "	103° 49' 11.8 "	1.9962	1.9962	42.06	21.07	43	21.54	10-Mar-22	N/A
450	Taruno	Sejahtera 3	1° 48' 50.0 "	103° 49' 31.3 "	1.7671	1.7671	46.86	26.52	43	24.33	11-Mar-22	N/A
451	Sehudin	Sejahtera 3	1° 48' 43.8 "	103° 49' 24.8 "	2.0884	2.0884	39.14	18.74	40	19.15	11-Mar-22	N/A
452	M. Amin	Sejahtera 3	1° 48' 44.2 "	103° 49' 31.3 "	1.8105	1.8105	37.69	20.82	38	20.99	12-Mar-22	N/A
453	Jafar Sodik	Sejahtera 3	1° 48' 39.8 "	103° 49' 18.3 "	2.0461	2.0461	39.52	19.31	40	19.55	12-Mar-22	N/A
454	Setiyo Wati	Sejahtera 3	1° 48' 37.2 "	103° 49' 11.7 "	2.0422	2.0422	40.69	19.92	41	20.08	21-Feb-22	N/A



#### **RSPO ASSESSMENT REPORT**

455	Suherman	Sejahtera 3	1° 48' 53.2 "	103° 49' 18.6 "	2.0199	2.0199	38.81	19.21	40	19.80	12-Mar-22	N/A
456	Suratman	Sejahtera 3	1° 48' 21.5 "	103° 49' 11.9 "	2.024	2.024	42.87	21.18	44	21.74	21-Feb-22	N/A
457	Modo Kaslan	Sejahtera 3	1° 48' 53.1 "	103° 49' 25.2 "	2	2	41.94	20.97	43	21.50	11-Mar-22	N/A
458	Bakat	Sejahtera 3	1° 48' 40.2 "	103° 49' 11.8 "	2.022	2.022	42.54	21.04	43	21.27	11-Mar-22	N/A
459	Ujang Saifudin	Sejahtera 3	1° 48' 49.9 "	103° 49' 18.6 "	2.1939	2.1939	39.55	18.02	40	18.23	10-Mar-22	N/A
460	Nur Wulan Puspita Sari	Sejahtera 3	1° 48' 24.8 "	103° 49' 11.9 "	1.7973	1.7973	41.25	22.95	42	23.37	11-Mar-22	N/A
461	Waringah	Sejahtera 3	1° 48' 52.9 "	103° 49' 11.6 "	1.9204	1.9204	43.00	22.39	44	22.91	09-Mar-22	N/A
462	Sumarno (B)	Sejahtera 3	1° 48' 43.1 "	103° 49' 11.5 "	2.0241	2.0241	45.65	22.55	45	22.23	11-Mar-22	N/A
463	Siti Marsiyah	Sejahtera 3	1° 48' 52.8 "	103° 49' 31.3 "	1.7023	1.7023	40.57	23.83	40	23.50	10-Mar-22	N/A
464	Angga Setiawan	Sejahtera 3	1° 48' 22.6 "	103° 49' 18.4 "	2.0222	2.0222	41.55	20.54	42	20.77	15-Mar-22	N/A
465	Sri Suliningsih	Sejahtera 3	1° 48' 31.3 "	103° 49' 11.5 "	1.7615	1.7615	39.67	22.52	40	22.71	21-Feb-22	N/A
466	Titik Sukamtinah	Sejahtera 3	1° 48' 29.8 "	103° 49' 18.4 "	2.0495	2.0495	41.43	20.21	42	20.49	10-Mar-22	N/A
467	Maniran	Sejahtera 3	1° 48' 47.2 "	103° 49' 31.3 "	1.9373	1.9373	44.09	22.76	45	23.23	10-Mar-22	N/A
468	Imam Sayuti	Sejahtera 4	1° 48' 47.7 "	103° 49' 45.4 "	1.6529	1.6529	39.71	24.02	41	24.80	11-Mar-22	N/A
469	Sadikin	Sejahtera 4	1° 48' 34.1 "	103° 49' 57.7 "	1.9991	1.9991	47.28	23.65	45	22.51	12-Mar-22	N/A
470	Paidi	Sejahtera 4	1° 48' 45.9 "	103° 49' 38.2 "	1.7184	1.7184	41.83	24.34	43	25.02	10-Mar-22	N/A
471	Lasmi	Sejahtera 4	1° 48' 44.4 "	103° 49' 45.4 "	2.0021	2.0021	39.46	19.71	40	19.98	12-Mar-22	N/A
472	Apriyadi	Sejahtera 4	1° 48' 40.2 "	103° 49' 38.4 "	1.9545	1.9545	42.51	21.75	43	22.00	10-Mar-22	N/A
473	Herman	Sejahtera 4	1° 48' 50.7 "	103° 49' 45.6 "	1.7905	1.7905	46.27	25.84	45	25.13	11-Mar-22	N/A
474	Paryanto	Sejahtera 4	1° 48' 43.1 "	103° 49' 38.3 "	1.8792	1.8792	44.11	23.47	45	23.95	09-Mar-22	N/A
475	Ahmad	Sejahtera 4	1° 48' 48.5 "	103° 49' 38.3 "	1.6156	1.6156	43.85	27.14	45	27.85	10-Mar-22	N/A
476	Heri Sulistin	Sejahtera 4	1° 48' 38.1 "	103° 49' 51.1 "	2.02	2.02	43.30	21.44	44	21.78	08-Mar-22	N/A
477	Sahlan	Sejahtera 4	1° 48' 31.1 "	103° 49' 57.9 "	2.0516	2.0516	40.83	19.90	42	20.47	09-Mar-22	N/A
478	Nur Rohim	Sejahtera 4	1° 48' 44.9 "	103° 49' 51.0 "	2.0979	2.0979	44.78	21.35	45	21.45	10-Mar-22	N/A
	TOTAL				948.5883	948.5883	21,588.950	22.76	22,000	23.19		